

**ARTICLES OF ASSOCIATION  
HARARE INTERNATIONAL SCHOOL**

**Article I: Name of the Association**

The Association shall be known as the Harare International School Association hereinafter referred to as the Association. The School shall be known as the Harare International School hereinafter known as the School.

**Article II: Location**

The School is located in the city of Harare, in the country of Zimbabwe. The Association is located at the School.

**Article III: Purpose**

It shall be the purpose of the Association to provide a School with facilities and staff to:

- A. Offer the best possible international curriculum and instruction from American and international resources for:
  - 1. The children of U.S. Government employees. In order to facilitate the reentry of these children into schools in the United States, the achievement standards shall be similar to those in the better public schools in the U.S.
  - 2. The children of other nationalities within the diplomatic community, international organizations, (i.e. United Nations, NGOs, etc.) and business community who wish to secure an international education through the International Baccalaureate Programmes.
- B. Provide the students with knowledge of and appreciation for the many cultures of the world.
- C. Provide the students with knowledge, understanding and appreciation of the people, history and culture of Zimbabwe.
- D. Serve as a model for international educational methods for the local and international communities.

**Article IV: Membership**

Membership in the Association shall be voluntary and shall be composed of parents and legal guardians of children who are registered for attendance at the School and such other members as

provided by the By-Laws. Membership shall cease when the parent or guardian no longer has a child registered at the School.

**Article V: Non-Profit Character**

The Association shall be exclusively educational, charitable, scientific and literary. It shall be non-profit, with no part of its earnings to benefit any private shareholders, no part of its activities shall be carrying on propaganda, or otherwise attempting to influence legislation; nor shall it participate in, or interfere in (including the publishing or distribution of statements) any political campaign on behalf of any candidate for public office. It shall, through education, disseminate learning and further cultural and international understanding, and it shall have no political aims.

**Article VI: Perpetuity**

It is the intention of the Association that the School continues in perpetuity as set forth herein.

**Article VII: Governing Board**

- A. The Association shall be governed by the Board of Governors, the membership of which shall be formed in the manner set forth in the By-Laws of the Association.
- B. The terms, rules and authority of the School Board shall be set forth in the By-Laws.

**Article VIII: Meetings of the Members**

- A. There shall be an Annual General Meeting of the members of the Association on such date as fixed by the Board. This meeting shall be held for the purpose of presenting the annual and financial reports to the membership.
- B. Special meetings of the members shall be held at such time as the Board shall direct, or upon call of the Board at the request of twenty-five percent of the total membership.
- C. Written notice of all Association meetings and the agenda shall be distributed at least two weeks in advance of the date of such meeting.

**Article IX: Voting by Membership**

- A. Any decision taken by vote shall require a quorum of 25% of the Association. Each member shall be entitled to only one vote.
- B. There shall be no voting by proxy.

- C. All matters to be decided by a vote of the members shall be decided by a majority vote, except as noted in Articles XII and XIII.
- D. Elections to the Board shall be held in May of every year and conducted by ballot.

**Article X: Property and Finances**

The Association may use the following means to accomplish its goals:

- A. Collect funds and control their investment and expenditure for the stated purpose of the organization.
- B. Purchase, take on lease, exchange, hire or otherwise acquire any interest in lands, building, easements, privileges, concessions or movable and immovable property of any kind or tenure, necessary or convenient for carrying out the purpose of the Association and to construct, provide, maintain, repair and alter any buildings, works, stores, plants, and things which may from time to time be deemed requisite for any of the purposes of the Association, and also to sell, lease, mortgage, dispose of, turn to account, or otherwise deal with the whole or any part of the property and rights of the Association.
- C. To receive and accept donations, endowments and gifts of money, land, buildings, stocks, funds, shares, securities, and any other property of any organization whether incorporated or not, carrying on work similar to any work being carried on by the Association and provided these donations, etc., do not carry provisions contrary to these Articles of the Association and its By-Laws.
- D. Grant, maintain, continue and pay such wages, salaries, gratuities, contributions toward provident funds or other sum in recognition of services.
- E. Devote all or a part of the income and any or all of the principal of any property, real or personal, to the furtherance and support of projects which are exclusively educational.
- F. No part of the net earnings of the Association shall inure to the benefit of any individual or member except as reasonable compensation for services actually rendered of the Association.

**Article XI: By-Laws**

The Association shall adopt such By-Laws as appear to be necessary for the proper and efficient operation of the Association.

**Article XII: Amendment of the Articles of the Association**

- A. These Articles of the Association may be amended by a two-thirds majority vote, presuming a quorum of 25% of the Association, except that Article V and Article XIII shall not be amended in such manner as to impair or alter the nonprofit nature of the institution.
- B. The text of the proposed amendment shall be furnished to the Association at least two weeks prior to voting.

**Article XIII: Dissolution**

- A. This Association may be dissolved and its activities terminated only if approved by three-fourths of the Association, provided that notice in writing of such proposed dissolution has been given to the members at least two weeks in advance.
- B. In the event of termination and dissolution, the assets shall be distributed as decreed by the governing body of the Association, provided that none of the assets of the Association shall be distributed to or made available in any way to any individual or corporation, except to a corporation or other organization itself organized and operated exclusively for charitable, educational or scientific purposes, no part of the net earnings of which inures to the benefit of any private shareholder or individual; no part of the activities of which is carrying on propaganda, or otherwise attempting to influence legislation; and which does not participate in, or interfere in (including the publishing or distribution of statements) a political campaign on behalf of any candidate for public office.

These Articles of the Association of the School were duly approved by the membership of the Association by vote on the 16th day of May, 2019 in Harare, Zimbabwe.



Chair, Board of Governors

21 May 2019

Date



School Director

21 May 2019

Date