

**FY 2021-22 A.C.T. SALARY SCHEDULE
BACHELOR'S DEGREE¹
(172 DAYS; 7.92 HOURS/DAY)**

STEP	DISTRICT BASE PAY	DISTRICT PAID RETIRE	STATE PAID RETIRE	TOTAL COMPEN- SATION ²	ADD'L COMP (OFFSET)	FLEXIBLE BENEFIT		NATIONAL BOARD BONUS ²
						FLEX CASH ³	FLEX BEN ³	
0	\$36,946.00	\$2,720.74	\$60.15	\$39,726.89	\$60.15	\$836.52	\$7,138.80	\$1,183.00
1	\$37,187.67	\$2,695.67	\$103.41	\$39,986.75	\$103.41	\$836.52	\$7,138.80	\$1,183.00
2	\$37,614.20	\$2,685.53	\$145.65	\$40,445.39	\$145.65	\$836.52	\$7,138.80	\$1,183.00
3	\$38,046.14	\$2,675.55	\$188.15	\$40,909.84	\$188.15	\$836.52	\$7,138.80	\$1,183.00
4	\$38,481.55	\$2,663.14	\$233.33	\$41,378.02	\$233.33	\$836.52	\$7,138.80	\$1,183.00
5	\$38,934.47	\$2,651.80	\$278.76	\$41,865.03	\$278.76	\$836.52	\$7,138.80	\$1,183.00
6	\$39,382.97	\$2,639.06	\$325.26	\$42,347.28	\$325.26	\$836.52	\$7,138.80	\$1,183.00
7	\$39,837.09	\$2,625.68	\$372.82	\$42,835.58	\$372.82	\$836.52	\$7,138.80	\$1,183.00
8	\$40,294.89	\$2,611.52	\$421.44	\$43,327.84	\$421.44	\$836.52	\$7,138.80	\$1,183.00
9	\$40,757.43	\$2,596.65	\$471.12	\$43,825.20	\$471.12	\$836.52	\$7,138.80	\$1,183.00
10	\$41,332.76	\$2,589.21	\$521.87	\$44,443.83	\$521.87	\$836.52	\$7,138.80	\$1,183.00
11	\$41,809.94	\$2,573.32	\$573.67	\$44,956.94	\$573.67	\$836.52	\$7,138.80	\$1,183.00
12	\$42,292.04	\$2,556.74	\$626.54	\$45,475.32	\$626.54	\$836.52	\$7,138.80	\$1,183.00
13	\$42,778.10	\$2,539.39	\$680.48	\$45,997.97	\$680.48	\$836.52	\$7,138.80	\$1,183.00
14	\$43,270.20	\$2,521.43	\$735.47	\$46,527.10	\$735.47	\$836.52	\$7,138.80	\$1,183.00
15	\$43,786.38	\$2,504.23	\$791.53	\$47,082.14	\$791.53	\$836.52	\$7,138.80	\$1,183.00
16	\$44,288.71	\$2,484.92	\$848.65	\$47,622.28	\$848.65	\$836.52	\$7,138.80	\$1,183.00
17	\$44,796.26	\$2,464.94	\$906.83	\$48,168.03	\$906.83	\$836.52	\$7,138.80	\$1,183.00
18	\$45,309.08	\$2,444.30	\$966.07	\$48,719.44	\$966.07	\$836.52	\$7,138.80	\$1,183.00
19	\$45,827.23	\$2,422.99	\$1,026.38	\$49,276.60	\$1,026.38	\$836.52	\$7,138.80	\$1,183.00
20	\$46,370.79	\$2,402.53	\$1,087.75	\$49,861.07	\$1,087.75	\$836.52	\$7,138.80	\$1,183.00
21	\$46,899.82	\$2,379.92	\$1,150.18	\$50,429.92	\$1,150.18	\$836.52	\$7,138.80	\$1,183.00
22	\$47,435.37	\$2,356.73	\$1,213.68	\$51,005.79	\$1,213.68	\$836.52	\$7,138.80	\$1,183.00
23	\$47,975.53	\$2,332.84	\$1,278.23	\$51,586.60	\$1,278.23	\$836.52	\$7,138.80	\$1,183.00
24	\$48,521.35	\$2,308.30	\$1,343.85	\$52,173.51	\$1,343.85	\$836.52	\$7,138.80	\$1,183.00
25	\$50,003.91	\$2,353.21	\$1,410.53	\$53,767.65	\$1,410.53	\$836.52	\$7,138.80	\$1,183.00
26	\$50,493.27	\$2,390.05	\$1,410.53	\$54,293.85	\$1,410.53	\$836.52	\$7,138.80	\$1,183.00
27	\$50,988.50	\$2,427.32	\$1,410.53	\$54,826.35	\$1,410.53	\$836.52	\$7,138.80	\$1,183.00
28	\$51,489.67	\$2,465.05	\$1,410.53	\$55,365.25	\$1,410.53	\$836.52	\$7,138.80	\$1,183.00
29	\$51,996.86	\$2,503.22	\$1,410.53	\$55,910.61	\$1,410.53	\$836.52	\$7,138.80	\$1,183.00
30	\$52,510.14	\$2,541.86	\$1,410.53	\$56,462.52	\$1,410.53	\$836.52	\$7,138.80	\$1,183.00
31	\$53,029.57	\$2,580.95	\$1,410.53	\$57,021.05	\$1,410.53	\$836.52	\$7,138.80	\$1,183.00
32	\$53,555.24	\$2,620.52	\$1,410.53	\$57,586.29	\$1,410.53	\$836.52	\$7,138.80	\$1,183.00
33	\$54,087.21	\$2,660.56	\$1,410.53	\$58,158.30	\$1,410.53	\$836.52	\$7,138.80	\$1,183.00
34	\$54,625.57	\$2,701.08	\$1,410.53	\$58,737.18	\$1,410.53	\$836.52	\$7,138.80	\$1,183.00
35	\$55,170.39	\$2,742.09	\$1,410.53	\$59,323.01	\$1,410.53	\$836.52	\$7,138.80	\$1,183.00
36	\$55,721.75	\$2,783.59	\$1,410.53	\$59,915.87	\$1,410.53	\$836.52	\$7,138.80	\$1,183.00
37	\$56,279.72	\$2,825.59	\$1,410.53	\$60,515.84	\$1,410.53	\$836.52	\$7,138.80	\$1,183.00
38	\$56,844.39	\$2,868.09	\$1,410.53	\$61,123.01	\$1,410.53	\$836.52	\$7,138.80	\$1,183.00
39	\$57,419.97	\$2,911.41	\$1,410.53	\$61,741.91	\$1,410.53	\$836.52	\$7,138.80	\$1,183.00
40	\$58,006.23	\$2,955.54	\$1,410.53	\$62,372.30	\$1,410.53	\$836.52	\$7,138.80	\$1,183.00
41	\$58,598.48	\$3,000.12	\$1,410.53	\$63,009.13	\$1,410.53	\$836.52	\$7,138.80	\$1,183.00

¹ Additional hours must be toward a Master's or higher degree.

² Additional total compensation shown above will be added to the above salary schedules for teachers obtaining National Board Certification after June 30, 2013. Also, teachers with Special Education Certification performing Special Education services shall receive an additional 5% in total compensation above the salary schedule and step they are currently on for the performance of these duties.

³ Flex cash is given to employees that do not take district health insurance. The flexible benefit allowance is the amount paid by the district on the employee's behalf for those employees who take district health insurance coverage. These amounts are based on the current HealthChoice high option plan at the time of contract ratification and may change with any insurance premium changes during the year.

FY 2021-22 A.C.T. SALARY SCHEDULE
BACHELOR'S DEGREE + 15'
(172 DAYS; 7.92 HOURS/DAY)

STEP	DISTRICT BASE PAY	DISTRICT PAID RETIRE	STATE PAID RETIRE	TOTAL COMPEN- SATION*	ADD'L COMP (OFFSET)	FLEXIBLE BENEFIT		NATIONAL BOARD BONUS ²
						FLEX CASH**	FLEX BEN**	
0	\$37,250.45	\$2,743.65	\$60.15	\$40,054.25	\$60.15	\$836.52	\$7,138.80	\$1,183.00
1	\$37,493.95	\$2,718.72	\$103.41	\$40,316.08	\$103.41	\$836.52	\$7,138.80	\$1,183.00
2	\$37,924.15	\$2,708.86	\$145.65	\$40,778.67	\$145.65	\$836.52	\$7,138.80	\$1,183.00
3	\$38,359.82	\$2,699.15	\$188.15	\$41,247.12	\$188.15	\$836.52	\$7,138.80	\$1,183.00
4	\$38,798.99	\$2,687.03	\$233.33	\$41,719.35	\$233.33	\$836.52	\$7,138.80	\$1,183.00
5	\$39,255.72	\$2,675.98	\$278.76	\$42,210.46	\$278.76	\$836.52	\$7,138.80	\$1,183.00
6	\$39,708.07	\$2,663.53	\$325.26	\$42,696.85	\$325.26	\$836.52	\$7,138.80	\$1,183.00
7	\$40,166.09	\$2,650.44	\$372.82	\$43,189.35	\$372.82	\$836.52	\$7,138.80	\$1,183.00
8	\$40,627.84	\$2,636.58	\$421.44	\$43,685.85	\$421.44	\$836.52	\$7,138.80	\$1,183.00
9	\$41,094.37	\$2,622.01	\$471.12	\$44,187.50	\$471.12	\$836.52	\$7,138.80	\$1,183.00
10	\$41,673.75	\$2,614.87	\$521.87	\$44,810.49	\$521.87	\$836.52	\$7,138.80	\$1,183.00
11	\$42,155.02	\$2,599.30	\$573.67	\$45,327.99	\$573.67	\$836.52	\$7,138.80	\$1,183.00
12	\$42,641.26	\$2,583.02	\$626.54	\$45,850.82	\$626.54	\$836.52	\$7,138.80	\$1,183.00
13	\$43,131.51	\$2,565.99	\$680.48	\$46,377.98	\$680.48	\$836.52	\$7,138.80	\$1,183.00
14	\$43,627.85	\$2,548.35	\$735.47	\$46,911.67	\$735.47	\$836.52	\$7,138.80	\$1,183.00
15	\$44,148.32	\$2,531.47	\$791.53	\$47,471.32	\$791.53	\$836.52	\$7,138.80	\$1,183.00
16	\$44,655.00	\$2,512.49	\$848.65	\$48,016.14	\$848.65	\$836.52	\$7,138.80	\$1,183.00
17	\$45,166.94	\$2,492.84	\$906.83	\$48,566.61	\$906.83	\$836.52	\$7,138.80	\$1,183.00
18	\$45,684.21	\$2,472.53	\$966.07	\$49,122.81	\$966.07	\$836.52	\$7,138.80	\$1,183.00
19	\$46,206.86	\$2,451.56	\$1,026.38	\$49,684.81	\$1,026.38	\$836.52	\$7,138.80	\$1,183.00
20	\$46,754.98	\$2,431.45	\$1,087.75	\$50,274.18	\$1,087.75	\$836.52	\$7,138.80	\$1,183.00
21	\$47,288.61	\$2,409.19	\$1,150.18	\$50,847.98	\$1,150.18	\$836.52	\$7,138.80	\$1,183.00
22	\$47,828.84	\$2,386.35	\$1,213.68	\$51,428.87	\$1,213.68	\$836.52	\$7,138.80	\$1,183.00
23	\$48,373.72	\$2,362.81	\$1,278.23	\$52,014.76	\$1,278.23	\$836.52	\$7,138.80	\$1,183.00
24	\$48,924.32	\$2,338.63	\$1,343.85	\$52,606.80	\$1,343.85	\$836.52	\$7,138.80	\$1,183.00
25	\$50,411.71	\$2,383.91	\$1,410.53	\$54,206.15	\$1,410.53	\$836.52	\$7,138.80	\$1,183.00
26	\$50,905.96	\$2,421.11	\$1,410.53	\$54,737.60	\$1,410.53	\$836.52	\$7,138.80	\$1,183.00
27	\$51,406.14	\$2,458.76	\$1,410.53	\$55,275.43	\$1,410.53	\$836.52	\$7,138.80	\$1,183.00
28	\$51,912.33	\$2,496.86	\$1,410.53	\$55,819.72	\$1,410.53	\$836.52	\$7,138.80	\$1,183.00
29	\$52,424.59	\$2,535.42	\$1,410.53	\$56,370.54	\$1,410.53	\$836.52	\$7,138.80	\$1,183.00
30	\$52,943.00	\$2,574.44	\$1,410.53	\$56,927.96	\$1,410.53	\$836.52	\$7,138.80	\$1,183.00
31	\$53,467.63	\$2,613.92	\$1,410.53	\$57,492.08	\$1,410.53	\$836.52	\$7,138.80	\$1,183.00
32	\$53,998.55	\$2,653.89	\$1,410.53	\$58,062.97	\$1,410.53	\$836.52	\$7,138.80	\$1,183.00
33	\$54,535.84	\$2,694.33	\$1,410.53	\$58,640.70	\$1,410.53	\$836.52	\$7,138.80	\$1,183.00
34	\$55,079.59	\$2,735.26	\$1,410.53	\$59,225.37	\$1,410.53	\$836.52	\$7,138.80	\$1,183.00
35	\$55,629.85	\$2,776.67	\$1,410.53	\$59,817.06	\$1,410.53	\$836.52	\$7,138.80	\$1,183.00
36	\$56,186.72	\$2,818.59	\$1,410.53	\$60,415.84	\$1,410.53	\$836.52	\$7,138.80	\$1,183.00
37	\$56,750.28	\$2,861.01	\$1,410.53	\$61,021.81	\$1,410.53	\$836.52	\$7,138.80	\$1,183.00
38	\$57,320.59	\$2,903.93	\$1,410.53	\$61,635.05	\$1,410.53	\$836.52	\$7,138.80	\$1,183.00
39	\$57,901.13	\$2,947.63	\$1,410.53	\$62,259.29	\$1,410.53	\$836.52	\$7,138.80	\$1,183.00
40	\$58,492.30	\$2,992.13	\$1,410.53	\$62,894.96	\$1,410.53	\$836.52	\$7,138.80	\$1,183.00
41	\$59,089.51	\$3,037.08	\$1,410.53	\$63,537.12	\$1,410.53	\$836.52	\$7,138.80	\$1,183.00

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**FY 2021-22 A.C.T. SALARY SCHEDULE
MASTER'S DEGREE¹
(172 DAYS; 7.92 HOURS/DAY)**

STEP	DISTRICT BASE PAY	DISTRICT PAID RETIRE	STATE PAID RETIRE	TOTAL COMPEN- SATION*	ADD'L COMP (OFFSET)	FLEXIBLE BENEFIT		NATIONAL BOARD BONUS ²
						FLEX CASH**	FLEX BEN**	
0	\$38,962.70	\$2,872.53	\$60.15	\$41,895.38	\$60.15	\$836.52	\$7,138.80	\$1,183.00
1	\$39,215.33	\$2,848.29	\$103.41	\$42,167.03	\$103.41	\$836.52	\$7,138.80	\$1,183.00
2	\$39,663.91	\$2,839.81	\$145.65	\$42,649.38	\$145.65	\$836.52	\$7,138.80	\$1,183.00
3	\$40,118.17	\$2,831.50	\$188.15	\$43,137.83	\$188.15	\$836.52	\$7,138.80	\$1,183.00
4	\$40,576.16	\$2,820.80	\$233.33	\$43,630.29	\$233.33	\$836.52	\$7,138.80	\$1,183.00
5	\$41,051.94	\$2,811.18	\$278.76	\$44,141.88	\$278.76	\$836.52	\$7,138.80	\$1,183.00
6	\$41,523.56	\$2,800.18	\$325.26	\$44,649.00	\$325.26	\$836.52	\$7,138.80	\$1,183.00
7	\$42,001.09	\$2,788.56	\$372.82	\$45,162.47	\$372.82	\$836.52	\$7,138.80	\$1,183.00
8	\$42,482.58	\$2,776.18	\$421.44	\$45,680.20	\$421.44	\$836.52	\$7,138.80	\$1,183.00
9	\$42,970.09	\$2,763.20	\$471.12	\$46,204.41	\$471.12	\$836.52	\$7,138.80	\$1,183.00
10	\$43,637.68	\$2,762.69	\$521.87	\$46,922.25	\$521.87	\$836.52	\$7,138.80	\$1,183.00
11	\$44,139.42	\$2,748.66	\$573.67	\$47,461.75	\$573.67	\$836.52	\$7,138.80	\$1,183.00
12	\$44,646.36	\$2,733.95	\$626.54	\$48,006.85	\$626.54	\$836.52	\$7,138.80	\$1,183.00
13	\$45,158.57	\$2,718.56	\$680.48	\$48,557.61	\$680.48	\$836.52	\$7,138.80	\$1,183.00
14	\$45,675.11	\$2,702.45	\$735.47	\$49,113.03	\$735.47	\$836.52	\$7,138.80	\$1,183.00
15	\$46,218.04	\$2,687.26	\$791.53	\$49,696.83	\$791.53	\$836.52	\$7,138.80	\$1,183.00
16	\$46,746.43	\$2,669.91	\$848.65	\$50,264.99	\$848.65	\$836.52	\$7,138.80	\$1,183.00
17	\$47,280.35	\$2,651.91	\$906.83	\$50,839.10	\$906.83	\$836.52	\$7,138.80	\$1,183.00
18	\$47,819.86	\$2,633.28	\$966.07	\$51,419.21	\$966.07	\$836.52	\$7,138.80	\$1,183.00
19	\$48,365.03	\$2,614.01	\$1,026.38	\$52,005.41	\$1,026.38	\$836.52	\$7,138.80	\$1,183.00
20	\$48,936.92	\$2,595.68	\$1,087.75	\$52,620.35	\$1,087.75	\$836.52	\$7,138.80	\$1,183.00
21	\$49,493.61	\$2,575.15	\$1,150.18	\$53,218.94	\$1,150.18	\$836.52	\$7,138.80	\$1,183.00
22	\$50,056.16	\$2,554.00	\$1,213.68	\$53,823.83	\$1,213.68	\$836.52	\$7,138.80	\$1,183.00
23	\$50,625.64	\$2,532.31	\$1,278.23	\$54,436.18	\$1,278.23	\$836.52	\$7,138.80	\$1,183.00
24	\$51,200.13	\$2,509.93	\$1,343.85	\$55,053.92	\$1,343.85	\$836.52	\$7,138.80	\$1,183.00
25	\$52,747.70	\$2,559.74	\$1,410.53	\$56,717.97	\$1,410.53	\$836.52	\$7,138.80	\$1,183.00
26	\$53,266.42	\$2,598.78	\$1,410.53	\$57,275.74	\$1,410.53	\$836.52	\$7,138.80	\$1,183.00
27	\$53,791.37	\$2,638.29	\$1,410.53	\$57,840.19	\$1,410.53	\$836.52	\$7,138.80	\$1,183.00
28	\$54,322.61	\$2,678.28	\$1,410.53	\$58,411.42	\$1,410.53	\$836.52	\$7,138.80	\$1,183.00
29	\$54,860.23	\$2,718.74	\$1,410.53	\$58,989.51	\$1,410.53	\$836.52	\$7,138.80	\$1,183.00
30	\$55,404.30	\$2,759.70	\$1,410.53	\$59,574.53	\$1,410.53	\$836.52	\$7,138.80	\$1,183.00
31	\$55,954.90	\$2,801.14	\$1,410.53	\$60,166.57	\$1,410.53	\$836.52	\$7,138.80	\$1,183.00
32	\$56,512.11	\$2,843.08	\$1,410.53	\$60,765.72	\$1,410.53	\$836.52	\$7,138.80	\$1,183.00
33	\$57,076.00	\$2,885.52	\$1,410.53	\$61,372.06	\$1,410.53	\$836.52	\$7,138.80	\$1,183.00
34	\$57,646.66	\$2,928.48	\$1,410.53	\$61,985.67	\$1,410.53	\$836.52	\$7,138.80	\$1,183.00
35	\$58,224.17	\$2,971.95	\$1,410.53	\$62,606.65	\$1,410.53	\$836.52	\$7,138.80	\$1,183.00
36	\$58,808.61	\$3,015.94	\$1,410.53	\$63,235.08	\$1,410.53	\$836.52	\$7,138.80	\$1,183.00
37	\$59,400.06	\$3,060.45	\$1,410.53	\$63,871.04	\$1,410.53	\$836.52	\$7,138.80	\$1,183.00
38	\$59,998.61	\$3,105.51	\$1,410.53	\$64,514.65	\$1,410.53	\$836.52	\$7,138.80	\$1,183.00
39	\$60,607.00	\$3,151.30	\$1,410.53	\$65,168.83	\$1,410.53	\$836.52	\$7,138.80	\$1,183.00
40	\$61,225.80	\$3,197.87	\$1,410.53	\$65,834.20	\$1,410.53	\$836.52	\$7,138.80	\$1,183.00
41	\$61,850.91	\$3,244.93	\$1,410.53	\$66,506.37	\$1,410.53	\$836.52	\$7,138.80	\$1,183.00

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MASTER'S + 15'

(172 DAYS; 7.92 HOURS/DAY)

STEP	DISTRICT BASE PAY	DISTRICT PAID RETIRE	STATE PAID RETIRE	TOTAL COMPEN- SATION*	ADD'L COMP (OFFSET)	FLEXIBLE BENEFIT		NATIONAL BOARD BONUS ²
						FLEX CASH**	FLEX BEN**	
0	\$39,571.60	\$2,918.36	\$60.15	\$42,550.11	\$60.15	\$836.52	\$7,138.80	\$1,183.00
1	\$39,827.88	\$2,894.39	\$103.41	\$42,825.69	\$103.41	\$836.52	\$7,138.80	\$1,183.00
2	\$40,283.82	\$2,886.47	\$145.65	\$43,315.94	\$145.65	\$836.52	\$7,138.80	\$1,183.00
3	\$40,745.52	\$2,878.72	\$188.15	\$43,812.39	\$188.15	\$836.52	\$7,138.80	\$1,183.00
4	\$41,211.03	\$2,868.58	\$233.33	\$44,312.95	\$233.33	\$836.52	\$7,138.80	\$1,183.00
5	\$41,694.43	\$2,859.54	\$278.76	\$44,832.73	\$278.76	\$836.52	\$7,138.80	\$1,183.00
6	\$42,173.76	\$2,849.12	\$325.26	\$45,348.14	\$325.26	\$836.52	\$7,138.80	\$1,183.00
7	\$42,659.09	\$2,838.09	\$372.82	\$45,870.00	\$372.82	\$836.52	\$7,138.80	\$1,183.00
8	\$43,148.48	\$2,826.30	\$421.44	\$46,396.22	\$421.44	\$836.52	\$7,138.80	\$1,183.00
9	\$43,643.98	\$2,813.92	\$471.12	\$46,929.02	\$471.12	\$836.52	\$7,138.80	\$1,183.00
10	\$44,319.66	\$2,814.03	\$521.87	\$47,655.56	\$521.87	\$836.52	\$7,138.80	\$1,183.00
11	\$44,829.58	\$2,800.61	\$573.67	\$48,203.86	\$573.67	\$836.52	\$7,138.80	\$1,183.00
12	\$45,344.80	\$2,786.52	\$626.54	\$48,757.86	\$626.54	\$836.52	\$7,138.80	\$1,183.00
13	\$45,865.39	\$2,771.76	\$680.48	\$49,317.63	\$680.48	\$836.52	\$7,138.80	\$1,183.00
14	\$46,390.41	\$2,756.29	\$735.47	\$49,882.17	\$735.47	\$836.52	\$7,138.80	\$1,183.00
15	\$46,941.93	\$2,741.74	\$791.53	\$50,475.20	\$791.53	\$836.52	\$7,138.80	\$1,183.00
16	\$47,479.01	\$2,725.05	\$848.65	\$51,052.71	\$848.65	\$836.52	\$7,138.80	\$1,183.00
17	\$48,021.72	\$2,707.72	\$906.83	\$51,636.26	\$906.83	\$836.52	\$7,138.80	\$1,183.00
18	\$48,570.12	\$2,689.75	\$966.07	\$52,225.95	\$966.07	\$836.52	\$7,138.80	\$1,183.00
19	\$49,124.29	\$2,671.16	\$1,026.38	\$52,821.83	\$1,026.38	\$836.52	\$7,138.80	\$1,183.00
20	\$49,705.29	\$2,653.52	\$1,087.75	\$53,446.56	\$1,087.75	\$836.52	\$7,138.80	\$1,183.00
21	\$50,271.20	\$2,633.68	\$1,150.18	\$54,055.07	\$1,150.18	\$836.52	\$7,138.80	\$1,183.00
22	\$50,843.08	\$2,613.23	\$1,213.68	\$54,669.99	\$1,213.68	\$836.52	\$7,138.80	\$1,183.00
23	\$51,422.01	\$2,592.25	\$1,278.23	\$55,292.50	\$1,278.23	\$836.52	\$7,138.80	\$1,183.00
24	\$52,006.06	\$2,570.59	\$1,343.85	\$55,920.51	\$1,343.85	\$836.52	\$7,138.80	\$1,183.00
25	\$53,563.30	\$2,621.13	\$1,410.53	\$57,594.96	\$1,410.53	\$836.52	\$7,138.80	\$1,183.00
26	\$54,091.81	\$2,660.91	\$1,410.53	\$58,163.25	\$1,410.53	\$836.52	\$7,138.80	\$1,183.00
27	\$54,626.66	\$2,701.16	\$1,410.53	\$58,738.35	\$1,410.53	\$836.52	\$7,138.80	\$1,183.00
28	\$55,167.93	\$2,741.90	\$1,410.53	\$59,320.36	\$1,410.53	\$836.52	\$7,138.80	\$1,183.00
29	\$55,715.69	\$2,783.13	\$1,410.53	\$59,909.36	\$1,410.53	\$836.52	\$7,138.80	\$1,183.00
30	\$56,270.03	\$2,824.86	\$1,410.53	\$60,505.42	\$1,410.53	\$836.52	\$7,138.80	\$1,183.00
31	\$56,831.02	\$2,867.08	\$1,410.53	\$61,108.63	\$1,410.53	\$836.52	\$7,138.80	\$1,183.00
32	\$57,398.74	\$2,909.82	\$1,410.53	\$61,719.08	\$1,410.53	\$836.52	\$7,138.80	\$1,183.00
33	\$57,973.27	\$2,953.06	\$1,410.53	\$62,336.86	\$1,410.53	\$836.52	\$7,138.80	\$1,183.00
34	\$58,554.70	\$2,996.82	\$1,410.53	\$62,962.05	\$1,410.53	\$836.52	\$7,138.80	\$1,183.00
35	\$59,143.10	\$3,041.11	\$1,410.53	\$63,594.74	\$1,410.53	\$836.52	\$7,138.80	\$1,183.00
36	\$59,738.57	\$3,085.93	\$1,410.53	\$64,235.03	\$1,410.53	\$836.52	\$7,138.80	\$1,183.00
37	\$60,341.18	\$3,131.29	\$1,410.53	\$64,883.00	\$1,410.53	\$836.52	\$7,138.80	\$1,183.00
38	\$60,951.02	\$3,177.19	\$1,410.53	\$65,538.74	\$1,410.53	\$836.52	\$7,138.80	\$1,183.00
39	\$61,568.50	\$3,223.67	\$1,410.53	\$66,202.70	\$1,410.53	\$836.52	\$7,138.80	\$1,183.00
40	\$62,197.00	\$3,270.98	\$1,410.53	\$66,878.51	\$1,410.53	\$836.52	\$7,138.80	\$1,183.00
41	\$62,832.14	\$3,318.78	\$1,410.53	\$67,561.45	\$1,410.53	\$836.52	\$7,138.80	\$1,183.00

¹ Additional hours must be toward a Doctorate degree.

² Additional total compensation shown above will be added to the above salary schedules for teachers obtaining National Board Certification after June 30, 2013. Also, teachers with Special Education Certification performing Special Education services shall receive an additional 5% in total compensation above the salary schedule and step they are currently on for the performance of these duties.

³ Flex cash is given to employees that do not take district health insurance. The flexible benefit allowance is the amount paid by the district on the employee's behalf for those employees who take district health insurance coverage. These amounts are based on the current HealthChoice high option plan at the time of contract ratification and may change with any insurance premium changes during the year.

FY 2021-22 A.C.T. SALARY SCHEDULE
MASTER'S + 30'
(172 DAYS; 7.92 HOURS/DAY)

STEP	DISTRICT BASE PAY	DISTRICT PAID RETIRE	STATE PAID RETIRE	TOTAL COMPEN- SATION*	ADD'L COMP (OFFSET)	FLEXIBLE BENEFIT		NATIONAL BOARD BONUS ²
						FLEX CASH**	FLEX BEN**	
0	\$40,180.50	\$2,964.20	\$60.15	\$43,204.85	\$60.15	\$836.52	\$7,138.80	\$1,183.00
1	\$40,440.44	\$2,940.50	\$103.41	\$43,484.35	\$103.41	\$836.52	\$7,138.80	\$1,183.00
2	\$40,903.72	\$2,933.13	\$145.65	\$43,982.50	\$145.65	\$836.52	\$7,138.80	\$1,183.00
3	\$41,372.86	\$2,925.94	\$188.15	\$44,486.95	\$188.15	\$836.52	\$7,138.80	\$1,183.00
4	\$41,845.91	\$2,916.37	\$233.33	\$44,995.60	\$233.33	\$836.52	\$7,138.80	\$1,183.00
5	\$42,336.92	\$2,907.90	\$278.76	\$45,523.58	\$278.76	\$836.52	\$7,138.80	\$1,183.00
6	\$42,823.96	\$2,898.06	\$325.26	\$46,047.28	\$325.26	\$836.52	\$7,138.80	\$1,183.00
7	\$43,317.09	\$2,887.61	\$372.82	\$46,577.53	\$372.82	\$836.52	\$7,138.80	\$1,183.00
8	\$43,814.38	\$2,876.42	\$421.44	\$47,112.24	\$421.44	\$836.52	\$7,138.80	\$1,183.00
9	\$44,317.87	\$2,864.64	\$471.12	\$47,653.63	\$471.12	\$836.52	\$7,138.80	\$1,183.00
10	\$45,001.63	\$2,865.36	\$521.87	\$48,388.86	\$521.87	\$836.52	\$7,138.80	\$1,183.00
11	\$45,519.74	\$2,852.56	\$573.67	\$48,945.96	\$573.67	\$836.52	\$7,138.80	\$1,183.00
12	\$46,043.24	\$2,839.09	\$626.54	\$49,508.87	\$626.54	\$836.52	\$7,138.80	\$1,183.00
13	\$46,572.21	\$2,824.96	\$680.48	\$50,077.66	\$680.48	\$836.52	\$7,138.80	\$1,183.00
14	\$47,105.72	\$2,810.13	\$735.47	\$50,651.32	\$735.47	\$836.52	\$7,138.80	\$1,183.00
15	\$47,665.82	\$2,796.23	\$791.53	\$51,253.58	\$791.53	\$836.52	\$7,138.80	\$1,183.00
16	\$48,211.58	\$2,780.19	\$848.65	\$51,840.42	\$848.65	\$836.52	\$7,138.80	\$1,183.00
17	\$48,763.08	\$2,763.52	\$906.83	\$52,433.43	\$906.83	\$836.52	\$7,138.80	\$1,183.00
18	\$49,320.38	\$2,746.23	\$966.07	\$53,032.68	\$966.07	\$836.52	\$7,138.80	\$1,183.00
19	\$49,883.56	\$2,728.31	\$1,026.38	\$53,638.24	\$1,026.38	\$836.52	\$7,138.80	\$1,183.00
20	\$50,473.67	\$2,711.35	\$1,087.75	\$54,272.77	\$1,087.75	\$836.52	\$7,138.80	\$1,183.00
21	\$51,048.80	\$2,692.21	\$1,150.18	\$54,891.19	\$1,150.18	\$836.52	\$7,138.80	\$1,183.00
22	\$51,630.01	\$2,672.46	\$1,213.68	\$55,516.15	\$1,213.68	\$836.52	\$7,138.80	\$1,183.00
23	\$52,218.38	\$2,652.20	\$1,278.23	\$56,148.81	\$1,278.23	\$836.52	\$7,138.80	\$1,183.00
24	\$52,811.99	\$2,631.26	\$1,343.85	\$56,787.09	\$1,343.85	\$836.52	\$7,138.80	\$1,183.00
25	\$53,417.90	\$2,610.26	\$1,410.53	\$57,438.69	\$1,410.53	\$836.52	\$7,138.80	\$1,183.00
26	\$54,037.20	\$2,589.26	\$1,478.26	\$58,104.72	\$1,478.26	\$836.52	\$7,138.80	\$1,183.00
27	\$54,671.95	\$2,568.26	\$1,547.06	\$58,787.27	\$1,547.06	\$836.52	\$7,138.80	\$1,183.00
28	\$55,323.24	\$2,547.26	\$1,617.06	\$59,487.56	\$1,617.06	\$836.52	\$7,138.80	\$1,183.00
29	\$55,991.15	\$2,526.26	\$1,688.26	\$60,205.67	\$1,688.26	\$836.52	\$7,138.80	\$1,183.00
30	\$56,676.66	\$2,505.26	\$1,760.66	\$60,942.58	\$1,760.66	\$836.52	\$7,138.80	\$1,183.00
31	\$57,379.77	\$2,484.26	\$1,834.36	\$61,698.39	\$1,834.36	\$836.52	\$7,138.80	\$1,183.00
32	\$58,099.48	\$2,463.26	\$1,909.36	\$62,472.10	\$1,909.36	\$836.52	\$7,138.80	\$1,183.00
33	\$58,835.79	\$2,442.26	\$1,985.66	\$63,263.71	\$1,985.66	\$836.52	\$7,138.80	\$1,183.00
34	\$59,588.60	\$2,421.26	\$2,063.26	\$64,073.12	\$2,063.26	\$836.52	\$7,138.80	\$1,183.00
35	\$60,357.91	\$2,400.26	\$2,142.26	\$64,900.43	\$2,142.26	\$836.52	\$7,138.80	\$1,183.00
36	\$61,143.72	\$2,379.26	\$2,222.66	\$65,745.64	\$2,222.66	\$836.52	\$7,138.80	\$1,183.00
37	\$61,946.03	\$2,358.26	\$2,304.46	\$66,608.75	\$2,304.46	\$836.52	\$7,138.80	\$1,183.00
38	\$62,764.84	\$2,337.26	\$2,387.66	\$67,489.76	\$2,387.66	\$836.52	\$7,138.80	\$1,183.00
39	\$63,599.15	\$2,316.26	\$2,472.26	\$68,388.67	\$2,472.26	\$836.52	\$7,138.80	\$1,183.00
40	\$64,449.96	\$2,295.26	\$2,558.26	\$69,303.48	\$2,558.26	\$836.52	\$7,138.80	\$1,183.00
41	\$65,317.27	\$2,274.26	\$2,645.66	\$70,237.19	\$2,645.66	\$836.52	\$7,138.80	\$1,183.00

¹ Additional hours must be toward a Doctorate degree.

² Additional total compensation shown above will be added to the above salary schedules for teachers obtaining National Board Certification after June 30, 2013. Also, teachers with Special Education Certification performing Special Education services shall receive an additional 5% in total compensation above the salary schedule and step they are currently on for the performance of these duties .

³ Flex cash is given to employees that do not take district health insurance. The flexible benefit allowance is the amount paid by the district on the employee's behalf for those employees who take district health insurance coverage. These amounts are based on the current HealthChoice high option plan at the time of contract ratification and may change with any insurance premium changes during the year.

**FY 2021-22 A.C.T. SALARY SCHEDULE
DOCTORATE
(172 DAYS; 7.92 HOURS/DAY)**

STEP	DISTRICT BASE PAY	DISTRICT PAID RETIRE	STATE PAID RETIRE	TOTAL COMPEN- SATION*	ADD'L COMP (OFFSET)	FLEXIBLE BENEFIT		NATIONAL BOARD BONUS ²
						FLEX CASH**	FLEX BEN**	
0	\$41,588.30	\$3,010.01	\$60.15	\$44,718.61	\$60.15	\$836.52	\$7,138.80	\$1,183.00
1	\$42,063.79	\$2,959.28	\$103.41	\$45,229.89	\$103.41	\$836.52	\$7,138.80	\$1,183.00
2	\$42,544.27	\$2,910.96	\$145.65	\$45,746.53	\$145.65	\$836.52	\$7,138.80	\$1,183.00
3	\$43,030.82	\$2,862.59	\$188.15	\$46,269.71	\$188.15	\$836.52	\$7,138.80	\$1,183.00
4	\$43,521.48	\$2,809.16	\$233.33	\$46,797.30	\$233.33	\$836.52	\$7,138.80	\$1,183.00
5	\$44,030.32	\$2,756.60	\$278.76	\$47,344.44	\$278.76	\$836.52	\$7,138.80	\$1,183.00
6	\$44,536.40	\$2,701.69	\$325.26	\$47,888.61	\$325.26	\$836.52	\$7,138.80	\$1,183.00
7	\$45,046.79	\$2,644.99	\$372.82	\$48,437.42	\$372.82	\$836.52	\$7,138.80	\$1,183.00
8	\$45,562.55	\$2,586.57	\$421.44	\$48,992.00	\$421.44	\$836.52	\$7,138.80	\$1,183.00
9	\$46,084.74	\$2,526.51	\$471.12	\$49,553.49	\$471.12	\$836.52	\$7,138.80	\$1,183.00
10	\$46,924.43	\$2,488.21	\$521.87	\$50,456.38	\$521.87	\$836.52	\$7,138.80	\$1,183.00
11	\$47,461.68	\$2,425.05	\$573.67	\$51,034.07	\$573.67	\$836.52	\$7,138.80	\$1,183.00
12	\$48,004.57	\$2,360.18	\$626.54	\$51,617.83	\$626.54	\$836.52	\$7,138.80	\$1,183.00
13	\$48,553.15	\$2,293.59	\$680.48	\$52,207.70	\$680.48	\$836.52	\$7,138.80	\$1,183.00
14	\$49,106.50	\$2,225.26	\$735.47	\$52,802.70	\$735.47	\$836.52	\$7,138.80	\$1,183.00
15	\$49,687.69	\$2,156.88	\$791.53	\$53,427.63	\$791.53	\$836.52	\$7,138.80	\$1,183.00
16	\$50,253.78	\$2,085.25	\$848.65	\$54,036.33	\$848.65	\$836.52	\$7,138.80	\$1,183.00
17	\$50,825.85	\$2,011.95	\$906.83	\$54,651.46	\$906.83	\$836.52	\$7,138.80	\$1,183.00
18	\$51,403.97	\$1,936.99	\$966.07	\$55,273.10	\$966.07	\$836.52	\$7,138.80	\$1,183.00
19	\$51,988.20	\$1,860.34	\$1,026.38	\$55,901.30	\$1,026.38	\$836.52	\$7,138.80	\$1,183.00
20	\$52,600.64	\$1,783.70	\$1,087.75	\$56,559.84	\$1,087.75	\$836.52	\$7,138.80	\$1,183.00
21	\$53,197.34	\$1,703.75	\$1,150.18	\$57,201.45	\$1,150.18	\$836.52	\$7,138.80	\$1,183.00
22	\$53,800.39	\$1,622.14	\$1,213.68	\$57,849.89	\$1,213.68	\$836.52	\$7,138.80	\$1,183.00
23	\$54,410.86	\$1,538.99	\$1,278.23	\$58,506.31	\$1,278.23	\$836.52	\$7,138.80	\$1,183.00
24	\$55,026.83	\$1,454.11	\$1,343.85	\$59,168.64	\$1,343.85	\$836.52	\$7,138.80	\$1,183.00
25	\$55,661.37	\$1,443.78	\$1,410.53	\$60,926.21	\$1,410.53	\$836.52	\$7,138.80	\$1,183.00
26	\$57,222.56	\$1,486.02	\$1,410.53	\$61,529.64	\$1,410.53	\$836.52	\$7,138.80	\$1,183.00
27	\$57,790.50	\$1,528.77	\$1,410.53	\$62,140.33	\$1,410.53	\$836.52	\$7,138.80	\$1,183.00
28	\$58,365.24	\$1,572.03	\$1,410.53	\$62,758.33	\$1,410.53	\$836.52	\$7,138.80	\$1,183.00
29	\$58,946.88	\$1,615.81	\$1,410.53	\$63,383.75	\$1,410.53	\$836.52	\$7,138.80	\$1,183.00
30	\$59,535.51	\$1,660.12	\$1,410.53	\$64,016.69	\$1,410.53	\$836.52	\$7,138.80	\$1,183.00
31	\$60,131.19	\$1,704.95	\$1,410.53	\$64,657.20	\$1,410.53	\$836.52	\$7,138.80	\$1,183.00
32	\$60,734.03	\$1,750.33	\$1,410.53	\$65,305.42	\$1,410.53	\$836.52	\$7,138.80	\$1,183.00
33	\$61,344.10	\$1,796.25	\$1,410.53	\$65,961.41	\$1,410.53	\$836.52	\$7,138.80	\$1,183.00
34	\$61,961.48	\$1,842.72	\$1,410.53	\$66,625.26	\$1,410.53	\$836.52	\$7,138.80	\$1,183.00
35	\$62,586.28	\$1,889.75	\$1,410.53	\$67,297.09	\$1,410.53	\$836.52	\$7,138.80	\$1,183.00
36	\$63,218.58	\$1,937.34	\$1,410.53	\$67,976.98	\$1,410.53	\$836.52	\$7,138.80	\$1,183.00
37	\$63,858.46	\$1,985.50	\$1,410.53	\$68,665.02	\$1,410.53	\$836.52	\$7,138.80	\$1,183.00
38	\$64,506.02	\$2,034.24	\$1,410.53	\$69,361.32	\$1,410.53	\$836.52	\$7,138.80	\$1,183.00
39	\$65,161.37	\$2,083.57	\$1,410.53	\$70,066.00	\$1,410.53	\$836.52	\$7,138.80	\$1,183.00
40	\$65,826.67	\$2,133.65	\$1,410.53	\$70,781.38	\$1,410.53	\$836.52	\$7,138.80	\$1,183.00
41	\$66,498.76	\$2,184.24	\$1,410.53	\$71,504.06	\$1,410.53	\$836.52	\$7,138.80	\$1,183.00

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