



Policy Type: Operational Expectations

OE-13
Equity

The Superintendent shall ensure an environment and culture that values and respects the diversity of its students and staff, addressing factors affecting student achievement and well-being.

Accordingly, the Superintendent will:

1. Develop and implement strategies that promote an environment and culture that is committed to every student having the opportunity to reach their full potential through educational equity.
2. Develop and implement strategies that promote an environment and culture that supports and encourages effective engagement of all families, including those from diverse backgrounds.
3. Develop and implement strategies for effective partnerships between home, school, and the district, seeking out diverse perspectives on district initiatives, practices, and school climate.
4. Develop and implement strategies that promote a workplace environment and culture that supports retaining a highly skilled and diverse workforce.

Adopted 3/17/21
Monitoring Method: Internal Report
Monitoring Frequency: Annually