

2021-22 Educational Support Professional Salary Schedule with 5.0% Increase

< 1 year 1 - 2 years 3+ years
Step 0 Step 1 Step 2

Clerical

C I	\$ 20.43	\$ 21.85	\$ 23.23
Copy Center Operator <i>(Inactive)</i>			
C II	\$ 23.86	\$ 25.47	\$ 27.11
Library Materials Technician Office Assistant			
C III	\$ 27.72	\$ 28.90	\$ 30.10
Secretary Registrar Receptionist/Sub Coordinator <i>(Inactive)</i> Library Media Technician Receptionist/Office Assistant			

Educational Support

ES I	\$ 26.34	\$ 27.94	\$ 29.59
ParaEducator (ESP) Assessment Specialist Elementary <i>(Inactive)</i>			
ES II	\$ 27.18	\$ 28.81	\$ 30.45
ELL ParaEducator (ESP) Sp Ed ParaEducator (ESP) Early Learning ParaEducator College & Career Readiness Specialist Assessment Specialist Secondary			
ES III	\$ 39.19	\$ 41.86	\$ 44.53
Assessment Specialist District Early Learning Lead Teacher			

Professional

P I	\$ 26.34	\$ 27.94	\$ 29.59
Health Assistant			
P II	\$ 34.11	\$ 35.81	\$ 37.47
Office Manager Administrative Assistant Parent & Community Liaison Licensed Nurse Practitioner <i>(Inactive)</i> McKinney Vento Liaison <i>(Inactive)</i> Grant Compliance Analyst <i>(Inactive)</i>			
P III	\$ 38.56	\$ 39.96	\$ 41.39
HR Business Specialist <i>(Inactive)</i> Quality Engagement Specialist Payroll Specialist Business Specialist <i>(Inactive)</i>			
P IV	\$ 39.19	\$ 41.86	\$ 44.53
Registered Nurse Accountant			

Technology

T I	\$ 31.10	\$ 33.22	\$ 35.32
Network System Technician I			
T II	\$ 35.81	\$ 39.99	\$ 44.16
Network System Technician II			
T III	\$ 57.55	\$ 59.54	\$ 61.48
Network System Analyst <i>(Inactive)</i>			

Program/Building Support

PBS I	\$ 31.10	\$ 33.22	\$ 35.32
Community Liaison Success Coordinator Drop Out Reengagement Coordinator Stay in School Coordinator			
PBS II	\$ 32.37	\$ 34.58	\$ 36.77
Family Support Specialist			
PBS III	\$ 33.22	\$ 35.47	\$ 37.77
Security Officer			

Factor 1 (TSD Only)

Education Level 0	0.00	0-9 Credits
Education Level 1	0.48	10-19 Credits
Education Level 2	0.94	20-29 Credits
Education Level 3	1.42	30-39 Credits
Education Level 4	1.90	40-49 Credits
Education Level 5	2.37	50-59 Credits
Education Level 6	2.84	60-69 Credits
Education Level 7	3.31	70+ Credits

Factor 2 (TSD Only - Based on FTE)

Longevity 1	-	0-1 YEAR
Longevity 2	\$500	2-5 YEARS
Longevity 3	\$1,000	6-10 YEARS
Longevity 4	\$1,500	11-15 YEARS
Longevity 5	\$2,500	16+ YEARS

Factor 3 (X Factor)

% Increase on Hourly rate