

MEMORANDUM OF UNDERSTANDING
By and between
ISSAQUAH SCHOOL DISTRICT

AND

WASHINGTON STATE COUNCIL OF COUNTY AND
CITY EMPLOYEES LOCAL #21- I

This Memorandum of Understanding is by and between Issaquah School District (the "District") and Washington State Council of County and City Employees, AFSCME, AFL-CIO (the "Union"). This memorandum is effective as of the signing by both parties.

Background

The District and the Union are parties to a collective bargaining agreement effective July 1, 2019, through June 30, 2022 (the "Agreement").

Section 7.3.A. of the Agreement defines the number of routes that may be "split" during package selection as ten (10).

The interruption of the previous school year and the unprecedented situation surrounding the COVID-19 pandemic, has limited the number of available drivers to complete routes for the 2021-22 school year.

Agreement

The District and the Union share an interest in a successful 2021-2022 school year. The District and the Union have agreed to limit the number of splits at package selection from ten (10) to six (6). This would be in effect until the end of the 1st semester. The remaining 4 splits would then be offered by seniority to the remaining drivers.

- For the 2021-2022 school year transportation department will allow drivers to "split" all mid-day work
- A split of mid-day work is defined by days of the week
- A driver may create one split of mid-day work for a maximum of one (1) split created per piece of work. Mid-day work cannot be split more than one time per year
- No more than two drivers may be awarded a piece of mid-day work
- To maximize their number of compensable hours drivers may be awarded additional posted mid-day work that has already been split

This MOU will not be precedent-setting and shall only apply to the 2021-22 school year.

By signature below, the parties agree to the conditions as described in this memorandum of understanding.

Dated this 19 day of August 2021.

For the District:

 8-19-21

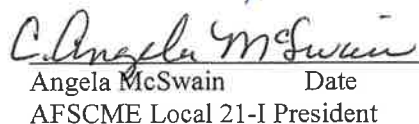
Jacob Kuper Date
Chief Financial Officer
Issaquah School District

Amanda Dorey
Director Human Resources
On Jake Kuper's behalf

For the Union:

 8-19-2021

Michael Rainey Date
WSCCCE Staff Representative

 8/20/2021

Angela McSwain Date
AFSCME Local 21-I President