

Substitute Pay Schedule 2021/2022 School Year

<u>Substitute Teachers</u>	<u>Daily Rate</u>
SBEC Certified	\$ 100.00
Degreed	\$ 90.00
Non-Degreed	\$ 80.00
Long-Term SBEC Certified (ten or more consecutive days as a substitute for the same classroom teacher as approved by the Director of Personnel Services)	\$ 120.00
Long-Term Degreed (ten or more consecutive days as a substitute for the same classroom teacher as approved by the Director of Personnel Services)	\$ 105.00
Long-Term Non-Degreed (ten or more consecutive days as a substitute for the same classroom teacher as approved by the Director of Personnel Services)	\$ 90.00
<u>Other Professional Substitutes</u>	<u>Daily Rate</u>
Counselor (certified)	\$ 125.00
Counselor (non-certified)	\$ 95.00
Nurse (RN or LVN)	\$ 125.00
Campus Administrator at Elementary Level (only is paid to certified employee starting with the tenth consecutive day as a substitute for the same campus administrator as approved by the Director of Personnel)	Additional \$75 perday to the base daily rate for certified employee
Campus Administrator at Secondary Level (only is paid to certified employee starting with the tenth consecutive day as a substitute for the same campus administrator as approved by the Director of Personnel)	Additional \$90 perday to the base daily rate for certified employee

Paraprofessional Substitutes

Hourly/Daily* Rate

(Daily rates are for both degreed and non-degreed)

Food Service Worker/Cashier (includes probationary employees)	\$	8.50
Custodian (includes probationary employees)	\$	8.00
Maintenance Worker (includes probationary employees)	\$	8.00
Substitute Bus Driver (includes probationary employees)	\$	12.00
Substitute Bus Driver Wait Time		
Under 101 Miles	\$	12.00
Over 100 Miles	\$	10.00
Bus Monitor (includes probationary employees)	\$	8.00
Classroom Aide (non-special education)	\$	70.00 *
Classroom Special Education Aide	\$	80.00 *
Non-Classroom Aide/Clerk (only for positions on FML or W/C leave)	\$	70.00 *