

DIVERSITY AND COMMUNITY

At University Prep, we believe that embracing diversity and intentionally creating an inclusive school community is critical to the academic and social experience of our students, faculty, and staff.



DEI CURRICULUM

Through collaboration with grade-level deans and the assistant director of middle and upper school, we are working to not just react to the needs that arise for our students, but to proactively teach DEI (diversity, equity, and inclusion) skills to help reduce harm. Our scaffolded DEI curriculum will engage students in exploring their identities, bias, and intersectionality. Each month students will work with their advisory group on one of these themes.

DIVERSITY PROGRAMS

We support our mission by creating experiences for our students to come face-to-face with the issues playing out in society and by allowing them the room to grow in their own identity development. From our annual Social Justice Day to curricular units, equity, justice, and inclusion are embedded in all that we do. Our monthly Community Conversations in the Upper School, led by student facilitators, offer a regular forum to embrace and confront challenging issues.

The Diversity and Community Office is centered in the middle of our school, making a strong statement to our school community, guests, and visitors. The office provides a safe space for students to have discussions, study groups, or club meetings.

2021-2022

41%

of students are students of color

35%

of faculty and staff are people of color

14

student affinity groups and related clubs

42

Rainier Scholars enrolled

Affinity Groups include:

- Asian, Pacific Islander Student Union
- Black Student Union
- Indigenous
- LGBTQ+
- Latinx
- Middle Eastern
- Multicultural
- White Allies

Clubs include:

- Gender Equity
- Gender and Sexuality Alliance
- Jewish Culture Appreciation Club
- Facilitators
- Multicultural Student Union
- Muslim Student Association

RAINIER SCHOLARS

The Rainier Scholars program is one important way in which University Prep puts into action our diversity mission statement. UPrep has a deep and long-standing relationship with Rainier Scholars, which began shortly after the organization's inception in 2002.

Rainier Scholars cultivates the academic potential of talented and motivated young scholars from underserved communities, offering them access to exceptional educational opportunities and ongoing comprehensive support. University Prep is proud to have the largest number of Rainier Scholars of any local independent school.

Rainier Scholars and their families have changed the culture of University Prep in innumerable positive ways. These remarkable students bring talents, perspectives, and life experiences that enrich the educational environment for all students and teachers at University Prep.

Questions?

Please contact E-chieh Lin, Director of Diversity and Community & Director of Hiring, at ELin@universityprep.org or 206.832.1213