

A - BASE	
Contract Days Paid	260
Months Paid	12

**OAK GROVE SCHOOL DISTRICT
CSEA Classified Salary Schedule
"BASE" MONTHLY SALARY
July 1, 2021 Through June 30, 2022**

RANGE	STEPS						Longevity Steps			
	I	II	III	IV	V	VI	9th +5%	14th +5%	19th +5%	24th +5%
3	2,165	2,273	2,387	2,506	2,632	2,763	2,901	3,046	3,199	3,359
4	2,219	2,330	2,447	2,569	2,697	2,832	2,974	3,123	3,279	3,443
5	2,275	2,388	2,508	2,633	2,765	2,903	3,048	3,201	3,361	3,529
6	2,331	2,448	2,570	2,699	2,834	2,976	3,124	3,281	3,445	3,617
7	2,390	2,509	2,635	2,766	2,905	3,050	3,203	3,363	3,531	3,707
8	2,450	2,572	2,701	2,836	2,977	3,126	3,283	3,447	3,619	3,800
9	2,511	2,636	2,768	2,907	3,052	3,204	3,365	3,533	3,710	3,895
10	2,574	2,702	2,837	2,979	3,128	3,285	3,449	3,621	3,802	3,992
11	2,638	2,770	2,908	3,054	3,206	3,367	3,535	3,712	3,897	4,092
12	2,704	2,839	2,981	3,130	3,287	3,451	3,623	3,805	3,995	4,195
13	2,771	2,910	3,055	3,208	3,369	3,537	3,714	3,900	4,095	4,299
14	2,841	2,983	3,132	3,288	3,453	3,626	3,807	3,997	4,197	4,407
15	2,912	3,057	3,210	3,371	3,539	3,716	3,902	4,097	4,302	4,517
16	2,985	3,134	3,290	3,455	3,628	3,809	4,000	4,199	4,409	4,630
17	3,059	3,212	3,373	3,541	3,718	3,904	4,100	4,304	4,520	4,746
18	3,136	3,292	3,457	3,630	3,811	4,002	4,202	4,412	4,633	4,864
19	3,214	3,375	3,543	3,721	3,907	4,102	4,307	4,522	4,749	4,986
20	3,294	3,459	3,632	3,814	4,004	4,204	4,415	4,635	4,867	5,111
21	3,377	3,546	3,723	3,909	4,104	4,310	4,525	4,751	4,989	5,238
22	3,461	3,634	3,816	4,007	4,207	4,417	4,638	4,870	5,114	5,369
23	3,548	3,725	3,911	4,107	4,312	4,528	4,754	4,992	5,241	5,504
24	3,636	3,818	4,009	4,210	4,420	4,641	4,873	5,117	5,373	5,641
25	3,727	3,914	4,109	4,315	4,530	4,757	4,995	5,245	5,507	5,782
26	3,820	4,011	4,212	4,423	4,644	4,876	5,120	5,376	5,644	5,927
27	3,916	4,112	4,317	4,533	4,760	4,998	5,248	5,510	5,786	6,075
28	4,014	4,215	4,425	4,647	4,879	5,123	5,379	5,648	5,930	6,227
29	4,114	4,320	4,536	4,763	5,001	5,251	5,513	5,789	6,079	6,382
30	4,217	4,428	4,649	4,882	5,126	5,382	5,651	5,934	6,230	6,542
31	4,322	4,539	4,766	5,004	5,254	5,517	5,792	6,082	6,386	6,706
32	4,431	4,652	4,885	5,129	5,385	5,655	5,937	6,234	6,546	6,873
33	4,541	4,768	5,007	5,257	5,520	5,796	6,086	6,390	6,710	7,045
34	4,655	4,888	5,132	5,389	5,658	5,941	6,238	6,550	6,877	7,221
35	4,771	5,010	5,260	5,523	5,799	6,089	6,394	6,714	7,049	7,402
36	4,890	5,135	5,392	5,661	5,944	6,242	6,554	6,881	7,225	7,587
37	5,013	5,263	5,527	5,803	6,093	6,398	6,718	7,053	7,406	7,776
38	5,138	5,395	5,665	5,948	6,245	6,558	6,885	7,230	7,591	7,971

The monthly base salary amounts are calculated as follows: 1) The "Prior Year Base Salary" is... 2,165
 which is the monthly salary for Range 15, Step I in the prior year CSEA agreement (rounded to four decimal places), in 0.00%
 yielding the "Current Year Base Monthly Salary" (rounded to four decimal places) 2,912
 2) Each succeeding RANGE amount in STEP I is calculated by multiplying the preceding RANGE amount by 1.025
 3) Each succeeding STEP amount in each RANGE is calculated by multiplying the preceding step amount by 1.050
 through STEP VI; each LONGEVITY STEP is calculated by multiplying the preceding STEP amount by 1.050

All totals are calculated to the fourth decimal, with the amounts shown in this schedule rounded to the nearest whole dollar.

Longevity: Please refer to contract section 7.9.
 Professional Growth: Please refer to contract section 7.11.

Salary Schedules
July 1, 2021 - June 30, 2022

Community Liaison II

Contracted Base Days	208
Reduced Work Days	
Adjusted Paid Days	208

	STEPS										LONGEVITY Steps		
	1	2	3	4	5	6	7	8	9	10	Year 14	Year 19	Year 24
ANNUAL	55,854	59,932	64,015	68,087	72,163	76,246	80,320	84,399	88,475	92,553	97,181	102,041	107,143

Daily Rate 205 Days	268.53	288.14	307.76	327.34	346.94	366.57	386.16	405.77	425.36	444.97	467.22	490.58	515.11
--------------------------------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------

Data Systems Administrator

Contracted Base Days	260
Reduced Work Days	
Adjusted Paid Days	260

	STEPS										LONGEVITY		
	1	2	3	4	5	6	7	8	9	10	Year 14	Year 19	Year 24
ANNUAL	69,817	74,916	80,018	85,108	90,204	95,308	100,401	105,500	110,594	115,692	121,475	127,553	133,928

Daily Rate 260 Days	268.53	288.14	307.76	327.34	346.94	366.57	386.16	405.77	425.36	444.97	467.21	490.59	515.11
--------------------------------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------

Occupational Therapist

Contracted Base Days	208
Reduced Work Days	
Adjusted Paid Days	208

	STEPS										LONGEVITY		
	1	2	3	4	5	6	7	8	9	10	Year 14	Year 19	Year 24
ANNUAL	78,239	82,150	86,256	90,570	95,097	99,851	104,844	110,083	115,587	121,366	127,434	133,805	140,494

Daily Rate 208 Days	376.15	394.95	414.69	435.43	457.20	480.05	504.06	529.25	555.71	583.49	612.66	643.29	675.45
--------------------------------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------

OAK GROVE SCHOOL DISTRICT
 CSEA Classified Salary Schedule
 "BASE" HOURLY RATES
 July 1, 2021 Through June 30, 2022

RANGE	STEPS →						Longevity Steps →			
	I	II	III	IV	V	VI	9th +5%	14th +5%	19th +5%	24th +5%
3	12.49	13.12	13.77	14.46	15.18	15.94	16.74	17.58	18.45	19.38
4	12.80	13.44	14.12	14.82	15.56	16.34	17.16	18.02	18.92	19.86
5	13.12	13.78	14.47	15.19	15.95	16.75	17.59	18.47	19.39	20.36
6	13.45	14.12	14.83	15.57	16.35	17.17	18.03	18.93	19.87	20.87
7	13.79	14.48	15.20	15.96	16.76	17.60	18.48	19.40	20.37	21.39
8	14.13	14.84	15.58	16.36	17.18	18.04	18.94	19.89	20.88	21.92
9	14.49	15.21	15.97	16.77	17.61	18.49	19.41	20.38	21.40	22.47
10	14.85	15.59	16.37	17.19	18.05	18.95	19.90	20.89	21.94	23.03
11	15.22	15.98	16.78	17.62	18.50	19.42	20.39	21.41	22.49	23.61
12	15.60	16.38	17.20	18.06	18.96	19.91	20.90	21.95	23.05	24.20
13	15.99	16.79	17.63	18.51	19.44	20.41	21.43	22.50	23.62	24.80
14	16.39	17.21	18.07	18.97	19.92	20.92	21.96	23.06	24.21	25.42
15	16.80	17.64	18.52	19.45	20.42	21.44	22.51	23.64	24.82	26.06
16	17.22	18.08	18.98	19.93	20.93	21.98	23.07	24.23	25.44	26.71
17	17.65	18.53	19.46	20.43	21.45	22.53	23.65	24.83	26.08	27.38
18	18.09	18.99	19.94	20.94	21.99	23.09	24.24	25.45	26.73	28.06
19	18.54	19.47	20.44	21.47	22.54	23.67	24.85	26.09	27.40	28.77
20	19.01	19.96	20.95	22.00	23.10	24.26	25.47	26.74	28.08	29.48
21	19.48	20.46	21.48	22.55	23.68	24.86	26.11	27.41	28.78	30.22
22	19.97	20.97	22.02	23.12	24.27	25.49	26.76	28.10	29.50	30.98
23	20.47	21.49	22.57	23.69	24.88	26.12	27.43	28.80	30.24	31.75
24	20.98	22.03	23.13	24.29	25.50	26.78	28.11	29.52	31.00	32.55
25	21.50	22.58	23.71	24.89	26.14	27.44	28.82	30.26	31.77	33.36
26	22.04	23.14	24.30	25.52	26.79	28.13	29.54	31.01	32.57	34.19
27	22.59	23.72	24.91	26.15	27.46	28.83	30.28	31.79	33.38	35.05
28	23.16	24.32	25.53	26.81	28.15	29.56	31.03	32.58	34.21	35.92
29	23.74	24.92	26.17	27.48	28.85	30.29	31.81	33.40	35.07	36.82
30	24.33	25.55	26.82	28.16	29.57	31.05	32.60	34.23	35.95	37.74
31	24.94	26.18	27.49	28.87	30.31	31.83	33.42	35.09	36.84	38.69
32	25.56	26.84	28.18	29.59	31.07	32.62	34.25	35.97	37.77	39.65
33	26.20	27.51	28.89	30.33	31.85	33.44	35.11	36.87	38.71	40.65
34	26.86	28.20	29.61	31.09	32.64	34.27	35.99	37.79	39.68	41.66
35	27.53	28.90	30.35	31.87	33.46	35.13	36.89	38.73	40.67	42.70
36	28.21	29.63	31.11	32.66	34.30	36.01	37.81	39.70	41.69	43.77
37	28.92	30.37	31.88	33.48	35.15	36.91	38.76	40.69	42.73	44.86
38	29.64	31.13	32.68	34.32	36.03	37.83	39.72	41.71	43.80	45.99

Note: The hourly rates were calculated by dividing the BASE monthly salary amounts by 173.33 (260 days X 8 hours = 2,080 annual hours divided by 12 months). ALL HOURLY RATES ARE ROUNDED TO FOUR DECIMAL PLACES.

BASE SALARY INCREASE

0.0%

CALENDAR		A-2
Contract Days Paid		260
Reduced Work Days		
Adjusted Days Paid		260
Months Paid		12

**OAK GROVE SCHOOL DISTRICT
CSEA Classified Salary Schedule
July 1, 2021 Through June 30, 2022**

RANGE	STEPS						Longevity Steps			
	I	II	III	IV	V	VI	9th +5%	14th +5%	19th +5%	24th +5%
	3	2,165	2,273	2,387	2,506	2,632	2,763	2,901	3,046	3,199
4	2,219	2,330	2,447	2,569	2,697	2,832	2,974	3,123	3,279	3,443
5	2,275	2,388	2,508	2,633	2,765	2,903	3,048	3,201	3,361	3,529
6	2,332	2,448	2,571	2,699	2,834	2,976	3,124	3,281	3,445	3,617
7	2,390	2,509	2,635	2,767	2,905	3,050	3,203	3,363	3,531	3,707
8	2,450	2,572	2,701	2,836	2,977	3,126	3,283	3,447	3,619	3,800
9	2,511	2,636	2,768	2,907	3,052	3,205	3,365	3,533	3,710	3,895
10	2,574	2,702	2,837	2,979	3,128	3,285	3,449	3,621	3,802	3,992
11	2,638	2,770	2,908	3,054	3,206	3,367	3,535	3,712	3,897	4,092
12	2,704	2,839	2,981	3,130	3,287	3,451	3,623	3,805	3,995	4,195
13	2,771	2,910	3,056	3,208	3,369	3,537	3,714	3,900	4,095	4,299
14	2,841	2,983	3,132	3,289	3,453	3,626	3,807	3,997	4,197	4,407
15	2,912	3,057	3,210	3,371	3,539	3,716	3,902	4,097	4,302	4,517
16	2,985	3,134	3,290	3,455	3,628	3,809	4,000	4,200	4,410	4,630
17	3,059	3,212	3,373	3,541	3,718	3,904	4,100	4,305	4,520	4,746
18	3,136	3,292	3,457	3,630	3,811	4,002	4,202	4,412	4,633	4,864
19	3,214	3,375	3,543	3,721	3,907	4,102	4,307	4,522	4,749	4,986
20	3,294	3,459	3,632	3,814	4,004	4,205	4,415	4,636	4,867	5,111
21	3,377	3,546	3,723	3,909	4,104	4,310	4,525	4,751	4,989	5,238
22	3,461	3,634	3,816	4,007	4,207	4,417	4,638	4,870	5,114	5,369
23	3,548	3,725	3,911	4,107	4,312	4,528	4,754	4,992	5,242	5,504
24	3,636	3,818	4,009	4,210	4,420	4,641	4,873	5,117	5,373	5,641
25	3,727	3,914	4,109	4,315	4,531	4,757	4,995	5,245	5,507	5,782
26	3,820	4,012	4,212	4,423	4,644	4,876	5,120	5,376	5,645	5,927
27	3,916	4,112	4,317	4,533	4,760	4,998	5,248	5,510	5,786	6,075
28	4,014	4,215	4,425	4,647	4,879	5,123	5,379	5,648	5,930	6,227
29	4,114	4,320	4,536	4,763	5,001	5,251	5,513	5,789	6,079	6,383
30	4,217	4,428	4,649	4,882	5,126	5,382	5,651	5,934	6,231	6,542
31	4,323	4,539	4,766	5,004	5,254	5,517	5,793	6,082	6,386	6,706
32	4,431	4,652	4,885	5,129	5,385	5,655	5,937	6,234	6,546	6,873
33	4,541	4,768	5,007	5,257	5,520	5,796	6,086	6,390	6,710	7,045
34	4,655	4,888	5,132	5,389	5,658	5,941	6,238	6,550	6,877	7,221
35	4,771	5,010	5,260	5,523	5,800	6,089	6,394	6,714	7,049	7,402
36	4,891	5,135	5,392	5,661	5,945	6,242	6,554	6,881	7,226	7,587
37	5,013	5,263	5,527	5,803	6,093	6,398	6,718	7,054	7,406	7,777
38	5,138	5,395	5,665	5,948	6,245	6,558	6,886	7,230	7,591	7,971

NOTE 1: The listed monthly salary amounts are calculated for 1.0 FTE equivalents as follows: 1) The HOURLY RATE is multiplied by 8 (8 hours/day). 2) The product from 1) is then multiplied by the number of CONTRACT DAYS PAID (as listed at the top of the salary schedule). 3) The product of that calculation is then divided by the number of months paid (as listed at the top of the salary schedule).

Longevity: Please refer to contract section 7.9
Professional Growth: Please refer to contract section 7.11

BASE SALARY INCREASE

0.0%

CALENDAR		B/F
Contract Days Paid		239
Reduced Work Days		
Adjusted Days Paid		239
Months Paid		11

**OAK GROVE SCHOOL DISTRICT
CSEA Classified Salary Schedule
July 1, 2021 Through June 30, 2022**

RANGE	STEPS						Longevity Steps			
	I	II	III	IV	V	VI	9th +5%	14th +5%	19th +5%	24th +5%
	3	2,171	2,280	2,394	2,513	2,639	2,771	2,910	3,055	3,208
4	2,225	2,337	2,453	2,576	2,705	2,840	2,982	3,131	3,288	3,452
5	2,281	2,395	2,515	2,641	2,773	2,911	3,057	3,210	3,370	3,539
6	2,338	2,455	2,578	2,707	2,842	2,984	3,133	3,290	3,454	3,627
7	2,397	2,516	2,642	2,774	2,913	3,059	3,212	3,372	3,541	3,718
8	2,456	2,579	2,708	2,844	2,986	3,135	3,292	3,456	3,629	3,811
9	2,518	2,644	2,776	2,915	3,060	3,213	3,374	3,543	3,720	3,906
10	2,581	2,710	2,845	2,988	3,137	3,294	3,458	3,631	3,813	4,004
11	2,645	2,778	2,916	3,062	3,215	3,376	3,545	3,722	3,908	4,104
12	2,711	2,847	2,989	3,139	3,296	3,461	3,634	3,815	4,006	4,206
13	2,779	2,918	3,064	3,217	3,378	3,547	3,724	3,911	4,106	4,311
14	2,849	2,991	3,141	3,298	3,463	3,636	3,818	4,008	4,209	4,419
15	2,920	3,066	3,219	3,380	3,549	3,727	3,913	4,109	4,314	4,530
16	2,993	3,143	3,300	3,465	3,638	3,820	4,011	4,211	4,422	4,643
17	3,068	3,221	3,382	3,551	3,729	3,915	4,111	4,317	4,532	4,759
18	3,144	3,302	3,467	3,640	3,822	4,013	4,214	4,425	4,646	4,878
19	3,223	3,384	3,553	3,731	3,918	4,113	4,319	4,535	4,762	5,000
20	3,304	3,469	3,642	3,824	4,016	4,216	4,427	4,649	4,881	5,125
21	3,386	3,556	3,733	3,920	4,116	4,322	4,538	4,765	5,003	5,253
22	3,471	3,644	3,827	4,018	4,219	4,430	4,651	4,884	5,128	5,384
23	3,558	3,736	3,922	4,118	4,324	4,541	4,768	5,006	5,256	5,519
24	3,647	3,829	4,020	4,221	4,432	4,654	4,887	5,131	5,388	5,657
25	3,738	3,925	4,121	4,327	4,543	4,770	5,009	5,259	5,522	5,798
26	3,831	4,023	4,224	4,435	4,657	4,890	5,134	5,391	5,660	5,943
27	3,927	4,123	4,329	4,546	4,773	5,012	5,263	5,526	5,802	6,092
28	4,025	4,226	4,438	4,660	4,893	5,137	5,394	5,664	5,947	6,244
29	4,126	4,332	4,549	4,776	5,015	5,266	5,529	5,805	6,096	6,400
30	4,229	4,440	4,662	4,895	5,140	5,397	5,667	5,950	6,248	6,560
31	4,335	4,551	4,779	5,018	5,269	5,532	5,809	6,099	6,404	6,724
32	4,443	4,665	4,898	5,143	5,400	5,671	5,954	6,252	6,564	6,893
33	4,554	4,782	5,021	5,272	5,536	5,812	6,103	6,408	6,728	7,065
34	4,668	4,901	5,146	5,404	5,674	5,958	6,255	6,568	6,897	7,241
35	4,785	5,024	5,275	5,539	5,816	6,107	6,412	6,732	7,069	7,423
36	4,904	5,149	5,407	5,677	5,961	6,259	6,572	6,901	7,246	7,608
37	5,027	5,278	5,542	5,819	6,110	6,416	6,736	7,073	7,427	7,798
38	5,153	5,410	5,681	5,965	6,263	6,576	6,905	7,250	7,613	7,993

NOTE 1: The listed monthly salary amounts are calculated for 1.0 FTE equivalents as follows: 1) The HOURLY RATE is multiplied by 8 (8 hours/day). 2) The product from 1) is then multiplied by the number of CONTRACT DAYS PAID (as listed at the top of the salary schedule). 3) The product of that calculation is then divided by the number of months paid (as listed at the top of the salary schedule).

Longevity: Please refer to contract section 7.9
Professional Growth: Please refer to contract section 7.11

BASE SALARY INCREASE

0.0%

CALENDAR		C
Contract Days Paid		234
Reduced Work Days		
Adjusted Days Paid		234
Months Paid		11

**OAK GROVE SCHOOL DISTRICT
CSEA Classified Salary Schedule
July 1, 2021 Through June 30, 2022**

RANGE	STEPS						Longevity Steps			
	I	II	III	IV	V	VI	9th +5%	14th +5%	19th +5%	24th +5%
3	2,126	2,232	2,344	2,461	2,584	2,713	2,849	2,991	3,141	3,298
4	2,179	2,288	2,402	2,522	2,648	2,781	2,920	3,066	3,219	3,380
5	2,233	2,345	2,462	2,585	2,715	2,850	2,993	3,142	3,300	3,465
6	2,289	2,404	2,524	2,650	2,782	2,922	3,068	3,221	3,382	3,551
7	2,346	2,464	2,587	2,716	2,852	2,995	3,144	3,302	3,467	3,640
8	2,405	2,525	2,652	2,784	2,923	3,070	3,223	3,384	3,553	3,731
9	2,465	2,588	2,718	2,854	2,996	3,146	3,304	3,469	3,642	3,824
10	2,527	2,653	2,786	2,925	3,071	3,225	3,386	3,555	3,733	3,920
11	2,590	2,719	2,855	2,998	3,148	3,306	3,471	3,644	3,827	4,018
12	2,655	2,787	2,927	3,073	3,227	3,388	3,558	3,735	3,922	4,118
13	2,721	2,857	3,000	3,150	3,307	3,473	3,647	3,829	4,020	4,221
14	2,789	2,929	3,075	3,229	3,390	3,560	3,738	3,925	4,121	4,327
15	2,859	3,002	3,152	3,309	3,475	3,649	3,831	4,023	4,224	4,435
16	2,930	3,077	3,231	3,392	3,562	3,740	3,927	4,123	4,329	4,546
17	3,004	3,154	3,311	3,477	3,651	3,833	4,025	4,226	4,438	4,659
18	3,079	3,233	3,394	3,564	3,742	3,929	4,126	4,332	4,549	4,776
19	3,156	3,313	3,479	3,653	3,836	4,027	4,229	4,440	4,662	4,895
20	3,234	3,396	3,566	3,744	3,932	4,128	4,335	4,551	4,779	5,018
21	3,315	3,481	3,655	3,838	4,030	4,231	4,443	4,665	4,898	5,143
22	3,398	3,568	3,747	3,934	4,131	4,337	4,554	4,782	5,021	5,272
23	3,483	3,657	3,840	4,032	4,234	4,446	4,668	4,901	5,146	5,404
24	3,570	3,749	3,936	4,133	4,340	4,557	4,785	5,024	5,275	5,539
25	3,660	3,843	4,035	4,236	4,448	4,671	4,904	5,149	5,407	5,677
26	3,751	3,939	4,136	4,342	4,559	4,787	5,027	5,278	5,542	5,819
27	3,845	4,037	4,239	4,451	4,673	4,907	5,152	5,410	5,681	5,965
28	3,941	4,138	4,345	4,562	4,790	5,030	5,281	5,545	5,823	6,114
29	4,039	4,241	4,453	4,676	4,910	5,155	5,413	5,684	5,968	6,267
30	4,140	4,347	4,565	4,793	5,033	5,284	5,549	5,826	6,117	6,423
31	4,244	4,456	4,679	4,913	5,159	5,416	5,687	5,972	6,270	6,584
32	4,350	4,568	4,796	5,036	5,287	5,552	5,829	6,121	6,427	6,748
33	4,459	4,682	4,916	5,162	5,420	5,691	5,975	6,274	6,588	6,917
34	4,570	4,799	5,039	5,291	5,555	5,833	6,125	6,431	6,752	7,090
35	4,685	4,919	5,165	5,423	5,694	5,979	6,278	6,592	6,921	7,267
36	4,802	5,042	5,294	5,558	5,836	6,128	6,435	6,756	7,094	7,449
37	4,922	5,168	5,426	5,697	5,982	6,281	6,596	6,925	7,272	7,635
38	5,045	5,297	5,562	5,840	6,132	6,438	6,760	7,098	7,453	7,826

NOTE 1: The listed monthly salary amounts are calculated for 1.0 FTE equivalents as follows: 1) The HOURLY RATE is multiplied by 8 (8 hours/day). 2) The product from 1) is then multiplied by the number of CONTRACT DAYS PAID (as listed at the top of the salary schedule). 3) The product of that calculation is then divided by the number of months paid (as listed at the top of the salary schedule).

Longevity: Please refer to contract section 7.9

Professional Growth: Please refer to contract section 7.11

BASE SALARY INCREASE

0.0%

CALENDAR		D
Contract Days Paid		224
Reduced Work Days		
Adjusted Days Paid		224
Months Paid		11

**OAK GROVE SCHOOL DISTRICT
CSEA Classified Salary Schedule
July 1, 2021 Through June 30, 2022**

RANGE	STEPS						Longevity Steps			
	I	II	III	IV	V	VI	9th +5%	14th +5%	19th +5%	24th +5%
	3	2,035	2,137	2,243	2,356	2,473	2,597	2,727	2,863	3,006
4	2,086	2,190	2,300	2,414	2,535	2,662	2,795	2,935	3,082	3,236
5	2,138	2,245	2,357	2,475	2,599	2,729	2,865	3,008	3,159	3,317
6	2,191	2,301	2,416	2,537	2,664	2,797	2,937	3,083	3,238	3,399
7	2,246	2,358	2,476	2,600	2,730	2,867	3,010	3,160	3,319	3,484
8	2,302	2,417	2,538	2,665	2,798	2,938	3,085	3,239	3,401	3,572
9	2,360	2,478	2,602	2,732	2,868	3,012	3,162	3,320	3,487	3,661
10	2,419	2,540	2,667	2,800	2,940	3,087	3,241	3,403	3,574	3,752
11	2,479	2,603	2,733	2,870	3,014	3,164	3,322	3,489	3,663	3,846
12	2,541	2,668	2,802	2,942	3,089	3,243	3,406	3,576	3,755	3,942
13	2,605	2,735	2,872	3,015	3,166	3,324	3,491	3,665	3,848	4,041
14	2,670	2,803	2,944	3,091	3,245	3,408	3,578	3,757	3,945	4,142
15	2,737	2,873	3,017	3,168	3,326	3,493	3,667	3,851	4,043	4,245
16	2,805	2,945	3,093	3,247	3,410	3,580	3,759	3,947	4,144	4,352
17	2,875	3,019	3,170	3,328	3,495	3,670	3,853	4,046	4,248	4,460
18	2,947	3,094	3,249	3,412	3,582	3,761	3,949	4,147	4,354	4,572
19	3,021	3,172	3,330	3,497	3,672	3,855	4,048	4,251	4,463	4,686
20	3,096	3,251	3,414	3,584	3,764	3,952	4,149	4,357	4,575	4,803
21	3,174	3,332	3,499	3,674	3,858	4,051	4,253	4,466	4,689	4,923
22	3,253	3,416	3,586	3,766	3,954	4,152	4,359	4,577	4,806	5,047
23	3,334	3,501	3,676	3,860	4,053	4,256	4,468	4,692	4,926	5,173
24	3,418	3,589	3,768	3,956	4,154	4,362	4,580	4,809	5,050	5,302
25	3,503	3,678	3,862	4,055	4,258	4,471	4,695	4,929	5,176	5,435
26	3,591	3,770	3,959	4,157	4,365	4,583	4,812	5,053	5,305	5,570
27	3,680	3,865	4,058	4,261	4,474	4,697	4,932	5,179	5,438	5,710
28	3,773	3,961	4,159	4,367	4,585	4,815	5,056	5,308	5,574	5,852
29	3,867	4,060	4,263	4,476	4,700	4,935	5,182	5,441	5,713	5,999
30	3,963	4,162	4,370	4,588	4,818	5,059	5,311	5,577	5,856	6,149
31	4,063	4,266	4,479	4,703	4,938	5,185	5,444	5,716	6,002	6,302
32	4,164	4,372	4,591	4,821	5,062	5,315	5,580	5,859	6,152	6,460
33	4,268	4,482	4,706	4,941	5,188	5,447	5,720	6,006	6,306	6,621
34	4,375	4,594	4,823	5,065	5,318	5,584	5,863	6,156	6,464	6,787
35	4,484	4,709	4,944	5,191	5,451	5,723	6,009	6,310	6,625	6,957
36	4,596	4,826	5,068	5,321	5,587	5,866	6,160	6,468	6,791	7,131
37	4,711	4,947	5,194	5,454	5,727	6,013	6,314	6,629	6,961	7,309
38	4,829	5,071	5,324	5,590	5,870	6,163	6,471	6,795	7,135	7,492

NOTE 1: The listed monthly salary amounts are calculated for 1.0 FTE equivalents as follows: 1) The HOURLY RATE is multiplied by 8 (8 hours/day). 2) The product from 1) is then multiplied by the number of CONTRACT DAYS PAID (as listed at the top of the salary schedule). 3) The product of that calculation is then divided by the number of months paid (as listed at the top of the salary schedule).

Longevity: Please refer to contract section 7.9
Professional Growth: Please refer to contract section 7.11

BASE SALARY INCREASE

0.0%

CALENDAR		G
Contract Days Paid		215
Reduced Work Days		
Adjusted Days Paid		215
Months Paid		11

**OAK GROVE SCHOOL DISTRICT
CSEA Classified Salary Schedule
July 1, 2021 Through June 30, 2022**

RANGE	STEPS						Longevity Steps			
	I	II	III	IV	V	VI	9th	14th	19th	24th
							+5%	+5%	+5%	+5%
3	1,953	2,051	2,153	2,261	2,374	2,493	2,617	2,748	2,886	3,030
4	2,002	2,102	2,207	2,317	2,433	2,555	2,683	2,817	2,958	3,106
5	2,052	2,155	2,262	2,375	2,494	2,619	2,750	2,887	3,032	3,183
6	2,103	2,208	2,319	2,435	2,557	2,684	2,819	2,960	3,107	3,263
7	2,156	2,264	2,377	2,496	2,620	2,751	2,889	3,034	3,185	3,344
8	2,210	2,320	2,436	2,558	2,686	2,820	2,961	3,109	3,265	3,428
9	2,265	2,378	2,497	2,622	2,753	2,891	3,035	3,187	3,346	3,514
10	2,322	2,438	2,560	2,688	2,822	2,963	3,111	3,267	3,430	3,602
11	2,380	2,499	2,624	2,755	2,892	3,037	3,189	3,348	3,516	3,692
12	2,439	2,561	2,689	2,824	2,965	3,113	3,269	3,432	3,604	3,784
13	2,500	2,625	2,756	2,894	3,039	3,191	3,350	3,518	3,694	3,879
14	2,563	2,691	2,825	2,967	3,115	3,271	3,434	3,606	3,786	3,975
15	2,627	2,758	2,896	3,041	3,193	3,352	3,520	3,696	3,881	4,075
16	2,692	2,827	2,968	3,117	3,273	3,436	3,608	3,788	3,978	4,177
17	2,760	2,898	3,043	3,195	3,354	3,522	3,698	3,883	4,077	4,281
18	2,829	2,970	3,119	3,275	3,438	3,610	3,791	3,980	4,179	4,388
19	2,899	3,044	3,197	3,356	3,524	3,700	3,885	4,080	4,284	4,498
20	2,972	3,120	3,276	3,440	3,612	3,793	3,983	4,182	4,391	4,610
21	3,046	3,198	3,358	3,526	3,703	3,888	4,082	4,286	4,501	4,726
22	3,122	3,278	3,442	3,614	3,795	3,985	4,184	4,393	4,613	4,844
23	3,200	3,360	3,528	3,705	3,890	4,085	4,289	4,503	4,728	4,965
24	3,280	3,444	3,617	3,797	3,987	4,187	4,396	4,616	4,847	5,089
25	3,362	3,531	3,707	3,892	4,087	4,291	4,506	4,731	4,968	5,216
26	3,446	3,619	3,800	3,990	4,189	4,399	4,619	4,850	5,092	5,347
27	3,533	3,709	3,895	4,089	4,294	4,509	4,734	4,971	5,219	5,480
28	3,621	3,802	3,992	4,192	4,401	4,621	4,852	5,095	5,350	5,617
29	3,711	3,897	4,092	4,296	4,511	4,737	4,974	5,222	5,484	5,758
30	3,804	3,994	4,194	4,404	4,624	4,855	5,098	5,353	5,621	5,902
31	3,899	4,094	4,299	4,514	4,740	4,977	5,226	5,487	5,761	6,049
32	3,997	4,197	4,407	4,627	4,858	5,101	5,356	5,624	5,905	6,200
33	4,097	4,302	4,517	4,743	4,980	5,229	5,490	5,765	6,053	6,355
34	4,199	4,409	4,630	4,861	5,104	5,359	5,627	5,909	6,204	6,514
35	4,304	4,519	4,745	4,983	5,232	5,493	5,768	6,056	6,359	6,677
36	4,412	4,632	4,864	5,107	5,363	5,631	5,912	6,208	6,518	6,844
37	4,522	4,748	4,986	5,235	5,497	5,771	6,060	6,363	6,681	7,015
38	4,635	4,867	5,110	5,366	5,634	5,916	6,211	6,522	6,848	7,191

NOTE 1: The listed monthly salary amounts are calculated for 1.0 FTE equivalents as follows: 1) The HOURLY RATE is multiplied by 8 (8 hours/day). 2) The product from 1) is then multiplied by the number of CONTRACT DAYS PAID (as listed at the top of the salary schedule). 3) The product of that calculation is then divided by the number of months paid (as listed at the top of the salary schedule).

Longevity: Please refer to contract section 7.9
Professional Growth: Please refer to contract section 7.11

BASE SALARY INCREASE

0.0%

CALENDAR		E
Contract Days Paid		218
Reduced Work Days		
Adjusted Days Paid		218
Months Paid		11

**OAK GROVE SCHOOL DISTRICT
CSEA Classified Salary Schedule
July 1, 2021 Through June 30, 2022**

RANGE	STEPS						Longevity Steps			
	I	II	III	IV	V	VI	9th +5%	14th +5%	19th +5%	24th +5%
	3	1,980	2,079	2,183	2,293	2,407	2,527	2,654	2,787	2,926
4	2,030	2,131	2,238	2,350	2,467	2,591	2,720	2,856	2,999	3,149
5	2,081	2,185	2,294	2,409	2,529	2,655	2,788	2,928	3,074	3,228
6	2,133	2,239	2,351	2,469	2,592	2,722	2,858	3,001	3,151	3,308
7	2,186	2,295	2,410	2,530	2,657	2,790	2,929	3,076	3,230	3,391
8	2,241	2,353	2,470	2,594	2,723	2,860	3,003	3,153	3,310	3,476
9	2,297	2,411	2,532	2,659	2,792	2,931	3,078	3,232	3,393	3,563
10	2,354	2,472	2,595	2,725	2,861	3,004	3,155	3,312	3,478	3,652
11	2,413	2,534	2,660	2,793	2,933	3,079	3,233	3,395	3,565	3,743
12	2,473	2,597	2,727	2,863	3,006	3,156	3,314	3,480	3,654	3,837
13	2,535	2,662	2,795	2,935	3,081	3,235	3,397	3,567	3,745	3,933
14	2,598	2,728	2,865	3,008	3,158	3,316	3,482	3,656	3,839	4,031
15	2,663	2,797	2,936	3,083	3,237	3,399	3,569	3,748	3,935	4,132
16	2,730	2,866	3,010	3,160	3,318	3,484	3,658	3,841	4,033	4,235
17	2,798	2,938	3,085	3,239	3,401	3,571	3,750	3,937	4,134	4,341
18	2,868	3,012	3,162	3,320	3,486	3,661	3,844	4,036	4,238	4,449
19	2,940	3,087	3,241	3,403	3,573	3,752	3,940	4,137	4,343	4,561
20	3,013	3,164	3,322	3,488	3,663	3,846	4,038	4,240	4,452	4,675
21	3,089	3,243	3,405	3,576	3,754	3,942	4,139	4,346	4,563	4,792
22	3,166	3,324	3,490	3,665	3,848	4,041	4,243	4,455	4,677	4,911
23	3,245	3,407	3,578	3,757	3,944	4,142	4,349	4,566	4,794	5,034
24	3,326	3,492	3,667	3,850	4,043	4,245	4,457	4,680	4,914	5,160
25	3,409	3,580	3,759	3,947	4,144	4,351	4,569	4,797	5,037	5,289
26	3,495	3,669	3,853	4,045	4,248	4,460	4,683	4,917	5,163	5,421
27	3,582	3,761	3,949	4,147	4,354	4,572	4,800	5,040	5,292	5,557
28	3,671	3,855	4,048	4,250	4,463	4,686	4,920	5,166	5,424	5,696
29	3,763	3,951	4,149	4,356	4,574	4,803	5,043	5,295	5,560	5,838
30	3,857	4,050	4,253	4,465	4,689	4,923	5,169	5,428	5,699	5,984
31	3,954	4,151	4,359	4,577	4,806	5,046	5,298	5,563	5,841	6,134
32	4,053	4,255	4,468	4,691	4,926	5,172	5,431	5,702	5,988	6,287
33	4,154	4,362	4,580	4,809	5,049	5,302	5,567	5,845	6,137	6,444
34	4,258	4,471	4,694	4,929	5,175	5,434	5,706	5,991	6,291	6,605
35	4,364	4,582	4,812	5,052	5,305	5,570	5,848	6,141	6,448	6,770
36	4,473	4,697	4,932	5,178	5,437	5,709	5,995	6,294	6,609	6,940
37	4,585	4,814	5,055	5,308	5,573	5,852	6,145	6,452	6,774	7,113
38	4,700	4,935	5,182	5,441	5,713	5,998	6,298	6,613	6,944	7,291

NOTE 1: The listed monthly salary amounts are calculated for 1.0 FTE equivalents as follows: 1) The HOURLY RATE is multiplied by 8 (8 hours/day). 2) The product from 1) is then multiplied by the number of CONTRACT DAYS PAID (as listed at the top of the salary schedule). 3) The product of that calculation is then divided by the number of months paid (as listed at the top of the salary schedule).

Longevity: Please refer to contract section 7.9
Professional Growth: Please refer to contract section 7.11

8/01/2021

BASE SALARY INCREASE

0.0%

CALENDAR		H(1)
Contract Days Paid		208
Reduced Work Days		
Adjusted Days Paid		208
Months Paid		11

**OAK GROVE SCHOOL DISTRICT
CSEA Classified Salary Schedule
July 1, 2021 Through June 30, 2022**

RANGE	STEPS						Longevity Steps			
	I	II	III	IV	V	VI	9th +5%	14th +5%	19th +5%	24th +5%
	3	1,890	1,984	2,083	2,187	2,297	2,412	2,532	2,659	2,792
4	1,937	2,034	2,135	2,242	2,354	2,472	2,595	2,725	2,861	3,005
5	1,985	2,084	2,189	2,298	2,413	2,534	2,660	2,793	2,933	3,080
6	2,035	2,137	2,243	2,356	2,473	2,597	2,727	2,863	3,006	3,157
7	2,086	2,190	2,299	2,414	2,535	2,662	2,795	2,935	3,081	3,236
8	2,138	2,245	2,357	2,475	2,599	2,728	2,865	3,008	3,159	3,316
9	2,191	2,301	2,416	2,537	2,663	2,797	2,936	3,083	3,237	3,399
10	2,246	2,358	2,476	2,600	2,730	2,867	3,010	3,160	3,318	3,484
11	2,302	2,417	2,538	2,665	2,798	2,938	3,085	3,239	3,401	3,571
12	2,360	2,478	2,602	2,732	2,868	3,012	3,162	3,320	3,486	3,661
13	2,419	2,540	2,667	2,800	2,940	3,087	3,241	3,403	3,574	3,752
14	2,479	2,603	2,733	2,870	3,013	3,164	3,322	3,488	3,663	3,846
15	2,541	2,668	2,802	2,942	3,089	3,243	3,405	3,576	3,754	3,942
16	2,605	2,735	2,872	3,015	3,166	3,324	3,491	3,665	3,848	4,041
17	2,670	2,803	2,943	3,091	3,245	3,407	3,578	3,757	3,945	4,142
18	2,737	2,873	3,017	3,168	3,326	3,493	3,667	3,851	4,043	4,245
19	2,805	2,945	3,092	3,247	3,409	3,580	3,759	3,947	4,144	4,351
20	2,875	3,019	3,170	3,328	3,495	3,669	3,853	4,046	4,248	4,460
21	2,947	3,094	3,249	3,412	3,582	3,761	3,949	4,147	4,354	4,572
22	3,021	3,172	3,330	3,497	3,672	3,855	4,048	4,250	4,463	4,686
23	3,096	3,251	3,414	3,584	3,763	3,952	4,149	4,357	4,574	4,803
24	3,174	3,332	3,499	3,674	3,858	4,050	4,253	4,466	4,689	4,923
25	3,253	3,416	3,586	3,766	3,954	4,152	4,359	4,577	4,806	5,046
26	3,334	3,501	3,676	3,860	4,053	4,255	4,468	4,692	4,926	5,173
27	3,418	3,588	3,768	3,956	4,154	4,362	4,580	4,809	5,049	5,302
28	3,503	3,678	3,862	4,055	4,258	4,471	4,694	4,929	5,176	5,434
29	3,591	3,770	3,959	4,157	4,364	4,583	4,812	5,052	5,305	5,570
30	3,680	3,864	4,058	4,261	4,474	4,697	4,932	5,179	5,438	5,709
31	3,772	3,961	4,159	4,367	4,585	4,815	5,055	5,308	5,574	5,852
32	3,867	4,060	4,263	4,476	4,700	4,935	5,182	5,441	5,713	5,999
33	3,963	4,162	4,370	4,588	4,818	5,058	5,311	5,577	5,856	6,148
34	4,062	4,266	4,479	4,703	4,938	5,185	5,444	5,716	6,002	6,302
35	4,164	4,372	4,591	4,820	5,061	5,314	5,580	5,859	6,152	6,460
36	4,268	4,482	4,706	4,941	5,188	5,447	5,720	6,006	6,306	6,621
37	4,375	4,594	4,823	5,064	5,318	5,584	5,863	6,156	6,464	6,787
38	4,484	4,708	4,944	5,191	5,451	5,723	6,009	6,310	6,625	6,956

NOTE 1: The listed monthly salary amounts are calculated for 1.0 FTE equivalents as follows: 1) The HOURLY RATE is multiplied by 8 (8 hours/day). 2) The product from 1) is then multiplied by the number of CONTRACT DAYS PAID (as listed at the top of the salary schedule). 3) The product of that calculation is then divided by the number of months paid (as listed at the top of the salary schedule).

Longevity: Please refer to contract section 7.9
Professional Growth: Please refer to contract section 7.11

CALENDAR		I(1)
Contract Days Paid	196	
Reduced Work Days		
Adjusted Days Paid	196	
Months Paid	11	

BASE SALARY INCREASE

0.0%

**OAK GROVE SCHOOL DISTRICT
CSEA Classified Salary Schedule
July 1, 2021 Through June 30, 2022**

RANGE	STEPS						Longevity Steps			
	I	II	III	IV	V	VI	9th +5%	14th +5%	19th +5%	24th +5%
3	1,780	1,870	1,963	2,061	2,164	2,272	2,386	2,505	2,631	2,762
4	1,825	1,916	2,012	2,113	2,218	2,329	2,446	2,568	2,696	2,831
5	1,871	1,964	2,062	2,165	2,274	2,387	2,507	2,632	2,764	2,902
6	1,917	2,013	2,114	2,220	2,331	2,447	2,569	2,698	2,833	2,975
7	1,965	2,064	2,167	2,275	2,389	2,508	2,634	2,765	2,904	3,049
8	2,014	2,115	2,221	2,332	2,449	2,571	2,700	2,835	2,976	3,125
9	2,065	2,168	2,276	2,390	2,510	2,635	2,767	2,905	3,051	3,203
10	2,116	2,222	2,333	2,450	2,573	2,701	2,836	2,978	3,127	3,283
11	2,169	2,278	2,392	2,511	2,637	2,769	2,907	3,053	3,205	3,365
12	2,224	2,335	2,452	2,574	2,703	2,838	2,980	3,129	3,285	3,450
13	2,279	2,393	2,513	2,638	2,770	2,909	3,054	3,207	3,367	3,536
14	2,336	2,453	2,576	2,704	2,840	2,982	3,131	3,287	3,452	3,624
15	2,395	2,514	2,640	2,772	2,911	3,056	3,209	3,369	3,538	3,715
16	2,454	2,577	2,706	2,841	2,983	3,133	3,289	3,454	3,626	3,808
17	2,516	2,642	2,774	2,912	3,058	3,211	3,371	3,540	3,717	3,903
18	2,579	2,708	2,843	2,985	3,134	3,291	3,456	3,628	3,810	4,000
19	2,643	2,775	2,914	3,060	3,213	3,373	3,542	3,719	3,905	4,100
20	2,709	2,845	2,987	3,136	3,293	3,458	3,631	3,812	4,003	4,203
21	2,777	2,916	3,062	3,215	3,375	3,544	3,721	3,907	4,103	4,308
22	2,846	2,989	3,138	3,295	3,460	3,633	3,814	4,005	4,205	4,416
23	2,918	3,063	3,217	3,377	3,546	3,724	3,910	4,105	4,311	4,526
24	2,990	3,140	3,297	3,462	3,635	3,817	4,008	4,208	4,418	4,639
25	3,065	3,219	3,379	3,548	3,726	3,912	4,108	4,313	4,529	4,755
26	3,142	3,299	3,464	3,637	3,819	4,010	4,210	4,421	4,642	4,874
27	3,220	3,381	3,551	3,728	3,914	4,110	4,316	4,531	4,758	4,996
28	3,301	3,466	3,639	3,821	4,012	4,213	4,424	4,645	4,877	5,121
29	3,383	3,553	3,730	3,917	4,113	4,318	4,534	4,761	4,999	5,249
30	3,468	3,641	3,824	4,015	4,215	4,426	4,648	4,880	5,124	5,380
31	3,555	3,732	3,919	4,115	4,321	4,537	4,764	5,002	5,252	5,515
32	3,644	3,826	4,017	4,218	4,429	4,650	4,883	5,127	5,383	5,652
33	3,735	3,921	4,118	4,323	4,540	4,767	5,005	5,255	5,518	5,794
34	3,828	4,019	4,220	4,431	4,653	4,886	5,130	5,386	5,656	5,939
35	3,924	4,120	4,326	4,542	4,769	5,008	5,258	5,521	5,797	6,087
36	4,022	4,223	4,434	4,656	4,889	5,133	5,390	5,659	5,942	6,239
37	4,122	4,329	4,545	4,772	5,011	5,261	5,524	5,801	6,091	6,395
38	4,225	4,437	4,659	4,892	5,136	5,393	5,663	5,946	6,243	6,555

NOTE 1: The listed monthly salary amounts are calculated for 1.0 FTE equivalents as follows: 1) The HOURLY RATE is multiplied by 8 (8 hours/day). 2) The product from 1) is then multiplied by the number of CONTRACT DAYS PAID (as listed at the top of the salary schedule). 3) The product of that calculation is then divided by the number of months paid (as listed at the top of the salary schedule).

Longevity: Please refer to contract section 7.9
Professional Growth: Please refer to contract section 7.11

BASE SALARY INCREASE

0.0%

CALENDAR		J(1)
Contract Days Paid		212
Reduced Work Days		
Adjusted Days Paid		212
Months Paid		11

**OAK GROVE SCHOOL DISTRICT
CSEA Classified Salary Schedule
July 1, 2021 Through June 30, 2022**

RANGE	STEPS						Longevity Steps			
	I	II	III	IV	V	VI	9th +5%	14th +5%	19th +5%	24th +5%
3	1,926	2,022	2,123	2,229	2,341	2,458	2,581	2,710	2,845	2,988
4	1,974	2,073	2,176	2,285	2,399	2,519	2,645	2,778	2,916	3,062
5	2,023	2,125	2,231	2,342	2,459	2,582	2,711	2,847	2,989	3,139
6	2,074	2,178	2,287	2,401	2,521	2,647	2,779	2,918	3,064	3,217
7	2,126	2,232	2,344	2,461	2,584	2,713	2,849	2,991	3,141	3,298
8	2,179	2,288	2,402	2,522	2,648	2,781	2,920	3,066	3,219	3,380
9	2,233	2,345	2,462	2,585	2,715	2,850	2,993	3,143	3,300	3,465
10	2,289	2,404	2,524	2,650	2,783	2,922	3,068	3,221	3,382	3,551
11	2,346	2,464	2,587	2,716	2,852	2,995	3,144	3,302	3,467	3,640
12	2,405	2,525	2,652	2,784	2,923	3,070	3,223	3,384	3,553	3,731
13	2,465	2,589	2,718	2,854	2,997	3,146	3,304	3,469	3,642	3,824
14	2,527	2,653	2,786	2,925	3,071	3,225	3,386	3,556	3,733	3,920
15	2,590	2,720	2,856	2,998	3,148	3,306	3,471	3,644	3,827	4,018
16	2,655	2,788	2,927	3,073	3,227	3,388	3,558	3,736	3,922	4,118
17	2,721	2,857	3,000	3,150	3,308	3,473	3,647	3,829	4,020	4,221
18	2,789	2,929	3,075	3,229	3,390	3,560	3,738	3,925	4,121	4,327
19	2,859	3,002	3,152	3,310	3,475	3,649	3,831	4,023	4,224	4,435
20	2,930	3,077	3,231	3,392	3,562	3,740	3,927	4,123	4,330	4,546
21	3,004	3,154	3,312	3,477	3,651	3,834	4,025	4,226	4,438	4,660
22	3,079	3,233	3,394	3,564	3,742	3,929	4,126	4,332	4,549	4,776
23	3,156	3,314	3,479	3,653	3,836	4,028	4,229	4,440	4,662	4,896
24	3,235	3,396	3,566	3,744	3,932	4,128	4,335	4,551	4,779	5,018
25	3,315	3,481	3,655	3,838	4,030	4,231	4,443	4,665	4,898	5,143
26	3,398	3,568	3,747	3,934	4,131	4,337	4,554	4,782	5,021	5,272
27	3,483	3,657	3,840	4,032	4,234	4,446	4,668	4,901	5,146	5,404
28	3,570	3,749	3,936	4,133	4,340	4,557	4,785	5,024	5,275	5,539
29	3,660	3,843	4,035	4,237	4,448	4,671	4,904	5,150	5,407	5,677
30	3,751	3,939	4,136	4,342	4,560	4,788	5,027	5,278	5,542	5,819
31	3,845	4,037	4,239	4,451	4,674	4,907	5,153	5,410	5,681	5,965
32	3,941	4,138	4,345	4,562	4,790	5,030	5,281	5,545	5,823	6,114
33	4,040	4,242	4,454	4,676	4,910	5,156	5,413	5,684	5,968	6,267
34	4,141	4,348	4,565	4,793	5,033	5,285	5,549	5,826	6,118	6,423
35	4,244	4,456	4,679	4,913	5,159	5,417	5,687	5,972	6,270	6,584
36	4,350	4,568	4,796	5,036	5,288	5,552	5,830	6,121	6,427	6,749
37	4,459	4,682	4,916	5,162	5,420	5,691	5,975	6,274	6,588	6,917
38	4,570	4,799	5,039	5,291	5,555	5,833	6,125	6,431	6,753	7,090

NOTE 1: The listed monthly salary amounts are calculated for 1.0 FTE equivalents as follows: 1) The HOURLY RATE is multiplied by 8 (8 hours/day). 2) The product from 1) is then multiplied by the number of CONTRACT DAYS PAID (as listed at the top of the salary schedule). 3) The product of that calculation is then divided by the number of months paid (as listed at the top of the salary schedule).

Longevity: Please refer to contract section 7.9

Professional Growth: Please refer to contract section 7.11