

OAK GROVE SCHOOL DISTRICT
OGEA Salary Schedule
ANNUAL SALARY
July 1, 2021 - June 30, 2022

	CLASS I AB 1	CLASS II AB + 15 2	CLASS III * AB + 30 3	CLASS IV AB + 45 4	CLASS V AB + 60 5
1	53,709	53,709	55,610		
2	53,709	53,709	55,610	55,610	55,610
3	53,709	53,709	56,724	61,564	61,564
4	53,709	54,429	59,256	64,088	68,929
5	53,709	56,939	61,774	66,606	71,443
6	54,639	59,468	64,302	69,133	73,971
7	57,152	61,984	66,811	71,656	76,485
8	57,152	64,514	69,343	74,183	79,012
9	57,152	64,514	71,861	76,692	81,528
10	57,152	64,514	71,861	80,347	84,060
11	57,152	64,514	71,861	80,347	86,565
12	57,152	64,514	71,861	80,347	89,091
13	57,152	64,514	71,861	80,347	89,091
14	57,152	64,514	71,861	80,347	89,091
15	57,152	64,514	71,861	80,347	89,091
16	57,152	64,514	71,861	80,347	93,545
17	57,152	64,514	71,861	80,347	93,545
18	57,152	64,514	71,861	80,347	93,545
19	57,152	64,514	71,861	80,347	98,222
20	57,152	64,514	71,861	80,347	98,222
21	57,152	64,514	71,861	80,347	98,222
22	57,152	64,514	71,861	80,347	103,129

The annual stipend for Master's or Doctorate Degree is calculated as follows:
 5.65% X Salary at Step 1, Column 1...

\$3,035

The annual stipend for National Board Certification (NBPTS) or
 American Speech-Language-Hearing Certification (ASHA) is...

\$2,000

* To be placed on this column a teacher must hold a valid California
 Preliminary or Clear Teaching Credential, not including an emergency
 permit, intern permit or waiver. The starting salary for a teacher who meets
 this requirement is...

\$55,610

*186 work days schedule

OAK GROVE SCHOOL DISTRICT
OGEA Salary Schedule - Psychologists & Lead Nurse
ANNUAL SALARY
July 1, 2021 - June 30, 2022

Experience (AB60, steps 4-12)	Ratio to Teachers' Salary Schedule	Salary
1	1.084	74,719
2	1.098	78,444
3	1.114	82,404
4	1.131	86,505
5	1.150	90,864
6	1.170	95,388
7	1.191	100,115
8	1.215	105,176
9	1.239	110,384
10		110,384
11		110,384
12		110,384
13		110,384
First Longevity, Year 14	+5% of Step 16, Teachers' Salary Schedule	115,061
15		115,061
16		115,061
17		115,061
Second Longevity, Year 18	+5% of Step 20, Teachers' Salary Schedule	119,972
19		119,972
20		119,972
21		119,972
Third Longevity, Year 22	+5% of Step 22, Teachers' Salary Schedule	125,128

The annual stipend for a Masters or Doctorate

Degree is calculated as follows:

5.65% X Salary at Step 1, Column 1 of Teachers'

Salary Schedule...

\$3,035

The annual stipend for National Board

Certification (NBPTS)...

\$2,000

*** 202 work days schedule

OAK GROVE SCHOOL DISTRICT
OGEA Salary Schedule - Counselors & District Nurse
ANNUAL SALARY
July 1, 2021 - June 30, 2022

	Ratio to Teachers' Salary Schedule	CLASS I	CLASS II	CLASS III *	CLASS IV	CLASS V
		AB	AB + 15	AB + 30	AB + 45	AB + 60
		1	2	3	4	5
1	1.090	58,543	58,543	60,615		
2	1.100	59,080	59,080	61,171	61,171	61,171
3	1.110	59,617	59,617	62,964	68,336	68,336
4	1.120	60,154	60,960	66,367	71,779	77,200
5	1.130	60,691	64,341	69,805	75,265	80,731
6	1.140	62,288	67,794	73,304	78,812	84,327
7	1.140	65,153	70,662	76,165	81,688	87,193
8	1.140	65,153	73,546	79,051	84,569	90,074
9	1.140	65,153	73,546	81,922	87,429	92,942
10	1.140	65,153	73,546	81,922	91,596	95,828
11	1.140	65,153	73,546	81,922	91,596	98,684
12	1.140	65,153	73,546	81,922	91,596	101,564
13	1.140	65,153	73,546	81,922	91,596	101,564
14	1.140	65,153	73,546	81,922	91,596	101,564
15	1.140	65,153	73,546	81,922	91,596	101,564
16	1.140	65,153	73,546	81,922	91,596	106,641
17	1.140	65,153	73,546	81,922	91,596	106,641
18	1.140	65,153	73,546	81,922	91,596	106,641
19	1.140	65,153	73,546	81,922	91,596	111,973
20	1.140	65,153	73,546	81,922	91,596	111,973
21	1.140	65,153	73,546	81,922	91,596	111,973
22	1.140	65,153	73,546	81,922	91,596	117,567

The annual stipend for Master's or Doctorate Degree is calculated as follows:

5.65% X Salary at Step 1, Column 1...

\$3,035

The annual stipend for National Board Certification (NBPTS)...

\$2,000

** 202 work days schedule