

<b>EMPLOYEE GROUP:</b>	Custodian	
<b>CONTRACT DAYS:</b>	232	
<b>HOURS PER DAY:</b>	8.00	
<b>HOURS PER YEAR:</b>	1,856	Eligible for FBA

Step	Per Hour w/o Benefits	Per Hour w/Benefits	Base Salary	Teachers' Retirement	Total Compensation
0	\$11.25	\$12.10	\$20,880.00	\$1,571.62	\$22,451.62
1	\$11.48	\$12.34	\$21,305.90	\$1,603.67	\$22,909.57
2	\$11.71	\$12.60	\$21,741.37	\$1,636.45	\$23,377.83
3	\$11.95	\$12.85	\$22,186.65	\$1,669.97	\$23,856.62
4	\$12.20	\$13.12	\$22,641.95	\$1,704.24	\$24,346.18
5	\$12.45	\$13.39	\$23,107.49	\$1,739.28	\$24,846.76
6	\$12.71	\$13.66	\$23,583.50	\$1,775.11	\$25,358.61
7	\$12.97	\$13.95	\$24,070.23	\$1,811.74	\$25,881.97
8	\$13.24	\$14.23	\$24,567.90	\$1,849.20	\$26,417.10
9	\$13.51	\$14.53	\$25,076.78	\$1,887.50	\$26,964.28
10	\$13.79	\$14.83	\$25,597.10	\$1,926.67	\$27,523.77
11	\$14.08	\$15.14	\$26,129.13	\$1,966.71	\$28,095.84
12	\$14.37	\$15.45	\$26,673.13	\$2,007.66	\$28,680.79
13	\$14.67	\$15.78	\$27,229.37	\$2,049.53	\$29,278.90
14	\$14.98	\$16.10	\$27,798.13	\$2,092.34	\$29,890.47
15	\$15.29	\$16.44	\$28,379.68	\$2,136.11	\$30,515.79
16	\$15.61	\$16.79	\$28,974.32	\$2,180.87	\$31,155.19
17	\$15.94	\$17.14	\$29,582.34	\$2,226.63	\$31,808.97
18	\$16.27	\$17.50	\$30,204.04	\$2,273.43	\$32,477.47
19	\$16.62	\$17.87	\$30,839.72	\$2,321.28	\$33,161.00
20	\$16.97	\$18.24	\$31,489.71	\$2,370.20	\$33,859.91
21	\$17.32	\$18.63	\$32,154.33	\$2,420.22	\$34,574.55
22	\$17.69	\$19.02	\$32,833.90	\$2,471.37	\$35,305.27
23	\$18.07	\$19.42	\$33,528.76	\$2,523.68	\$36,052.43
24	\$18.45	\$19.84	\$34,239.25	\$2,577.15	\$36,816.40
25	\$18.84	\$20.26	\$34,965.73	\$2,631.84	\$37,597.56
26	\$19.24	\$20.69	\$35,708.55	\$2,687.75	\$38,396.30
27	\$19.65	\$21.13	\$36,468.09	\$2,744.92	\$39,213.01
28	\$20.07	\$21.58	\$37,244.72	\$2,803.37	\$40,048.09
29	\$20.50	\$22.04	\$38,038.82	\$2,863.14	\$40,901.97
30	\$20.93	\$22.51	\$38,850.79	\$2,924.26	\$41,775.05
31	\$21.38	\$22.99	\$39,681.03	\$2,986.75	\$42,667.78
32	\$21.84	\$23.48	\$40,529.95	\$3,050.65	\$43,580.60
33	\$22.30	\$23.98	\$41,397.97	\$3,115.98	\$44,513.95
34	\$22.78	\$24.50	\$42,285.52	\$3,182.79	\$45,468.31
35	\$23.27	\$25.02	\$43,193.04	\$3,251.10	\$46,444.14
36	\$23.77	\$25.56	\$44,120.98	\$3,320.94	\$47,441.92
37	\$24.28	\$26.11	\$45,069.80	\$3,392.36	\$48,462.15
38	\$24.81	\$26.67	\$46,039.96	\$3,465.38	\$49,505.34
39	\$25.34	\$27.25	\$47,034.43	\$3,540.23	\$50,574.66
40	\$25.89	\$27.84	\$48,050.37	\$3,616.70	\$51,667.07

In addition to the above schedule, all full-time employees who participate in district insurance receive a flexible benefit allowance equal to the State HealthChoice High Option premium each month. Those full-time employees who do not participate in district insurance plans receive \$189.69 per month in lieu of insurance.

**EMPLOYEE GROUP:** Technology Specialist I  
**CONTRACT DAYS:** 232  
**HOURS PER DAY:** 8.00  
**HOURS PER YEAR:** 1,856 Eligible for FBA

Step	Per Hour w/o Benefits	Per Hour w/Benefits	Base Salary	Teachers' Retirement	Total Compensation
0	\$15.01	\$16.14	\$27,851.35	\$2,096.34	\$29,947.70
1	\$15.32	\$16.47	\$28,435.00	\$2,140.27	\$30,575.27
2	\$15.64	\$16.82	\$29,031.77	\$2,185.19	\$31,216.96
3	\$15.97	\$17.17	\$29,641.97	\$2,231.12	\$31,873.10
4	\$16.31	\$17.53	\$30,265.91	\$2,278.08	\$32,543.99
5	\$16.65	\$17.90	\$30,903.88	\$2,326.10	\$33,229.98
6	\$17.00	\$18.28	\$31,556.20	\$2,375.20	\$33,931.40
7	\$17.36	\$18.67	\$32,223.20	\$2,425.41	\$34,648.61
8	\$17.73	\$19.06	\$32,905.21	\$2,476.74	\$35,381.95
9	\$18.10	\$19.47	\$33,602.57	\$2,529.23	\$36,131.80
10	\$18.49	\$19.88	\$34,315.61	\$2,582.90	\$36,898.51
11	\$18.88	\$20.30	\$35,044.70	\$2,637.78	\$37,682.48
12	\$19.28	\$20.73	\$35,790.19	\$2,693.89	\$38,484.08
13	\$19.69	\$21.18	\$36,552.46	\$2,751.27	\$39,303.73
14	\$20.11	\$21.63	\$37,331.88	\$2,809.93	\$40,141.81
15	\$20.54	\$22.09	\$38,128.83	\$2,869.92	\$40,998.75
16	\$20.98	\$22.56	\$38,943.72	\$2,931.25	\$41,874.97
17	\$21.43	\$23.04	\$39,776.94	\$2,993.97	\$42,770.91
18	\$21.89	\$23.54	\$40,628.91	\$3,058.10	\$43,687.00
19	\$22.36	\$24.04	\$41,500.04	\$3,123.67	\$44,623.71
20	\$22.84	\$24.56	\$42,390.78	\$3,190.71	\$45,581.49
21	\$23.33	\$25.09	\$43,301.56	\$3,259.27	\$46,560.83
22	\$23.83	\$25.63	\$44,232.83	\$3,329.36	\$47,562.19
23	\$24.35	\$26.18	\$45,185.06	\$3,401.03	\$48,586.09
24	\$24.87	\$26.74	\$46,158.71	\$3,474.32	\$49,633.03
25	\$25.41	\$27.32	\$47,154.27	\$3,549.25	\$50,703.52
26	\$25.95	\$27.91	\$48,172.23	\$3,625.88	\$51,798.10
27	\$26.52	\$28.51	\$49,213.09	\$3,704.22	\$52,917.31
28	\$27.09	\$29.13	\$50,277.37	\$3,784.33	\$54,061.70
29	\$27.68	\$29.76	\$51,365.60	\$3,866.24	\$55,231.84
30	\$28.27	\$30.40	\$52,478.31	\$3,949.99	\$56,428.30
31	\$28.89	\$31.06	\$53,616.06	\$4,035.63	\$57,651.69
32	\$29.51	\$31.74	\$54,779.41	\$4,123.19	\$58,902.60
33	\$30.16	\$32.43	\$55,968.93	\$4,212.73	\$60,181.66
34	\$30.81	\$33.13	\$57,185.22	\$4,304.27	\$61,489.50
35	\$31.48	\$33.85	\$58,428.88	\$4,397.88	\$62,826.76
36	\$32.17	\$34.59	\$59,700.51	\$4,493.60	\$64,194.11
37	\$32.87	\$35.34	\$61,000.76	\$4,591.47	\$65,592.23
38	\$33.58	\$36.11	\$62,330.27	\$4,691.54	\$67,021.80
39	\$34.32	\$36.90	\$63,689.07	\$4,793.81	\$68,482.88
40	\$35.06	\$37.70	\$65,077.49	\$4,898.32	\$69,975.81

In addition to the above schedule, all full-time employees who participate in district insurance receive a flexible benefit allowance equal to the State HealthChoice High Option premium each month. Those full-time employees who do not participate in district insurance plans receive \$189.69 per month in lieu of insurance.



**EMPLOYEE GROUP:** Technology Specialist II (Associate's Degree)  
**CONTRACT DAYS:** 232  
**HOURS PER DAY:** 8.00  
**HOURS PER YEAR:** 1,856 Eligible for FBA

Step	Per Hour w/o Benefits	Per Hour w/Benefits	Base Salary	Teachers' Retirement	Total Compensation
0	\$15.83	\$17.02	\$29,382.78	\$2,211.61	\$31,594.39
1	\$16.16	\$17.38	\$30,000.88	\$2,258.14	\$32,259.01
2	\$16.50	\$17.75	\$30,632.89	\$2,305.71	\$32,938.59
3	\$16.85	\$18.12	\$31,279.11	\$2,354.35	\$33,633.46
4	\$17.21	\$18.50	\$31,939.88	\$2,404.08	\$34,343.96
5	\$17.57	\$18.90	\$32,615.51	\$2,454.94	\$35,070.45
6	\$17.95	\$19.30	\$33,306.35	\$2,506.94	\$35,813.29
7	\$18.33	\$19.71	\$34,012.73	\$2,560.10	\$36,572.83
8	\$18.71	\$20.12	\$34,735.00	\$2,614.47	\$37,349.47
9	\$19.11	\$20.55	\$35,473.53	\$2,670.06	\$38,143.59
10	\$19.52	\$20.99	\$36,228.67	\$2,726.90	\$38,955.57
11	\$19.94	\$21.44	\$37,000.80	\$2,785.01	\$39,785.82
12	\$20.36	\$21.89	\$37,790.31	\$2,844.44	\$40,634.75
13	\$20.80	\$22.36	\$38,597.58	\$2,905.20	\$41,502.78
14	\$21.24	\$22.84	\$39,423.01	\$2,967.33	\$42,390.34
15	\$21.70	\$23.33	\$40,267.01	\$3,030.86	\$43,297.87
16	\$22.16	\$23.83	\$41,130.01	\$3,095.81	\$44,225.82
17	\$22.64	\$24.34	\$42,012.42	\$3,162.23	\$45,174.66
18	\$23.12	\$24.86	\$42,914.69	\$3,230.15	\$46,144.83
19	\$23.62	\$25.40	\$43,837.26	\$3,299.59	\$47,136.84
20	\$24.13	\$25.94	\$44,780.58	\$3,370.59	\$48,151.17
21	\$24.65	\$26.50	\$45,745.13	\$3,443.19	\$49,188.32
22	\$25.18	\$27.07	\$46,731.39	\$3,517.42	\$50,248.81
23	\$25.72	\$27.66	\$47,739.83	\$3,593.33	\$51,333.16
24	\$26.28	\$28.26	\$48,770.96	\$3,670.94	\$52,441.90
25	\$26.85	\$28.87	\$49,825.30	\$3,750.30	\$53,575.60
26	\$27.43	\$29.49	\$50,903.35	\$3,831.44	\$54,734.80
27	\$28.02	\$30.13	\$52,005.66	\$3,914.41	\$55,920.08
28	\$28.63	\$30.78	\$53,132.78	\$3,999.25	\$57,132.03
29	\$29.25	\$31.45	\$54,285.25	\$4,086.00	\$58,371.25
30	\$29.88	\$32.13	\$55,463.66	\$4,174.69	\$59,638.35
31	\$30.53	\$32.83	\$56,668.58	\$4,265.39	\$60,933.97
32	\$31.20	\$33.54	\$57,900.61	\$4,358.12	\$62,258.73
33	\$31.88	\$34.27	\$59,160.36	\$4,452.94	\$63,613.30
34	\$32.57	\$35.02	\$60,448.46	\$4,549.89	\$64,998.35
35	\$33.28	\$35.78	\$61,765.53	\$4,649.03	\$66,414.56
36	\$34.00	\$36.56	\$63,112.24	\$4,750.40	\$67,862.64
37	\$34.75	\$37.36	\$64,489.26	\$4,854.04	\$69,343.30
38	\$35.50	\$38.18	\$65,897.25	\$4,960.02	\$70,857.27
39	\$36.28	\$39.01	\$67,333.81	\$5,068.15	\$72,401.96
40	\$37.07	\$39.86	\$68,801.69	\$5,178.63	\$73,980.32

In addition to the above schedule, all full-time employees who participate in district insurance receive a flexible benefit allowance equal to the State HealthChoice High Option premium each month. Those full-time employees who do not participate in district insurance plans receive \$189.69 per month in lieu of insurance.

**EMPLOYEE GROUP:** Technology Specialist III (Degreed)  
**CONTRACT DAYS:** 232  
**HOURS PER DAY:** 8.00  
**HOURS PER YEAR:** 1,856 Eligible for FBA

Step	Per Hour w/o Benefits	Per Hour w/Benefits	Base Salary	Teachers' Retirement	Total Compensation
0	\$17.97	\$19.32	\$33,348.57	\$2,510.11	\$35,858.69
1	\$18.35	\$19.73	\$34,055.90	\$2,563.35	\$36,619.26
2	\$18.74	\$20.15	\$34,779.15	\$2,617.79	\$37,396.94
3	\$19.14	\$20.58	\$35,518.67	\$2,673.45	\$38,192.12
4	\$19.54	\$21.02	\$36,274.82	\$2,730.37	\$39,005.19
5	\$19.96	\$21.46	\$37,047.99	\$2,788.57	\$39,836.56
6	\$20.39	\$21.92	\$37,838.56	\$2,848.07	\$40,686.63
7	\$20.82	\$22.39	\$38,646.92	\$2,908.91	\$41,555.83
8	\$21.27	\$22.87	\$39,473.46	\$2,971.13	\$42,444.59
9	\$21.72	\$23.36	\$40,318.60	\$3,034.74	\$43,353.34
10	\$22.19	\$23.86	\$41,182.75	\$3,099.78	\$44,282.54
11	\$22.67	\$24.37	\$42,066.35	\$3,166.29	\$45,232.65
12	\$23.15	\$24.89	\$42,969.83	\$3,234.30	\$46,204.13
13	\$23.65	\$25.43	\$43,893.64	\$3,303.83	\$47,197.47
14	\$24.16	\$25.98	\$44,838.24	\$3,374.93	\$48,213.17
15	\$24.68	\$26.54	\$45,804.08	\$3,447.63	\$49,251.71
16	\$25.21	\$27.11	\$46,791.66	\$3,521.96	\$50,313.63
17	\$25.76	\$27.69	\$47,801.46	\$3,597.97	\$51,399.43
18	\$26.31	\$28.29	\$48,833.98	\$3,675.69	\$52,509.67
19	\$26.88	\$28.90	\$49,889.74	\$3,755.15	\$53,644.89
20	\$27.46	\$29.53	\$50,969.24	\$3,836.40	\$54,805.65
21	\$28.06	\$30.17	\$52,073.04	\$3,919.49	\$55,992.52
22	\$28.66	\$30.82	\$53,201.67	\$4,004.44	\$57,206.10
23	\$29.29	\$31.49	\$54,355.69	\$4,091.30	\$58,446.99
24	\$29.92	\$32.17	\$55,535.68	\$4,180.12	\$59,715.80
25	\$30.57	\$32.87	\$56,742.22	\$4,270.93	\$61,013.15
26	\$31.24	\$33.59	\$57,975.91	\$4,363.79	\$62,339.70
27	\$31.92	\$34.32	\$59,237.35	\$4,458.74	\$63,696.09
28	\$32.61	\$35.07	\$60,527.18	\$4,555.82	\$65,083.00
29	\$33.32	\$35.83	\$61,846.03	\$4,655.09	\$66,501.12
30	\$34.05	\$36.61	\$63,194.55	\$4,756.59	\$67,951.14
31	\$34.79	\$37.41	\$64,573.42	\$4,860.38	\$69,433.80
32	\$35.55	\$38.23	\$65,983.31	\$4,966.50	\$70,949.81
33	\$36.33	\$39.06	\$67,424.92	\$5,075.01	\$72,499.93
34	\$37.12	\$39.92	\$68,898.97	\$5,185.96	\$74,084.92
35	\$37.93	\$40.79	\$70,406.18	\$5,299.40	\$75,705.58
36	\$38.76	\$41.68	\$71,947.31	\$5,415.40	\$77,362.71
37	\$39.61	\$42.60	\$73,523.11	\$5,534.01	\$79,057.12
38	\$40.48	\$43.53	\$75,134.37	\$5,655.29	\$80,789.65
39	\$41.37	\$44.48	\$76,779.81	\$5,779.14	\$82,558.95
40	\$42.27	\$45.46	\$78,461.29	\$5,905.70	\$84,366.99

In addition to the above schedule, all full-time employees who participate in district insurance receive a flexible benefit allowance equal to the State HealthChoice High Option premium each month. Those full-time employees who do not participate in district insurance plans receive \$189.69 per month in lieu of insurance.



**EMPLOYEE GROUP:** Network Specialist  
**CONTRACT DAYS:** 232  
**HOURS PER DAY:** 8  
**HOURS PER YEAR:** 1,856 Eligible for FBA

Step	Per Hour w/o Benefits	Per Hour w/Benefits	Base Salary	Teachers' Retirement	Total Compensation
0	\$24.17	\$25.99	\$44,859.82	\$3,376.55	\$48,236.37
1	\$24.68	\$26.53	\$45,799.88	\$3,447.31	\$49,247.19
2	\$25.19	\$27.09	\$46,761.10	\$3,519.66	\$50,280.76
3	\$25.72	\$27.66	\$47,743.94	\$3,593.64	\$51,337.58
4	\$26.27	\$28.24	\$48,748.90	\$3,669.28	\$52,418.18
5	\$26.82	\$28.84	\$49,776.47	\$3,746.63	\$53,523.10
6	\$27.39	\$29.45	\$50,827.16	\$3,825.71	\$54,652.87
7	\$27.96	\$30.07	\$51,901.49	\$3,906.57	\$55,808.07
8	\$28.56	\$30.71	\$53,000.00	\$3,989.26	\$56,989.25
9	\$29.16	\$31.36	\$54,123.22	\$4,073.80	\$58,197.02
10	\$29.78	\$32.02	\$55,271.71	\$4,160.25	\$59,431.96
11	\$30.41	\$32.70	\$56,446.04	\$4,248.64	\$60,694.68
12	\$31.06	\$33.40	\$57,646.80	\$4,339.02	\$61,985.82
13	\$31.72	\$34.11	\$58,874.57	\$4,431.43	\$63,306.00
14	\$32.40	\$34.84	\$60,129.97	\$4,525.92	\$64,655.89
15	\$33.09	\$35.58	\$61,413.61	\$4,622.54	\$66,036.15
16	\$33.80	\$36.34	\$62,726.14	\$4,721.33	\$67,447.47
17	\$34.52	\$37.12	\$64,068.20	\$4,822.35	\$68,890.55
18	\$35.26	\$37.91	\$65,440.45	\$4,925.64	\$70,366.09
19	\$36.01	\$38.73	\$66,843.58	\$5,031.25	\$71,874.83
20	\$36.79	\$39.56	\$68,278.28	\$5,139.24	\$73,417.52
21	\$37.58	\$40.41	\$69,745.26	\$5,249.66	\$74,994.92
22	\$38.39	\$41.28	\$71,245.25	\$5,362.56	\$76,607.81
23	\$39.21	\$42.16	\$72,778.99	\$5,478.00	\$78,256.99
24	\$40.06	\$43.07	\$74,347.24	\$5,596.04	\$79,943.28
25	\$40.92	\$44.00	\$75,950.77	\$5,716.74	\$81,667.51
26	\$41.81	\$44.95	\$77,590.38	\$5,840.15	\$83,430.53
27	\$42.71	\$45.92	\$79,266.89	\$5,966.34	\$85,233.22
28	\$43.63	\$46.92	\$80,981.11	\$6,095.37	\$87,076.48
29	\$44.58	\$47.93	\$82,733.90	\$6,227.30	\$88,961.20
30	\$45.54	\$48.97	\$84,526.14	\$6,362.20	\$90,888.34
31	\$46.53	\$50.03	\$86,358.70	\$6,500.13	\$92,858.83
32	\$47.54	\$51.12	\$88,232.49	\$6,641.17	\$94,873.66
33	\$48.57	\$52.23	\$90,148.44	\$6,785.38	\$96,933.82
34	\$49.63	\$53.36	\$92,107.50	\$6,932.84	\$99,040.34
35	\$50.71	\$54.52	\$94,110.63	\$7,083.61	\$101,194.25
36	\$51.81	\$55.71	\$96,158.84	\$7,237.78	\$103,396.62
37	\$52.94	\$56.92	\$98,253.14	\$7,395.42	\$105,648.55
38	\$54.09	\$58.16	\$100,394.55	\$7,556.60	\$107,951.15
39	\$55.27	\$59.43	\$102,583.15	\$7,721.33	\$110,304.49
40	\$56.48	\$60.73	\$104,819.47	\$7,889.66	\$112,709.12

In addition to the above schedule, all full-time employees who participate in district insurance receive a flexible benefit allowance equal to the State HealthChoice High Option premium each month. Those full-time employees who do not participate in district insurance plans receive \$189.69 per month in lieu of insurance.

**EMPLOYEE GROUP:** Busman  
**CONTRACT DAYS:** 232  
**HOURS PER DAY:** 8  
**HOURS PER YEAR:** 1856 Eligible for FBA

Step	Per Hour w/o Benefits	Per Hour w/Benefits	Base Salary	Teachers' Retirement	Total Compensation
0	\$14.18	\$15.25	\$26,323.97	\$1,981.38	\$28,305.35
1	\$14.48	\$15.57	\$26,876.49	\$2,022.97	\$28,899.46
2	\$14.79	\$15.90	\$27,441.45	\$2,065.49	\$29,506.94
3	\$15.10	\$16.23	\$28,019.12	\$2,108.97	\$30,128.09
4	\$15.41	\$16.58	\$28,609.79	\$2,153.43	\$30,763.22
5	\$15.74	\$16.92	\$29,213.75	\$2,198.89	\$31,412.63
6	\$16.07	\$17.28	\$29,831.29	\$2,245.37	\$32,076.66
7	\$16.41	\$17.65	\$30,462.73	\$2,292.90	\$32,755.63
8	\$16.76	\$18.02	\$31,108.38	\$2,341.50	\$33,449.88
9	\$17.12	\$18.41	\$31,768.56	\$2,391.19	\$34,159.74
10	\$17.48	\$18.80	\$32,443.58	\$2,442.00	\$34,885.58
11	\$17.85	\$19.20	\$33,133.80	\$2,493.95	\$35,627.75
12	\$18.23	\$19.60	\$33,839.55	\$2,547.07	\$36,386.62
13	\$18.62	\$20.02	\$34,561.18	\$2,601.39	\$37,162.56
14	\$19.02	\$20.45	\$35,299.04	\$2,656.92	\$37,955.96
15	\$19.43	\$20.89	\$36,053.50	\$2,713.71	\$38,767.22
16	\$19.84	\$21.33	\$36,824.95	\$2,771.78	\$39,596.72
17	\$20.27	\$21.79	\$37,613.74	\$2,831.15	\$40,444.89
18	\$20.70	\$22.26	\$38,420.29	\$2,891.86	\$41,312.15
19	\$21.14	\$22.74	\$39,244.98	\$2,953.93	\$42,198.91
20	\$21.60	\$23.23	\$40,088.23	\$3,017.40	\$43,105.63
21	\$22.06	\$23.72	\$40,950.45	\$3,082.30	\$44,032.75
22	\$22.54	\$24.24	\$41,832.08	\$3,148.66	\$44,980.73
23	\$23.02	\$24.76	\$42,733.53	\$3,216.51	\$45,950.04
24	\$23.52	\$25.29	\$43,655.28	\$3,285.89	\$46,941.16
25	\$24.03	\$25.84	\$44,597.76	\$3,356.83	\$47,954.58
26	\$24.55	\$26.40	\$45,561.44	\$3,429.36	\$48,990.81
27	\$25.08	\$26.97	\$46,546.81	\$3,503.53	\$50,050.34
28	\$25.62	\$27.55	\$47,554.35	\$3,579.37	\$51,133.72
29	\$26.18	\$28.15	\$48,584.56	\$3,656.91	\$52,241.47
30	\$26.74	\$28.76	\$49,637.95	\$3,736.20	\$53,374.15
31	\$27.32	\$29.38	\$50,715.04	\$3,817.27	\$54,532.31
32	\$27.92	\$30.02	\$51,816.37	\$3,900.17	\$55,716.53
33	\$28.53	\$30.67	\$52,942.47	\$3,984.93	\$56,927.40
34	\$29.15	\$31.34	\$54,093.91	\$4,071.59	\$58,165.51
35	\$29.78	\$32.02	\$55,271.26	\$4,160.21	\$59,431.48
36	\$30.43	\$32.72	\$56,475.10	\$4,250.82	\$60,725.93
37	\$31.09	\$33.43	\$57,706.03	\$4,343.48	\$62,049.51
38	\$31.77	\$34.16	\$58,964.65	\$4,438.21	\$63,402.86
39	\$32.46	\$34.91	\$60,250.08	\$4,534.96	\$64,785.05
40	\$33.17	\$35.67	\$61,563.54	\$4,633.83	\$66,197.36

In addition to the above schedule, all full-time employees who participate in district insurance receive a flexible benefit allowance equal to the State HealthChoice High Option premium each month. Those full-time employees who do not participate in district insurance plans receive \$189.69 per month in lieu of insurance.



**EMPLOYEE GROUP:** Mechanic  
**CONTRACT DAYS:** 232  
**HOURS PER DAY:** 8.00  
**HOURS PER YEAR:** 1,856 Eligible for FBA

Step	Per Hour w/o Benefits	Per Hour w/Benefits	Base Salary	Teachers' Retirement	Total Compensation
0	\$15.34	\$16.50	\$28,475.27	\$2,143.30	\$30,618.57
1	\$15.66	\$16.84	\$29,072.95	\$2,188.29	\$31,261.24
2	\$15.99	\$17.20	\$29,684.08	\$2,234.29	\$31,918.37
3	\$16.33	\$17.56	\$30,308.96	\$2,281.32	\$32,590.28
4	\$16.67	\$17.93	\$30,947.90	\$2,329.42	\$33,277.31
5	\$17.03	\$18.31	\$31,601.21	\$2,378.59	\$33,979.80
6	\$17.39	\$18.70	\$32,269.22	\$2,428.87	\$34,698.10
7	\$17.75	\$19.09	\$32,952.27	\$2,480.28	\$35,432.55
8	\$18.13	\$19.50	\$33,650.68	\$2,532.85	\$36,183.54
9	\$18.52	\$19.91	\$34,364.81	\$2,586.60	\$36,951.41
10	\$18.91	\$20.33	\$35,095.01	\$2,641.57	\$37,736.57
11	\$19.31	\$20.76	\$35,841.63	\$2,697.76	\$38,539.39
12	\$19.72	\$21.21	\$36,605.05	\$2,755.23	\$39,360.28
13	\$20.14	\$21.66	\$37,385.65	\$2,813.98	\$40,199.64
14	\$20.57	\$22.12	\$38,183.82	\$2,874.06	\$41,057.88
15	\$21.01	\$22.59	\$38,999.94	\$2,935.49	\$41,935.43
16	\$21.46	\$23.08	\$39,834.43	\$2,998.30	\$42,832.73
17	\$21.92	\$23.57	\$40,687.69	\$3,062.52	\$43,750.21
18	\$22.39	\$24.08	\$41,560.15	\$3,128.19	\$44,688.34
19	\$22.87	\$24.59	\$42,452.24	\$3,195.34	\$45,647.58
20	\$23.36	\$25.12	\$43,364.40	\$3,264.00	\$46,628.40
21	\$23.87	\$25.66	\$44,297.09	\$3,334.20	\$47,631.29
22	\$24.38	\$26.22	\$45,250.76	\$3,405.98	\$48,656.74
23	\$24.91	\$26.78	\$46,225.89	\$3,479.38	\$49,705.27
24	\$25.44	\$27.36	\$47,222.96	\$3,554.43	\$50,777.39
25	\$25.99	\$27.95	\$48,242.46	\$3,631.16	\$51,873.63
26	\$26.55	\$28.55	\$49,284.91	\$3,709.63	\$52,994.53
27	\$27.13	\$29.17	\$50,350.80	\$3,789.85	\$54,140.66
28	\$27.72	\$29.80	\$51,440.69	\$3,871.89	\$55,312.57
29	\$28.32	\$30.45	\$52,555.09	\$3,955.77	\$56,510.86
30	\$28.93	\$31.11	\$53,694.56	\$4,041.54	\$57,736.10
31	\$29.56	\$31.78	\$54,859.68	\$4,129.23	\$58,988.91
32	\$30.20	\$32.47	\$56,051.01	\$4,218.90	\$60,269.91
33	\$30.86	\$33.18	\$57,269.14	\$4,310.59	\$61,579.74
34	\$31.53	\$33.90	\$58,514.69	\$4,404.34	\$62,919.03
35	\$32.21	\$34.64	\$59,788.25	\$4,500.20	\$64,288.46
36	\$32.92	\$35.39	\$61,090.48	\$4,598.22	\$65,688.70
37	\$33.63	\$36.16	\$62,422.00	\$4,698.44	\$67,120.44
38	\$34.37	\$36.95	\$63,783.48	\$4,800.92	\$68,584.40
39	\$35.12	\$37.76	\$65,173.96	\$4,905.58	\$70,079.54
40	\$35.88	\$38.58	\$66,594.76	\$5,012.52	\$71,607.28

In addition to the above schedule, all full-time employees who participate in district insurance receive a flexible benefit allowance equal to the State HealthChoice High Option premium each month. Those full-time employees who do not participate in district insurance plans receive \$189.69 per month in lieu of insurance.

**EMPLOYEE GROUP:** Head Mechanic  
**CONTRACT DAYS:** 232  
**HOURS PER DAY:** 8.00  
**HOURS PER YEAR:** 1,856 Eligible for FBA

Step	Per Hour w/o Benefits	Per Hour w/Benefits	Base Salary	Teachers' Retirement	Total Compensation
0	\$16.08	\$17.29	\$29,836.53	\$2,245.77	\$32,082.30
1	\$16.41	\$17.65	\$30,464.84	\$2,293.06	\$32,757.90
2	\$16.76	\$18.02	\$31,107.29	\$2,341.41	\$33,448.70
3	\$17.11	\$18.40	\$31,764.19	\$2,390.86	\$34,155.05
4	\$17.48	\$18.79	\$32,435.87	\$2,441.42	\$34,877.29
5	\$17.85	\$19.19	\$33,122.67	\$2,493.11	\$35,615.78
6	\$18.22	\$19.60	\$33,824.91	\$2,545.97	\$36,370.88
7	\$18.61	\$20.01	\$34,542.96	\$2,600.01	\$37,142.98
8	\$19.01	\$20.44	\$35,277.17	\$2,655.28	\$37,932.44
9	\$19.41	\$20.87	\$36,027.89	\$2,711.78	\$38,739.67
10	\$19.83	\$21.32	\$36,795.50	\$2,769.56	\$39,565.06
11	\$20.25	\$21.77	\$37,580.39	\$2,828.64	\$40,409.03
12	\$20.68	\$22.24	\$38,382.94	\$2,889.05	\$41,271.98
13	\$21.12	\$22.71	\$39,203.54	\$2,950.81	\$42,154.35
14	\$21.57	\$23.20	\$40,042.61	\$3,013.97	\$43,056.57
15	\$22.04	\$23.70	\$40,900.55	\$3,078.54	\$43,979.09
16	\$22.51	\$24.20	\$41,777.80	\$3,144.57	\$44,922.37
17	\$22.99	\$24.72	\$42,674.79	\$3,212.09	\$45,886.88
18	\$23.49	\$25.25	\$43,591.96	\$3,281.12	\$46,873.08
19	\$23.99	\$25.80	\$44,529.76	\$3,351.71	\$47,881.48
20	\$24.51	\$26.35	\$45,488.67	\$3,423.89	\$48,912.56
21	\$25.04	\$26.92	\$46,469.15	\$3,497.69	\$49,966.84
22	\$25.58	\$27.50	\$47,471.70	\$3,573.15	\$51,044.84
23	\$26.13	\$28.10	\$48,496.80	\$3,650.31	\$52,147.10
24	\$26.69	\$28.70	\$49,544.96	\$3,729.20	\$53,274.16
25	\$27.27	\$29.32	\$50,616.71	\$3,809.87	\$54,426.58
26	\$27.86	\$29.96	\$51,712.57	\$3,892.35	\$55,604.93
27	\$28.47	\$30.61	\$52,833.09	\$3,976.69	\$56,809.79
28	\$29.08	\$31.27	\$53,978.83	\$4,062.93	\$58,041.76
29	\$29.71	\$31.95	\$55,150.34	\$4,151.11	\$59,301.45
30	\$30.36	\$32.65	\$56,348.21	\$4,241.27	\$60,589.48
31	\$31.02	\$33.35	\$57,573.03	\$4,333.46	\$61,906.49
32	\$31.69	\$34.08	\$58,825.41	\$4,427.73	\$63,253.14
33	\$32.38	\$34.82	\$60,105.97	\$4,524.12	\$64,630.08
34	\$33.09	\$35.58	\$61,415.34	\$4,622.67	\$66,038.01
35	\$33.81	\$36.36	\$62,754.17	\$4,723.44	\$67,477.62
36	\$34.55	\$37.15	\$64,123.13	\$4,826.48	\$68,949.61
37	\$35.30	\$37.96	\$65,522.89	\$4,931.84	\$70,454.73
38	\$36.07	\$38.79	\$66,954.14	\$5,039.57	\$71,993.71
39	\$36.86	\$39.64	\$68,413.74	\$5,149.43	\$73,563.17
40	\$37.66	\$40.50	\$69,905.16	\$5,261.69	\$75,166.85

In addition to the above schedule, all full-time employees who participate in district insurance receive a flexible benefit allowance equal to the State HealthChoice High Option premium each month. Those full-time employees who do not participate in district insurance plans receive \$189.69 per month in lieu of insurance.



**EMPLOYEE GROUP:** Skilled Maintenance  
**CONTRACT DAYS:** 232  
**HOURS PER DAY:** 8.00  
**HOURS PER YEAR:** 1,856 Eligible for FBA

Step	Per Hour w/o Benefits	Per Hour w/Benefits	Base Salary	Teachers' Retirement	Total Compensation
0	\$13.33	\$14.33	\$24,731.79	\$1,861.54	\$26,593.32
1	\$13.60	\$14.63	\$25,245.24	\$1,900.18	\$27,145.42
2	\$13.88	\$14.93	\$25,770.24	\$1,939.70	\$27,709.95
3	\$14.17	\$15.24	\$26,307.06	\$1,980.11	\$28,287.17
4	\$14.47	\$15.56	\$26,855.96	\$2,021.42	\$28,877.38
5	\$14.77	\$15.88	\$27,417.21	\$2,063.67	\$29,480.87
6	\$15.08	\$16.22	\$27,991.08	\$2,106.86	\$30,097.94
7	\$15.40	\$16.56	\$28,577.87	\$2,151.03	\$30,728.89
8	\$15.72	\$16.90	\$29,177.86	\$2,196.19	\$31,374.04
9	\$16.05	\$17.26	\$29,791.34	\$2,242.36	\$32,033.71
10	\$16.39	\$17.62	\$30,418.64	\$2,289.58	\$32,708.22
11	\$16.73	\$17.99	\$31,060.04	\$2,337.86	\$33,397.90
12	\$17.09	\$18.37	\$31,715.88	\$2,387.22	\$34,103.10
13	\$17.45	\$18.76	\$32,386.48	\$2,437.70	\$34,824.17
14	\$17.82	\$19.16	\$33,072.16	\$2,489.31	\$35,561.47
15	\$18.20	\$19.57	\$33,773.27	\$2,542.08	\$36,315.35
16	\$18.58	\$19.98	\$34,490.16	\$2,596.04	\$37,086.19
17	\$18.98	\$20.41	\$35,223.17	\$2,651.21	\$37,874.38
18	\$19.38	\$20.84	\$35,972.68	\$2,707.63	\$38,680.31
19	\$19.79	\$21.28	\$36,739.05	\$2,765.31	\$39,504.36
20	\$20.22	\$21.74	\$37,522.67	\$2,824.29	\$40,346.96
21	\$20.65	\$22.20	\$38,323.91	\$2,884.60	\$41,208.52
22	\$21.09	\$22.68	\$39,143.19	\$2,946.27	\$42,089.46
23	\$21.54	\$23.16	\$39,980.90	\$3,009.32	\$42,990.22
24	\$22.00	\$23.66	\$40,837.46	\$3,073.79	\$43,911.25
25	\$22.47	\$24.17	\$41,713.29	\$3,139.72	\$44,853.00
26	\$22.96	\$24.69	\$42,608.82	\$3,207.12	\$45,815.95
27	\$23.45	\$25.22	\$43,524.51	\$3,276.05	\$46,800.55
28	\$23.96	\$25.76	\$44,460.80	\$3,346.52	\$47,807.32
29	\$24.47	\$26.31	\$45,418.15	\$3,418.58	\$48,836.73
30	\$25.00	\$26.88	\$46,397.05	\$3,492.26	\$49,889.31
31	\$25.54	\$27.46	\$47,397.97	\$3,567.60	\$50,965.57
32	\$26.09	\$28.05	\$48,421.41	\$3,644.63	\$52,066.04
33	\$26.65	\$28.66	\$49,467.88	\$3,723.40	\$53,191.28
34	\$27.23	\$29.28	\$50,537.89	\$3,803.94	\$54,341.83
35	\$27.82	\$29.91	\$51,631.98	\$3,886.29	\$55,518.27
36	\$28.42	\$30.56	\$52,750.69	\$3,970.49	\$56,721.18
37	\$29.04	\$31.22	\$53,894.57	\$4,056.59	\$57,951.16
38	\$29.67	\$31.90	\$55,064.18	\$4,144.63	\$59,208.81
39	\$30.31	\$32.59	\$56,259.08	\$4,234.56	\$60,493.64
40	\$30.97	\$33.30	\$57,479.90	\$4,326.45	\$61,806.35

In addition to the above schedule, all full-time employees who participate in district insurance receive a flexible benefit allowance equal to the State HealthChoice High Option premium each month. Those full-time employees who do not participate in district insurance plans receive \$189.69 per month in lieu of insurance.

**EMPLOYEE GROUP:** Licensed Maintenance  
**CONTRACT DAYS:** 232  
**HOURS PER DAY:** 8.00  
**HOURS PER YEAR:** 1,856 Eligible for FBA

Step	Per Hour w/o Benefits	Per Hour w/Benefits	Base Salary	Teachers' Retirement	Total Compensation
0	\$13.95	\$15.00	\$25,885.08	\$1,948.34	\$27,833.43
1	\$14.24	\$15.31	\$26,424.48	\$1,988.94	\$28,413.43
2	\$14.53	\$15.63	\$26,976.02	\$2,030.46	\$29,006.48
3	\$14.84	\$15.96	\$27,539.97	\$2,072.91	\$29,612.88
4	\$15.15	\$16.29	\$28,116.61	\$2,116.31	\$30,232.91
5	\$15.47	\$16.63	\$28,706.22	\$2,160.69	\$30,866.90
6	\$15.79	\$16.98	\$29,309.09	\$2,206.07	\$31,515.16
7	\$16.12	\$17.34	\$29,925.54	\$2,252.47	\$32,178.00
8	\$16.46	\$17.70	\$30,555.85	\$2,299.91	\$32,855.76
9	\$16.81	\$18.08	\$31,200.34	\$2,348.42	\$33,548.76
10	\$17.17	\$18.46	\$31,859.34	\$2,398.02	\$34,257.36
11	\$17.53	\$18.85	\$32,533.16	\$2,448.74	\$34,981.90
12	\$17.90	\$19.25	\$33,222.14	\$2,500.60	\$35,722.74
13	\$18.28	\$19.66	\$33,926.63	\$2,553.62	\$36,480.25
14	\$18.67	\$20.07	\$34,646.96	\$2,607.84	\$37,254.81
15	\$19.06	\$20.50	\$35,383.51	\$2,663.28	\$38,046.79
16	\$19.47	\$20.94	\$36,136.62	\$2,719.97	\$38,856.59
17	\$19.89	\$21.38	\$36,906.68	\$2,777.93	\$39,684.61
18	\$20.31	\$21.84	\$37,694.07	\$2,837.20	\$40,531.27
19	\$20.74	\$22.30	\$38,499.18	\$2,897.79	\$41,396.97
20	\$21.19	\$22.78	\$39,322.39	\$2,959.76	\$42,282.15
21	\$21.64	\$23.27	\$40,164.14	\$3,023.11	\$43,187.25
22	\$22.10	\$23.77	\$41,024.82	\$3,087.90	\$44,112.71
23	\$22.58	\$24.28	\$41,904.86	\$3,154.14	\$45,059.00
24	\$23.06	\$24.80	\$42,804.71	\$3,221.87	\$46,026.58
25	\$23.56	\$25.33	\$43,724.80	\$3,291.12	\$47,015.92
26	\$24.07	\$25.88	\$44,665.60	\$3,361.93	\$48,027.53
27	\$24.58	\$26.43	\$45,627.56	\$3,434.34	\$49,061.90
28	\$25.11	\$27.00	\$46,611.17	\$3,508.38	\$50,119.54
29	\$25.66	\$27.59	\$47,616.91	\$3,584.08	\$51,200.98
30	\$26.21	\$28.18	\$48,645.27	\$3,661.48	\$52,306.75
31	\$26.78	\$28.79	\$49,696.78	\$3,740.63	\$53,437.41
32	\$27.36	\$29.41	\$50,771.94	\$3,821.55	\$54,593.50
33	\$27.95	\$30.05	\$51,871.30	\$3,904.30	\$55,775.60
34	\$28.55	\$30.70	\$52,995.39	\$3,988.91	\$56,984.30
35	\$29.17	\$31.37	\$54,144.77	\$4,075.42	\$58,220.20
36	\$29.81	\$32.05	\$55,320.02	\$4,163.88	\$59,483.90
37	\$30.45	\$32.75	\$56,521.71	\$4,254.33	\$60,776.04
38	\$31.12	\$33.46	\$57,750.43	\$4,346.82	\$62,097.25
39	\$31.79	\$34.18	\$59,003.62	\$4,441.14	\$63,444.76
40	\$32.48	\$34.93	\$60,283.99	\$4,537.52	\$64,821.51

In addition to the above schedule, all full-time employees who participate in district insurance receive a flexible benefit allowance equal to the State HealthChoice High Option premium each month. Those full-time employees who do not participate in district insurance plans receive \$189.69 per month in lieu of insurance.



**EMPLOYEE GROUP:** Lunchroom Custodial Assistant  
**CONTRACT DAYS:** 164  
**HOURS PER DAY:** 2.67  
**HOURS PER YEAR:** 438

Step	Per Hour w/o Benefits	Per Hour w/Benefits	Base Salary	Teachers' Retirement	Total Compensation
0	\$10.00	\$10.00	\$4,378.80	\$329.59	\$4,708.39
1	\$10.20	\$10.20	\$4,466.27	\$336.17	\$4,802.44
2	\$10.40	\$10.40	\$4,555.70	\$342.90	\$4,898.61
3	\$10.61	\$10.61	\$4,647.15	\$349.79	\$4,996.94
4	\$10.83	\$10.83	\$4,740.66	\$356.82	\$5,097.48
5	\$11.04	\$11.04	\$4,836.27	\$364.02	\$5,200.29
6	\$11.27	\$11.27	\$4,934.03	\$371.38	\$5,305.41
7	\$11.50	\$11.50	\$5,033.99	\$378.90	\$5,412.89
8	\$11.73	\$11.73	\$5,136.20	\$386.60	\$5,522.80
9	\$11.97	\$11.97	\$5,240.71	\$394.46	\$5,635.17
10	\$12.21	\$12.21	\$5,347.57	\$402.51	\$5,750.07
11	\$12.46	\$12.46	\$5,456.83	\$410.73	\$5,867.56
12	\$12.72	\$12.72	\$5,568.56	\$419.14	\$5,987.70
13	\$12.98	\$12.98	\$5,682.79	\$427.74	\$6,110.53
14	\$13.24	\$13.24	\$5,799.60	\$436.53	\$6,236.13
15	\$13.52	\$13.52	\$5,919.04	\$445.52	\$6,364.56
16	\$13.80	\$13.80	\$6,041.16	\$454.71	\$6,495.87
17	\$14.08	\$14.08	\$6,166.03	\$464.11	\$6,630.14
18	\$14.37	\$14.37	\$6,293.71	\$473.72	\$6,767.44
19	\$14.67	\$14.67	\$6,424.27	\$483.55	\$6,907.82
20	\$14.98	\$14.98	\$6,557.76	\$493.60	\$7,051.35
21	\$15.29	\$15.29	\$6,694.25	\$503.87	\$7,198.12
22	\$15.61	\$15.61	\$6,833.82	\$514.37	\$7,348.19
23	\$15.93	\$15.93	\$6,976.52	\$525.12	\$7,501.64
24	\$16.27	\$16.27	\$7,122.44	\$536.10	\$7,658.54
25	\$16.61	\$16.61	\$7,271.64	\$547.33	\$7,818.97
26	\$16.95	\$16.95	\$7,424.20	\$558.81	\$7,983.01
27	\$17.31	\$17.31	\$7,580.19	\$570.55	\$8,150.74
28	\$17.68	\$17.68	\$7,739.69	\$582.56	\$8,322.24
29	\$18.05	\$18.05	\$7,902.77	\$594.83	\$8,497.61
30	\$18.43	\$18.43	\$8,069.53	\$607.39	\$8,676.92
31	\$18.82	\$18.82	\$8,240.04	\$620.22	\$8,860.26
32	\$19.22	\$19.22	\$8,414.39	\$633.34	\$9,047.73
33	\$19.62	\$19.62	\$8,592.65	\$646.76	\$9,239.41
34	\$20.04	\$20.04	\$8,774.93	\$660.48	\$9,435.41
35	\$20.47	\$20.47	\$8,961.31	\$674.51	\$9,635.82
36	\$20.90	\$20.90	\$9,151.89	\$688.85	\$9,840.74
37	\$21.35	\$21.35	\$9,346.75	\$703.52	\$10,050.27
38	\$21.80	\$21.80	\$9,546.00	\$718.52	\$10,264.52
39	\$22.26	\$22.26	\$9,749.33	\$733.82	\$10,483.15
40	\$22.74	\$22.74	\$9,956.99	\$749.45	\$10,706.44

In addition to the above schedule, all full-time employees who participate in district insurance receive a flexible benefit allowance equal to the State HealthChoice High Option premium each month. Those full-time employees who do not participate in district insurance plans receive \$189.69 per month in lieu of insurance.

**EMPLOYEE GROUP:** General Assistant - Classroom/Playground/Lunchroom  
**CONTRACT DAYS:** 164  
**HOURS PER DAY:** 3.17  
**HOURS PER YEAR:** 519

Step	Per Hour w/o Benefits	Per Hour w/Benefits	Base Salary	Teachers' Retirement	Total Compensation
0	\$10.00	\$10.00	\$5,193.88	\$390.94	\$5,584.82
1	\$10.20	\$10.20	\$5,297.63	\$398.75	\$5,696.38
2	\$10.40	\$10.40	\$5,403.71	\$406.73	\$5,810.45
3	\$10.61	\$10.61	\$5,512.18	\$414.90	\$5,927.08
4	\$10.83	\$10.83	\$5,623.09	\$423.24	\$6,046.34
5	\$11.04	\$11.04	\$5,736.50	\$431.78	\$6,168.28
6	\$11.27	\$11.27	\$5,852.46	\$440.51	\$6,292.97
7	\$11.50	\$11.50	\$5,971.03	\$449.43	\$6,420.46
8	\$11.73	\$11.73	\$6,092.26	\$458.56	\$6,550.82
9	\$11.97	\$11.97	\$6,216.23	\$467.89	\$6,684.11
10	\$12.21	\$12.21	\$6,342.98	\$477.43	\$6,820.41
11	\$12.46	\$12.46	\$6,472.58	\$487.18	\$6,959.77
12	\$12.72	\$12.72	\$6,605.10	\$497.16	\$7,102.26
13	\$12.98	\$12.98	\$6,740.60	\$507.36	\$7,247.96
14	\$13.24	\$13.24	\$6,879.15	\$517.79	\$7,396.94
15	\$13.52	\$13.52	\$7,020.82	\$528.45	\$7,549.27
16	\$13.80	\$13.80	\$7,165.68	\$539.35	\$7,705.03
17	\$14.08	\$14.08	\$7,313.79	\$550.50	\$7,864.29
18	\$14.37	\$14.37	\$7,465.24	\$561.90	\$8,027.14
19	\$14.67	\$14.67	\$7,620.09	\$573.56	\$8,193.65
20	\$14.98	\$14.98	\$7,778.43	\$585.47	\$8,363.91
21	\$15.29	\$15.29	\$7,940.34	\$597.66	\$8,538.00
22	\$15.61	\$15.61	\$8,105.88	\$610.12	\$8,716.00
23	\$15.93	\$15.93	\$8,275.15	\$622.86	\$8,898.01
24	\$16.27	\$16.27	\$8,448.23	\$635.89	\$9,084.12
25	\$16.61	\$16.61	\$8,625.20	\$649.21	\$9,274.41
26	\$16.95	\$16.95	\$8,806.15	\$662.83	\$9,468.98
27	\$17.31	\$17.31	\$8,991.18	\$676.76	\$9,667.94
28	\$17.68	\$17.68	\$9,180.37	\$691.00	\$9,871.37
29	\$18.05	\$18.05	\$9,373.81	\$705.56	\$10,079.37
30	\$18.43	\$18.43	\$9,571.61	\$720.45	\$10,292.06
31	\$18.82	\$18.82	\$9,773.86	\$735.67	\$10,509.53
32	\$19.22	\$19.22	\$9,980.66	\$751.23	\$10,731.89
33	\$19.62	\$19.62	\$10,192.11	\$767.15	\$10,959.26
34	\$20.04	\$20.04	\$10,408.32	\$783.42	\$11,191.74
35	\$20.47	\$20.47	\$10,629.39	\$800.06	\$11,429.46
36	\$20.90	\$20.90	\$10,855.44	\$817.08	\$11,672.52
37	\$21.35	\$21.35	\$11,086.58	\$834.48	\$11,921.05
38	\$21.80	\$21.80	\$11,322.91	\$852.26	\$12,175.18
39	\$22.26	\$22.26	\$11,564.09	\$0.00	\$11,564.09
40	\$22.74	\$22.74	\$11,810.41	\$0.00	\$11,810.41

In addition to the above schedule, all full-time employees who participate in district insurance receive a flexible benefit allowance equal to the State HealthChoice High Option premium each month. Those full-time employees who do not participate in district insurance plans receive \$189.69 per month in lieu of insurance.



**EMPLOYEE GROUP:** Secretaries: Alternative Ed., H.S. Registrar  
**CONTRACT DAYS:** 232  
**HOURS PER DAY:** 7.50  
**HOURS PER YEAR:** 1,740 Eligible for FBA

Step	Per Hour w/o Benefits	Per Hour w/Benefits	Base Salary	Teachers' Retirement	Total Compensation
0	\$12.90	\$13.87	\$22,441.61	\$1,689.16	\$24,130.77
1	\$13.16	\$14.16	\$22,906.22	\$1,724.13	\$24,630.35
2	\$13.44	\$14.45	\$23,381.29	\$1,759.89	\$25,141.17
3	\$13.72	\$14.75	\$23,867.04	\$1,796.45	\$25,663.49
4	\$14.00	\$15.06	\$24,363.72	\$1,833.83	\$26,197.56
5	\$14.29	\$15.37	\$24,871.58	\$1,872.06	\$26,743.64
6	\$14.59	\$15.69	\$25,390.87	\$1,911.15	\$27,302.01
7	\$14.90	\$16.02	\$25,921.84	\$1,951.11	\$27,872.95
8	\$15.21	\$16.35	\$26,464.76	\$1,991.98	\$28,456.73
9	\$15.53	\$16.70	\$27,019.89	\$2,033.76	\$29,053.65
10	\$15.85	\$17.05	\$27,587.51	\$2,076.48	\$29,664.00
11	\$16.19	\$17.41	\$28,167.91	\$2,120.17	\$30,288.08
12	\$16.53	\$17.77	\$28,761.36	\$2,164.84	\$30,926.20
13	\$16.88	\$18.15	\$29,368.17	\$2,210.51	\$31,578.68
14	\$17.23	\$18.53	\$29,988.63	\$2,257.21	\$32,245.84
15	\$17.60	\$18.92	\$30,623.04	\$2,304.97	\$32,928.01
16	\$17.97	\$19.33	\$31,271.74	\$2,353.79	\$33,625.53
17	\$18.35	\$19.73	\$31,935.03	\$2,403.72	\$34,338.75
18	\$18.74	\$20.15	\$32,613.24	\$2,454.77	\$35,068.01
19	\$19.14	\$20.58	\$33,306.72	\$2,506.96	\$35,813.68
20	\$19.55	\$21.02	\$34,015.79	\$2,560.33	\$36,576.13
21	\$19.97	\$21.47	\$34,740.82	\$2,614.91	\$37,355.73
22	\$20.39	\$21.93	\$35,482.17	\$2,670.71	\$38,152.87
23	\$20.83	\$22.40	\$36,240.19	\$2,727.76	\$38,967.95
24	\$21.27	\$22.87	\$37,015.27	\$2,786.10	\$39,801.37
25	\$21.73	\$23.36	\$37,807.79	\$2,845.75	\$40,653.54
26	\$22.19	\$23.86	\$38,618.14	\$2,906.75	\$41,524.89
27	\$22.67	\$24.38	\$39,446.72	\$2,969.12	\$42,415.84
28	\$23.16	\$24.90	\$40,293.95	\$3,032.89	\$43,326.84
29	\$23.66	\$25.44	\$41,160.24	\$3,098.09	\$44,258.33
30	\$24.16	\$25.98	\$42,046.02	\$3,164.76	\$45,210.78
31	\$24.68	\$26.54	\$42,951.73	\$3,232.93	\$46,184.67
32	\$25.22	\$27.12	\$43,877.82	\$3,302.64	\$47,180.46
33	\$25.76	\$27.70	\$44,824.75	\$3,373.91	\$48,198.66
34	\$26.32	\$28.30	\$45,792.98	\$3,446.79	\$49,239.77
35	\$26.89	\$28.91	\$46,783.00	\$3,521.31	\$50,304.31
36	\$27.47	\$29.54	\$47,795.29	\$3,597.50	\$51,392.80
37	\$28.06	\$30.18	\$48,830.36	\$3,675.41	\$52,505.77
38	\$28.67	\$30.83	\$49,888.72	\$3,755.07	\$53,643.79
39	\$29.29	\$31.50	\$50,971.30	\$3,836.56	\$54,807.86
40	\$29.93	\$32.18	\$52,077.38	\$3,919.81	\$55,997.19

In addition to the above schedule, all full-time employees who participate in district insurance receive a flexible benefit allowance equal to the State HealthChoice High Option premium each month. Those full-time employees who do not participate in district insurance plans receive \$189.69 per month in lieu of insurance.

<b>EMPLOYEE GROUP:</b>	Site Secretary	
<b>CONTRACT DAYS:</b>	189	
<b>HOURS PER DAY:</b>	7.92	
<b>HOURS PER YEAR:</b>	1,496	Eligible for FBA

Step	Per Hour w/o Benefits	Per Hour w/Benefits	Base Salary	Teachers' Retirement	Total Compensation
0	\$11.00	\$11.83	\$16,458.76	\$1,238.83	\$17,697.59
1	\$11.22	\$12.07	\$16,793.80	\$1,264.05	\$18,057.85
2	\$11.45	\$12.31	\$17,136.37	\$1,289.84	\$18,426.21
3	\$11.69	\$12.57	\$17,486.65	\$1,316.20	\$18,802.85
4	\$11.93	\$12.82	\$17,844.81	\$1,343.16	\$19,187.97
5	\$12.17	\$13.09	\$18,211.03	\$1,370.73	\$19,581.76
6	\$12.42	\$13.36	\$18,585.50	\$1,398.91	\$19,984.41
7	\$12.68	\$13.63	\$18,968.38	\$1,427.73	\$20,396.11
8	\$12.94	\$13.91	\$19,359.88	\$1,457.20	\$20,817.08
9	\$13.21	\$14.20	\$19,760.20	\$1,487.33	\$21,247.53
10	\$13.48	\$14.49	\$20,169.51	\$1,518.14	\$21,687.65
11	\$13.76	\$14.80	\$20,588.04	\$1,549.64	\$22,137.68
12	\$14.05	\$15.10	\$21,015.98	\$1,581.85	\$22,597.84
13	\$14.34	\$15.42	\$21,453.56	\$1,614.79	\$23,068.34
14	\$14.64	\$15.74	\$21,900.97	\$1,648.46	\$23,549.44
15	\$14.94	\$16.07	\$22,358.46	\$1,682.90	\$24,041.36
16	\$15.26	\$16.40	\$22,826.24	\$1,718.11	\$24,544.35
17	\$15.58	\$16.75	\$23,304.54	\$1,754.11	\$25,058.65
18	\$15.90	\$17.10	\$23,793.61	\$1,790.92	\$25,584.53
19	\$16.24	\$17.46	\$24,293.68	\$1,828.56	\$26,122.24
20	\$16.58	\$17.83	\$24,805.00	\$1,867.05	\$26,672.05
21	\$16.93	\$18.20	\$25,327.82	\$1,906.40	\$27,234.22
22	\$17.28	\$18.59	\$25,862.41	\$1,946.64	\$27,809.05
23	\$17.65	\$18.98	\$26,409.03	\$1,987.78	\$28,396.81
24	\$18.02	\$19.38	\$26,967.95	\$2,029.85	\$28,997.80
25	\$18.41	\$19.79	\$27,539.44	\$2,072.87	\$29,612.30
26	\$18.80	\$20.21	\$28,123.79	\$2,116.85	\$30,240.64
27	\$19.20	\$20.64	\$28,721.29	\$2,161.82	\$30,883.11
28	\$19.60	\$21.08	\$29,332.23	\$2,207.81	\$31,540.04
29	\$20.02	\$21.53	\$29,956.92	\$2,254.83	\$32,211.74
30	\$20.45	\$21.99	\$30,595.66	\$2,302.90	\$32,898.57
31	\$20.88	\$22.46	\$31,248.78	\$2,352.06	\$33,600.84
32	\$21.33	\$22.94	\$31,916.59	\$2,402.33	\$34,318.92
33	\$21.79	\$23.43	\$32,599.42	\$2,453.73	\$35,053.15
34	\$22.25	\$23.93	\$33,297.62	\$2,506.28	\$35,803.90
35	\$22.73	\$24.44	\$34,011.53	\$2,560.01	\$36,571.55
36	\$23.22	\$24.97	\$34,741.51	\$2,614.96	\$37,356.46
37	\$23.72	\$25.50	\$35,487.90	\$2,671.14	\$38,159.04
38	\$24.23	\$26.05	\$36,251.09	\$2,728.58	\$38,979.68
39	\$24.75	\$26.61	\$37,030.49	\$2,787.25	\$39,817.74
40	\$25.28	\$27.18	\$37,826.65	\$2,847.17	\$40,673.82

In addition to the above schedule, all full-time employees who participate in district insurance receive a flexible benefit allowance equal to the State HealthChoice High Option premium each month. Those full-time employees who do not participate in district insurance plans receive \$189.69 per month in lieu of insurance.



**EMPLOYEE GROUP:** Instructional Assistant - Classroom  
**CONTRACT DAYS:** 164  
**HOURS PER DAY:** 6.42  
**HOURS PER YEAR:** 1,052 Eligible for FBA

Step	Per Hour w/o Benefits	Per Hour w/Benefits	Base Salary	Teachers' Retirement	Total Compensation
0	\$10.00	\$10.75	\$10,523.34	\$792.08	\$11,315.42
1	\$10.20	\$10.97	\$10,733.55	\$807.90	\$11,541.45
2	\$10.40	\$11.19	\$10,948.48	\$824.08	\$11,772.56
3	\$10.61	\$11.41	\$11,168.26	\$840.62	\$12,008.88
4	\$10.83	\$11.64	\$11,392.97	\$857.54	\$12,250.51
5	\$11.04	\$11.88	\$11,622.75	\$874.83	\$12,497.58
6	\$11.27	\$12.12	\$11,857.69	\$892.52	\$12,750.21
7	\$11.50	\$12.36	\$12,097.92	\$910.60	\$13,008.52
8	\$11.73	\$12.61	\$12,343.55	\$929.09	\$13,272.64
9	\$11.97	\$12.87	\$12,594.72	\$947.99	\$13,542.71
10	\$12.21	\$13.13	\$12,851.53	\$967.32	\$13,818.85
11	\$12.46	\$13.40	\$13,114.12	\$987.09	\$14,101.21
12	\$12.72	\$13.67	\$13,382.62	\$1,007.30	\$14,389.92
13	\$12.98	\$13.95	\$13,657.16	\$1,027.96	\$14,685.12
14	\$13.24	\$14.24	\$13,937.88	\$1,049.09	\$14,986.97
15	\$13.52	\$14.53	\$14,224.91	\$1,070.69	\$15,295.61
16	\$13.80	\$14.83	\$14,518.41	\$1,092.79	\$15,611.19
17	\$14.08	\$15.14	\$14,818.50	\$1,115.37	\$15,933.88
18	\$14.37	\$15.45	\$15,125.35	\$1,138.47	\$16,263.82
19	\$14.67	\$15.78	\$15,439.10	\$1,162.09	\$16,601.19
20	\$14.98	\$16.10	\$15,759.91	\$1,186.23	\$16,946.15
21	\$15.29	\$16.44	\$16,087.94	\$1,210.92	\$17,298.87
22	\$15.61	\$16.78	\$16,423.35	\$1,236.17	\$17,659.52
23	\$15.93	\$17.13	\$16,766.31	\$1,261.98	\$18,028.29
24	\$16.27	\$17.49	\$17,116.98	\$1,288.38	\$18,405.36
25	\$16.61	\$17.86	\$17,475.55	\$1,315.37	\$18,790.92
26	\$16.95	\$18.23	\$17,842.18	\$1,342.96	\$19,185.14
27	\$17.31	\$18.61	\$18,217.06	\$1,371.18	\$19,588.24
28	\$17.68	\$19.01	\$18,600.38	\$1,400.03	\$20,000.41
29	\$18.05	\$19.41	\$18,992.32	\$1,429.53	\$20,421.85
30	\$18.43	\$19.82	\$19,393.08	\$1,459.70	\$20,852.77
31	\$18.82	\$20.23	\$19,802.85	\$1,490.54	\$21,293.39
32	\$19.22	\$20.66	\$20,221.85	\$1,522.08	\$21,743.93
33	\$19.62	\$21.10	\$20,650.27	\$1,554.33	\$22,204.60
34	\$20.04	\$21.55	\$21,088.33	\$1,587.30	\$22,675.63
35	\$20.47	\$22.01	\$21,536.25	\$1,621.01	\$23,157.27
36	\$20.90	\$22.47	\$21,994.25	\$1,655.49	\$23,649.74
37	\$21.35	\$22.95	\$22,462.55	\$1,690.73	\$24,153.29
38	\$21.80	\$23.44	\$22,941.39	\$1,726.78	\$24,668.17
39	\$22.26	\$23.94	\$23,430.04	\$1,763.56	\$25,193.60
40	\$22.74	\$24.45	\$23,929.10	\$1,801.12	\$25,730.22

In addition to the above schedule, all full-time employees who participate in district insurance receive a flexible benefit allowance equal to the State HealthChoice High Option premium each month. Those full-time employees who do not participate in district insurance plans receive \$189.69 per month in lieu of insurance.

**EMPLOYEE GROUP:** Instructional Assistant - Media  
**CONTRACT DAYS:** 176  
**HOURS PER DAY:** 7.67  
**HOURS PER YEAR:** 1,349      Eligible for FBA

Step	Per Hour w/o Benefits	Per Hour w/Benefits	Base Salary	Teachers' Retirement	Total Compensation
0	\$10.00	\$10.75	\$13,493.34	\$1,015.63	\$14,508.97
1	\$10.20	\$10.97	\$13,762.87	\$1,035.92	\$14,798.79
2	\$10.40	\$11.19	\$14,038.47	\$1,056.66	\$15,095.13
3	\$10.61	\$11.41	\$14,320.27	\$1,077.87	\$15,398.14
4	\$10.83	\$11.64	\$14,608.41	\$1,099.56	\$15,707.97
5	\$11.04	\$11.88	\$14,903.03	\$1,121.74	\$16,024.77
6	\$11.27	\$12.12	\$15,204.28	\$1,144.41	\$16,348.70
7	\$11.50	\$12.36	\$15,512.31	\$1,167.60	\$16,679.91
8	\$11.73	\$12.61	\$15,827.28	\$1,191.30	\$17,018.58
9	\$11.97	\$12.87	\$16,149.32	\$1,215.54	\$17,364.87
10	\$12.21	\$13.13	\$16,478.62	\$1,240.33	\$17,718.94
11	\$12.46	\$13.40	\$16,815.32	\$1,265.67	\$18,080.99
12	\$12.72	\$13.67	\$17,159.60	\$1,291.59	\$18,451.18
13	\$12.98	\$13.95	\$17,511.62	\$1,318.08	\$18,829.70
14	\$13.24	\$14.24	\$17,871.57	\$1,345.17	\$19,216.74
15	\$13.52	\$14.53	\$18,239.61	\$1,372.88	\$19,612.49
16	\$13.80	\$14.83	\$18,615.93	\$1,401.20	\$20,017.14
17	\$14.08	\$15.14	\$19,000.73	\$1,430.17	\$20,430.89
18	\$14.37	\$15.46	\$19,394.18	\$1,459.78	\$20,853.96
19	\$14.67	\$15.78	\$19,796.48	\$1,490.06	\$21,286.54
20	\$14.98	\$16.10	\$20,207.83	\$1,521.02	\$21,728.86
21	\$15.29	\$16.44	\$20,628.44	\$1,552.68	\$22,181.12
22	\$15.61	\$16.78	\$21,058.52	\$1,585.05	\$22,643.57
23	\$15.93	\$17.13	\$21,498.27	\$1,618.15	\$23,116.42
24	\$16.27	\$17.49	\$21,947.91	\$1,652.00	\$23,599.91
25	\$16.61	\$17.86	\$22,407.67	\$1,686.60	\$24,094.27
26	\$16.95	\$18.23	\$22,877.78	\$1,721.99	\$24,599.77
27	\$17.31	\$18.61	\$23,358.46	\$1,758.17	\$25,116.63
28	\$17.68	\$19.01	\$23,849.96	\$1,795.16	\$25,645.12
29	\$18.05	\$19.41	\$24,352.52	\$1,832.99	\$26,185.51
30	\$18.43	\$19.82	\$24,866.38	\$1,871.67	\$26,738.05
31	\$18.82	\$20.23	\$25,391.81	\$1,911.22	\$27,303.03
32	\$19.22	\$20.66	\$25,929.06	\$1,951.65	\$27,880.71
33	\$19.62	\$21.10	\$26,478.40	\$1,993.00	\$28,471.40
34	\$20.04	\$21.55	\$27,040.09	\$2,035.28	\$29,075.37
35	\$20.47	\$22.01	\$27,614.43	\$2,078.51	\$29,692.94
36	\$20.90	\$22.47	\$28,201.69	\$2,122.71	\$30,324.40
37	\$21.35	\$22.95	\$28,802.16	\$2,167.91	\$30,970.07
38	\$21.80	\$23.44	\$29,416.14	\$2,214.12	\$31,630.26
39	\$22.26	\$23.94	\$30,042.70	\$2,261.28	\$32,303.99
40	\$22.74	\$24.45	\$30,682.61	\$2,309.45	\$32,992.06

In addition to the above schedule, all full-time employees who participate in district insurance receive a flexible benefit allowance equal to the State HealthChoice High Option premium each month. Those full-time employees who do not participate in district insurance plans receive \$189.69 per month in lieu of insurance.



**EMPLOYEE GROUP:** Paraprofessional - Special Ed Assistant  
**CONTRACT DAYS:** 168  
**HOURS PER DAY:** 7.42  
**HOURS PER YEAR:** 1,246      Eligible for FBA

Step	Per Hour w/o Benefits	Per Hour w/Benefits	Base Salary	Teachers' Retirement	Total Compensation
0	\$11.25	\$12.10	\$14,017.51	\$1,055.08	\$15,072.59
1	\$11.48	\$12.34	\$14,303.43	\$1,076.60	\$15,380.03
2	\$11.71	\$12.60	\$14,595.78	\$1,098.61	\$15,694.39
3	\$11.95	\$12.85	\$14,894.71	\$1,121.11	\$16,015.82
4	\$12.20	\$13.12	\$15,200.37	\$1,144.12	\$16,344.48
5	\$12.45	\$13.39	\$15,512.90	\$1,167.64	\$16,680.54
6	\$12.71	\$13.66	\$15,832.47	\$1,191.69	\$17,024.16
7	\$12.97	\$13.95	\$16,159.22	\$1,216.29	\$17,375.51
8	\$13.24	\$14.23	\$16,493.33	\$1,241.44	\$17,734.77
9	\$13.51	\$14.53	\$16,834.95	\$1,267.15	\$18,102.11
10	\$13.79	\$14.83	\$17,184.27	\$1,293.44	\$18,477.71
11	\$14.08	\$15.14	\$17,541.44	\$1,320.33	\$18,861.77
12	\$14.37	\$15.45	\$17,906.65	\$1,347.82	\$19,254.46
13	\$14.67	\$15.78	\$18,280.07	\$1,375.92	\$19,655.99
14	\$14.98	\$16.10	\$18,661.90	\$1,404.66	\$20,066.56
15	\$15.29	\$16.44	\$19,052.32	\$1,434.05	\$20,486.37
16	\$15.61	\$16.79	\$19,451.52	\$1,464.10	\$20,915.62
17	\$15.94	\$17.14	\$19,859.70	\$1,494.82	\$21,354.52
18	\$16.27	\$17.50	\$20,277.07	\$1,526.24	\$21,803.31
19	\$16.62	\$17.87	\$20,703.83	\$1,558.36	\$22,262.19
20	\$16.97	\$18.24	\$21,140.20	\$1,591.20	\$22,731.40
21	\$17.32	\$18.63	\$21,586.38	\$1,624.78	\$23,211.16
22	\$17.69	\$19.02	\$22,042.59	\$1,659.12	\$23,701.72
23	\$18.07	\$19.42	\$22,509.08	\$1,694.24	\$24,203.31
24	\$18.45	\$19.84	\$22,986.06	\$1,730.14	\$24,716.20
25	\$18.84	\$20.26	\$23,473.77	\$1,766.85	\$25,240.62
26	\$19.24	\$20.69	\$23,972.46	\$1,804.38	\$25,776.84
27	\$19.65	\$21.13	\$24,482.36	\$1,842.76	\$26,325.12
28	\$20.07	\$21.58	\$25,003.74	\$1,882.01	\$26,885.75
29	\$20.50	\$22.04	\$25,536.85	\$1,922.13	\$27,458.98
30	\$20.93	\$22.51	\$26,081.95	\$1,963.16	\$28,045.12
31	\$21.38	\$22.99	\$26,639.32	\$2,005.12	\$28,644.44
32	\$21.84	\$23.48	\$27,209.23	\$2,048.01	\$29,257.25
33	\$22.30	\$23.98	\$27,791.97	\$2,091.87	\$29,883.84
34	\$22.78	\$24.50	\$28,387.81	\$2,136.72	\$30,524.53
35	\$23.27	\$25.02	\$28,997.06	\$2,182.58	\$31,179.64
36	\$23.77	\$25.56	\$29,620.02	\$2,229.47	\$31,849.49
37	\$24.28	\$26.11	\$30,257.00	\$2,277.41	\$32,534.41
38	\$24.81	\$26.67	\$30,908.31	\$2,326.44	\$33,234.74
39	\$25.34	\$27.25	\$31,575.93	\$2,376.69	\$33,952.62
40	\$25.89	\$27.84	\$32,257.97	\$2,428.02	\$34,685.99

In addition to the above schedule, all full-time employees who participate in district insurance receive a flexible benefit allowance equal to the State HealthChoice High Option premium each month. Those full-time employees who do not participate in district insurance plans receive \$189.69 per month in lieu of insurance.

**EMPLOYEE GROUP:** Deaf Education Interpreter I  
**CONTRACT DAYS:** 168  
**HOURS PER DAY:** 7.42  
**HOURS PER YEAR:** 1,246 Eligible for FBA

Step	Per Hour w/o Benefits	Per Hour w/Benefits	Base Salary	Teachers' Retirement	Total Compensation
0	\$12.15	\$13.06	\$15,135.12	\$1,139.21	\$16,274.33
1	\$12.40	\$13.33	\$15,446.69	\$1,162.66	\$16,609.35
2	\$12.65	\$13.61	\$15,765.28	\$1,186.64	\$16,951.91
3	\$12.91	\$13.89	\$16,091.03	\$1,211.16	\$17,302.18
4	\$13.18	\$14.17	\$16,424.11	\$1,236.23	\$17,660.33
5	\$13.45	\$14.47	\$16,764.68	\$1,261.86	\$18,026.54
6	\$13.73	\$14.77	\$17,112.92	\$1,288.07	\$18,400.99
7	\$14.02	\$15.08	\$17,468.99	\$1,314.87	\$18,783.86
8	\$14.31	\$15.39	\$17,833.07	\$1,342.28	\$19,175.35
9	\$14.61	\$15.71	\$18,205.35	\$1,370.30	\$19,575.65
10	\$14.92	\$16.04	\$18,586.00	\$1,398.95	\$19,984.95
11	\$15.23	\$16.38	\$18,975.21	\$1,428.25	\$20,403.46
12	\$15.55	\$16.72	\$19,373.19	\$1,458.20	\$20,831.39
13	\$15.87	\$17.07	\$19,780.12	\$1,488.83	\$21,268.95
14	\$16.21	\$17.43	\$20,196.20	\$1,520.15	\$21,716.35
15	\$16.55	\$17.80	\$20,621.65	\$1,552.17	\$22,173.82
16	\$16.90	\$18.17	\$21,056.66	\$1,584.91	\$22,641.58
17	\$17.26	\$18.56	\$21,501.47	\$1,618.39	\$23,119.86
18	\$17.62	\$18.95	\$21,956.28	\$1,652.63	\$23,608.91
19	\$17.99	\$19.35	\$22,421.33	\$1,687.63	\$24,108.96
20	\$18.38	\$19.76	\$22,896.84	\$1,723.42	\$24,620.27
21	\$18.77	\$20.18	\$23,383.05	\$1,760.02	\$25,143.07
22	\$19.17	\$20.61	\$23,880.20	\$1,797.44	\$25,677.64
23	\$19.57	\$21.05	\$24,388.54	\$1,835.70	\$26,224.24
24	\$19.99	\$21.50	\$24,908.31	\$1,874.82	\$26,783.14
25	\$20.42	\$21.95	\$25,439.78	\$1,914.83	\$27,354.61
26	\$20.85	\$22.42	\$25,983.21	\$1,955.73	\$27,938.94
27	\$21.30	\$22.90	\$26,538.86	\$1,997.55	\$28,536.41
28	\$21.76	\$23.39	\$27,107.02	\$2,040.32	\$29,147.33
29	\$22.22	\$23.89	\$27,687.96	\$2,084.04	\$29,772.00
30	\$22.70	\$24.41	\$28,281.97	\$2,128.76	\$30,410.72
31	\$23.19	\$24.93	\$28,889.34	\$2,174.47	\$31,063.81
32	\$23.68	\$25.47	\$29,510.38	\$2,221.22	\$31,731.60
33	\$24.19	\$26.01	\$30,145.40	\$2,269.01	\$32,414.41
34	\$24.71	\$26.58	\$30,794.70	\$2,317.89	\$33,112.59
35	\$25.25	\$27.15	\$31,458.61	\$2,367.86	\$33,826.47
36	\$25.79	\$27.73	\$32,137.46	\$2,418.95	\$34,556.42
37	\$26.35	\$28.33	\$32,831.59	\$2,471.20	\$35,302.79
38	\$26.92	\$28.95	\$33,541.33	\$2,524.62	\$36,065.95
39	\$27.50	\$29.57	\$34,265.82	\$2,579.15	\$36,844.98
40	\$28.09	\$30.21	\$35,005.96	\$2,634.86	\$37,640.83

In addition to the above schedule, all full-time employees who participate in district insurance receive a flexible benefit allowance equal to the State HealthChoice High Option premium each month. Those full-time employees who do not participate in district insurance plans receive \$189.69 per month in lieu of insurance.



**EMPLOYEE GROUP:** Deaf Education Interpreter II  
**CONTRACT DAYS:** 168  
**HOURS PER DAY:** 7.42  
**HOURS PER YEAR:** 1,246 Eligible for FBA

Step	Per Hour w/o Benefits	Per Hour w/Benefits	Base Salary	Teachers' Retirement	Total Compensation
0	\$13.34	\$14.34	\$16,620.16	\$1,250.98	\$17,871.14
1	\$13.62	\$14.64	\$16,965.14	\$1,276.95	\$18,242.09
2	\$13.90	\$14.94	\$17,317.89	\$1,303.50	\$18,621.39
3	\$14.19	\$15.26	\$17,678.57	\$1,330.65	\$19,009.22
4	\$14.48	\$15.57	\$18,047.37	\$1,358.41	\$19,405.78
5	\$14.79	\$15.90	\$18,424.47	\$1,386.79	\$19,811.26
6	\$15.10	\$16.23	\$18,810.05	\$1,415.81	\$20,225.86
7	\$15.41	\$16.57	\$19,204.31	\$1,445.49	\$20,649.80
8	\$15.74	\$16.92	\$19,607.44	\$1,475.83	\$21,083.27
9	\$16.07	\$17.28	\$20,019.63	\$1,506.86	\$21,526.49
10	\$16.41	\$17.64	\$20,441.11	\$1,538.58	\$21,979.69
11	\$16.75	\$18.01	\$20,872.06	\$1,571.02	\$22,443.08
12	\$17.10	\$18.39	\$21,312.72	\$1,604.19	\$22,916.90
13	\$17.47	\$18.78	\$21,763.28	\$1,638.10	\$23,401.38
14	\$17.84	\$19.18	\$22,223.99	\$1,672.78	\$23,896.77
15	\$18.21	\$19.59	\$22,695.06	\$1,708.23	\$24,403.29
16	\$18.60	\$20.00	\$23,176.73	\$1,744.49	\$24,921.22
17	\$19.00	\$20.43	\$23,669.24	\$1,781.56	\$25,450.80
18	\$19.40	\$20.86	\$24,172.83	\$1,819.46	\$25,992.29
19	\$19.81	\$21.30	\$24,687.75	\$1,858.22	\$26,545.97
20	\$20.24	\$21.76	\$25,214.25	\$1,897.85	\$27,112.10
21	\$20.67	\$22.22	\$25,752.60	\$1,938.37	\$27,690.98
22	\$21.11	\$22.70	\$26,303.07	\$1,979.81	\$28,282.87
23	\$21.56	\$23.18	\$26,865.92	\$2,022.17	\$28,888.09
24	\$22.02	\$23.68	\$27,441.43	\$2,065.49	\$29,506.92
25	\$22.50	\$24.19	\$28,029.90	\$2,109.78	\$30,139.68
26	\$22.98	\$24.71	\$28,631.60	\$2,155.07	\$30,786.67
27	\$23.47	\$25.24	\$29,246.84	\$2,201.38	\$31,448.22
28	\$23.98	\$25.78	\$29,875.93	\$2,248.73	\$32,124.66
29	\$24.49	\$26.34	\$30,519.17	\$2,297.15	\$32,816.32
30	\$25.02	\$26.90	\$31,176.88	\$2,346.65	\$33,523.53
31	\$25.56	\$27.49	\$31,849.39	\$2,397.27	\$34,246.66
32	\$26.11	\$28.08	\$32,537.03	\$2,449.03	\$34,986.06
33	\$26.68	\$28.69	\$33,240.15	\$2,501.95	\$35,742.10
34	\$27.25	\$29.31	\$33,959.08	\$2,556.07	\$36,515.15
35	\$27.84	\$29.94	\$34,694.19	\$2,611.40	\$37,305.59
36	\$28.45	\$30.59	\$35,445.85	\$2,667.97	\$38,113.82
37	\$29.06	\$31.25	\$36,214.41	\$2,725.82	\$38,940.23
38	\$29.70	\$31.93	\$37,000.26	\$2,784.97	\$39,785.24
39	\$30.34	\$32.62	\$37,803.17	\$2,845.41	\$40,648.58
40	\$31.00	\$33.33	\$38,623.50	\$2,907.15	\$41,530.65

In addition to the above schedule, all full-time employees who participate in district insurance receive a flexible benefit allowance equal to the State HealthChoice High Option premium each month. Those full-time employees who do not participate in district insurance plans receive \$189.69 per month in lieu of insurance.

**EMPLOYEE GROUP:** Deaf Education Interpreter III  
**CONTRACT DAYS:** 168  
**HOURS PER DAY:** 7.42  
**HOURS PER YEAR:** 1,246      Eligible for FBA

Step	Per Hour w/o Benefits	Per Hour w/Benefits	Base Salary	Teachers' Retirement	Total Compensation
0	\$13.94	\$14.99	\$17,369.02	\$1,307.35	\$18,676.37
1	\$14.23	\$15.30	\$17,730.85	\$1,334.58	\$19,065.44
2	\$14.53	\$15.62	\$18,100.83	\$1,362.43	\$19,463.26
3	\$14.83	\$15.95	\$18,479.13	\$1,390.91	\$19,870.04
4	\$15.14	\$16.28	\$18,865.94	\$1,420.02	\$20,285.96
5	\$15.46	\$16.62	\$19,261.46	\$1,449.79	\$20,711.25
6	\$15.78	\$16.97	\$19,665.87	\$1,480.23	\$21,146.10
7	\$16.12	\$17.33	\$20,079.38	\$1,511.36	\$21,590.74
8	\$16.45	\$17.69	\$20,502.20	\$1,543.18	\$22,045.38
9	\$16.80	\$18.07	\$20,934.53	\$1,575.72	\$22,510.25
10	\$17.16	\$18.45	\$21,376.59	\$1,608.99	\$22,985.58
11	\$17.52	\$18.84	\$21,828.59	\$1,643.02	\$23,471.61
12	\$17.89	\$19.24	\$22,290.77	\$1,677.80	\$23,968.57
13	\$18.27	\$19.64	\$22,763.34	\$1,713.37	\$24,476.72
14	\$18.66	\$20.06	\$23,246.55	\$1,749.74	\$24,996.29
15	\$19.05	\$20.49	\$23,740.63	\$1,786.93	\$25,527.56
16	\$19.46	\$20.92	\$24,245.82	\$1,824.96	\$26,070.78
17	\$19.87	\$21.37	\$24,762.39	\$1,863.84	\$26,626.23
18	\$20.30	\$21.83	\$25,290.57	\$1,903.60	\$27,194.17
19	\$20.73	\$22.29	\$25,830.64	\$1,944.25	\$27,774.89
20	\$21.17	\$22.77	\$26,382.86	\$1,985.81	\$28,368.67
21	\$21.63	\$23.26	\$26,947.51	\$2,028.31	\$28,975.82
22	\$22.09	\$23.75	\$27,524.86	\$2,071.77	\$29,596.62
23	\$22.56	\$24.26	\$28,115.20	\$2,116.20	\$30,231.40
24	\$23.05	\$24.78	\$28,718.82	\$2,161.64	\$30,880.46
25	\$23.54	\$25.32	\$29,336.02	\$2,208.09	\$31,544.12
26	\$24.05	\$25.86	\$29,967.12	\$2,255.59	\$32,222.71
27	\$24.57	\$26.42	\$30,612.41	\$2,304.17	\$32,916.57
28	\$25.10	\$26.99	\$31,272.22	\$2,353.83	\$33,626.05
29	\$25.64	\$27.57	\$31,946.87	\$2,404.61	\$34,351.48
30	\$26.19	\$28.16	\$32,636.71	\$2,456.53	\$35,093.24
31	\$26.76	\$28.77	\$33,342.07	\$2,509.62	\$35,851.69
32	\$27.34	\$29.40	\$34,063.30	\$2,563.91	\$36,627.21
33	\$27.93	\$30.03	\$34,800.75	\$2,619.42	\$37,420.17
34	\$28.54	\$30.68	\$35,554.80	\$2,676.17	\$38,230.97
35	\$29.15	\$31.35	\$36,325.81	\$2,734.21	\$39,060.02
36	\$29.79	\$32.03	\$37,114.17	\$2,793.55	\$39,907.72
37	\$30.43	\$32.72	\$37,920.28	\$2,854.22	\$40,774.50
38	\$31.10	\$33.44	\$38,744.51	\$2,916.26	\$41,660.77
39	\$31.77	\$34.16	\$39,585.27	\$2,979.54	\$42,564.81
40	\$32.46	\$34.90	\$40,444.27	\$3,044.20	\$43,488.47

In addition to the above schedule, all full-time employees who participate in district insurance receive a flexible benefit allowance equal to the State HealthChoice High Option premium each month. Those full-time employees who do not participate in district insurance plans receive \$189.69 per month in lieu of insurance.



**EMPLOYEE GROUP:** Deaf Education Interpreter - Degreed  
**CONTRACT DAYS:** 168  
**HOURS PER DAY:** 7.42  
**HOURS PER YEAR:** 1,246      Eligible for FBA

Step	Per Hour w/o Benefits	Per Hour w/Benefits	Base Salary	Teachers' Retirement	Total Compensation
0	\$21.97	\$23.62	\$27,370.79	\$2,060.17	\$29,430.96
1	\$22.44	\$24.13	\$27,957.66	\$2,104.35	\$30,062.01
2	\$22.92	\$24.64	\$28,557.74	\$2,149.51	\$30,707.25
3	\$23.41	\$25.17	\$29,171.32	\$2,195.70	\$31,367.02
4	\$23.92	\$25.72	\$29,798.71	\$2,242.92	\$32,041.62
5	\$24.43	\$26.27	\$30,440.21	\$2,291.20	\$32,731.41
6	\$24.96	\$26.84	\$31,096.14	\$2,340.58	\$33,436.72
7	\$25.50	\$27.41	\$31,766.84	\$2,391.06	\$34,157.90
8	\$26.05	\$28.01	\$32,452.62	\$2,442.68	\$34,895.30
9	\$26.61	\$28.61	\$33,153.84	\$2,495.46	\$35,649.29
10	\$27.18	\$29.23	\$33,870.83	\$2,549.42	\$36,420.25
11	\$27.77	\$29.86	\$34,603.96	\$2,604.61	\$37,208.56
12	\$28.37	\$30.51	\$35,353.58	\$2,661.03	\$38,014.60
13	\$28.99	\$31.17	\$36,120.06	\$2,718.72	\$38,838.78
14	\$29.62	\$31.85	\$36,903.80	\$2,777.71	\$39,681.51
15	\$30.26	\$32.54	\$37,705.16	\$2,838.03	\$40,543.19
16	\$30.92	\$33.25	\$38,524.56	\$2,899.71	\$41,424.26
17	\$31.59	\$33.97	\$39,362.39	\$2,962.77	\$42,325.16
18	\$32.28	\$34.71	\$40,219.08	\$3,027.25	\$43,246.33
19	\$32.98	\$35.46	\$41,095.04	\$3,093.18	\$44,188.22
20	\$33.70	\$36.24	\$41,990.71	\$3,160.60	\$45,151.31
21	\$34.44	\$37.03	\$42,906.53	\$3,229.53	\$46,136.06
22	\$35.19	\$37.84	\$43,842.96	\$3,300.02	\$47,142.97
23	\$35.96	\$38.66	\$44,800.46	\$3,372.09	\$48,172.54
24	\$36.74	\$39.51	\$45,779.50	\$3,445.78	\$49,225.28
25	\$37.54	\$40.37	\$46,780.57	\$3,521.13	\$50,301.70
26	\$38.37	\$41.25	\$47,804.16	\$3,598.17	\$51,402.33
27	\$39.21	\$42.16	\$48,850.79	\$3,676.95	\$52,527.74
28	\$40.06	\$43.08	\$49,920.96	\$3,757.50	\$53,678.46
29	\$40.94	\$44.02	\$51,015.21	\$3,839.86	\$54,855.08
30	\$41.84	\$44.99	\$52,134.09	\$3,924.08	\$56,058.17
31	\$42.76	\$45.98	\$53,278.14	\$4,010.19	\$57,288.33
32	\$43.70	\$46.99	\$54,447.93	\$4,098.24	\$58,546.17
33	\$44.66	\$48.02	\$55,644.03	\$4,188.27	\$59,832.31
34	\$45.64	\$49.07	\$56,867.06	\$4,280.33	\$61,147.38
35	\$46.64	\$50.15	\$58,117.60	\$4,374.45	\$62,492.05
36	\$47.67	\$51.26	\$59,396.27	\$4,470.70	\$63,866.97
37	\$48.72	\$52.39	\$60,703.72	\$4,569.11	\$65,272.83
38	\$49.79	\$53.54	\$62,040.59	\$4,669.73	\$66,710.32
39	\$50.89	\$54.72	\$63,405.48	\$4,772.47	\$68,177.95
40	\$52.01	\$55.92	\$64,800.40	\$4,877.46	\$69,677.86

In addition to the above schedule, all full-time employees who participate in district insurance receive a flexible benefit allowance equal to the State HealthChoice High Option premium each month. Those full-time employees who do not participate in district insurance plans receive \$189.69 per month in lieu of insurance.

**EMPLOYEE GROUP:** Warehouseman  
**CONTRACT DAYS:** 232  
**HOURS PER DAY:** 8.00  
**HOURS PER YEAR:** 1,856 Eligible for FBA

Step	Per Hour w/o Benefits	Per Hour w/Benefits	Base Salary	Teachers' Retirement	Total Compensation
0	\$13.95	\$15.00	\$25,885.08	\$1,948.34	\$27,833.43
1	\$14.24	\$15.31	\$26,424.48	\$1,988.94	\$28,413.43
2	\$14.53	\$15.63	\$26,976.02	\$2,030.46	\$29,006.48
3	\$14.84	\$15.96	\$27,539.97	\$2,072.91	\$29,612.88
4	\$15.15	\$16.29	\$28,116.61	\$2,116.31	\$30,232.91
5	\$15.47	\$16.63	\$28,706.22	\$2,160.69	\$30,866.90
6	\$15.79	\$16.98	\$29,309.09	\$2,206.07	\$31,515.16
7	\$16.12	\$17.34	\$29,925.54	\$2,252.47	\$32,178.00
8	\$16.46	\$17.70	\$30,555.85	\$2,299.91	\$32,855.76
9	\$16.81	\$18.08	\$31,200.34	\$2,348.42	\$33,548.76
10	\$17.17	\$18.46	\$31,859.34	\$2,398.02	\$34,257.36
11	\$17.53	\$18.85	\$32,533.16	\$2,448.74	\$34,981.90
12	\$17.90	\$19.25	\$33,222.14	\$2,500.60	\$35,722.74
13	\$18.28	\$19.66	\$33,926.63	\$2,553.62	\$36,480.25
14	\$18.67	\$20.07	\$34,646.96	\$2,607.84	\$37,254.81
15	\$19.06	\$20.50	\$35,383.51	\$2,663.28	\$38,046.79
16	\$19.47	\$20.94	\$36,136.62	\$2,719.97	\$38,856.59
17	\$19.89	\$21.38	\$36,906.68	\$2,777.93	\$39,684.61
18	\$20.31	\$21.84	\$37,694.07	\$2,837.20	\$40,531.27
19	\$20.74	\$22.30	\$38,499.18	\$2,897.79	\$41,396.97
20	\$21.19	\$22.78	\$39,322.39	\$2,959.76	\$42,282.15
21	\$21.64	\$23.27	\$40,164.14	\$3,023.11	\$43,187.25
22	\$22.10	\$23.77	\$41,024.82	\$3,087.90	\$44,112.71
23	\$22.58	\$24.28	\$41,904.86	\$3,154.14	\$45,059.00
24	\$23.06	\$24.80	\$42,804.71	\$3,221.87	\$46,026.58
25	\$23.56	\$25.33	\$43,724.80	\$3,291.12	\$47,015.92
26	\$24.07	\$25.88	\$44,665.60	\$3,361.93	\$48,027.53
27	\$24.58	\$26.43	\$45,627.56	\$3,434.34	\$49,061.90
28	\$25.11	\$27.00	\$46,611.17	\$3,508.38	\$50,119.54
29	\$25.66	\$27.59	\$47,616.91	\$3,584.08	\$51,200.98
30	\$26.21	\$28.18	\$48,645.27	\$3,661.48	\$52,306.75
31	\$26.78	\$28.79	\$49,696.78	\$3,740.63	\$53,437.41
32	\$27.36	\$29.41	\$50,771.94	\$3,821.55	\$54,593.50
33	\$27.95	\$30.05	\$51,871.30	\$3,904.30	\$55,775.60
34	\$28.55	\$30.70	\$52,995.39	\$3,988.91	\$56,984.30
35	\$29.17	\$31.37	\$54,144.77	\$4,075.42	\$58,220.20
36	\$29.81	\$32.05	\$55,320.02	\$4,163.88	\$59,483.90
37	\$30.45	\$32.75	\$56,521.71	\$4,254.33	\$60,776.04
38	\$31.12	\$33.46	\$57,750.43	\$4,346.82	\$62,097.25
39	\$31.79	\$34.18	\$59,003.62	\$4,441.14	\$63,444.76
40	\$32.48	\$34.93	\$60,283.99	\$4,537.52	\$64,821.51

In addition to the above schedule, all full-time employees who participate in district insurance receive a flexible benefit allowance equal to the State HealthChoice High Option premium each month. Those full-time employees who do not participate in district insurance plans receive \$189.69 per month in lieu of insurance.



**EMPLOYEE GROUP:** Licensed Practical Nurse (LPN)  
**CONTRACT DAYS:** 168  
**HOURS PER DAY:** 7.42  
**HOURS PER YEAR:** 1,246      Eligible for FBA

Step	Per Hour w/o Benefits	Per Hour w/Benefits	Base Salary	Teachers' Retirement	Total Compensation
0	\$18.45	\$19.84	\$22,991.84	\$1,730.57	\$24,722.41
1	\$18.84	\$20.26	\$23,480.19	\$1,767.33	\$25,247.52
2	\$19.25	\$20.69	\$23,979.52	\$1,804.91	\$25,784.44
3	\$19.65	\$21.13	\$24,490.09	\$1,843.34	\$26,333.44
4	\$20.07	\$21.58	\$25,012.15	\$1,882.64	\$26,894.79
5	\$20.50	\$22.05	\$25,545.96	\$1,922.82	\$27,468.78
6	\$20.94	\$22.52	\$26,091.77	\$1,963.90	\$28,055.67
7	\$21.39	\$23.00	\$26,649.87	\$2,005.91	\$28,655.78
8	\$21.85	\$23.49	\$27,220.52	\$2,048.86	\$29,269.38
9	\$22.31	\$23.99	\$27,804.02	\$2,092.78	\$29,896.80
10	\$22.79	\$24.51	\$28,400.64	\$2,137.69	\$30,538.32
11	\$23.28	\$25.04	\$29,010.68	\$2,183.61	\$31,194.29
12	\$23.78	\$25.57	\$29,634.45	\$2,230.56	\$31,865.01
13	\$24.30	\$26.12	\$30,272.26	\$2,278.56	\$32,550.82
14	\$24.82	\$26.69	\$30,924.42	\$2,327.65	\$33,252.07
15	\$25.35	\$27.26	\$31,591.25	\$2,377.84	\$33,969.09
16	\$25.90	\$27.85	\$32,273.08	\$2,429.16	\$34,702.24
17	\$26.46	\$28.45	\$32,970.26	\$2,481.64	\$35,451.90
18	\$27.03	\$29.07	\$33,683.12	\$2,535.29	\$36,218.41
19	\$27.62	\$29.70	\$34,412.02	\$2,590.16	\$37,002.18
20	\$28.22	\$30.34	\$35,157.32	\$2,646.26	\$37,803.58
21	\$28.83	\$31.00	\$35,919.39	\$2,703.62	\$38,623.01
22	\$29.45	\$31.67	\$36,698.61	\$2,762.27	\$39,460.88
23	\$30.09	\$32.36	\$37,495.36	\$2,822.24	\$40,317.60
24	\$30.75	\$33.06	\$38,310.04	\$2,883.56	\$41,193.60
25	\$31.41	\$33.78	\$39,143.05	\$2,946.26	\$42,089.30
26	\$32.10	\$34.51	\$39,994.80	\$3,010.37	\$43,005.16
27	\$32.80	\$35.27	\$40,865.71	\$3,075.92	\$43,941.63
28	\$33.51	\$36.03	\$41,756.22	\$3,142.95	\$44,899.17
29	\$34.24	\$36.82	\$42,666.77	\$3,211.48	\$45,878.25
30	\$34.99	\$37.62	\$43,597.80	\$3,281.56	\$46,879.36
31	\$35.75	\$38.45	\$44,549.78	\$3,353.22	\$47,903.00
32	\$36.54	\$39.29	\$45,523.18	\$3,426.48	\$48,949.67
33	\$37.33	\$40.14	\$46,518.49	\$3,501.40	\$50,019.88
34	\$38.15	\$41.02	\$47,536.18	\$3,578.00	\$51,114.18
35	\$38.99	\$41.92	\$48,576.78	\$3,656.33	\$52,233.10
36	\$39.84	\$42.84	\$49,640.79	\$3,736.41	\$53,377.20
37	\$40.71	\$43.78	\$50,728.74	\$3,818.30	\$54,547.04
38	\$41.61	\$44.74	\$51,841.16	\$3,902.03	\$55,743.20
39	\$42.52	\$45.72	\$52,976.48	\$3,987.49	\$56,963.97
40	\$43.45	\$46.72	\$54,136.67	\$4,074.81	\$58,211.48

In addition to the above schedule, all full-time employees who participate in district insurance receive a flexible benefit allowance equal to the State HealthChoice High Option premium each month. Those full-time employees who do not participate in district insurance plans receive \$189.69 per month in lieu of insurance.



EMPLOYEE GROUP: Cook  
 CONTRACT DAYS: 166  
 HOURS PER DAY: 4.0 - 5.0

			4.0 Hours Per Day 664 Hours per Year			4.5 Hours Per Day 747 Hours per Year			5.0 Hours Per Day 830 Hours per Year		
Step	Per Hour w/o Benefits	Per Hour w/Benefits	FY 2021-22 Base	Teacher's Retirement	Total Comp.	FY 2021-22 Base	Teacher's Retirement	Total Comp.	FY 2021-22 Base	Teacher's Retirement	Total Comp.
0	\$10.00	\$10.75	\$6,640.00	\$499.79	\$7,139.79	\$7,470.00	\$562.26	\$8,032.26	\$8,300.00	\$624.73	\$8,924.73
1	\$10.20	\$10.96	\$6,769.97	\$509.57	\$7,279.54	\$7,616.21	\$573.26	\$8,189.48	\$8,462.46	\$636.96	\$9,099.42
2	\$10.40	\$11.18	\$6,902.86	\$519.57	\$7,422.43	\$7,765.72	\$584.52	\$8,350.23	\$8,628.57	\$649.46	\$9,278.04
3	\$10.60	\$11.40	\$7,038.74	\$529.80	\$7,568.54	\$7,918.58	\$596.02	\$8,514.61	\$8,798.42	\$662.25	\$9,460.67
4	\$10.81	\$11.62	\$7,177.68	\$540.26	\$7,717.93	\$8,074.89	\$607.79	\$8,682.68	\$8,972.10	\$675.32	\$9,647.42
5	\$11.02	\$11.85	\$7,319.74	\$550.95	\$7,870.69	\$8,234.71	\$619.82	\$8,854.53	\$9,149.68	\$688.69	\$9,838.36
6	\$11.24	\$12.09	\$7,465.00	\$561.88	\$8,026.89	\$8,398.13	\$632.12	\$9,030.25	\$9,331.25	\$702.35	\$10,033.61
7	\$11.47	\$12.33	\$7,613.53	\$573.06	\$8,186.60	\$8,565.22	\$644.70	\$9,209.92	\$9,516.92	\$716.33	\$10,233.24
8	\$11.69	\$12.58	\$7,765.40	\$584.49	\$8,349.90	\$8,736.08	\$657.56	\$9,393.64	\$9,706.75	\$730.62	\$10,437.37
9	\$11.93	\$12.83	\$7,920.69	\$596.18	\$8,516.88	\$8,910.78	\$670.71	\$9,581.48	\$9,900.87	\$745.23	\$10,646.09
10	\$12.17	\$13.08	\$8,079.47	\$608.13	\$8,687.61	\$9,089.41	\$684.15	\$9,773.56	\$10,099.34	\$760.17	\$10,859.51
11	\$12.41	\$13.35	\$8,241.83	\$620.35	\$8,862.18	\$9,272.06	\$697.90	\$9,969.96	\$10,302.29	\$775.44	\$11,077.73
12	\$12.66	\$13.62	\$8,407.84	\$632.85	\$9,040.69	\$9,458.82	\$711.96	\$10,170.77	\$10,509.80	\$791.06	\$11,300.86
13	\$12.92	\$13.89	\$8,577.58	\$645.63	\$9,223.21	\$9,649.78	\$726.33	\$10,376.11	\$10,721.98	\$807.03	\$11,529.01
14	\$13.18	\$14.17	\$8,751.14	\$658.69	\$9,409.83	\$9,845.04	\$741.03	\$10,586.06	\$10,938.93	\$823.36	\$11,762.29
15	\$13.45	\$14.46	\$8,928.61	\$672.05	\$9,600.66	\$10,044.69	\$756.05	\$10,800.74	\$11,160.76	\$840.06	\$12,000.82
16	\$13.72	\$14.75	\$9,110.07	\$685.71	\$9,795.78	\$10,248.83	\$771.42	\$11,020.25	\$11,387.59	\$857.13	\$12,244.72
17	\$14.00	\$15.05	\$9,295.62	\$699.67	\$9,995.29	\$10,457.57	\$787.13	\$11,244.70	\$11,619.52	\$874.59	\$12,494.11
18	\$14.29	\$15.36	\$9,485.33	\$713.95	\$10,199.28	\$10,671.00	\$803.20	\$11,474.20	\$11,856.67	\$892.44	\$12,749.11
19	\$14.58	\$15.67	\$9,679.32	\$728.55	\$10,407.87	\$10,889.24	\$819.62	\$11,708.86	\$12,099.15	\$910.69	\$13,009.84
20	\$14.88	\$16.00	\$9,877.67	\$743.48	\$10,621.15	\$11,112.38	\$836.42	\$11,948.80	\$12,347.09	\$929.35	\$13,276.44
21	\$15.18	\$16.32	\$10,080.49	\$758.75	\$10,839.23	\$11,340.55	\$853.59	\$12,194.14	\$12,600.61	\$948.44	\$13,549.04
22	\$15.49	\$16.66	\$10,287.86	\$774.36	\$11,062.22	\$11,573.85	\$871.15	\$12,445.00	\$12,859.83	\$967.95	\$13,827.78
23	\$15.81	\$17.00	\$10,499.91	\$790.32	\$11,290.23	\$11,812.40	\$889.11	\$12,701.50	\$13,124.88	\$987.90	\$14,112.78
24	\$16.14	\$17.35	\$10,716.72	\$806.64	\$11,523.36	\$12,056.31	\$907.47	\$12,963.78	\$13,395.90	\$1,008.30	\$14,404.20
25	\$16.47	\$17.71	\$10,938.42	\$823.32	\$11,761.74	\$12,305.72	\$926.24	\$13,231.96	\$13,673.02	\$1,029.15	\$14,702.17
26	\$16.81	\$18.08	\$11,165.10	\$840.39	\$12,005.48	\$12,560.73	\$945.43	\$13,506.17	\$13,956.37	\$1,050.48	\$15,006.85
27	\$17.16	\$18.46	\$11,396.88	\$857.83	\$12,254.71	\$12,821.49	\$965.06	\$13,786.55	\$14,246.10	\$1,072.29	\$15,318.39
28	\$17.52	\$18.84	\$11,633.87	\$875.67	\$12,509.55	\$13,088.11	\$985.13	\$14,073.24	\$14,542.34	\$1,094.59	\$15,636.93
29	\$17.89	\$19.23	\$11,876.20	\$893.91	\$12,770.11	\$13,360.73	\$1,005.65	\$14,366.38	\$14,845.26	\$1,117.39	\$15,962.64
30	\$18.26	\$19.63	\$12,123.99	\$912.56	\$13,036.55	\$13,639.48	\$1,026.63	\$14,666.11	\$15,154.98	\$1,140.70	\$16,295.68
31	\$18.64	\$20.04	\$12,377.34	\$931.63	\$13,308.97	\$13,924.51	\$1,048.08	\$14,972.59	\$15,471.68	\$1,164.54	\$16,636.22
32	\$19.03	\$20.46	\$12,636.40	\$951.13	\$13,587.53	\$14,215.95	\$1,070.02	\$15,285.97	\$15,795.50	\$1,188.91	\$16,984.41
33	\$19.43	\$20.89	\$12,901.28	\$971.07	\$13,872.35	\$14,513.95	\$1,092.45	\$15,606.40	\$16,126.61	\$1,213.83	\$17,340.44
34	\$19.84	\$21.33	\$13,172.13	\$991.45	\$14,163.58	\$14,818.65	\$1,115.38	\$15,934.03	\$16,465.16	\$1,239.32	\$17,704.48
35	\$20.25	\$21.78	\$13,449.07	\$1,012.30	\$14,461.37	\$15,130.20	\$1,138.84	\$16,269.04	\$16,811.34	\$1,265.37	\$18,076.71
36	\$20.68	\$22.24	\$13,732.24	\$1,033.61	\$14,765.85	\$15,448.77	\$1,162.81	\$16,611.59	\$17,165.30	\$1,292.02	\$18,457.32
37	\$21.12	\$22.71	\$14,021.78	\$1,055.41	\$15,077.19	\$15,774.51	\$1,187.33	\$16,961.84	\$17,527.23	\$1,319.26	\$18,846.49
38	\$21.56	\$23.19	\$14,317.84	\$1,077.69	\$15,395.53	\$16,107.57	\$1,212.40	\$17,319.97	\$17,897.30	\$1,347.11	\$19,244.41
39	\$22.02	\$23.68	\$14,621.38	\$1,100.54	\$15,721.92	\$16,449.05	\$1,238.10	\$17,687.15	\$18,276.72	\$1,375.67	\$19,652.39
40	\$22.49	\$24.18	\$14,931.35	\$1,123.87	\$16,055.22	\$16,797.77	\$1,264.35	\$18,062.12			

\* In addition to the above schedule, all full-time employees (1,032 hours or greater) who participate in district insurance receive a flexible benefit allowance equal to the State HealthChoice High Option premium each month. Those full-time employees who do not participate in district insurance plans receive \$189.69 per month in lieu of insurance.



EMPLOYEE GROUP: Cook  
 CONTRACT DAYS: 166  
 HOURS PER DAY: 5.5 - 6.25

			5.5 Hours Per Day			6.25 Hours Per Day		
			913 Hours per Year			1,038 Hours per Year*		
Step	Per Hour w/o Benefits	Per Hour w/Benefits	FY 2021-22 Base	Teacher's Retirement	Total Comp.	FY 2021-22 Base	Teacher's Retirement	Total Comp.
0	\$10.00	\$10.75	\$9,130.00	\$687.21	\$9,817.21	\$10,375.00	\$780.92	\$11,155.92
1	\$10.20	\$10.96	\$9,308.70	\$700.66	\$10,009.36	\$10,578.07	\$796.20	\$11,374.27
2	\$10.40	\$11.18	\$9,491.43	\$714.41	\$10,205.84	\$10,785.72	\$811.83	\$11,597.55
3	\$10.60	\$11.40	\$9,678.27	\$728.47	\$10,406.74	\$10,998.03	\$827.81	\$11,825.84
4	\$10.81	\$11.62	\$9,869.31	\$742.85	\$10,612.16	\$11,215.12	\$844.15	\$12,059.27
5	\$11.02	\$11.85	\$10,064.65	\$757.56	\$10,822.20	\$11,437.10	\$860.86	\$12,297.96
6	\$11.24	\$12.09	\$10,264.38	\$772.59	\$11,036.97	\$11,664.07	\$877.94	\$12,542.01
7	\$11.47	\$12.33	\$10,468.61	\$787.96	\$11,256.57	\$11,896.14	\$895.41	\$12,791.56
8	\$11.69	\$12.58	\$10,677.43	\$803.68	\$11,481.11	\$12,133.44	\$913.27	\$13,046.72
9	\$11.93	\$12.83	\$10,890.95	\$819.75	\$11,710.70	\$12,376.08	\$931.54	\$13,307.62
10	\$12.17	\$13.08	\$11,109.28	\$836.18	\$11,945.46	\$12,624.18	\$950.21	\$13,574.39
11	\$12.41	\$13.35	\$11,332.52	\$852.99	\$12,185.50	\$12,877.86	\$969.30	\$13,847.16
12	\$12.66	\$13.62	\$11,560.78	\$870.17	\$12,430.95	\$13,137.25	\$988.83	\$14,126.07
13	\$12.92	\$13.89	\$11,794.17	\$887.74	\$12,681.91	\$13,402.47	\$1,008.79	\$14,411.26
14	\$13.18	\$14.17	\$12,032.82	\$905.70	\$12,938.52	\$13,673.66	\$1,029.20	\$14,702.86
15	\$13.45	\$14.46	\$12,276.84	\$924.07	\$13,200.91	\$13,950.95	\$1,050.07	\$15,001.03
16	\$13.72	\$14.75	\$12,526.35	\$942.85	\$13,469.19	\$14,234.49	\$1,071.42	\$15,305.90
17	\$14.00	\$15.05	\$12,781.47	\$962.05	\$13,743.52	\$14,524.40	\$1,093.24	\$15,617.64
18	\$14.29	\$15.36	\$13,042.33	\$981.68	\$14,024.02	\$14,820.83	\$1,115.55	\$15,936.38
19	\$14.58	\$15.67	\$13,309.07	\$1,001.76	\$14,310.83	\$15,123.94	\$1,138.36	\$16,262.30
20	\$14.88	\$16.00	\$13,581.80	\$1,022.29	\$14,604.09	\$15,433.86	\$1,161.69	\$16,595.55
21	\$15.18	\$16.32	\$13,860.67	\$1,043.28	\$14,903.95	\$15,750.76	\$1,185.54	\$16,936.30
22	\$15.49	\$16.66	\$14,145.81	\$1,064.74	\$15,210.55	\$16,074.79	\$1,209.93	\$17,284.72
23	\$15.81	\$17.00	\$14,437.37	\$1,086.69	\$15,524.06	\$16,406.11	\$1,234.87	\$17,640.98
24	\$16.14	\$17.35	\$14,735.49	\$1,109.13	\$15,844.62	\$16,744.88	\$1,260.37	\$18,005.25
25	\$16.47	\$17.71	\$15,040.32	\$1,132.07	\$16,172.39	\$17,091.27	\$1,286.44	\$18,377.72
26	\$16.81	\$18.08	\$15,352.01	\$1,155.53	\$16,507.54	\$17,445.46	\$1,313.10	\$18,758.57
27	\$17.16	\$18.46	\$15,670.71	\$1,179.52	\$16,850.23	\$17,807.62	\$1,340.36	\$19,147.98
28	\$17.52	\$18.84	\$15,996.58	\$1,204.05	\$17,200.62	\$18,177.93	\$1,368.23	\$19,546.16
29	\$17.89	\$19.23	\$16,329.78	\$1,229.13	\$17,558.91	\$18,556.57	\$1,396.73	\$19,953.30
30	\$18.26	\$19.63	\$16,670.48	\$1,254.77	\$17,925.25	\$18,943.73	\$1,425.88	\$20,369.60
31	\$18.64	\$20.04	\$17,018.85	\$1,280.99	\$18,299.84	\$19,339.60	\$1,455.67	\$20,795.27
32	\$19.03	\$20.46	\$17,375.05	\$1,307.80	\$18,682.85	\$19,744.37	\$1,486.14	\$21,230.51
33	\$19.43	\$20.89	\$17,739.27	\$1,335.22	\$19,074.48	\$20,158.26	\$1,517.29	\$21,675.55
34	\$19.84	\$21.33	\$18,111.68	\$1,363.25	\$19,474.93	\$20,581.45	\$1,549.15	\$22,130.60
35	\$20.25	\$21.78	\$18,492.47	\$1,391.91	\$19,884.38	\$21,014.17	\$1,581.72	\$22,595.89
36	\$20.68	\$22.24	\$18,881.83	\$1,421.22	\$20,303.05	\$21,456.63	\$1,615.02	\$23,071.65
37	\$21.12	\$22.71	\$19,279.95	\$1,451.18	\$20,731.14	\$21,909.04	\$1,649.07	\$23,558.11
38	\$21.56	\$23.19	\$19,687.03	\$1,481.82	\$21,168.85	\$22,371.63	\$1,683.89	\$24,055.52
39	\$22.02	\$23.68	\$20,104.40	\$1,513.24	\$21,617.63	\$22,845.90	\$1,719.59	\$24,565.49
40	\$22.49	\$24.18	\$20,530.61	\$1,545.32	\$22,075.93	\$23,330.24	\$1,756.04	\$25,086.28

\* In addition to the above schedule, all full-time employees (1,032 hours or greater) who participate in district insurance receive a flexible benefit allowance equal to the State HealthChoice High Option premium each month. Those full-time employees who do not participate in district insurance plans receive \$189.69 per month in lieu of insurance.

EMPLOYEE GROUP: Cook  
 CONTRACT DAYS: 164  
 HOURS PER DAY: 2.0 - 2.5

**2.0 Hours Per Day  
 328 Hours per Year**

Step	Per Hour w/o Benefits	Per Hour w/Benefits	FY 2021-22 Base	Teacher's Retirement	Total Comp.
0	\$10.00	\$10.00	\$3,280.00	\$0.00	\$3,280.00
1	\$10.20	\$10.20	\$3,344.20	\$0.00	\$3,344.20
2	\$10.40	\$10.40	\$3,409.85	\$0.00	\$3,409.85
3	\$10.60	\$10.60	\$3,476.97	\$0.00	\$3,476.97
4	\$10.81	\$10.81	\$3,545.60	\$0.00	\$3,545.60
5	\$11.02	\$11.02	\$3,615.78	\$0.00	\$3,615.78
6	\$11.24	\$11.24	\$3,687.53	\$0.00	\$3,687.53
7	\$11.47	\$11.47	\$3,760.90	\$0.00	\$3,760.90
8	\$11.69	\$11.69	\$3,835.92	\$0.00	\$3,835.92
9	\$11.93	\$11.93	\$3,912.63	\$0.00	\$3,912.63
10	\$12.17	\$12.17	\$3,991.07	\$0.00	\$3,991.07
11	\$12.41	\$12.41	\$4,071.27	\$0.00	\$4,071.27
12	\$12.66	\$12.66	\$4,153.27	\$0.00	\$4,153.27
13	\$12.92	\$12.92	\$4,237.12	\$0.00	\$4,237.12
14	\$13.18	\$13.18	\$4,322.85	\$0.00	\$4,322.85
15	\$13.45	\$13.45	\$4,410.52	\$0.00	\$4,410.52
16	\$13.72	\$13.72	\$4,500.16	\$0.00	\$4,500.16
17	\$14.00	\$14.00	\$4,591.81	\$0.00	\$4,591.81
18	\$14.29	\$14.29	\$4,685.53	\$0.00	\$4,685.53
19	\$14.58	\$14.58	\$4,781.35	\$0.00	\$4,781.35
20	\$14.88	\$14.88	\$4,879.33	\$0.00	\$4,879.33
21	\$15.18	\$15.18	\$4,979.52	\$0.00	\$4,979.52
22	\$15.49	\$15.49	\$5,081.96	\$0.00	\$5,081.96
23	\$15.81	\$15.81	\$5,186.70	\$0.00	\$5,186.70
24	\$16.14	\$16.14	\$5,293.80	\$0.00	\$5,293.80
25	\$16.47	\$16.47	\$5,403.31	\$0.00	\$5,403.31
26	\$16.81	\$16.81	\$5,515.29	\$0.00	\$5,515.29
27	\$17.16	\$17.16	\$5,629.78	\$0.00	\$5,629.78
28	\$17.52	\$17.52	\$5,746.85	\$0.00	\$5,746.85
29	\$17.89	\$17.89	\$5,866.56	\$0.00	\$5,866.56
30	\$18.26	\$18.26	\$5,988.96	\$0.00	\$5,988.96
31	\$18.64	\$18.64	\$6,114.11	\$0.00	\$6,114.11
32	\$19.03	\$19.03	\$6,242.08	\$0.00	\$6,242.08
33	\$19.43	\$19.43	\$6,372.92	\$0.00	\$6,372.92
34	\$19.84	\$19.84	\$6,506.72	\$0.00	\$6,506.72
35	\$20.25	\$20.25	\$6,643.52	\$0.00	\$6,643.52
36	\$20.68	\$20.68	\$6,783.40	\$0.00	\$6,783.40
37	\$21.12	\$21.12	\$6,926.42	\$0.00	\$6,926.42
38	\$21.56	\$21.56	\$7,072.67	\$0.00	\$7,072.67
39	\$22.02	\$22.02	\$7,222.61	\$0.00	\$7,222.61
40	\$22.49	\$22.49	\$7,375.73	\$0.00	\$7,375.73

**2.5 Hours Per Day  
 410 Hours per Year**

Step	Per Hour w/o Benefits	Per Hour w/Benefits	FY 2021-22 Base	Teacher's Retirement	Total Comp.
0	\$10.00	\$10.00	\$4,100.00	\$0.00	\$4,100.00
1	\$10.20	\$10.20	\$4,180.25	\$0.00	\$4,180.25
2	\$10.40	\$10.40	\$4,262.31	\$0.00	\$4,262.31
3	\$10.60	\$10.60	\$4,346.21	\$0.00	\$4,346.21
4	\$10.81	\$10.81	\$4,432.00	\$0.00	\$4,432.00
5	\$11.02	\$11.02	\$4,519.72	\$0.00	\$4,519.72
6	\$11.24	\$11.24	\$4,609.41	\$0.00	\$4,609.41
7	\$11.47	\$11.47	\$4,701.13	\$0.00	\$4,701.13
8	\$11.69	\$11.69	\$4,794.90	\$0.00	\$4,794.90
9	\$11.93	\$11.93	\$4,890.79	\$0.00	\$4,890.79
10	\$12.17	\$12.17	\$4,988.83	\$0.00	\$4,988.83
11	\$12.41	\$12.41	\$5,089.08	\$0.00	\$5,089.08
12	\$12.66	\$12.66	\$5,191.59	\$0.00	\$5,191.59
13	\$12.92	\$12.92	\$5,296.40	\$0.00	\$5,296.40
14	\$13.18	\$13.18	\$5,403.57	\$0.00	\$5,403.57
15	\$13.45	\$13.45	\$5,513.15	\$0.00	\$5,513.15
16	\$13.72	\$13.72	\$5,625.19	\$0.00	\$5,625.19
17	\$14.00	\$14.00	\$5,739.76	\$0.00	\$5,739.76
18	\$14.29	\$14.29	\$5,856.91	\$0.00	\$5,856.91
19	\$14.58	\$14.58	\$5,976.69	\$0.00	\$5,976.69
20	\$14.88	\$14.88	\$6,099.16	\$0.00	\$6,099.16
21	\$15.18	\$15.18	\$6,224.40	\$0.00	\$6,224.40
22	\$15.49	\$15.49	\$6,352.45	\$0.00	\$6,352.45
23	\$15.81	\$15.81	\$6,483.38	\$0.00	\$6,483.38
24	\$16.14	\$16.14	\$6,617.25	\$0.00	\$6,617.25
25	\$16.47	\$16.47	\$6,754.14	\$0.00	\$6,754.14
26	\$16.81	\$16.81	\$6,894.11	\$0.00	\$6,894.11
27	\$17.16	\$17.16	\$7,037.23	\$0.00	\$7,037.23
28	\$17.52	\$17.52	\$7,183.57	\$0.00	\$7,183.57
29	\$17.89	\$17.89	\$7,333.20	\$0.00	\$7,333.20
30	\$18.26	\$18.26	\$7,486.20	\$0.00	\$7,486.20
31	\$18.64	\$18.64	\$7,642.64	\$0.00	\$7,642.64
32	\$19.03	\$19.03	\$7,802.60	\$0.00	\$7,802.60
33	\$19.43	\$19.43	\$7,966.15	\$0.00	\$7,966.15
34	\$19.84	\$19.84	\$8,133.39	\$0.00	\$8,133.39
35	\$20.25	\$20.25	\$8,304.40	\$0.00	\$8,304.40
36	\$20.68	\$20.68	\$8,479.25	\$0.00	\$8,479.25
37	\$21.12	\$21.12	\$8,658.03	\$0.00	\$8,658.03
38	\$21.56	\$21.56	\$8,840.84	\$0.00	\$8,840.84
39	\$22.02	\$22.02	\$9,028.26	\$0.00	\$9,028.26
40	\$22.49	\$22.49	\$9,219.66	\$0.00	\$9,219.66



EMPLOYEE GROUP: Cook  
 CONTRACT DAYS: 164  
 HOURS PER DAY: 3.0 - 3.5

**3.0 Hours Per Day  
 492 Hours per Year**

Step	Per Hour w/o Benefits	Per Hour w/Benefits	FY 2021-22 Base	Teacher's Retirement	Total Comp.
0	\$10.00	\$10.00	\$4,920.00	\$0.00	\$4,920.00
1	\$10.20	\$10.20	\$5,016.30	\$0.00	\$5,016.30
2	\$10.40	\$10.40	\$5,114.77	\$0.00	\$5,114.77
3	\$10.60	\$10.60	\$5,215.45	\$0.00	\$5,215.45
4	\$10.81	\$10.81	\$5,318.40	\$0.00	\$5,318.40
5	\$11.02	\$11.02	\$5,423.66	\$0.00	\$5,423.66
6	\$11.24	\$11.24	\$5,531.30	\$0.00	\$5,531.30
7	\$11.47	\$11.47	\$5,641.35	\$0.00	\$5,641.35
8	\$11.69	\$11.69	\$5,753.88	\$0.00	\$5,753.88
9	\$11.93	\$11.93	\$5,868.95	\$0.00	\$5,868.95
10	\$12.17	\$12.17	\$5,986.60	\$0.00	\$5,986.60
11	\$12.41	\$12.41	\$6,106.90	\$0.00	\$6,106.90
12	\$12.66	\$12.66	\$6,229.90	\$0.00	\$6,229.90
13	\$12.92	\$12.92	\$6,355.68	\$0.00	\$6,355.68
14	\$13.18	\$13.18	\$6,484.28	\$0.00	\$6,484.28
15	\$13.45	\$13.45	\$6,615.78	\$0.00	\$6,615.78
16	\$13.72	\$13.72	\$6,750.23	\$0.00	\$6,750.23
17	\$14.00	\$14.00	\$6,887.71	\$0.00	\$6,887.71
18	\$14.29	\$14.29	\$7,028.29	\$0.00	\$7,028.29
19	\$14.58	\$14.58	\$7,172.03	\$0.00	\$7,172.03
20	\$14.88	\$14.88	\$7,319.00	\$0.00	\$7,319.00
21	\$15.18	\$15.18	\$7,469.28	\$0.00	\$7,469.28
22	\$15.49	\$15.49	\$7,622.94	\$0.00	\$7,622.94
23	\$15.81	\$15.81	\$7,780.05	\$0.00	\$7,780.05
24	\$16.14	\$16.14	\$7,940.70	\$0.00	\$7,940.70
25	\$16.47	\$16.47	\$8,104.97	\$0.00	\$8,104.97
26	\$16.81	\$16.81	\$8,272.93	\$0.00	\$8,272.93
27	\$17.16	\$17.16	\$8,444.67	\$0.00	\$8,444.67
28	\$17.52	\$17.52	\$8,620.28	\$0.00	\$8,620.28
29	\$17.89	\$17.89	\$8,799.84	\$0.00	\$8,799.84
30	\$18.26	\$18.26	\$8,983.44	\$0.00	\$8,983.44
31	\$18.64	\$18.64	\$9,171.16	\$0.00	\$9,171.16
32	\$19.03	\$19.03	\$9,363.11	\$0.00	\$9,363.11
33	\$19.43	\$19.43	\$9,559.39	\$0.00	\$9,559.39
34	\$19.84	\$19.84	\$9,760.07	\$0.00	\$9,760.07
35	\$20.25	\$20.25	\$9,965.28	\$0.00	\$9,965.28
36	\$20.68	\$20.68	\$10,175.09	\$0.00	\$10,175.09
37	\$21.12	\$21.12	\$10,389.63	\$0.00	\$10,389.63
38	\$21.56	\$21.56	\$10,609.00	\$0.00	\$10,609.00
39	\$22.02	\$22.02	\$10,833.91	\$0.00	\$10,833.91
40	\$22.49	\$22.49	\$11,063.59	\$0.00	\$11,063.59

**3.5 Hours Per Day  
 574 Hours per Year**

FY 2021-22 Base	Teacher's Retirement	Total Comp.
\$5,740.00	\$0.00	\$5,740.00
\$5,852.35	\$0.00	\$5,852.35
\$5,967.23	\$0.00	\$5,967.23
\$6,084.69	\$0.00	\$6,084.69
\$6,204.80	\$0.00	\$6,204.80
\$6,327.61	\$0.00	\$6,327.61
\$6,453.18	\$0.00	\$6,453.18
\$6,581.58	\$0.00	\$6,581.58
\$6,712.86	\$0.00	\$6,712.86
\$6,847.10	\$0.00	\$6,847.10
\$6,984.37	\$0.00	\$6,984.37
\$7,124.71	\$0.00	\$7,124.71
\$7,268.22	\$0.00	\$7,268.22
\$7,414.96	\$0.00	\$7,414.96
\$7,564.99	\$0.00	\$7,564.99
\$7,718.41	\$0.00	\$7,718.41
\$7,875.27	\$0.00	\$7,875.27
\$8,035.67	\$0.00	\$8,035.67
\$8,199.67	\$0.00	\$8,199.67
\$8,367.36	\$0.00	\$8,367.36
\$8,538.83	\$0.00	\$8,538.83
\$8,714.16	\$0.00	\$8,714.16
\$8,893.42	\$0.00	\$8,893.42
\$9,076.73	\$0.00	\$9,076.73
\$9,264.15	\$0.00	\$9,264.15
\$9,455.80	\$0.00	\$9,455.80
\$9,651.76	\$0.00	\$9,651.76
\$9,852.12	\$0.00	\$9,852.12
\$10,056.99	\$0.00	\$10,056.99
\$10,266.48	\$0.00	\$10,266.48
\$10,480.67	\$0.00	\$10,480.67
\$10,699.69	\$0.00	\$10,699.69
\$10,923.63	\$0.00	\$10,923.63
\$11,152.62	\$0.00	\$11,152.62
\$11,386.75	\$0.00	\$11,386.75
\$11,626.15	\$0.00	\$11,626.15
\$11,870.94	\$0.00	\$11,870.94
\$12,121.24	\$0.00	\$12,121.24
\$12,377.17	\$0.00	\$12,377.17
\$12,639.57	\$0.00	\$12,639.57
\$12,907.52	\$0.00	\$12,907.52



EMPLOYEE GROUP: Bus Driver - Elem/Sec Route  
 CONTRACT DAYS: 166  
 HOURS PER DAY: 7.0 - 8.0

			6.25 Hours Per Day 1,038 Hours per Year*			7.0 Hours Per Day 1,162 Hours per Year*			8.0 Hours Per Day 1,328 Hours per Year*		
Step	Per Hour w/o Benefits	Per Hour w/ Benefits	FY 2021-22 Base	Teacher's Retirement	Total Comp.	FY 2021-22 Base	Teacher's Retirement	Total Comp.	FY 2021-22 Base	Teacher's Retirement	Total Comp.
0	\$11.81	\$12.70	\$12,252.87	\$922.26	\$13,175.13	\$13,723.21	\$1,032.93	\$14,756.15	\$15,683.67	\$1,180.49	\$16,864.17
1	\$12.05	\$12.95	\$12,499.23	\$940.80	\$13,440.03	\$13,999.13	\$1,053.70	\$15,052.83	\$15,999.01	\$1,204.23	\$17,203.24
2	\$12.29	\$13.22	\$12,751.12	\$959.76	\$13,710.89	\$14,281.26	\$1,074.94	\$15,356.20	\$16,321.44	\$1,228.50	\$17,549.94
3	\$12.54	\$13.48	\$13,008.69	\$979.15	\$13,987.84	\$14,569.73	\$1,096.65	\$15,666.38	\$16,651.12	\$1,253.31	\$17,904.44
4	\$12.79	\$13.76	\$13,272.05	\$998.97	\$14,271.03	\$14,864.70	\$1,118.85	\$15,983.55	\$16,988.23	\$1,278.69	\$18,266.91
5	\$13.05	\$14.03	\$13,541.34	\$1,019.24	\$14,560.58	\$15,166.30	\$1,141.55	\$16,307.85	\$17,332.92	\$1,304.63	\$18,637.55
6	\$13.32	\$14.32	\$13,816.69	\$1,039.97	\$14,856.65	\$15,474.69	\$1,164.76	\$16,639.45	\$17,685.36	\$1,331.16	\$19,016.52
7	\$13.59	\$14.61	\$14,098.23	\$1,061.16	\$15,159.39	\$15,790.02	\$1,188.50	\$16,978.51	\$18,045.73	\$1,358.28	\$19,404.02
8	\$13.87	\$14.91	\$14,386.10	\$1,082.83	\$15,468.93	\$16,112.44	\$1,212.77	\$17,325.20	\$18,414.21	\$1,386.02	\$19,800.23
9	\$14.15	\$15.21	\$14,680.46	\$1,104.98	\$15,785.44	\$16,442.11	\$1,237.58	\$17,679.69	\$18,790.99	\$1,414.38	\$20,205.37
10	\$14.44	\$15.53	\$14,981.43	\$1,127.64	\$16,109.07	\$16,779.21	\$1,262.95	\$18,042.16	\$19,176.24	\$1,443.38	\$20,619.61
11	\$14.74	\$15.85	\$15,289.18	\$1,150.80	\$16,439.99	\$17,123.89	\$1,288.90	\$18,412.78	\$19,570.15	\$1,473.03	\$21,043.18
12	\$15.04	\$16.17	\$15,603.86	\$1,174.49	\$16,778.34	\$17,476.32	\$1,315.43	\$18,791.74	\$19,972.94	\$1,503.34	\$21,476.28
13	\$15.35	\$16.51	\$15,925.61	\$1,198.70	\$17,124.31	\$17,836.68	\$1,342.55	\$19,179.23	\$20,384.78	\$1,534.34	\$21,919.12
14	\$15.67	\$16.85	\$16,254.60	\$1,223.47	\$17,478.07	\$18,205.15	\$1,370.28	\$19,575.44	\$20,805.89	\$1,566.04	\$22,371.93
15	\$15.99	\$17.19	\$16,591.00	\$1,248.79	\$17,839.78	\$18,581.92	\$1,398.64	\$19,980.56	\$21,236.48	\$1,598.45	\$22,834.92
16	\$16.32	\$17.55	\$16,934.96	\$1,274.68	\$18,209.64	\$18,967.16	\$1,427.64	\$20,394.79	\$21,676.75	\$1,631.59	\$23,308.34
17	\$16.66	\$17.92	\$17,286.66	\$1,301.15	\$18,587.81	\$19,361.06	\$1,457.29	\$20,818.35	\$22,126.93	\$1,665.47	\$23,792.40
18	\$17.01	\$18.29	\$17,646.28	\$1,328.22	\$18,974.50	\$19,763.83	\$1,487.60	\$21,251.44	\$22,587.24	\$1,700.12	\$24,287.36
19	\$17.36	\$18.67	\$18,013.99	\$1,355.89	\$19,369.88	\$20,175.67	\$1,518.60	\$21,694.27	\$23,057.90	\$1,735.55	\$24,793.45
20	\$17.73	\$19.06	\$18,389.97	\$1,384.19	\$19,774.16	\$20,596.76	\$1,550.30	\$22,147.06	\$23,539.16	\$1,771.77	\$25,310.93
21	\$18.10	\$19.46	\$18,774.41	\$1,413.13	\$20,187.54	\$21,027.34	\$1,582.71	\$22,610.04	\$24,031.24	\$1,808.81	\$25,840.05
22	\$18.47	\$19.87	\$19,167.50	\$1,442.72	\$20,610.22	\$21,467.60	\$1,615.84	\$23,083.44	\$24,534.40	\$1,846.68	\$26,381.08
23	\$18.86	\$20.28	\$19,569.43	\$1,472.97	\$21,042.41	\$21,917.77	\$1,649.73	\$23,567.49	\$25,048.88	\$1,885.40	\$26,934.28
24	\$19.26	\$20.71	\$19,980.41	\$1,503.91	\$21,484.32	\$22,378.06	\$1,684.37	\$24,062.44	\$25,574.93	\$1,925.00	\$27,499.93
25	\$19.66	\$21.14	\$20,400.64	\$1,535.54	\$21,936.17	\$22,848.71	\$1,719.80	\$24,568.51	\$26,112.82	\$1,965.49	\$28,078.30
26	\$20.08	\$21.59	\$20,830.32	\$1,567.88	\$22,398.20	\$23,329.96	\$1,756.02	\$25,085.98	\$26,662.81	\$2,006.88	\$28,669.69
27	\$20.50	\$22.04	\$21,269.67	\$1,600.95	\$22,870.61	\$23,822.03	\$1,793.06	\$25,615.09	\$27,225.17	\$2,049.21	\$29,274.38
28	\$20.93	\$22.51	\$21,718.90	\$1,634.76	\$23,353.66	\$24,325.17	\$1,830.93	\$26,156.10	\$27,800.19	\$2,092.49	\$29,892.69
29	\$21.38	\$22.99	\$22,178.24	\$1,669.33	\$23,847.58	\$24,839.63	\$1,869.65	\$26,709.29	\$28,388.15	\$2,136.75	\$30,524.90
30	\$21.83	\$23.47	\$22,647.92	\$1,704.69	\$24,352.60	\$25,365.67	\$1,909.25	\$27,274.92	\$28,989.34	\$2,182.00	\$31,171.33
31	\$22.29	\$23.97	\$23,128.16	\$1,740.83	\$24,869.00	\$25,903.54	\$1,949.73	\$27,853.28	\$29,604.05	\$2,228.27	\$31,832.32
32	\$22.77	\$24.48	\$23,619.21	\$1,777.79	\$25,397.01	\$26,453.52	\$1,991.13	\$28,444.65	\$30,232.59	\$2,275.58	\$32,508.17
33	\$23.25	\$25.00	\$24,121.31	\$1,815.59	\$25,936.90	\$27,015.87	\$2,033.46	\$29,049.33	\$30,875.28	\$2,323.95	\$33,199.23
34	\$23.74	\$25.53	\$24,634.71	\$1,854.23	\$26,488.94	\$27,590.87	\$2,076.74	\$29,667.61	\$31,532.43	\$2,373.41	\$33,905.84
35	\$24.25	\$26.08	\$25,159.65	\$1,893.74	\$27,053.40	\$28,178.81	\$2,120.99	\$30,299.80	\$32,204.36	\$2,423.99	\$34,628.35
36	\$24.77	\$26.63	\$25,696.41	\$1,934.14	\$27,630.56	\$28,779.98	\$2,166.24	\$30,946.22	\$32,891.41	\$2,475.70	\$35,367.11
37	\$25.30	\$27.20	\$26,245.25	\$1,975.45	\$28,220.70	\$29,394.68	\$2,212.51	\$31,607.19	\$33,593.92	\$2,528.58	\$36,122.50
38	\$25.84	\$27.78	\$26,806.43	\$2,017.69	\$28,824.13	\$30,023.20	\$2,259.82	\$32,283.02	\$34,312.23	\$2,582.65	\$36,894.88
39	\$26.39	\$28.38	\$27,380.09	\$2,060.87	\$29,440.96	\$30,665.70	\$2,308.18	\$32,973.88	\$35,046.52	\$2,637.92	\$37,684.43
40	\$26.96	\$28.98	\$27,966.02	\$2,104.97	\$30,071.00	\$31,321.95	\$2,357.57	\$33,679.52			

\* In addition to the above schedule, all full-time employees (1,032 hours or greater) who participate in district insurance receive a flexible benefit allowance equal to the State HealthChoice High Option premium each month. Those full-time employees who do not participate in district insurance plans receive \$189.69 per month in lieu of insurance. Actual individual contract hours may be adjusted due to special circumstances and/or by district need.



EMPLOYEE GROUP: Special Ed Driver, Substitute Bus Driver  
 CONTRACT DAYS: 166 - 170  
 HOURS PER DAY: 6.25 - 8.0

			166 Days - 6.25 Hours per Day 1,038 Hours per Year*			166 Days - 8.0 Hours per Day 1,328 Hours per Year*			170 Days - 8.0 Hours per Day 1,360 Hours per Year*		
Step	Per Hour w/o Benefits	Per Hour w/Benefits	FY 2021-22 Base	Teacher's Retirement	Total Comp.	FY 2021-22 Base	Teacher's Retirement	Total Comp.	FY 2021-22 Base	Teacher's Retirement	Total Comp.
0	\$13.61	\$14.64	\$14,123.53	\$1,063.06	\$15,186.59	\$18,078.11	\$1,360.72	\$19,438.83	\$18,513.73	\$1,393.51	\$19,907.24
1	\$13.89	\$14.94	\$14,411.97	\$1,084.77	\$15,496.75	\$18,447.32	\$1,388.51	\$19,835.83	\$18,891.84	\$1,421.97	\$20,313.81
2	\$14.18	\$15.24	\$14,706.91	\$1,106.97	\$15,813.88	\$18,824.84	\$1,416.93	\$20,241.77	\$19,278.45	\$1,451.07	\$20,729.52
3	\$14.47	\$15.55	\$15,008.48	\$1,129.67	\$16,138.15	\$19,210.85	\$1,445.98	\$20,656.83	\$19,673.76	\$1,480.82	\$21,154.59
4	\$14.76	\$15.87	\$15,316.84	\$1,152.88	\$16,469.72	\$19,605.55	\$1,475.69	\$21,081.24	\$20,077.97	\$1,511.25	\$21,589.22
5	\$15.07	\$16.20	\$15,632.13	\$1,176.61	\$16,808.75	\$20,009.13	\$1,506.07	\$21,515.19	\$20,491.27	\$1,542.36	\$22,033.63
6	\$15.38	\$16.54	\$15,954.52	\$1,200.88	\$17,155.40	\$20,421.78	\$1,537.13	\$21,958.91	\$20,913.88	\$1,574.17	\$22,488.04
7	\$15.70	\$16.88	\$16,284.16	\$1,225.69	\$17,509.85	\$20,843.73	\$1,568.89	\$22,412.61	\$21,345.99	\$1,606.69	\$22,952.68
8	\$16.02	\$17.23	\$16,621.22	\$1,251.06	\$17,872.29	\$21,275.16	\$1,601.36	\$22,876.52	\$21,787.82	\$1,639.95	\$23,427.77
9	\$16.35	\$17.58	\$16,965.87	\$1,277.00	\$18,242.87	\$21,716.31	\$1,634.56	\$23,350.87	\$22,239.59	\$1,673.95	\$23,913.54
10	\$16.69	\$17.95	\$17,318.26	\$1,303.53	\$18,621.79	\$22,167.38	\$1,668.52	\$23,835.89	\$22,701.53	\$1,708.72	\$24,410.25
11	\$17.04	\$18.32	\$17,678.59	\$1,330.65	\$19,009.24	\$22,628.60	\$1,703.23	\$24,331.83	\$23,173.86	\$1,744.27	\$24,918.14
12	\$17.39	\$18.70	\$18,047.03	\$1,358.38	\$19,405.41	\$23,100.19	\$1,738.73	\$24,838.92	\$23,656.82	\$1,780.63	\$25,437.45
13	\$17.76	\$19.09	\$18,423.75	\$1,386.74	\$19,810.49	\$23,582.40	\$1,775.02	\$25,357.42	\$24,150.65	\$1,817.80	\$25,968.45
14	\$18.13	\$19.49	\$18,808.95	\$1,415.73	\$20,224.68	\$24,075.46	\$1,812.14	\$25,887.59	\$24,655.59	\$1,855.80	\$26,511.39
15	\$18.51	\$19.90	\$19,202.82	\$1,445.38	\$20,648.20	\$24,579.61	\$1,850.08	\$26,429.69	\$25,171.89	\$1,894.66	\$27,066.55
16	\$18.90	\$20.32	\$19,605.55	\$1,475.69	\$21,081.24	\$25,095.10	\$1,888.88	\$26,983.98	\$25,699.80	\$1,934.40	\$27,634.20
17	\$19.29	\$20.75	\$20,017.34	\$1,506.69	\$21,524.02	\$25,622.19	\$1,928.56	\$27,550.75	\$26,239.60	\$1,975.03	\$28,214.62
18	\$19.70	\$21.18	\$20,438.40	\$1,538.38	\$21,976.77	\$26,161.15	\$1,969.12	\$28,130.27	\$26,791.54	\$2,016.57	\$28,808.11
19	\$20.11	\$21.63	\$20,868.93	\$1,570.78	\$22,439.71	\$26,712.23	\$2,010.60	\$28,722.83	\$27,355.89	\$2,059.05	\$29,414.94
20	\$20.54	\$22.08	\$21,309.14	\$1,603.92	\$22,913.06	\$27,275.70	\$2,053.01	\$29,328.72	\$27,932.95	\$2,102.49	\$30,035.43
21	\$20.97	\$22.55	\$21,759.26	\$1,637.80	\$23,397.06	\$27,851.86	\$2,096.38	\$29,948.24	\$28,522.99	\$2,146.90	\$30,669.88
22	\$21.42	\$23.03	\$22,219.51	\$1,672.44	\$23,891.96	\$28,440.98	\$2,140.72	\$30,581.70	\$29,126.30	\$2,192.31	\$31,318.61
23	\$21.87	\$23.52	\$22,690.12	\$1,707.86	\$24,397.98	\$29,043.35	\$2,186.06	\$31,229.42	\$29,743.19	\$2,238.74	\$31,981.93
24	\$22.33	\$24.01	\$23,171.31	\$1,744.08	\$24,915.40	\$29,659.28	\$2,232.42	\$31,891.71	\$30,373.96	\$2,286.22	\$32,660.18
25	\$22.81	\$24.52	\$23,663.33	\$1,781.12	\$25,444.45	\$30,289.07	\$2,279.83	\$32,568.90	\$31,018.93	\$2,334.76	\$33,353.69
26	\$23.29	\$25.05	\$24,166.43	\$1,818.98	\$25,985.41	\$30,933.03	\$2,328.30	\$33,261.32	\$31,678.40	\$2,384.40	\$34,062.80
27	\$23.79	\$25.58	\$24,680.84	\$1,857.70	\$26,538.54	\$31,591.47	\$2,377.86	\$33,969.33	\$32,352.71	\$2,435.16	\$34,787.87
28	\$24.30	\$26.12	\$25,206.82	\$1,897.29	\$27,104.11	\$32,264.73	\$2,428.53	\$34,693.27	\$33,042.20	\$2,487.05	\$35,529.25
29	\$24.81	\$26.68	\$25,744.64	\$1,937.77	\$27,682.41	\$32,953.14	\$2,480.35	\$35,433.49	\$33,747.19	\$2,540.12	\$36,287.31
30	\$25.34	\$27.25	\$26,294.56	\$1,979.17	\$28,273.73	\$33,657.04	\$2,533.33	\$36,190.37	\$34,468.05	\$2,594.38	\$37,062.43
31	\$25.89	\$27.83	\$26,856.86	\$2,021.49	\$28,878.34	\$34,376.78	\$2,587.51	\$36,964.28	\$35,205.13	\$2,649.86	\$37,854.99
32	\$26.44	\$28.43	\$27,431.80	\$2,064.76	\$29,496.57	\$35,112.71	\$2,642.90	\$37,755.60	\$35,958.80	\$2,706.58	\$38,665.38
33	\$27.01	\$29.04	\$28,019.68	\$2,109.01	\$30,128.70	\$35,865.19	\$2,699.54	\$38,564.73	\$36,729.42	\$2,764.59	\$39,494.00
34	\$27.59	\$29.66	\$28,620.79	\$2,154.26	\$30,775.05	\$36,634.61	\$2,757.45	\$39,392.07	\$37,517.38	\$2,823.90	\$40,341.27
35	\$28.18	\$30.30	\$29,235.43	\$2,200.52	\$31,435.95	\$37,421.35	\$2,816.67	\$40,238.01	\$38,323.07	\$2,884.54	\$41,207.60
36	\$28.78	\$30.95	\$29,863.89	\$2,247.83	\$32,111.72	\$38,225.78	\$2,877.22	\$41,103.00	\$39,146.88	\$2,946.55	\$42,093.43
37	\$29.40	\$31.62	\$30,506.49	\$2,296.19	\$32,802.69	\$39,048.31	\$2,939.13	\$41,987.44	\$39,989.24	\$3,009.95	\$42,999.18
38	\$30.04	\$32.30	\$31,163.56	\$2,345.65	\$33,509.21	\$39,889.35	\$3,002.43	\$42,891.78	\$40,850.54	\$3,074.78	\$43,925.32
39	\$30.68	\$32.99	\$31,833.57	\$2,396.08	\$34,229.65	\$40,746.97	\$3,066.98	\$43,813.96	\$41,728.83	\$3,140.89	\$44,869.71
40	\$31.34	\$33.70	\$32,517.99	\$2,447.60	\$34,965.59	\$41,623.03	\$3,132.92	\$44,755.96			

\* In addition to the above schedule, all full-time employees (1,032 hours or greater) who participate in district insurance receive a flexible benefit allowance equal to the State HealthChoice High Option premium each month. Those full-time employees who do not participate in district insurance plans receive \$189.69 per month in lieu of insurance. Actual individual contract hours may be adjusted due to special circumstances and/or by district need.



EMPLOYEE GROUP: Special Ed Monitor w/CDL  
 CONTRACT DAYS: 166  
 HOURS PER DAY: 5.0 - 8.0

			6.25 Hours Per Day			8.0 Hours Per Day		
			1,038 Hours per Year*			1,328 Hours per Year*		
Step	Per Hour w/o Benefits	Per Hour w/Benefits	FY 2021-22 Base	Teacher's Retirement	Total Comp.	FY 2021-22 Base	Teacher's Retirement	Total Comp.
0	\$12.33	\$13.26	\$12,791.87	\$962.83	\$13,754.70	\$16,373.60	\$1,232.42	\$17,606.02
1	\$12.58	\$13.53	\$13,050.36	\$982.29	\$14,032.64	\$16,704.46	\$1,257.33	\$17,961.78
2	\$12.83	\$13.80	\$13,314.65	\$1,002.18	\$14,316.84	\$17,042.76	\$1,282.79	\$18,325.55
3	\$13.09	\$14.08	\$13,584.90	\$1,022.52	\$14,607.42	\$17,388.67	\$1,308.83	\$18,697.50
4	\$13.36	\$14.37	\$13,861.23	\$1,043.32	\$14,904.55	\$17,742.37	\$1,335.45	\$19,077.82
5	\$13.63	\$14.66	\$14,143.77	\$1,064.59	\$15,208.36	\$18,104.03	\$1,362.67	\$19,466.70
6	\$13.91	\$14.96	\$14,432.67	\$1,086.33	\$15,519.01	\$18,473.82	\$1,390.51	\$19,864.33
7	\$14.20	\$15.26	\$14,728.07	\$1,108.57	\$15,836.64	\$18,851.93	\$1,418.97	\$20,270.90
8	\$14.49	\$15.58	\$15,030.12	\$1,131.30	\$16,161.42	\$19,238.56	\$1,448.07	\$20,686.62
9	\$14.78	\$15.90	\$15,338.97	\$1,154.55	\$16,493.51	\$19,633.88	\$1,477.82	\$21,111.70
10	\$15.09	\$16.22	\$15,654.76	\$1,178.32	\$16,833.08	\$20,038.09	\$1,508.25	\$21,546.34
11	\$15.40	\$16.56	\$15,977.66	\$1,202.62	\$17,180.28	\$20,451.40	\$1,539.36	\$21,990.76
12	\$15.72	\$16.90	\$16,307.82	\$1,227.47	\$17,535.29	\$20,874.01	\$1,571.17	\$22,445.18
13	\$16.04	\$17.25	\$16,645.41	\$1,252.88	\$17,898.30	\$21,306.13	\$1,603.69	\$22,909.82
14	\$16.38	\$17.61	\$16,990.60	\$1,278.87	\$18,269.47	\$21,747.97	\$1,636.95	\$23,384.92
15	\$16.72	\$17.97	\$17,343.56	\$1,305.43	\$18,648.99	\$22,199.75	\$1,670.95	\$23,870.70
16	\$17.06	\$18.35	\$17,704.45	\$1,332.60	\$19,037.05	\$22,661.70	\$1,705.72	\$24,367.42
17	\$17.42	\$18.73	\$18,073.47	\$1,360.37	\$19,433.84	\$23,134.04	\$1,741.28	\$24,875.32
18	\$17.78	\$19.12	\$18,450.79	\$1,388.77	\$19,839.56	\$23,617.01	\$1,777.63	\$25,394.64
19	\$18.16	\$19.52	\$18,836.60	\$1,417.81	\$20,254.41	\$24,110.84	\$1,814.80	\$25,925.64
20	\$18.54	\$19.93	\$19,231.09	\$1,447.50	\$20,678.59	\$24,615.79	\$1,852.81	\$26,468.60
21	\$18.92	\$20.35	\$19,634.45	\$1,477.87	\$21,112.32	\$25,132.10	\$1,891.67	\$27,023.77
22	\$19.32	\$20.78	\$20,046.89	\$1,508.91	\$21,555.80	\$25,660.02	\$1,931.40	\$27,591.43
23	\$19.73	\$21.21	\$20,468.61	\$1,540.65	\$22,009.27	\$26,199.83	\$1,972.03	\$28,171.86
24	\$20.14	\$21.66	\$20,899.82	\$1,573.11	\$22,472.93	\$26,751.78	\$2,013.58	\$28,765.35
25	\$20.57	\$22.12	\$21,340.74	\$1,606.30	\$22,947.03	\$27,316.14	\$2,056.06	\$29,372.20
26	\$21.00	\$22.58	\$21,791.57	\$1,640.23	\$23,431.80	\$27,893.21	\$2,099.49	\$29,992.70
27	\$21.45	\$23.06	\$22,252.55	\$1,674.93	\$23,927.47	\$28,483.26	\$2,143.91	\$30,627.17
28	\$21.90	\$23.55	\$22,723.89	\$1,710.40	\$24,434.30	\$29,086.59	\$2,189.32	\$31,275.90
29	\$22.37	\$24.05	\$23,205.85	\$1,746.68	\$24,952.53	\$29,703.49	\$2,235.75	\$31,939.24
30	\$22.84	\$24.56	\$23,698.65	\$1,783.77	\$25,482.42	\$30,334.27	\$2,283.23	\$32,617.50
31	\$23.33	\$25.08	\$24,202.53	\$1,821.70	\$26,024.23	\$30,979.24	\$2,331.78	\$33,311.02
32	\$23.82	\$25.62	\$24,717.76	\$1,860.48	\$26,578.24	\$31,638.73	\$2,381.42	\$34,020.14
33	\$24.33	\$26.16	\$25,244.57	\$1,900.13	\$27,144.70	\$32,313.05	\$2,432.17	\$34,745.22
34	\$24.85	\$26.72	\$25,783.24	\$1,940.68	\$27,723.92	\$33,002.55	\$2,484.07	\$35,486.62
35	\$25.38	\$27.29	\$26,334.03	\$1,982.14	\$28,316.17	\$33,707.56	\$2,537.13	\$36,244.69
36	\$25.93	\$27.88	\$26,897.21	\$2,024.53	\$28,921.74	\$34,428.43	\$2,591.39	\$37,019.82
37	\$26.48	\$28.47	\$27,473.06	\$2,067.87	\$29,540.94	\$35,165.52	\$2,646.87	\$37,812.40
38	\$27.05	\$29.08	\$28,061.88	\$2,112.19	\$30,174.06	\$35,919.20	\$2,703.60	\$38,622.80
39	\$27.63	\$29.71	\$28,665.21	\$2,157.60	\$30,822.81	\$36,691.46	\$2,761.73	\$39,453.19
40	\$28.22	\$30.35	\$29,281.51	\$2,203.99	\$31,485.50	\$37,480.33	\$2,821.11	\$40,301.44

\* In addition to the above schedule, all full-time employees (1,032 hours or greater) who participate in district insurance receive a flexible benefit allowance equal to the State HealthChoice High Option premium each month. Those full-time employees who do not participate in district insurance plans receive \$189.69 per month in lieu of insurance. Actual individual contract hours may be adjusted due to special circumstances and/or by district need.