



MEETING AGENDA

*The mission of Eden Prairie Schools is to inspire each student to learn continuously so they are empowered
To reach personal fulfillment and contribute purposefully to our ever-changing world.*

1. Convene - 6:00 p.m.

Call to Order, School Board Roll Call

Karla Bratrud, Aaron Casper, Debjyoti "DD" Dwivedy, Kim Ross, Adam Seidel, Charles "CJ" Strehl

School Board Member Beth Fletcher will be participating from an offsite location, 13200 Summit Blvd., Suite 11102, Milton, GA 30004

2. Agenda Review and Approval - 6:02 p.m. (Action)

RESOLVE to approve the agenda for the September 13, 2021, Brief Business Meeting of the School Board of Independent School District 272, Eden Prairie Schools.

Motion ____ **Seconded** ____ to adjourn the Monday, September 13, 2021, Brief Business Meeting of the Eden Prairie School Board #272 at ____ p.m.

Karla Bratrud	Yes ___ No ___	Kim Ross	Yes ___ No ___
Aaron Casper	Yes ___ No ___	Adam Seidel	Yes ___ No ___
Debjyoti Dwivedy	Yes ___ No ___	Charles Strehl	Yes ___ No ___
Beth Fletcher	Yes ___ No ___		

3. Superintendent Consent Agenda - 6:02 p.m. (Action)

Management items the Board would not act upon in Policy Governance, but require Board approval from outside entities.

Motion ____ **Seconded** ____

Karla Bratrud	Yes ___ No ___	Kim Ross	Yes ___ No ___
Aaron Casper	Yes ___ No ___	Adam Seidel	Yes ___ No ___
Debjyoti Dwivedy	Yes ___ No ___	Charles Strehl	Yes ___ No ___
Beth Fletcher	Yes ___ No ___		

- A. Contract Agreement with EPEA
- B. Contract Agreement with EPPEA

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4. Adjournment: (Action)

Motion ____ **Seconded** ____ to adjourn the Monday, September 13, 2021, Brief Business Meeting of the Eden Prairie School Board #272 at ____ p.m.

Karla Bratrud	Yes ___ No ___	Kim Ross	Yes ___ No ___
Aaron Casper	Yes ___ No ___	Adam Seidel	Yes ___ No ___
Debjyoti Dwivedy	Yes ___ No ___	Charles Strehl	Yes ___ No ___
Beth Fletcher	Yes ___ No ___		

A. Approval of Agreement with Eden Prairie Education Association

RESOLVE to approve a two-year contract between Independent School District 272 and the Eden Prairie Education Association (EPEA) effective July 1, 2021 through June 30, 2023.

The following is a financial synopsis of the agreement.

1. Salary schedule improvement (including non-athletic coach/advisor stipends):
 - Year 1: 2.75% Increase
 - Year 2: 2.75% Increase
2. Single & Family Health Insurance:
 - Year 1: 0% increase in district contribution
 - Year 2: 0% increase in district contribution
3. Family Health Insurance Change
 - *Teachers married to another EPS employee (and elect family health insurance) will receive a district contribution towards family health insurance equal to two times the district contribution for single coverage.
4. Hourly Rates:
 - a. Teacher Training: \$30
 - b. Curriculum Writing: \$40
 - c. Summer School & Targeted Services: \$40
 - d. Regular Teacher Substitute: \$35 for K-8; \$45 for 9-12
5. Removal of Co-Curricular Schedule C
 - a. Removed the athletic coach stipends from the teacher contract (those stipends are now in a separate guidebook).
6. One-Year Memorandum of Understanding (2021-2022 only) – Early Retirement Incentive. Teachers who submit their letter of retirement by February 4, 2022, are age 55, and have completed 15 years of service, will receive a \$50,000 contribution into the teacher’s post-employment healthcare reimbursement account. This incentive is funded through the school district’s OPEB (Other Post-Employment Benefits) liability account. These are not general fund dollars, but are dollars set aside specifically for retiree benefits.
7. Two-year Memorandum of Understanding – Online Instruction Compensation. Defines compensation structure for teachers who provide instruction in an online environment.
8. Two-year Memorandum of Understanding – Early Childhood Special Education School Year Calendar. This includes an agreement on the ECSE teacher work year and defines a “stretch” calendar for summer student needs.
9. Two-year Memorandum of Understanding – Full Time Union President Release. Provides an opportunity for the district to release a teacher to be a 1.0 FTE union president.
10. Two-year Memorandum of Understanding – Q-Comp. Defines the goal structure, eligibility, and award structure for the district’s alternative compensation plan.

B. Approval of Agreement with Eden Prairie Preschool Education Association

RESOLVE to approve a two-year contract between Independent School District 272 and the Eden Prairie Preschool Education Association (EPPEA) effective July 1, 2020 through June 30, 2022.

The following is a synopsis of the agreement.

1. Salary schedule improvement:
 - Year 1: 2.5% Increase
 - Year 2: 2.5% Increase
2. Single Health Insurance:
 - Year 1: 2.0% increase in district contribution
 - Year 2: 2.0% increase in district contribution
3. Family Health Insurance
 - Year 1: 2.0% increase in district contribution
 - Year 2: 2.0% increase in district contribution
4. Tax Sheltered Annuity (TSA) District Match
 - Year 1: 0.0%
 - Year 2: 1.0%