



The monthly meeting of the Board of Directors held on Tuesday,
February 9, 2021 via Zoom

General Business:

Call to order: 6:00 pm

Roll Call:

Board Members/Director Present or Absent:

name	present/absent
Mira Norcross (Chair and Parent)	Present Virtually
Jennifer May (Vice- Chair and Parent)	Present Virtually
Alex Treanor (Treasurer and Parent)	Present Virtually
Teng Xu (Teacher)	Present Virtually
Erin Maher (Teacher)	Present Virtually
Erin Ribar (Parent)	Present Virtually
Jim Redfield (Community Member)	Present Virtually
Jessie Sheldon (Secretary and Teacher)	Present Virtually
Cesca Massana (Teacher)	Absent
Shannon Peterson (Interim Executive Director)	Present Virtually
Julie Lundgren (CFO, Ex Officio Member)	Present Virtually

Unscheduled Visitors: None

name	position/role
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Review of Agenda: Move donations to action items.

Conflict of Interest: None

Scheduled Visitors: None

name	position/role

Affirmations: Affirmation for curbside duties in the very cold weather, affirm teachers for taking all the changes this year in stride, affirmation to leadership, especially Nancy H for taking time to check in on Seniors in advisory, affirmation to students for being flexible this year, affirmation to election committee for a smooth process, affirmation and thanks to school board for all they do.

School Update: Executive Director Report

1. Strategic Plan #1- Student attrition has been higher since January 1st. Attrition of students is a trend statewide with changes due to Covid-19.
2. Strategic Plan #2- LILA has had the opportunity to offer the vaccine to almost all staff.
3. Strategic Plan #3- PPE Loan is still in the process.
4. Strategic Plan #4- Kinder Center sign is going up next week, Main Campus entryway Plans are done and going out for bids soon.
5. Model Changes- PreK-grade 3 are full in person, grades 4-12 are back to hybrid. Still required to look at county statistics for grades 6-12.

Action Item: Treasurer's Report (December 2020 financials)

Explanation	
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Motion	Motion to approve Treasurer's Report (December 2020 financials)
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Made by	Erin Maher	Seconded by	Jennifer May
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Discussion	
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Vote		Yea	7 Xu Maher May	Nay		Abstain	1 Norcross
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			Redfield Ribar Treanor Sheldon				
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Decision	Motion carries
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Action Item: 2021-2022 Calendar

Explanation	
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Motion	Motion to approve 2021-2022 Calendar
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Made by	Teng Xu	Seconded by	Erin Ribar
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Discussion	Note the gray boxes are the end of the quarter for both lower and upper school.
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Vote		Yea	7 Xu Maher May Redfield Ribar Treanor Sheldon	Nay		Abstain	1 Norcross
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Decision	Motion carries
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Action Item: Policy 350 Graduation Requirements

Explanation	
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Motion	Motion to approve Policy 350 Graduation Requirements
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Made by	Alex Treanor	Seconded by	Erin Ribar
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Discussion	IB requires students to take a math class each year in high school.
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Vote		Yea	7 Xu May Maher Redfield Ribar Treanor Sheldon	Nay		Abstain	1 Norcross
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Decision	Motion carries
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Action Item: Policy 240 National Emergency Sick Leave Donation

Explanation	
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Motion	Motion to approve Policy 240 National Emergency Sick Leave Donation
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Made by	Alex Treanor	Seconded by	Teng Xu
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Discussion	
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Vote		Yea	7 Xu Maher May Redfield Ribar Treanor Sheldon	Nay		Abstain	1 Norcross
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Decision	Motion carries
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Action Item: Policy 340 Field Trips

Explanation	
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Motion	Motion to approve Policy 340 Field Trips
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Made by	Alex Treanor	Seconded by	Erin Maher
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Discussion	
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Vote		Yea	7	Nay		Abstain	1
			Xu Maher May Redfield Ribar Treanor Sheldon				Norcross

Decision	Motion carries
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Action Item: Policy 318 Interrogation of Students by Non-School Personnel

Explanation	
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Motion	Motion to approve Policy 318 Interrogation of Students by Non-School Personnel
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Made by	Alex Treanor	Seconded by	Teng Xu
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Discussion	
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Vote		Yea	7	Nay		Abstain	1
			Xu Maher May Redfield Ribar Treanor Sheldon				Norcross

Decision	Motion carries
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Action Item: Policy *NEW* Employee Health Insurance

Explanation	
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Motion	Motion to table Policy *NEW* Employee Health Insurance until March meeting.
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Made by	Jim Redfield	Seconded by	Teng Xu
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Discussion	Table this policy and add to the March meeting.
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Vote		Yea	7	Nay		Abstain	1
			Xu Maher May Redfield Ribar Treanor Sheldon				Norcross

Decision	Motion carries
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Action Item: Donations Report

Motion	Motion to approve
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Made by	Erin Ribar	Seconded by	Jennifer May
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Vote		Yea	7	Nay		Abstain	1
			Xu Maher May Redfield Ribar Treanor Sheldon				Norcross

Decision	Motion carries
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Dialog/Discussion Items

1. **Board meeting format-** For now continue on virtual format but in coming months look

forward to coming back in person safely and with a format that allows for community to view virtually.

- 2. Property, liability, cyber liability, and work comp insurance for 2021-2022- CFO**
Lundgren gives updates on these items.

Reports:

Subject	Finance Committee Minutes, 9 February 2021 (review and file)
Discussion	

Subject	Executive Committee Minutes, 9 February 2021 (review and file)
Discussion	

Subject	Policy Review Committee Minutes, 4 February 2021 (review and file)
Discussion	

Subject	Election Committee Minutes, 19 January 2021 (review and file)
Discussion	

Subject	Bylaw Annual Review Committee Minutes, 9 February 2021 (review and file)
Discussion	

Action Item: Consent Agenda Secretary's Report 1/12/ 2020

Motion	Motion to approve the Consent Agenda
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Made by	Erin Maher	Seconded by	Jessie Sheldon
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Vote		Yea	7 Xu Maher	Nay		Abstain	1 Norcross
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			May Redfield Ribar Treanor Sheldon				
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Decision	Motion carries
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Announcements:

1. Community Updates- None
2. PTO Meeting- Simpls Soup fundraiser and LILA spirit week coming up.
3. Upper School Booster Club-
4. VOA Board member collaboration meeting
5. Board Member Training Updates
 - a. CFO Lundgren attended a 2-day conference by MN Association of School Business Officials on Feb 4-5. Attended MDE session for Charter School Leaders on 1/28/21

Other Business: None

Reflection on Board Performance: Fist of Five Do you believe that you had adequate opportunities to ask questions and discussion action items (45).

Adjourn:

Motion	Motion to Adjourn at 6:59
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Made by	Teng Xu	Seconded by	Erin Ribar

Vote		Yea	7 Xu Maher May Redfield Ribar Treanor Sheldon			Abstain	1 Norcross
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Decision

Motion carries