



The monthly meeting of the Board of Directors held on Tuesday,
January, 12, 2020 via Zoom

General Business:

Call to order: 6:01 pm

Roll Call:

Board Members/Director Present or Absent:

name	present/absent
Mira Norcross (Chair and Parent)	Present Virtually
Jennifer May (Vice- Chair and Parent)	Present Virtually
Alex Treanor (Treasurer and Parent)	Present Virtually
Teng Xu (Teacher)	Present Virtually
Erin Maher (Teacher)	Present Virtually
Erin Ribar (Parent)	Present Virtually
Jim Redfield (Community Member)	Present Virtually
Jessie Sheldon (Secretary and Teacher)	Present Virtually
Cesca Massana (Teacher)	Present Virtually
Shannon Peterson (Interim Executive Director)	Present Virtually
Julie Lundgren (CFO, Ex Officio Member)	Present Virtually

Unscheduled Visitors:

name	position/role
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Josef Steiner	Upper School Teacher
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Review of Agenda:

- Add Action item:
 - Addition of Bylaw Committee
 - Addition of Extension of Leave Policy
- Add Discussion item
 - Strategic Planning
- Remove Policy Committee Report
- Remove 2021-22 Calendar

Conflict of Interest: none

Scheduled Visitors:

name	position/role
Jenni Muras	Upper School Athletic Director

Affirmations: Affirm teachers for going above and beyond during distance learning, affirm Jenni Muras and LILA athletes and student activities for all their accomplishments this school year, affirm LILA leadership for their dedication and flexibility.

School Update: Executive Director Report

- Staffing issues and high covid rates were factors in the need to move to distance learning.
- New guidance from Gov. Walz and MDE, county and school covid rates, staffing availability, academic and social-emotional wellbeing of students will all be taken into consideration with model changes.
- Implementation of rollback model changes are in process with Pre-K-3 grade returning to in person/hybrid January 19th.
- Strategic Plan #1- Kindergarten lottery coming up, changes in PE credit for students in upper school.
- Strategic Plan #2- Five teachers are still abroad awaiting the visa process, continuing to take feedback from staff on how to help them feel safe teaching in person.
- Strategic #3- Julie Lundgren is continuing to work on PPE loan.
- Strategic #4- New sign will be installed this summer at the kinder center and final plans for the lower school entryway in process.

Action Item: Treasurer’s Report (November 2020 financials)

Explanation	
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Motion	Motion to Accept Treasurer's Report
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Made by	Jennifer May	Seconded by	Alex Treanor
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Discussion	
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Vote		Yea	8	Nay		Abstain	1
			Massana Xu Maher May Redfield Ribar Treanor Sheldon				Norcross

Decision	Motion carries
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Action Item: Check signer approval

Explanation	
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Motion	Motion to accept check signer approval
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Made by	Jim Redfield	Seconded by	Erin Maher
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Discussion	
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Vote		Yea	8	Nay		Abstain	1
			Massana Xu Maher May Redfield Ribar Treanor Sheldon				Norcross

Decision	Motion carries
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Action Item: Ratification of Learning Model

Explanation	
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Motion	Motion to Approve Ratification of Learning Model
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Made by	Teng Xu	Seconded by	Alex Treanor
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Discussion	
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Vote		Yea	7 Massana Xu May Redfield Ribar Treanor Sheldon	Nay		Abstain	1 Norcross Maher
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Decision	Motion carries
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Action Item: Addition of Bylaw Committee

Explanation	
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Motion	Motion to Approve Addition of Bylaw Committee
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Made by	Jessie Sheldon	Seconded by	Teng Xu
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Discussion	
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Vote		Yea	8 Massana Xu Maher	Nay		Abstain	1 Norcross
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			May Redfield Ribar Treanor Sheldon				
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Decision	Motion carries
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Action Item: Extension of Leave Policy

Explanation	
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Motion	Motion to approve Extension of Leave Policy through June 30th 2021
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Made by	Alex Treanor	Seconded by	Teng Xu
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Discussion	
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Vote		Yea	8 Massana Xu Maher May Redfield Ribar Treanor Sheldon	Nay		Abstain	1 Norcross

Decision	Motion carries
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Dialog/Discussion Items

1. **Board meeting format-** Goal to get back to in person meeting when safe with a Zoom/video capability so the community can participate.
2. **Strategic Planning-** Hoping to have a strategic planning meeting in the summer when safe to-do-so in person.

Reports:

Subject	Finance Committee Minutes, 12 Jan 2021 (review and file)
Discussion	

Subject	Executive Committee Minutes 12 Jan 2021 (review and file)
Discussion	

Action Item: Consent Agenda Secretary's Report, 12/28/2020

Motion	Motion to approve the Consent Agenda
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Made by	Jennifer May	Seconded by	Cesca Massan
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Vote		Yea	8 Massana Xu Maher May Redfield Ribar Treanor Sheldon	Nay		Abstain	1 Norcross
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Decision	Motion carries
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Announcements:

1. Community Updates- None
2. PTO Meeting- None
3. Upper School Booster Club- Meeting 3rd Wednesday of the month to create cohesive fundraising planning.
4. VOA Board member collaboration meeting
5. Board Member Training Updates
 - a. CFO Lundgren: CliftonLarsonAllen webex on PPP and Consolidated Appropriations Act on 12/31/20.
 - b. VC May: High Quality Charter School Methodology - Stakeholder Engagement Meeting on 12/14/20.
 - c. Member Ribar: Board Chat: Understanding Charter School Financial Statements. Special Education in Charter Schools: Policy, Challenges,

Opportunities and the Impact of COVID-19

Other Business: none

Reflection on Board Performance: none

Adjourn:

Motion	Motion to Adjourn at 7:36pm
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Made by	Erin Ribar	Seconded by	Teng Xu

Vote		Yea	8 Massana Xu Maher May Redfield Ribar Treanor Sheldon	Nay		Abstain	1 Norcross
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Decision	Motion carries
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