



# SCHOOL BOARD MEETING RECAP

Official publication of the ISD282  
St. Anthony-New Brighton School District

## STUDENT RECOGNITIONS

### *St. Anthony Village High School Varsity Bowling*

Coach Lynn Anderson presented the St. Anthony Village High School Varsity Bowling Team to the board. Director of Athletics and Activities Dr. Troy Urdahl was presented with several awards and achievements they earned through the Minnesota State High School League in the 2020-21 school year.

## ACTION ITEMS

### **Contract approvals** Strategic directions: high expectations & high support

The following staff worked without a contract last year. Due to the district's current financial situation, they elected to not increase their pay that year. They made this decision with integrity, focusing on what needed to be done at the time (vs. negotiating their contract). They moved from a two-year contract to a three-year contract, with a slight increase in pay. Motion carried, 5-0.

- Director of Student Services Contract for 2021-23
  - Previously the Director of Special Education to a more broad-based role.
- Director of Community Services and Communications Contract 2021-23
- District Wellness Coordinator Contract for 2021-23
  - Previous title of District Nurse and COVID-19 Coordinator.
- Director of Athletics, Activities, Facilities and Transportation Contract 2021-23
- District Technology Coordinator Contract 2021-22
- Technology Coordinator Mentor 2021-22
  - Justin Rasmussen was hired as a contractor to support and mentor the District Technology Coordinator with a smooth transition.

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## ACTION ITEMS

### **COVID-19 mitigation** Strategic directions: *high expectations & high support*

The Local Incident Team (LIT) met mid-August to analyze the most recent info coming out from the Centers for Disease Control (CDC), The Minnesota Department of Health (MDH), and Ramsey and Hennepin counties. We are in the red zone at this time per the CDC. The Delta variant has created a different discussion and approach, while prioritizing in-person learning with our students. In order to effectively allow for in-person learning, we need to implement mitigation strategies to prevent classroom and school closures. The LIT and district administration recommends the following mitigation strategies (as the school year goes on, we may need to adjust these mitigation strategies according to the data). The following is a brief overview of the recommended mitigation strategies. For a complete list & details, visit [isd282.org/SafeReturn](https://isd282.org/SafeReturn). Motion carried, 5-0.

- Universal required wearing of cloth masks for students ages 2 and older, and staff, regardless of vaccination status (this affects Community Services programming, such as Village Kids, pre-school before- and after-school care, etc).
- Utilize heightened symptom awareness.
- Implementing physical distancing without cohorts and pods.
- If there is a positive exposure in a school, and everyone is wearing a mask, we do not need to implement a quarantine per the CDC.
- Will limit visitors to only essential services.
- Masks must be worn when individuals enter any of our buildings (i.e.: essential visitors, Open House events).
- During meal time, masks can be taken off,; will outline mitigation measures to do this in a safe way.
- By Federal law, masks are required on mass public transportation.
- The district commits to sharing with families when there is an exposure (even when masked and quarantine isn't required).
- Locker rooms (with masks) will be available.
- Masks are not required during outdoor recess.
- Continue to wash hands and access to hand sanitizer.
- Continue to clean/sanitize buildings at the end of each day.

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## ACTION ITEMS

Last year, staff were willing to share their vaccination status- estimated at over 95%. As we get new staff and changes in staff, we are not necessarily aware or able to require that the information is provided. The district will send an anonymous and voluntary survey out to staff to complete if they are willing to share in order to gather new data on our staff vaccination rates.

It's important to note that even though we are in a red zone, we are in a good position due to our communities' high-vaccination status.

### **2021-22 School Board Goals** Strategic direction: *high expectations*

Aligns with the district's strategic directions. 2021-23 SANB School Board goals to approve:

1. Establish a Policy Advisory Committee.
2. Develop School Board communication strategies to engage with a greater number of stakeholders.
3. The School Board will hold four school board retreats in the 2021-22 school year to analyze data from multiple community engagement resources.
4. To engage in a districtwide equity audit with Equity Alliance.

Motion carried, 5-0.

### **Summer School** Strategic direction: *high support*

The district took part in the Leap and Step summer program with the Brooklyn Center School District for the summer of 2021. The state and federal government provided funding for summer school. SANB didn't have an established program. Dr. Corneille looked into the option of collaborating with the Brooklyn Center School District (we paid for transportation and hired one of our teachers to teach in that program). Going forward for the summer of 2022, Director of Student Services Hope Fagerland, is looking at how we can begin to offer in-house programs, after-school programming, and summer school. Motion carried, 5-0.

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## DISCUSSION ITEMS

### **Board Evaluation Review** Strategic direction: *high expectations*

Evaluation tool developed for the St. Anthony-New Brighton School Board based on the five standards of School Board leadership from the MSBA. (1) Conduct and Ethics- the overall rating was effective or highly effective. (2) Vision- the overall rating was effective (66.7%). (3) Structure- overall rating was mostly effective to highly effective. (4) Accountability- overall mostly effective to highly effective. (5) Advocacy and communication- area for improvement.

### **Board goals** Strategic directions: *high expectations & strong communication*

Continuing the work on improving communication and engaging with the community.

### **Superintendent evaluation** Strategic direction: *high expectations*

Evaluation based on leadership, finance, curriculum and instruction management, and community relations. Continued improvement of communicating with the community. The hiring and evaluation of a superintendent is one of a school board's most important responsibilities. The process and timeline for our annual superintendent evaluation includes a mid-year progress report and a year-end evaluation. In June, the Board conducted a detailed evaluation of Dr. Corneille's work for District 282 during the 2020-21 school year.

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## DISCUSSION ITEMS

### ***First Reading- policies review*** Strategic direction: *high support*

This is a required review of the policies with the MSBA language on an annual basis. The district and board will be initiating a Policy Committee going forward to provide a deeper-dive on these MSBA required reviews and on all policies. Names and updated roles (such as a new 504 Coordinator) will be updated within the policies. These policies will be voted on at the next meeting on Sept. 7, 2021 for approval (with a revisit of Policy 506), knowing that per our goals, a Policy Committee will be established by January 2022.

- Policy 410 FMLA
- Policy 413 Harassment and Violence
- Policy 414 Mandated Reporting of Child Neglect or Physical or Sexual Abuse
- Policy 415 Mandated Reporting of Maltreatment of Vulnerable Adults
- Policy 506 Discipline - *will revisit*
- Policy 514 Bullying Prohibition
- Policy 522 Title IX
- Policy 524 Technology Responsible Use and Safety Policy
- Policy 616 School District System of Teaching and Learning for Accountability

### ***Building & Grounds*** Strategic direction: *strong communication*

Dr. Troy Urdahl, director of Athletics, Activities, Buildings and Grounds and Transportation presented to the board an update on Buildings and Grounds. Staff have gone above and beyond to prepare students and staff for the new school year. Over the summer, digital signage was installed to improve communication with the community, and Central Park fields and tennis courts were resurfaced (spearheaded by the City of St. Anthony). The pool has been updated and the community will be able to utilize it soon. Regarding the district's Stadium Field Project, drain tile was installed at the Central Park fields (C2 and C3), and the effects were immediate. The weather this spring and summer was favorable for the stadium project overall. We were fortunate to have top-notch contractors and individuals ensuring the project is something we can be proud of and space can be maximized for usage.

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## DISCUSSION ITEMS

### **Building & Grounds** Strategic direction: *strong communication*

The bleachers will be fully compliant and ready for the first events that begin this week; first home soccer game takes place this Thursday, Aug. 26. The press box is up-to-code and wireless communication now is available.

Current supply chain demands and permits have been the most difficult part of the project; but things are moving forward. Fiber Optic internet will be available for strategic and security use. And, the installation of turf went well. Both football and soccer have used the new turf field- and were able to use it after it rained. The cross country team has also been using the 8-lane track.

Some additional items that still need to happen:

- Concession stand (need a plumbing permit).
- Concrete floor and walls- waiting for a plumbing permit. Hoping within the next week or two it is granted, and then will begin to finalize the project.
- Practice field- it's been difficult to grow grass during a drought (it's starting to look better and will be in good condition by next spring of 2022).
- Sign installation regarding what is/isn't permitted on the track and field (no bikes, pets, etc).

Troy will reschedule the updated Stadium Field tour when the entire board can attend in person.

### St. Anthony-New Brighton School Board:

- Chair Laura Oksnevad, [loksnevad@isd282.org](mailto:loksnevad@isd282.org)
- Vice Chair Dr. Cassandra Palmer, [cpalmer@isd282.org](mailto:cpalmer@isd282.org)
- Clerk Ben Phillip, [bphillip@isd282.org](mailto:bphillip@isd282.org)
- Treasurer Lynne Penke Valdes, [lpenskevaldes@isd282.org](mailto:lpenskevaldes@isd282.org)
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