



June 1, 2020

Dear Oak Grove Staff and Community,

Oak Grove School District (OGSD) recognizes that our community is hurting from the senseless murders and racism that is permeating the nation. While our community as a whole was already in crisis dealing with the effects of the current COVID-19 pandemic, our Black and Latino communities have been disproportionately impacted.

The recent unconscionable and tragic murders of Black men, George Floyd, pinned down on his neck by police officers, and Ahmaud Arbery, an unarmed man jogging near his home in Georgia, are examples of the racism and injustice that still exist in our country. In OGSD, we realize that when something like this happens, wherever it happens, it impacts our community and our relationships and that OGSD stands in solidarity for social and racial justice for our students, staff and greater community

OGSD is a district that is committed to equity, diversity, and inclusion. We believe equity is a student and community right, and every student is provided with what they individually require to learn and succeed to fill their academic and social advancement. We stand firm on ensuring equitable, inclusive, and anti-racist policies and practices. We are committed to holding each other responsible for respectful conduct and treatment of one another.

We understand that many of you may want to act now, we encourage you to do so safely. With that in mind, we want to be sure that you are aware that the City of San José has issued an emergency citywide curfew. San José's curfew will be in effect from 8:30 PM to 5:00 AM, beginning, Sunday, May 31 and for the next 7 days or until further notice. Click [here](#) to see the City of San José Proclamation of Local Emergency.

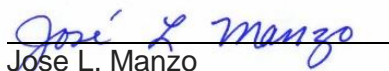
Here are some resources that can help us be part of the solution by having open conversations with our students about how we can all stand up for what is right.

[Center for Racial Justice in Education](#) [How to be an Anti-Racist Educator](#)
[5 Ways to Show Up for Racial Justice Today](#)

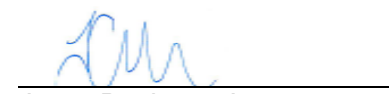
President John Mackey states, "It is only through our collective action and the strength of all of us coming together that we will make change possible and eliminate all forms of racism, discrimination and social injustice."

All OGSD families deserve to raise their children in a community and world that is free of racism, discrimination and violence. We will be an even stronger community by working together, with purpose, empathy and respect united in our vision to ensure every child's potential is achieved.

Respectfully,


Jose L. Manzo
Superintendent


John Mackey
Board President


Jorge Pacheco Jr.
Board Vice President