

Notes from September 27th Community Conversation Hosted by Dave Detling

Elements of Success 1

How do we get the right people?

What and the How?

Place for everyone in community

Let parents step in more
(Community)

Working from their strengths

Make learning irresistible

“Kids know who they are!”

66% Don't have kids ←
How to engage them?
Value proposition?

More involvement! Broad
 Depth

Other sectors: How do they engage?
(Like business)

(Emotional)
Place/Space for Every Kid
* Clubs
* Programs

Belonging

What Struck You? Challenges

PASSION about “TOPICS”

Multiple Topics

- Funding (federal, state)
- Demographics
- Education Model
- Teacher morale

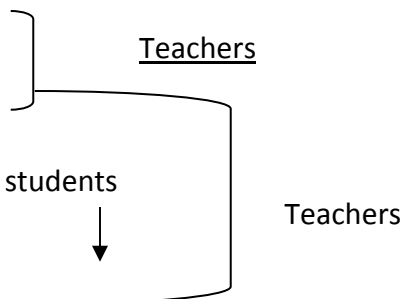
Leveraging talents

Energized? Dead tired?

Loss of professionalism

Flexibility: Read and adjust to students

Expression of Creativity



Want opportunities for children
More than 3 Rs

What Struck You 2? Challenges

Need more than teacher input

2 teachers

More community partners!

APATHY (Break through)

- Communicate * Effective
- * Often/Frequently
- * Concrete Action
- * Cost/Benefits
- * Incremental?

Benefits of Excellent
School System

Tangible

General Lack of Information:

- What districts are capable of?
- What districts are not?

Is issue within control of district?

- * Federal
 - * State
 - * District
- ? What level are we talking about

- ~ Smart decisions
- ~ Continuous
- ~ Not in context of campaign

Education

Decision paths?

What Struck You 3? Challenges

Teacher retention

Growth so fast (Put teachers' salaries in context)

TRUST

Community of district

What are we solving?

Limited resource allocation

Effective communication
(Deciphering)

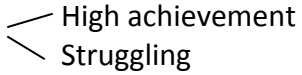
What is fluff?

Effective Communication

Maintaining excellence

Retain? Essentials (not fluff)

Breaking through fear

2 Tier system 

? Resource allocation

Special Needs

Work for average kids

Raise all Boats

Work for the bottom kids

Elements of Success 2

Teacher wish list = People and expertise

Thought Leaders

Vested interest...sat on sidelines

(Need to break out of same people!)

Supportive parents

Quality * Experience

Self-discovery

Motivation

Nurturing environment

Goals

Real world/life skills

Work ethic

Not just technology

Core education and character education

Communication skills

Self-expression

Elements of Success 3

Self-discipline

More small groups come together