

**Lakota East (Side) Staff  
Community Conversation  
March 5, 2013**

**SUCCESS**

Lots of opportunity

Deep relational investment

Professionals have passion for the kids and are frustrated with “the system”

Kids need a better work ethic  
More curiosity

More well rounded

- Language
- Arts
- Speech
- More music
- Physical education

- Kids that need it can't afford it
- More engaged
- Reaches different kind of kids and learning
- More emotional all around
- Different ways to reach kids

Better technology

Kids invested in their own education....They are active and “own” their education

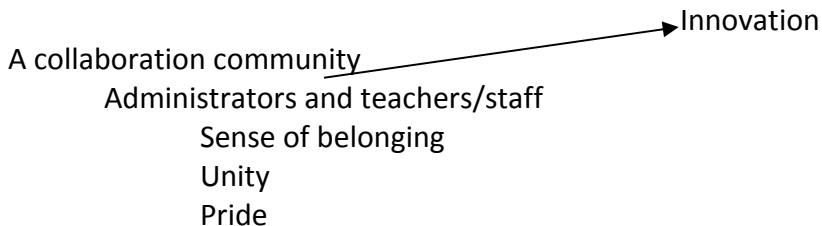
How extras drive home the core curriculum

Well rounded

- College resume
- Problem solve
- Teamwork/collaboration
- Innovative/creative
- Social skills
- Communication skills
- Greater awareness of what is around them

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Global awareness



↑  
 Community service  
 Different Jobs    Understand service  
                     Work ethic  
                     Experience with diverse situations  
 Build resume    Perspective

Kids need certainty and stability and consistency

Kids need to be around others who want to be successful

Kids need to have collective district pride

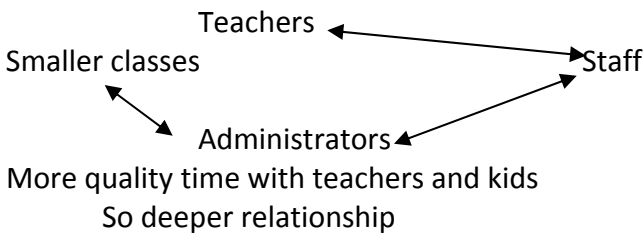
“Specials” help create this drive/ownership

Security, guidance, innovation

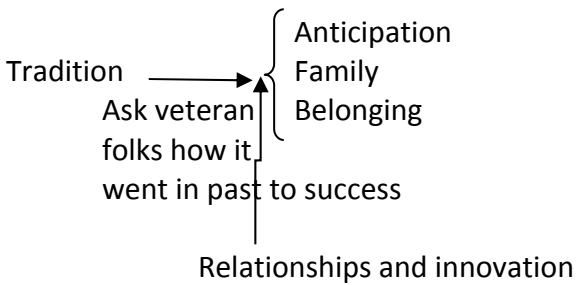
Interconnected community around students

Unity

Build trust so kids work for you



Student, staff, administration, self sufficient



Deeper relation between administration and staff in buildings

Administrator turnovers loses relationships and traditions

Conserve the individual qualities of each school

Maintain relationships

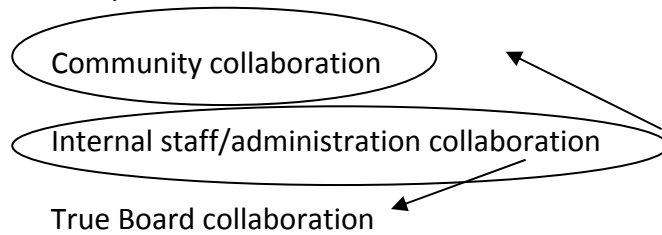
This is not a factory – It's a community  
Professional development  
Teachers highly qualified

Diversity of teachers  
Each has gifts  
Align passion with gift

Requires deep administrator/staff relationship

More course choices for kids that leverage the vast diversity in staff and passion

Align goals with STEM and processes



Model inside what  
you want outside

Many levels....Include all

Give staff flexibility to achieve the goals

Encourage staff teams to figure it out on "ground level"

More Board members in the building  
Gotta be there to know it

Literacy program  
ESL – Without more time these kids won't succeed

### **PROCESS REQUESTS**

Retirement is keeping us around

Money doesn't motivate in long run

Staff can leave the district and even teaching

People are tired and it will fail eventually

The cuts have hurt, public just doesn't know it

Uncertain future holds back professional development

Hard for staff to invest

No failing district will take care of staff

Employees don't feel safe

Not best subject

Different school

Lost relationship

No communal support

What kind of community and world and families and society are we creating