Lakota West (Side) Staff Community Conversation March 4, 2013

0% Feel schools are not on right track

SUCCESS FACTORS

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Art/music/PE
       Teach creativity
       Reduced behavior problems (an outlet)
       Good at something
       Helps academics
       Social skills
       More student engagement
       Healthy
Access to up to date technology
Diverse education
Diverse choices/opportunities
       Serious for gifted
       Foreign language
       Beyond AP choices
       More academic topics
Whatever they can be successful at
Access to community
       Real world project
       Theatre
       Field trips
       Band in community
Bring community to class
Course selection
Financial classes
Diverse transcript for college
Language diversity
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Community service



Schools rally community purpose Community involvement

Teachers working in area of their strength

More levels of classes

Meet individual needs of kids

Some with smaller classes

Can push some kids more

Or slow down

Allows teachers to be successful Creates more opportunities for success Support staff people to go with

A sense of belonging and community

PROCESS

We want to be part of the process

Especially around our subject expertise

More time (to show up at meetings) to process information

Listen to my opinion

Different voices even within similarly situated teaching More representatives

Repercussion free feedback

We need a partnership

More interaction with central office

Open and honest

Decision input

Curriculum
Set target and let us get there
We know how

We know the kids and the classroom

Approachability

More listening by administration (especially at central office) Less control by administration

More visits of administrators to our buildings

Approachability

More trust both ways
Understanding and relationship
Central office connection
On the ground/practical
More time to talk to administrators
We have less time than schedule says
Value our caring

More of an educational mentoring relationship with administrator staff Especially RE: Anxiety with kids' behavior and short time

Explain decisions
Varied input methods
Need more respect

How do we measure our relationship?

Quality will go down over time because of the cuts to staff and curriculum and bells We want collective purpose Let's see your/administrators' results and measures