

ST. MARTIN PARISH SCHOOL BOARD

JULY 7, 2021

BREAUX BRIDGE, LOUISIANA

MINUTES

The St. Martin Parish School Board convened on this day at 5:00 P.M. at the Administrative Office with the following members present: Messrs. Richard Potier, President, Steve Fuselier, Jimmy Durio, Russel C. Foti, Mike Clay, Frederic Stelly, Floyd Knott, Mark Hebert, Mrs. Wanda B. Vital, and Ms. Edna M. Johnson.

ABSENT: None

The meeting was called to order by Richard Potier, President. Mr. Allen Blanchard, Jr., Superintendent, opened the meeting with a prayer and the pledge of allegiance.

Dr. Wanda Phillips, Principal at Parks Middle School, was recognized as the June Employee of the Month sponsored by Southern Scripts.

The Board Member's request to discuss consideration of an appeal of the recent Federal Court decision will be discussed after the Finance Committee recommendations.

On the motion of Mr. Hebert, seconded by Mr. Fuselier, and unanimously carried, the Board approved the following consent agenda items:

- a) Minutes of the following meetings:
 - 1) Finance Committee Meeting of June 2, 2021
 - 2) Regular Meeting of June 2, 2021
 - 3) Special Meeting of June 24, 2021
- b) Request for waiver of sales tax penalties (2)
- c) Seamless Summer Feeding Option (SSO) for School Year 2021-2022 for all schools
- d) Changes to the 2021-2022 St. Martin Parish Pupil Progression Plan and Teacher Information Handbook
- e) 2021-2022 Student/Parent Handbook Discipline Policy
- f) Intergovernmental Security Service Agreement
- g) Payment for After-Care Programs for the 2021-2022 School Term
- h) Payment for Breaux Bridge High's Assistant Baseball Coach
- i) Payment for Breaux Bridge High's Assistant Softball Coach
- j) The addition of up to 13 Academic Coach positions and one Graduation Coordinator position paid for by ESSER grant funds

On the motion of Mr. Foti, seconded by Mr. Hebert, and unanimously carried, the Board approved the following Finance Committee recommendations:

- a) United Medical Resources (UMR) Medicare Advantage Plan
- b) Salary Schedules:
 - 1) Reclassify 2 bookkeeper positions to Data Information Analyst/Senior Bookkeeper. Annual salary of \$39,425 each; an increase of \$5,200 per employee. Total cost to general fund \$10,551 salaries; \$3,000 benefits =\$13,551.
 - 2) Reclassify Special Services Secretary to SER Data Information Analyst Clerk. Annual salary of \$34,305; an increase of \$4,826. Cost of federal grant \$4,826 salaries; \$1,360 benefits =\$6,186.

- 3) Indexing 12-month professional employees off of the teacher salary schedule instead of the old state minimum salary schedule. Increasing high school principal index to the same as supervisors. Total cost to general fund \$171,665.42 salaries; \$48,325 benefits = \$219,990.42.
- 4) Increasing the 12-month secretary & bookkeepers' hourly rate by \$1 per hour to be comparable to the school secretary hourly rate; increasing the executive secretary starting hourly rate to \$18.79 per hour. Total cost to the general fund \$25,446.28 salaries; \$7,167 benefits = \$32,613.28.
- c) Contract renewal for School Resource Officers (SRO's) for the 2021-2022 school year
- d) Contribution to St. Martin Economic Development Authority (SMEDA) in the amount of \$29,055.60 for the Fiscal year 2021-2022
- e) Amend the item regarding the St. Martinville Senior High School Football Field Lighting recommending Mr. Jim Poche as the lead architect and project manager and Thomassee Associates as consultants to proceed through Design Development and confirm scope of project and confirmation of budget
- f) Accepting low quotes for lawn service leaving some allotment for adjustments for the Parks/Catahoula Area; Cecilia Area – Simple Enterprises Inc. \$58,500; Breaux Bridge Area – RCI \$39,609.56; Parks/Catahoula Area – RCI \$52,677.77; St. Martinville Area – Simple Enterprises Inc. \$58,500

The President acknowledged the Public Participation cards that were filled out and allowed the following individuals to speak concerning the recent Federal Court decision:

Stacy Boudreaux and Kate White

On the motion of Mr. Hebert, seconded by Fuselier, and unanimously carried, the Board went into Executive Session.

On the motion of Mr. Foti, seconded by Mr. Fuselier, and unanimously carried, the Board came out of Executive Session.

On the motion of Mr. Foti, seconded by Mr. Hebert, and unanimously carried, the Board approved to table consideration of an appeal of the recent Federal Court decision until next month.

On the motion of Mr. Hebert, seconded by Mr. Fuselier, and unanimously carried, the Board approved to accept the recommendation by UMR regarding subrogation.

No action was necessary for the pending litigation, Thomas v. St. Martin Parish School Board, Civil Action No. 11314 (W.D.La.).

On the motion of Mr. Foti, seconded by Mr. Durio, and unanimously carried, the Board approved the Head Start Policy Council recommendations:

- a) SLCC (South Louisiana Community College)
- b) Lion's Club MOU
- c) Head Start Teachers/Teacher Assistants (Days/Hours change)

On the motion of Mrs. Vital, seconded by Mr. Foti, and unanimously carried, the Board approved the job descriptions for Energy/Maintenance/Construction Manager and Maintenance Supply/Emergency/Compliance Technician.

The following Board Member's requests were removed from the agenda:

- a) Consider and/or approve rescinding prior action compensating two bookkeepers for their level of education (professional pay) in addition to making the manager a supervisor of maintenance and to do a study related to the work load of the Head Start Program
- b) Consider and/or approve rescinding Maintenance Foreman position

Board Member Floyd Knott expressed concerns regarding the Sales Tax Department and recommended an independent review.

Mr. Knott made comments regarding Act 1.

On the motion of Mr. Hebert, seconded by Mr. Fuselier, and unanimously carried, the Board adjourned.

SECRETARY

PRESIDENT