REGULAR BOARD MEETING September 22, 2016 Yvonne Cook Board Room 6578 Santa Teresa Blvd. San Jose, CA

AGENDA

<u>OPEN SESSION</u> – 6:30 P.M. CALL TO ORDER

SET THE AGENDA

CLOSED SESSION - 6:32 P.M.

- 1. PUBLIC EMPLOYEE PERFORMANCE EVALUATION -Superintendent
- 2. PUBLIC EMPLOYEE DISCIPLINE/RELEASE/DISMISSAL -Government Code section 54957
- 3. CONFER WITH LABOR NEGOTIATOR

The Board will confer with the District labor negotiators; Assistant Superintendent Andrew Garcia, Assistant Superintendent Laura Phan, Legal Counsel Adam Fiss and Legal Counsel Janae Novotny regarding Oak Grove Educators Association; California School Employees Association, Chapter 412; and American Federation of State, County and Municipal Employees Union, Council 57, Local 101.

4. CONFER WITH LEGAL COUNSEL – EXISTING LITIGATION The Board will confer with District legal counsel regarding existing litigation pursuant to Paragraph (1) of subdivision (d) of Government Code section 54956.9: KNTV Television LLC vs. OGSD, Case No. 116CV289924.

OPEN SESSION 7:30 p.m.

FLAG SALUTE

SUPERINTENDENT'S REPORT

The Superintendent will report on matters that relate to the District.

PUBLIC HEARING

Public Hearing on Textbooks and Instructional Materials Compliance Resolution No. 1233-09/16 -- Refer to Item B-1

CLOSED SESSION ITEMS

The Board will report out any action taken in Closed Session as required by law and/or take action as appropriate in Open Session.

PUBLIC COMMENT

Members of the public may address the Board on any issue or agenda item at this time. Members of the public may also address the Board on an agenda item during consideration of the item. No action can be taken on an item not on the agenda at this time. In accordance with Board Bylaw 9323, individual remarks will be limited to three minutes each, unless otherwise stipulated.

ITEMS SCHEDULED FOR ACTION (25)

A. CONSENT AGENDA

Manzo (5)

- 1. Unadopted Minutes Regular Board Meeting, September 8, 2016
- 2. Classified Personnel Order
- 3. Donation Letter Del Roble School
- 4. Audiometric Testing Agreement 2016-2017
- 5. Developer Fees Fund Report 2015-2016
- 6. Out of State Travel Education Summit for the Association of Latino Administrators and Superintendents (ALAS), Philadelphia, PA

RECOMMENDATION: It is recommended that the Board of Trustees approve the Consent Agenda, as presented.

B. EDUCATIONAL SERVICES DIVISION

1. RESOLUTION NO. 1233-09/16 – TEXTBOOKS AND INSTRUCTIONAL MATERIALS COMPLIANCE

Wetzel (5)

Under Education Code Section 60119, effective beginning the 2004-2005 school year and modified by the Williams Settlement, the Board of Trustees is required to conduct a public hearing and pass a resolution indicating whether the District has sufficient textbooks or instructional materials in specified subjects that are aligned to the academic content standards and consistent with the content and cycles of the curriculum frameworks adopted by the state board.

RECOMMENDATION: It is recommended that the Board of Trustees approve Resolution No. 1233-09/16, Textbooks and Instructional Materials Compliance, as presented.

C. HUMAN RESOURCES DIVISION

1. VARIABLE TERM WAIVER APPROVAL

Garcia (5)

The Variable Term Waiver is a document issued for employers, who meet the waiver criteria, to allow coverage of a class when a fully credentialed teacher is not available for the assignment. It allows the employer to fill the assignment while searching for a fully credentialed teacher in the subject area of the assignment and/or gives the waiver holder additional time to complete credentialing requirements.

RECOMMENDATION: It is recommended that the Board of Trustees approve the Commission on Teacher Credentialing form titled Variable Term Waiver Request for Ryan Reid to teach 7th grade math at Davis, as presented.

D. BOARD BUSINESS

1. RESOLUTION NO. 1234-09/16 IN SUPPORT OF PROPOSITION 58

The Board of Trustees will have the opportunity to take a position on information received at the September 8, 2016 Board Meeting regarding Proposition 58, the LEARN Initiative on the November 8, 2016 ballot.

Manzo (5)

RECOMMENDATION: It is recommended that the Board of Trustees adopt Resolution No. 1234-09/16 in support of Proposition 58, as presented.

RESOLUTION NO. 1235-09/16 – BOARD MEMBER ABSENCE
 Pursuant to California Education Code Section 35120(c), a resolution has been
 prepared entitling a Board Member to be paid for any meeting when absent due
 to illness/emergency/hardship deemed acceptable by the Board.

Manzo (5)

RECOMMENDATION: As appropriate

ITEMS SCHEDULED FOR INFORMATION (95)

E. <u>HUMAN RESOURCES DIVISION</u>

1. MEDICAL MARKETING PROJECT

The Board received this Information Item at the September 8, 2016 Board

Meeting Additional information will be provided to approve the september 1.

Meeting. Additional information will be provided to answer questions generated during that meeting and provide an opportunity for further discussion.

Garcia (30)

Phan (45)

F. BUSINESS SERVICES DIVISION

BOND PROGRAM UPDATE – SUMMER PROJECTS 2017
 On November 4, 2014, voters of Oak Grove School District approved a bond measure identified as Measure P. In order to meet the commitments that were made to the community, the District identified projects based on needs, equity, transparency and fiscally responsible methods to ensure all facilities are brought

transparency and riscally responsible methods to ensure all facilities are brought to an equal standard throughout the District. The District has completed modernization projects at nine (9) schools during the summer of 2015 and 2016. Staff will present an update of all completed projects, projects in progress, and

proposed projects for the summer of 2017.

2. STREETSCAPE PROJECT DESIGN AT MINER ELEMENTARY Phan (20)

Staff presented a three-year plan for modernization projects on November 12, 2015, and an update to the plan was presented on April 14, 2016. The Streetscape Project for Miner Elementary School is planned for the 2017 summer construction. The new design will alleviate traffic and create safe access for students walking to school.

G. BOARD BUSINESS

1. PROPOSITION 55 THE CHILDREN'S EDUCATION AND HEALTH CARE PROTECTION ACT OF 2016

Manzo (10)

Proposition 55, The Children's Education and Health Care Protection Act is on the November 8, 2016 ballot. The Board will receive information regarding Proposition 55 for discussion and to determine if the Board would like to take a position and possible action at a future Board Meeting.

COMMUNICATIONS

Correspondence from individuals and/or organizations regarding District programs and/or services.

BOARD DISCUSSION

Board members will report on visits to schools, meetings attended, and other related District matters.

ADJOURNMENT

NOTE: A person with a disability may request receipt of an agenda in an alternative format or request disabilityrelated accommodations, including auxiliary aids or services, in order to participate in the public meeting by contacting the Superintendent's Office at (408) 227-8300, extension 100203, at least 48 hours prior to the scheduled Board Meeting. (AB 3035, Chapter 300, Statutes of 2002)

Writings that are public records and are provided to all or a majority of the governing board regarding an open session item on this agenda will be made available for public inspection in the District Office located at 6578 Santa Teresa Boulevard, San Jose, CA. during normal business hours.

The District shall provide a full copy of the Board Agenda, along with all public back-up materials and information, including presentations to be made at or during the meeting, for public inspection at the meeting. Additionally, the District will provide a copy of any presentations or other materials provided to the Board to any member of the public upon request.

The Board encourages the free expression of divergent opinions of any subject. The District maintains complaint procedures and anyone who believes they have experienced any form of adverse actions arising from their public statements made at a Board meeting may utilize the District's Uniform Complaint procedures as outlined in Board policy.

Public Hearing X

SUBJECT:

Public Hearing on Textbooks and

Instructional Materials Compliance

DATE:

September 22, 2016

REPORTED BY/

PERSON

RESPONSIBLE:

Maria Wetzel

RECOMMENDED

ACTION:

<u>BACKGROUND</u>: Under Education Code Section 60119, effective beginning the 2004-2005 school year and modified by the Williams Settlement, the Board of Trustees is required to conduct a public hearing and pass a resolution indicating whether the District has sufficient textbooks or instructional materials in specified subjects that are aligned to the academic content standards and consistent with the content and cycles of the curriculum frameworks adopted by the state board.

<u>DISCUSSION</u>: A statement of assurance for fiscal year 2016-2017 is mandated to occur within the first eight weeks of school. The public hearing shall encourage participation by parents/guardians, teachers, members of the community, and bargaining unit leaders interested in the affairs of the District. The District shall make a determination, through Resolution as to whether each pupil in each school in the District has sufficient textbooks and instructional materials.

<u>ALTERNATIVES CONSIDERED</u>: This is a state mandated requirement and does not allow for other options.

FISCAL IMPACT: Holding a public nearing and passing a Resolution annually entitles the District eligibility to receive instructional materials funds.

<u>POLICY ALIGNMENT</u>: Board Policy 6161 – Students' education opportunities are enhanced when they have sufficient access to high-quality textbooks, equipment, and other instructional materials for each of the subjects they are studying.

Refer to Item B-1

Minutes/Unadopted Regular Board Meeting Yvonne Cook Board Room September 8, 2016

Mary Noel, Vice President of the Board of Trustees, called the meeting to order at 6:33 p.m.

CALL TO ORDER

Members present:

Mary Noel, Vice President

Carolyn Bauer Jeremy Nishihara Jacquelyn Adams

Members absent:

Dennis Hawkins, President

Others present:

José L. Manzo, Superintendent

Andrew Garcia, Assistant Superintendent Maria Wetzel, Assistant Superintendent Laura Phan, Assistant Superintendent Interested Community and Staff Members Laura Stricker, Recording Secretary

Set the Agenda

On motion by Member Adams and second by Member Bauer, the Board of Trustees set the Agenda, with the following vote:

Ayes:

Members Adams, Nishihara, Bauer, and Noel

Noes:

None

Absent:

President Hawkins

Abstaining: None

Closed Session

The Board recessed to Closed Session at 6:35 p.m. to discuss Public Employee Performance Evaluation—Superintendent; Public Employee Discipline/Release/Dismissal; to Confer with District labor negotiators, Assistant Superintendent of Human Resources Andrew Garcia, Assistant Superintendent Laura

Phan, and Legal Counsel regarding Oak Grove Educators Association; California School Employees Association, Chapter 412; and American Federation of State, County and Municipal Employees Union, Council 57, Local 101. The Board also conferred with District legal counsel regarding existing litigation pursuant to Paragraph (1) of subdivision (d) of Government Code section 54956.9: KNTV Television LLC vs.

OGSD, Case No. 116CV289924.

CLOSED SESSION

SET THE AGENDA

Open Session

The Board reconvened to Open Session at 7:32 p.m. Vice President Noel welcomed those in attendance; and explained the process to be followed in conducting the Board Meeting, including the presentation of information to the Board and the manner in which those present could address the Board during the meeting, either regarding specific agenda items or during "Public Comment." Also explained, were the implications/restrictions of the Brown Act on comments made at meetings of governmental bodies in California.

Flag Salute

Vice President Noel led the Flag Salute.

Superintendent's Report

Superintendent Manzo thanked Vice President Noel and remarked he hoped everyone had an enjoyable Labor Day Weekend.

The Superintendent reported he had the opportunity to visit Edenvale and Davis schools and thanked Board Member Bauer for taking time join him in the visits and to observe the schools, staff, and students working diligently in the classrooms. He thanked Principal Ryan Haven and Principal Kim Kianidehkian for accompanying them on the walk through at their sites. The Superintendent also mentioned he had the opportunity to do an Executive Team site visit at Taylor, and thanked Principal Betsy Fitch and the Taylor Staff for their hospitality during the visit.

Superintendent Manzo commented that completion of the summer modernization projects is getting closer. He noted the streetscape at Herman is still in progress, but once complete, there will be a much improved pick-up and drop-off area with improved safety for the campus.

The CAASPP results have been released and the Superintendent commented there will be a full report provided later in the evening.

The commented Back-to-School Night events are still in progress and noted he enjoyed attending Parkview last week and looks forward to visiting other schools this coming week.

In conclusion, Superintendent Manzo expressed early happy birthday wishes to Board Member Noel.

Closed Session

Vice President Noel reported no Action was taken during Closed Session regarding Public Employee Performance Evaluation—Superintendent; and Public Employee Discipline/Release/Dismissal; or in Conferring with District labor negotiators, Assistant Superintendent Human Resources Andrew Garcia, Assistant Superintendent Laura Phan, and Legal Counsel regarding Oak Grove Educators Association; California School Employees Association, Chapter 412; and American Federation of State, County and Municipal Employees Union, Council 57, Local 101. She also reported no action was taken in conferring with District legal counsel regarding existing litigation pursuant to Paragraph (1) of subdivision (d) of Government Code section 54956.9: KNTV Television LLC vs. OGSD, Case No. 116CV289924.

OPEN SESSION

FLAG SALUTE

SUPT.'S REPORT

CLOSED SESSION

Public Comment

The following members of the public addressed the Board regarding various concerns including the following: low teacher salary, number of hours teachers work, class sizes too large, reorganization process, challenges in special education, lack of teacher contract, fewer or removal of combination classes, need for Instructional Aides in classrooms, lack of curriculum at beginning of school, and a need to work collaboratively to resolve issues/concerns.

Lori Shortt Ledesma Teacher Ann Black Anderson Teacher

Val Wood Santa Teresa SDC Teacher

Nancy Hagmann Taylor Special Ed Teacher, Community Member, Parent

Catherine Miroballi Taylor Teacher

Brian LoBue Ledesma Community Member, Parent Jennifer Delaney Glider Community Member, Parent

Elizabeth Kerridge Taylor Teacher
Jordan Reed Taylor Parent
Audra Schallberger Ledesma Teacher
Rebecca Munson Frost Teacher

Bob Prola Ledesma Teacher, Community Member, Parent, OGEA

Negotiations Team

Dominic Rizzi Acting OGEA President

Baldwin teacher, Shelley McCracken addressed the Board requesting the Board's consideration of supporting Proposition 55 which is on the November Ballot. She noted both CTA and OGEA are in support of this proposition.

On behalf of the Board of Trustees, Vice President Noel thanked members from the public for their comments.

Consent Agenda

Superintendent Manzo presented the Consent Agenda, noting these are routine items requiring Board Action.

Stipe teacher, Dedra Downing, addressed the Board regarding Consent Item # A-6, Memorandum of Understanding with Partners in School Innovation. Ms. Downing expressed concern with the amount of money being spent on this service, while repairs at her school have been postponed. Additionally she expressed concern there is a lack of District transparency and shared her concern Stipe school may be closed due to low enrollment. She described challenges in the Stipe community and wanted to bring attention to how funds are being allocated.

Superintendent Manzo commented schools receiving Title I funds are required to have an alternative governance plan in year 3 or 4 of Program Improvement, adding this meets that requirement. The Superintendent described alternatives the Board could consider which include removing the principal and the majority of staff, closing the school, or converting the school into an alternative charter program. He remarked, given those options, it was believed this is the most reasonable option to support local control, accelerate student achievement, and meet the alternative governance requirement.

PUBLIC COMMENT

CONSENT AGENDA

CONSENT AGENDA

Consent Agenda (continued)

Member Noel thanked Ms. Downing for her comments and called for a motion. Prior to the roll call vote, Member Bauer commented she was concerned about this issue two years ago as well and noted she researched the Title I requirements. She expressed appreciation for Superintendent Manzo bringing everyone's attention to this requirement. Member Bauer thanked Ms. Downing and noted the Board is aware of the concerns and continues to work on them.

On motion by Member Bauer and second by Member Adams, the Board of Trustees approved the Consent Agenda, with the following roll call vote:

Ayes:

Members Adams, Nishihara, Bauer, and Noel

Noes:

None

Absent:

President Hawkins

Abstaining:

None

California Assessment of Student Performance and Progress (CAASPP)

Assistant Superintendent, Maria Wetzel mentioned this is the second year of the CAASPP assessment, and introduced Director Kathy Harris, to present the information.

Ms. Harris explained that CAASPP is the California Assessment of Student Performance and Progress while the SBAC is the actual test given to students. She noted 97% of students participated in the assessment. She reviewed the four achievement levels in the SBAC Tests:

- Standard Exceeded
- Standard Met
- Standard Nearly Met
- Standard not Met.

Ms. Harris presented the results for English language arts (ELA) by grade, gender, and ethnic subgroup. She noted there was an increase in all grades with the exception of 5th grade and in special education. Ms. Harris reported we still see a gap in achievement in the subgroups, however all groups had growth.

Areas students are tested in were reviewed which include: Reading, Writing, Listening and Research/Inquiry. Ms. Harris shared there was an increase in each of these areas as well, with the highest being in the area of research and inquiry. She believes this can be attributed to Project Based Learning and SEAL, as well as working with students on the skill of listening.

Ms. Harris reviewed the math results by grade, gender, and subgroup noting there was an increase in all areas with the exception of special education which remained the same. She commented we continue to see the achievement gap in subgroups in math as well. Areas in which students are tested are: Concepts and Procedures, Problem Solving/Modeling and Data Analysis, and Communicating/Reasoning. Ms. Harris reported an increase in all areas with the highest being in the area of concepts and reasoning.

CAASPP RESULTS

CAASPP RESULTS

CAASPP (continued)

A comparison of the results between OGSD and the State of California and OGSD and Santa Clara County were presented revealing the county and State have the same achievement gap as OGSD, and all had an improvement in ELA and math. A one year comparison showed that OGSD mirrors State demographic results not the demographic results of districts within Santa Clara County.

Ms. Harris shared the District is working in collaboration with the East Side Alliance in 8th math, and presented a chart showing how OGSD compares to other districts in the Alliance. She reported, with regard to accountability, there is no API and the State is looking at multiple measures such as; graduation rates, discipline (suspension/expulsion rates), and attendance data. How the information will be weighted is still unknown as input from communities is still being collected. Currently, 2018 is slated as the timeline for accountability criteria to begin.

Member Bauer commented she would like to see results by individual schools. Superintendent Manzo commented we will send that information in the Friday Letter. He commented each site has their own results and principals will share that information with staff and parents.

Superintendent Manzo asked for clarification in terms of current requirements for science testing. Ms. Harris stated the Next Generation Science Standard (NGSS) assessment will not be ready for a couple of years and we are currently still required to give the CST science test. However, the State has applied for a waiver. Member Noel asked if results of foster children were disaggregated and Ms. Harris responded that although Oak Grove can disaggregate the data, that subgroup is a very small portion and is not disaggregated by the State. Member Bauer congratulated teachers for the increase in scores.

Community Member and Baldwin parent, Margarita Mendoza addressed the Board regarding individual school results and expressed her disappointment with the results for Baldwin School. After speaking with the Principal, Ms. Mendoza believes there is a lack of funding to support the learning environment. She commented parents are doing their part to provide support and she requests the District find a way to further support the site to move out of the current performance standard.

Superintendent Manzo shared that CSTs were unable to compare growth from grade level to the next. He encouraged Ms. Mendoza to look at a cohort of students as it identifies where they started and what the growth factor was. Ms. Harris commented the CSTs were not able to show scaled score growth as tests were not aligned by grade level. In her review of the scaled scores, she noted 83% of students had growth.

Superintendent Manzo thanked Ms. Mendoza for her comments.

Medical Marketing Project

Superintendent Manzo recognized the considerable amount of time and effort the Benefits Committee put in to identifying the best options for health care for our employees. He introduced Assistant Superintendent, Andrew Garcia to present the item.

MEDICAL MARKETING PROJECT

Medical Marketing Project (continued)

Assistant Superintendent Garcia began by reviewing the scope of the project assigned to the committee and the composition of the committee.

-6-

MEDICAL MARKETING PROJECT

Scope of Project

- Find comparable medical plans
- Find competitive medical premium rates
- Offer the most expansive medical networks offering maximum access to members

Committee Members

- Association Presidents:
 OGEA Dominic Rizzi, Acting President
 CSEA Judy Barnhart
- Diane Vertullo AFCSME Rep
- Jeanette Edwards CSEA Rep
- Bob Prola OGEA Rep
- Paula Cornia OGMA Rep
- Shannon Bui OGMA Rep
- Carrie Newton Benefits Tech
- Melina Nguyen Director Business Services
- Sylvia Alvarez Coordinator Human Resources

Mr. Garcia shared the list of vendors that were requested to participate in providing information. Five of the vendors declined stating their rates were not competitive. Three others declined for various reasons. The vendors that responded and were reviewed by the committee were Anthem Blue Cross, Blue Shield, CalPers, MCSIG, and SISC. Anthem and Blue Cross required the termination of Kaiser, which is the predominant plan selected by employees in the District. Due to the stipulation of the termination of Kaiser, the committee felt those vendors were not viable.

Interviews with the remaining three vendors were held on July 11th. The committee determined the CalPers proposal was not viable, due to the increase in rates, leaving only MCSIG and SISC. Mr. Garcia introduced Keith Brown of Keenan and Associates to review and compare the renewal trend and benefits of the plan options of the two finalists.

Mr. Brown shared a graph showing the five-year renewal trend which compared the renewal trend between current OGSD benefits, MCSIG and SISC. Several side-by-side comparison slides for each vendor, which included a comprehensive comparison of the similarities and differences among benefits, were presented as well.

The Benefits Committee met on August 19th to discuss options. Mr. Garcia expressed his appreciation to the committee for coming together during July and August to work on this project. The committee reviewed the plans and members were asked to share which plan they favored and why. OGMA favored MCSIG and OGEA, AFCSME and CSEA favored moving to SISC. Mr. Garcia mentioned, however, as of this afternoon, AFCSME has rescinded the decision to move to SISC.

Medical Marketing Project (continued)

Mr. Garcia shared an overall summary of the plan pros and cons from the Benefits Committee for moving to SISC, with the positive theme being the savings to Blue Cross Members. Concerns were expressed over the five-year renewal trend and a general fear of change.

Next steps were reviewed which include a final decision, employee education on renewals and the new plan offerings, open enrollment, and new I.D. cards if necessary. Mr. Garcia thanked the Committee and Mr. Brown for their work on the project.

Clarification was provided that groups could move individually and would not be required to move to the new plan. Rates may change depending upon the number of people in the group. Further analysis will be provided should there be a split between bargaining units.

Member Adams expressed her appreciation for the comprehensive presentation. There was further discussion on timeframe requirements for staying in the new plan before being allowed to change, as well as time requirements to return to the same plan. Mr. Brown indicated generally there are wait periods for moving in and out of plans, but they can be negotiated and he believes we have done that in the past. Additional information regarding transitioning between plans will be provided in a Friday Letter

Proposition 58 – The LEARN Initiative

Superintendent Manzo introduced the item, stating in 1998 the passage of Proposition 227 required curriculum to be taught in English only, unless a parent signed a waiver. Recently, the benefits of multi-literacy have been highlighted and this initiative provides the opportunity to reintroduce language and culture back into schools. The Superintendent reviewed numerous entities that support of the initiative including CTA, ACSA and CSBA. He commented staff would like input from the Board to determine if the District would consider a Resolution in support of the initiative.

There was consensus among the Board to support the initiative and have staff return with a Resolution of support at the next Regular Board Meeting.

Communications

The Board received an updated Board Activities Calendar listing a variety of events and activities for Board members' attendance and participation.

Board Discussion

Member Adams reported she attended a storytelling session at Baldwin School The storyteller included the students in the session and incorporated movement in the process. She commented it was a great way to begin the day. Member Adams also reported attending Baldwin and Glider Back-to-School Nights, noting they were well attended and the rooms looked very good. She commented the Tech Museum presented Baldwin with a banner to be displayed at the school, for their participation in the STEM Program.

Member Bauer commented she enjoyed visiting Edenvale and Davis schools with the Superintendent. She noted Principal Haven at Edenvale gave a storytelling session and mentioned he is quite a good story teller. She commented the school grounds look

MEDICAL MARKETING PROJECT

PROPOSITION 58 THE LEARN INITIATIVE

COMMUNICATION

BOARD DISCUSSION

Board Discussion (continued)

fantastic and one can see the pride at the school. She thanked Trina Ramirez at Davis for serving the needs of the many families and creating a good environment for students, parents, and families in that community. Member Bauer reported attending the Frost and Glider Back-to-School Nights and commented they were well attended and enjoyable.

BOARD DISCUSSION

Member Noel reported she is looking forward to the new small school at Davis which will be a cluster of 150 7th and 8th grade students that stay together. She commented she was impressed with resources available providing information to those interested. She reported she attended Hayes Back-to-School Night, noting it was well attended and she was impressed with Principal Cochran knowing the names of all the students.

Adjournment

On motion by Member Nishihara and second by Member Adams, the meeting was adjourned at 10:10 p.m., by unanimous vote.

ADJOURNMENT

José L. Manzo, Superintendent

Mary Noel, Vice President/Clerk

Regular Board Meeting September 22, 2016

CLASSIFIED PERSONNEL ORDER

NEW HIRE:

Jovita Morales

School Bus Driver - Transportation Department

Sub to Permanent

Replacing:

Van Do

Effective:

9/7/16

LEAVE OF ABSENCE:

Justin Nolley

Inst. Asst. - The Academy

Reason: Temporary Contract, Teaching

Effective:

8/15/16

RETURN FROM LEAVE:

Jamie Dias

Food Service Worker I – Bernal Intermediate

Effective:

8/11/16

RESIGNATION:

Chris Conner

Instructional Assistant – The Academy

Effective:

6/7/16

RETIREMENT:

Sharon Jahns

Administrative Secretary - District Office, ESD

Effective:

10/7/16

CLASSIFIED SERVICE AGREEMENTS

NAME	JOB TITLE/SITE	SERVICE
		AGREEMENT DATES
Austin, Nicola	Supplemental School Nurse – ESD	8/15/16—6/8/17
Bal, Kiran	Supplemental School Nurse – ESD	8/29/16—6/8/17
Beasley, Caitlin	Social Work – Frost	8/15/16—6/8/17
Biehl, Emily	Procedure Nurse – ESD	8/23/16—6/8/17
Bruno, Maria Marcela	Interpreter – ESD	8/15/16—6/8/17
Bui, Cal	Interpreter – ESD	8/15/16—6/30/17
Clausen, John	Technology Support - Miner	8/15/16—6/8/17
Clausen, John	Technology Support – Edenvale	8/15/16—6/8/17
Cook, Denise	Special Project Assistant – PWP	7/1/16—6/30/17
Cortes, Rocio	Babysitter – ESD	8/15/166/30/17
Craven, Rosamaria	Program Support for ELL – ESD	8/15/16—11/4/16
Craven, Rosamaria	Interpreter – ESD	8/15/16—6/30/17
Eivers, Lucia	Interpreter – ESD	8/15/16—6/30/17
Flynn, Silvia	Interpreter – ESD	7/1/16—6/30/17
Hmieleski, Alyssa	Program Support for ELL – ESD	8/15/16—11/4/16
Hussain, Zaila	Interpreter – ESD	8/15/16—6/30/17
Jung, Debbie	Homework Club – Sakamoto	8/15/16—6/8/17
Khishen, Lina	Interpreter – ESD	8/15/16—6/30/17
Lee, Betty	Program Support for ELL – ESD	8/15/16—6/30/17
Lee, Betty	Interpreter – ESD	8/15/16—6/30/17
Lopez Sanchez	Babysitter – ESD	8/19/16—6/8/17
Mendez, Josefina	Babysitter – ESD	8/15/166/30/17
Mikho, Janet	Bus Attendant – ESD/Special Ed	8/15/16—12/30/16
Miller, Rochelle	Bus Attendant – ESD/Special Ed	8/15/16—12/30/16
Nevarez, Lourdes	Interpreter – ESD	8/15/16—6/30/17
Nieto, Bianca	Special Project Assistant – PWP	7/1/16—6/30/17
Nosheen, Ali	Interpreter – ESD	8/15/16—6/30/17
Nunez, Vilma	Babysitter – ESD	8/19/16—6/8/17
O'Mara, Teanna	Computer Support – Sakamoto	8/15/16—6/8/17
Pennington, Jennifer	Playworks, PE – Frost	8/15/16—6/8/17
Perez de Luna, Lidia	Babysitter – ESD	8/19/16—6/8/17
Perez, Cynthia	Interpreter – ESD	8/15/16—6/30/17
Plamenco, Robert	Safe School Specialist – ESD	10/13/16—6/8/17
Rodriguez, Jose	Safe School Specialist – ESD	10/7/16—6/2/17
Rufeh, Susan	Interpreter – ESD	8/15/16—6/30/17
Tran, Phuong	Bus Attendant – ESD/Special Ed	8/15/16—6/30/17
Wong, Alicia	Interpreter – ESD	7/1/16—6/30/17



Del Roble Elementary School

3345 Avenida Almendros, San Jose, CA 95123 408-225-5675 Fax 408-224-8748 Yolanda A. Ross, Principal

September 6, 2016

Board of Trustees Oak Grove School District 6578 Santa Teresa Blvd. San Jose, CA 95119

Dear Honorable Board of Trustees:

On behalf of the staff at Del Roble School, I respectfully request that you accept the donation of \$553.80. This donation will be used to purchase instructional supplies for the classrooms. This donation was made possible by PG&E Corporation Foundation. This donation was donated on behalf of Clifford Nakanishi.

Thank you for your consideration of this request.

Sincerely,

Yolanda Ross Principal



SUBJECT: **Audiometric Testing Agreement 2016-17** Consent: X

DATE: **September 22, 2016** Agenda Item: A-4

REPORTED BY/

PERSON Maria Wetzel

RESPONSIBLE:

RECOMMENDED It is recommended that the Board of Trustees approve the ACTION:

agreement between Oak Grove School District and Hearing

Conservation Associates for Audiometric Testing.

BACKGROUND: This item is presented for Board approval annually per regulation requirement that each child be given a hearing test in kindergarten, second, fifth, and eighth grades.

DISCUSSION: Screening in kindergarten allows for early identification of pupils with hearing problems. Corrective measures can then be taken to minimize the effect hearing loss may have on a child's ability to learn. Criteria for screening referral, resetting, and follow-up are defined in California Administrative Code, section 2951.

Hearing Conservation Associates (HCA) is registered with the State of California Department of Health Services to provide hearing conservation services for public schools in California. They have the ability to provide a mobile service to meet the needs of the large number of students that need to be tested in an expeditious manner.

ALTERNATIVES CONSIDERED: No other alternatives have been considered. This is a requirement established by the Department of Public Health, California Administrative Code for hearing screening, and California Education Code, section 49452.

FISCAL IMPACT: Services are paid from the General Fund/Health Services.

21 Days x \$495.00/day	\$10,395.00
6,000 pupils (at \$1.50 each)	\$9,000.00
Mileage not to exceed	\$100.00
Total	\$19495.00

POLICY ALIGNMENT: This service is endorsed by our District Nurses and aligns with Board Policy 5141.3 Students – Health Examinations. It also supports the Core Values of student learning, maximum use of resources and inclusivity.

<u>OUTCOME</u>: It is critical to identify students needing hearing support as early as possible so that appropriate referrals and services are provided in order for all of our students to be successful in the classroom.

Hearing Conservation Associates P.O Box 1393, French Camp, CA 95231 PHONE (408)595-3819 FAX (209) 292-8946

Hearing Conservation Service Agreement

This agreement is entered by and between the <u>Oak Grove School District</u> of California, hereinafter known as the "District" and Hearing Conservation Associated hereinafter known as "HCA".

HCA is an agency registered wit the State's Maternal and Child Health Branch of the Depatment of Health Services to provide hearing conservation services for public school in California. HCA hereby agrees to perform hearing conservation services for the District in the 2016-2017 school year. These services meet or exceed the regulations established by The Department of Public Health and the California Administrative Code for hearing screening. Detailed services are as followed:

- Each student participating in this program, grades K through 12 will receive an audiometric screening test at 25 dB HTL (ANSI). Testing frequencies for the required screening are at 1000, 2000, 4000 HZ bilaterally.
- Each student who fails the screening test will receive an immediate follow up evaluation.
 Including a pure tone air conduction threshold test at: 500, 1000, 2000, and 4000 Hz at no
 additional costs. All tests are performed within an on-site diagnostic test environment that
 meets background noise level requirements as established by the Department of Health
 Services.
- 3. Test procedures are supervised by individuals who hold the Certficate of Clinical Competency in Audiology from the American Speech, Language and Hearing Association, a license as an Audiologist from the California Board of Medical Quality Assurance, and a Rehabilitative Services Credential. Testing is performed by audiometrists who are registered with the State of California Department of Health Services. Audiometric equipment meets the standards of the California Health and Safety Code ANSI (S3.61969) regarding sound pressure levels.
- 4. The District will receive the results of the screening and follow up tests upon completion of the testing at each school. Data is immediately available regarding students who fail the threshold examination. Written results of the tests include a copy of PASS/Fail/Absent roster and one audiogram copy with recommendations for each student who fails the test.

Page 1 of 2 (continued)

This District Agrees To The Following

Provide HCA staff with a minimum thirty minute lunch break and two ten minute breaks (one ten minute break approximately every two hours) as mandated by law.

An adult school representative shall be present for supervision of testing and security in the van. This Supervisor will insure that the classes will be ready to be tested as scheduled. This supervisor will also insure the physical safety of HCA personnel. This will further insure the overall efficiency of the testing schedule by eliminating any possibe interruptions due to student or disruption.

District personnel must provide HCA with class rosters or class lists of all students that will be tested. The purpose for using these forms is to insure the smooth operation of the school testing program and to facilitate reporting to all State and Federal agencies by the school personnel

Authorized Signature for D	District Title	Date
Mar(a Lomeli	School Audiometrist,HCA Educational Coordinator Quality Control, Manager	Date Date

Page 2 of 2

SUBJECT:

Developer Fees Fund Report 2015-2016

Consent X

DATE:

September 22, 2016

Agenda Item A-5

REPORTED BY/PERSON

RESPONSIBLE:

Laura T. Phan

RECOMMENDED

It is recommended that the Board of Trustees approve the Developer

ACTION: Fee Fund Report, as presented.

<u>BACKGROUND</u>: In accordance with Government Code Section 66006, each school district which imposes developer fees must review in a public meeting specified information regarding the funds to which such fees have been deposited. Following is an unaudited summary of developer fee revenues, expenditures, and fund balances for the 2015-2016 Fiscal Year.

FISCAL IMPACT:

FUND 250 (NON-MITIGATION)
BEGINNING BALANCE

\$500,779.84

Revenues & Other Sources:

Interest	\$ 3,997.84
Developer Fees	125,253.96
Other Local Income	0.00

TOTAL INCOME \$ 129,251.80

Expenditures - Other Services:

Enrollment Projection Services	9,555.00
Building Improvement	0.00
Acquisition of portable classroom facilities, including related architectural, engineering, and utilities services (6205)	0.00
Administrative Fee	\$ 0.00

TOTAL EXPENDITURES \$ 9,555.00

FUND 250 - ENDING BALANCE

\$620,476.64

SUBJECT:

Out of State Travel - Education Summit for the

Association of Latino Administrators and

Superintendents (ALAS), Philadelphia, PA

Consent X

Agenda Item A-V

DATE:

September 22, 2016

REPORTED BY/PERSON

RESPONSIBLE:

Jose L. Manzo

RECOMMENDED It is recommended that the Board of Trustees approve out of

ACTION: state travel for staff to showcase Oak Grove's iReady

implementation plan at the National ALAS Conference.

BACKGROUND: During the District's recent transition from the California State Standards and Tests to the Common Core State Standards and SBAC, the Educational Services Division staff examined various assessment and intervention programs that are aligned to support the implementation of the Common Core. We maintained our focus on improving results for English Learners during our search for a program and were pleased to find a program that provides personalized instructional pathways that meets a variety of student needs as well as timely data in order to maximize instructional time. After much review and analysis of the latest programs available across the market, we purchased a research-proved, blended learning personalized program: Curriculum Associates' iReady (includes online instruction, assessment, and an on-level program for Reading, Writing and Math).

iReady Diagnostic & Instruction was built for the Common Core and provides the data-driven insights that classroom teachers; and school and district administrators need to determine exactly where to focus their instructional time to ensure that all students are on track to meet these more rigorous expectations and to succeed on the accompanying assessments. The iReady Diagnostic is a powerful adaptive diagnostic and growth measure. The diagnostic also includes formative assessment and standards monitoring tools and serves as a highly predictive benchmark to the SBAC. The diagnostic also features technology enhanced items as recommended by SBAC.

DISCUSSION: The Executive Director of Curriculum Associates has extended a personal invitation for staff to showcase the District's implementation of iReady with other districts across the nation at the ALAS conference on October 12-15, 2016.

FISCAL IMPACT: All expenses incurred for participation at the ALAS conference will be paid for by Curriculum Associates.

POLICY ALIGNMENT: Participation at the ALAS Conference to highlight the District's implementation of iReady supports our Vision and Core Values of continuing to improve our instructional programs and student performance.

OUTCOME: The impact of attending and participating in the annual conference will be to share our implementation with other Districts and to learn from others as well. Information learned at the conference will be shared with other staff and school administrators.

ALAS EDUCATION SUMMIT

SHARE YOUR EXPERTISE

As a community, we have made great strides in equalizing educational opportunities for Latino students. There is much to celebrate but more to be done. And we can't do it without you!

Join us for the 13thALAS Annual Education Summit where educators from across the country work together to address challenges in the education system, particularly those impacting Latinos. The Summit offers a unique forum to engage in meaningful discussions and identify solutions that can be applied throughout the industry. Your active participation and interaction with system and policy leaders are integral to moving our goals forward.

With the theme "Leading and Learning in a Digital Era," this year's Summit will focus on the ways in which technology has impacted the education landscape and opens up numerous possibilities for system enhancements, including, among others: identifying ways technology can support and advance instruction; using technology to build capacity; and promoting ELL achievement through technology.

ALAS SUMMIT ATTENDEES

ALAS will be hosting more than 300 attendees at its 13th Annual Education Summit at the Sheraton Philadelphia Downtown in Philadelphia, Pennsylvania on October 12-15, 2016. Attendees represent educational administrators and leaders from all over the country. Represented at the last summit were:

Superintendents: 10% Central Office: 49% Principals: 20%

School Board Members: 4%

Other: 17%

This conference is an ideal place to network with educators from across the nation - representing more than 26 states and the District of Columbia.

OUTCOMES AND BENEFITS

JOIN... educational and government leaders in an informative and engaging summit that will build on what you already know.

TAP... into the experiences of colleagues and industry leaders on topics such as leadership development, webbased curriculum development, and learning management systems.

NETWORK... with other school district leaders, government officials, community representatives, and national experts.

EXPLORE... topics such as curriculum, instruction, assessment, data management and accountability systems, leadership and planning in challenging times, and more.

LEARN... with other school district leaders, government officials, community representatives, and national experts in a relaxed and collegial setting.

SUMMIT STRANDS

- EL Learners: School or District Best Practices
- Technology: Data Management, Assessment, or Instruction
- Research, Policy, and Legal: Trends and Issues
- Leadership: Challenges and Opportunities
- Superintendent Leadership

ALAS EDUCATION SUMMIT

SUMMIT AT A GLANCE

(Program subject to change)

Tuesday, October 11, 2016

3:00 pm - 5:00 pm Registration

Wednesday, October 12, 2016

8:00 am - 5:00 pm	Registration
9:00 am - 12:30 pm	Focus Groups (by invitation only)
1:30 pm - 3:00 pm	Afternoon Tea (by invitation only)
3:00 pm - 4:00 pm	Pre-conference Blue Ribbon Council
Part Part	Meeting (by invitation only)
4:00 pm - 4:30 pm	Newcomer Welcome
4:30 pm - 6:00 pm	Opening General Session
6:00 pm - 7:30 pm	State Affiliate Welcome Reception/Table
Andrew Control of the	Tops

Thursday, October 13, 2016

8:00 am - 3:00 pm	Registration
8:00 am - 8:30 am	Continental Breakfast with Table Tops
8:30 am - 10:00 am	Round Table Marketing Sessions
10:00 am - 10:30 am	Coffee Break with Table Tops
10:30 am - 12:00 pm	Second General Session
12:00 pm - 1:30 pm	Luncheon with Keynote Speaker
1:30 pm - 2:00 pm	Dessert Break with Table Tops
2:00 pm - 3:00 pm	Concurrent Sessions A
3:00 pm - 3:30 pm	Break with Table Tops
3:30 pm - 4:30 pm	Concurrent Sessions B
4:30 pm - 5:30 pm	SLA Alumni Meeting (by invitation only)
5:30 pm - 7:00 pm	Fiesta Reception and Raffle

Friday, October 14, 2016

8:00 am - 3:00 pm	Registration
8:00 am - 9:30 am	Third General Session and Plated
7.00	Breakfast
9:30 am - 9:45 am	Break
9:45 am - 10:45 am	Concurrent Sessions C
10:45 am - 11:00 am	Break
11:00 am - 12:05 pm	Concurrent Sessions D
12:00 pm - 1:30 pm	Luncheon with Keynote Speaker and
12.00 p	Lifetime Achievement Award
	Presentation
1:45 pm - 2:45 pm	Concurrent Sessions E
2:45 pm - 3:00 pm	Break
3:00 pm - 4:30 pm	Round Table Educational Sessions
4:30 pm - 5:30 pm	State Affiliates Meeting
5:45 pm - 6:30 pm	VIP Reception (by invitation only)
6:00 pm - 6:30 pm	ALAS Awards Banquet Reception
6:30 pm - 8:30 pm	ALAS Awards Banquet
0:30 pm - 0:30 pm	ALAS Awards Dariquet

Saturday, October 15, 2016

8:30am - 10:30 am State Affiliate Breakfast and Meeting

HOTEL INFORMATION

Sheraton Philadelphia Downtown

201 North 17th Street Philadelphia, PA 19103 Phone: (215) 448-2000

HOTEL RESERVATIONS

Discounted Rate of \$189.00 + tax (available until September 12, 2016)

Reservations Toll Free: 1-888-627-8178

Link to reservations: www.starwoodmeeting.com/ Book/2016ALASsummit

TRANSPORTATION

This hotel does not provide shuttle service.

Philadelphia International Airport (PHL)

Train service: \$7.00 one-way

Alternate transportation: \$20 one-way (Uber)

Estimated taxi fare: \$35.00 one-way

SUBJECT:

Resolution No. 1233-09/16 - Textbooks and

Instructional Materials Compliance

Agenda Item B. (

Action X

DATE:

September 22, 2016

REPORTED BY/

PERSON

RESPONSIBLE:

Maria Wetzel

RECOMMENDED

ACTION:

It is recommended that the Board of Trustees approve Resolution No. 1233-09/16, Textbooks and Instructional Materials Compliance,

as presented.

<u>BACKGROUND</u>: Under Education Code Section 60119, effective beginning the 2004-2005 school year and modified by the Williams Settlement, the Board of Trustees is required to conduct a public hearing and pass a resolution indicating whether the District has sufficient textbooks or instructional materials in specified subjects that are aligned to the academic content standards and consistent with the content and cycles of the curriculum frameworks adopted by the state board.

<u>DISCUSSION</u>: A statement of assurance for fiscal year 2016-2017 is mandated to occur within the first eight weeks of school. The public hearing shall encourage participation by parents/guardians, teachers, members of the community, and bargaining unit leaders interested in the affairs of the District. The District shall make a determination, through resolution as to whether each pupil in each school in the District has sufficient textbooks and instructional materials.

<u>ALTERNATIVES CONSIDERED:</u> This is a state mandated requirement and does not allow for other options.

<u>FISCAL IMPACT:</u> Holding a public hearing and passing a resolution annually entitles the District the eligibility to receive instructional materials funds.

<u>POLICY ALIGNMENT:</u> Board Policy 6161 – Students' education opportunities are enhanced when they have sufficient access to high-quality textbooks, equipment, and other instructional materials for each of the subjects they are studying.

RESOLUTION NO. 1233-09/16 TEXTBOOK AND INSTRUCTIONAL MATERIALS COMPLIANCE

WHEREAS, the governing board of Oak Grove School District, in order to comply with the requirements of Education Code Section 60019, held a public hearing on September 22, 2016, at 7:30 p.m., and;

WHEREAS, the governing board provided at least 10 days notice of the public hearing posted in at least three public places within the District that stated the time, place, and purpose of the hearing, and;

WHEREAS, the governing board encouraged participation by parents/guardians, teachers, members of the community, and bargaining unit leaders in the public hearing, and;

WHEREAS, information provided at the public hearing and to the governing board at the public meeting detailed the extent to which textbooks and instructional materials were provided to each student, including English learners, in mathematics, science, history-social science, and English/language arts, including the English language development component as well as foreign language materials of an adopted program, consistent with the cycles and content of the curriculum frameworks, and;

WHEREAS, the definition of "sufficient textbooks or instructional materials" means that each pupil has a textbook or instructional materials, or both, to use in class and to take home to complete required homework assignments.

WHEREAS, information provided at the public hearing and to the governing board at the public meeting detailed that insufficient textbooks or instructional materials for pupils in the following subjects and grade levels at District schools were ordered and will be provided to the schools listed on or about October 7, 2016.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of the Oak Grove School District hereby finds that for the 2016-2017 school year, the Oak Grove School District has provided each pupil with sufficient textbooks and instructional materials consistent with the cycles and content of the curriculum frameworks.

PASSED AND ADOPTED by the Board of Trustees of the Oak Grove School District of Santa Clara County, State of California, the 22nd day of September 2016, by the following vote:

anta Clara County, State of California, the 22 nd day of September 2016, by the following	vot
YES:	
IOES:	
BSENT:	
BSTAINING:	

I hereby certify that the foregoing resolution is duly introduced, passed, adopted at the time and by the vote as noted above.

SUBJECT:

Variable Term Waiver Approval

Action X

DATE:

September 22, 2016

Agenda Item C-

REPORTED BY/PERSON

RESPONSIBLE:

Andrew A. Garcia

ACTION:

RECOMMENDED It is recommended that the Board of Trustees approve the Commission on Teacher Credentialing form titled Variable Term

Waiver Request for Ryan Reid to teach 7th grade math at Davis, as

presented.

BACKGROUND: The Variable Term Waiver is a document issued for employers, who meet the waiver criteria, to allow coverage of a class when a fully credentialed teacher is not available for the assignment. It allows the employer to fill the assignment while searching for a fully credentialed teacher in the subject area of the assignment and/or gives the waiver holder additional time to complete credentialing requirements. Prior to requesting a Variable Term Waiver, the employing agency must verify that a diligent search has been made, and a fully-credentialed teacher cannot be found.

In order to qualify for a Variable Term Waiver, the employee must meet the following minimum requirements:

- 1. Possession of a baccalaureate degree or higher from a regionally-accredited college or university
- 2. Satisfy the basic skills requirement (CBEST)

DISCUSSION: Mr. Reid is working with an academic advisor at National University and is committed to taking exams so he can enroll in the intern program to obtain the appropriate teaching credential. His background in math education has prepared him for this position, and we are confident he will complete credentialing obligations in the coming year.

ALTERNATIVES CONSIDERED: We have had an ongoing posting for a Math teacher, since April 26, 2016 and no viable candidate has been secured.

POLICY ALIGNMENT: This recommendation supports the District's Vision of quality instruction and maximum use of resources. It also aligns with the continuous growth and mutual support of our Core Values, Quality Performance and Positive Interdependence.

OUTCOME: Upon approval by the Board of Trustees and the waiver granted by the Commission on Teacher Credentialing, Mr. Reed may be employed on a Single Subject Credential: Introductory Math waiver for the duration of one year.



6578 Santa Teresa Boulevard, San Jose, CA 95119 408 227-8300 Fax 408-227-2719

September 7, 2016

To: Commission on Teacher Credentialing

RE: Waiver Request for Ryan Wilkins Reid

This letter serves as written documentation in support of our request for the approval of the Waiver application for Ryan Wilkins Reid,

permitting him to teach Intermediate Math in our district.

In our attempt to fill this Math position, we posted the open position on Edjoin.org, distributed job announcements throughout our sites, as well as the District Office, and posted via Handshake through the local colleges. We also attended several local recruitment fairs, hosted by our County Office and local universities.

There were seven (7) candidates who applied for this position. Before the interviews were conducted, several candidates dropped out due to other job offers, as well as multiple attempts to schedule interviews without interest. Eventually, three (3) candidates were interviewed for this position. The position was offered to another candidate, but the offer was declined due to securing employment elsewhere. Reference checks were done on a second candidate, but references were not supportive and therefore, the candidate was determined to be unsuitable for this assignment. The third candidate, Ryan Reid, was then offered the position.

When initialing onboarding this candidate, we determined he was going to take CSETS in Math and enroll in an Intern Program at National University. Unfortunately, he did not pass his CSETS, and was unable to enroll before the beginning of the school year, 2016-17.

He did not have enough college units in Math, to apply for a STSP or PIP. This is the only means for us to keep him employed in this position. Although Single Subject Credentials are not deemed to be high incident for shortage, we have had a challenging year this year finding qualified candidates.

Ryan is currently working with an academic advisor at National University and is committed to retaking the exams so he can be enrolled in the Intern program. His goal is to be enrolled by the beginning of 2017.

We respectfully request that the Commission granting this Waiver for Ryan Reid. Please let me know if there is any further information needed.

Sincerely,

Andrew A. Garcia

Assistant Superintendent, Human Resources

José L. Manzo, Superintendent Board of Trustees: Jacquelyn Adams, Carolyn Bauer, Dennis Hawkins, Jeremy Nishihara, Mary Noel An Equal Opportunity/Affirmative Action Employer

SUBJECT: Resolution No. 1234-09/16 in Support

Of Proposition 58 - The LEARN Initiative

Agenda Item D-1

Action

DATE:

September 22, 2016

REPORTED

BY/PERSON

RESPONSIBLE: José L. Manzo

RECOMMENDED It is recommended that the Board of Trustees adopt Resolution

ACTION: No. 1234-09/16 in support of Proposition 58, as presented.

BACKGROUND: The Board of Trustees received information at the September 8, 2016 Board Meeting regarding Proposition 58, the LEARN Initiative on the November 8, 2016 ballot.

Proposition 58 advances the goals of providing highest quality education for all children and will support preparing students for college and careers in the 21st Century economy by accessing innovative, research based educational programs, and empowering parents, teachers, and schools to meet the needs of all students. Proposition 58 revises Proposition 227 to remove these restrictions so schools are able to use the most up-to-date teaching methods possible to help our students learn. It requires local school districts to identify in their annual K-12 Local Control and Accountability Plans the instructional methods they will offer to help ensure all students become proficient in English as rapidly as possible. It requires schools to offer a structured English immersion program to English learners, but schools also can adopt other language instruction methods based on research and stakeholder input. School districts must seek input from educators, parents, and the community.

DISCUSSION: After receiving information during the September 8 Board Meeting, Board consensus was to bring a Resolution in support of Proposition 58, the LEARN Initiative back as an Action Item at a future Board meeting.

ALTERNATIVES CONSIDERED: Does not apply.

FISCAL IMPACT: Does not apply.

POLICY ALIGNMENT: This item supports the District's Vision of student success and communication along with the Core Values of student learning and inclusivity. This item directly intersects with our Mission of ensuring every child's potential is achieved.

OUTCOME: With the passing of Proposition 58, student participation in multilingual programs will have the opportunity to attain higher levels of academic achievement.

OAK GROVE SCHOOL DISTRICT RESOLUTION NO. 1234-09/16

RESOLUTION IN SUPPORT OF PROPOSITION 58

WHEREAS: The Oak Grove School District Governing Board believes that a world class, 21st Century education must provide every student with the highest quality education, including effective language acquisition programs ensuring all pupils become English proficient and encouraging all students, including English speaking students, to learn a second language.

WHEREAS: California employers across all sectors, both public and private, are actively recruiting multilingual employees because of their ability to forge stronger bonds with customers, clients, and business partners; and

WHEREAS: All California school children have the right to an equal opportunity to advance and excel in all subjects, including the opportunity to develop fluency and literacy in the English language and;

WHEREAS: Passage of Proposition 58 will provide all School District stakeholders with more flexibility and greater choices concerning the education of all students and greater opportunity for all students to access innovative language programs and;

WHEREAS: Proposition 58 was placed on the November 8, 2016 general election ballot as a result of bipartisan action by the Legislature; and

WHEREAS: Proposition 58 gives school districts greater local control in devising programs for their students to improve their mastery of English as well as of one or more languages in addition to English; and

WHEREAS: Proposition 58 is consistent with our dedication to improving student outcomes and our policy to produce students with skills which prepare them for college and career in our 21st century global economy;

THEREFORE, Be It RESOLVED that the Oak Grove School District Governing Board endorses and supports the passage of Proposition 58 on the November 8, 2016 General Election Ballot.

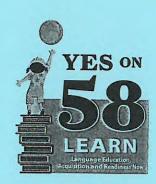
PASSED AND ADOPTED by the Oak Grove School District Governing Board on September 22, 2016, by the following vote:

AYES:			
NOES:			
ABSTAIN:			
ABSENT:			

I, Vice President/Clerk of the Board of Trustees of the Oak Grove School District of Santa Clara County, California, do hereby certify that the foregoing is a full, true, and correct copy of a resolution adopted by the Board at a meeting thereof held at its regular place of meeting on the date shown above and by the vote above stated, which resolution is on file in the office of said Board.

Yes on Proposition 58 – THE LEARN InitiativeNovember 2016 California General Election Ballot

Prop 58 helps students learn English as quickly as possible and expands opportunities for English speakers to master a second language.



Frequently Asked Questions about Proposition 58

Why do we need Proposition 58?

Under our current system, too many California students are being left behind and not given the opportunity to learn English with the most effective teaching methods possible.

This is because of an outdated nearly 20-year-old law, Proposition 227, which restricts the instructional methods school districts can use to teach English. This old law also limits the ability of English-speaking students to participate in language immersion programs.

Proposition 58 amends the law to ensure all students can learn English quickly as possible.

It's time to remove barriers to learning for all students by supporting Proposition 58!

Does Proposition 58 help English speakers learn a second language?

Yes, Proposition 58 expands opportunities for English speakers to learn a second language. The California Department of Education reports that only 312 out of 10,393 schools offer multilingual programs.

Proposition 58 removes barriers to school districts offering language immersion programs. Proposition 58 encourages school districts to provide effective instruction so native English speakers can become proficient in a second language.

Does Proposition 58 require students LEARN English as quickly as possible?

Yes, Proposition 58 helps make sure students LEARN English as quickly as possible.

Proposition 58 requires schools to offer a structured English immersion program to English learners, based on what teachers and parents agree are the most effective instructional methods for those students.

How does Proposition 58 impact our students' ability to compete in the global economy?

Students with a strong proficiency in English who also speak another language are better prepared to compete in the global workforce. The advantages of being multilingual include higher paying jobs, increased creative thinking and being more connected to work and community.

Extensive research has shown that students who choose to participate in multilingual programs attain high levels of academic achievement, including English and other language proficiency. In fact, they repeatedly demonstrate greater achievement and higher scores than English-only students.

Does Proposition 58 allow local and schools to make decisions to help their students?

Yes, Proposition 58 restores local control to our schools and gives parents a bigger voice.

Proposition 58 eliminates decades-old legal restrictions imposed on local school districts, allowing them to choose the most effective language instruction methods to help our students learn.

Proposition 58 gives parents the ability to choose a language acquisition program that best suits their child. Parents must be consulted when the school district decides on the language courses it will offer. Parents can also join with other parents to request a specific language instruction program at their school.

Who is supporting Proposition 58?

Proposition 58 has broad-based support from local school districts, educators, parents and employers.

Giving local schools the tools they need to help students learn is not a partisan or political issue. Proposition 58 was placed on the ballot by a bi-partisan vote of the legislature.

Support for Proposition 58's common-sense reforms to improve language instruction in our schools is broad-based and includes:

- Local school boards (the California School Boards Association)
- Teachers (the California Language Teachers Association, the California Teachers Association, the California Federation of Teachers)
- Parents (California State PTA)
- Employers (including the San Jose/Silicon Valley and Los Angeles Chambers of Commerce)

Vote YES on Prop 58 to help our students LEARN!

Visit our website to LEARN how you can help: www.SupportProp58.com

Endorsements for Proposition 58 – LEARN

Organizations

Advancement Project

Alliance for a Better California

Asian Americans Advancing Justice | Los Angeles

Association of Mexican American Educators

Asian Business Association

Asian Americans for Community Involvement

Asian Law Alliance

Association of Two-Way Dual Immersion Education

California Association for Bilingual Education

California Association of Latino School Administrators

California Association of School Administrators

California Democratic Party

California Faculty Association

California Federation of Teachers

California Labor Federation

California Language Teachers Association

California Latino Caucus

California Latino School Boards Association

California Linguistic Anthropology Association

California Medical Association

California Professional Firefighters

California School Boards Association

California State Parent Teachers Association

California Teachers Association

Californians Together

Campaign for College Opportunity

Children NOW

Chinese American Council of Sacramento

Chinese for Affirmative Action

Council of Asian Pacific Islanders Together for Advocacy and Leadership (CAPITAL)

Early Edge California

Echo Park Neighborhood Council

Ed Trust West

Educate Our State

Families to Schools

Inner City Struggle

Korean Resource Center

La Raza Roundtable de California

League of California Cities Asian Pacific Islander Caucus

League of Women Voters of California

Lingual Learning

Los Angeles Chamber of Commerce

Luna Press

Endorsements for Proposition 58 - LEARN

Moreno Valley Chamber of Commerce

Parent Institute for Quality Education - PIQE

Public Advocates

Regional Chamber of Commerce-San Gabriel Valley

San Jose Silicon Valley Chamber of Commerce

SEIU California

Sierra Club, California

Silicon Valley Leadership Group

Society for Linguistic Anthropology

United Teachers Los Angeles

Newspapers

La Opinión

Los Angeles Times

Santa Rosa Press Democrat

Elected Officials

Governor Jerry Brown

Lt. Governor Gavin Newsom

State Superintendent of Public Instruction Tom Torlakson

California Secretary of State Alex Padilla

California State Controller Betty Yee

California Insurance Commissioner Dave Jones

State Board of Equalization Member Fiona Ma

U.S. Congresswoman Judy Chu

U.S. Congressman Ted Lieu

U.S. Congressman Alan Lowenthal

U.S. Congressman Adam Schiff

Senate President pro Tem Kevin De Leon

Senator Ben Allen

Senator Jim Beall

Senator Hannah Beth Jackson

Senator Marty Block

Senator Isadore Hall

Senator Loni Hancock

Senator Ed Hernandez

Senator Jerry Hill

Senator Ricardo Lara

Senator Mark Leno

Senator Connie Leyva

Senator Carol Liu

Senator Mike McGuire

Senator Tony Mendoza

Senator Holly Mitchell

Senator Bill Monning

Endorsements for Proposition 58 – LEARN

Senator Richard Pan

Senator Fran Pavley

Senator Richard Roth

Senator Bob Wieckowski

Senator Lois Wolk

Speaker of the Assembly Anthony Rendon

Assemblymember Luis Alejo

Assemblymember Rob Bonta

Assemblymember Ian Calderon

Assemblymember Nora Campos

Assemblymember David Chiu

Assemblymember Kansen Chu

Assemblymember Cristina Garcia

Assemblymember Eduardo Garcia

Assemblymember Jimmy Gomez

Assemblymember Lorena Gonzalez

Assemblymember Reggie Jones Sawyer

Assemblymember Kevin McCarty

Assemblymember Miguel Santiago

Assemblymember Susan Talamantes Egg

Assemblymember Tony Thurmond

Assemblymember Das Williams

San Francisco Board of Supervisors member Eric March

San Francisco Mayor Ed Lee

Garden Grove Mayor Bao Nguyen

Long Beach Mayor Robert Garcia

Sacramento Mayor-Elect Darrell Steinberg

City of West Covina Mayor James Toma

City of Cupertino Mayor Gilbert Wong

National City Council Member Alejandra Sotelo-Solis

San Mateo Council Member David Lim

San Gabriel Council Member Jason Pu

South San Francisco Council Member Liza Normandy

San Jose Mayor Blanca Alvarado

Alameda County Superintendent of Schools Karen Monroe

Contra Costa Community College District Board Member Tim Farley

Peralta Community College Board Trustee Nicky González Yuen, Ph.D, JD

City College of San Francisco Trustee Steve Ngo

Los Angeles Community College District Trustee Mike Eng

Los Angeles Community College District Trustee Mike Fong

West Conta Costa Unified School District Board Member Valerie Cuevas

East Side Union High School District Board President Lan Nguyen

Garvey Elementary School District Trustee Henry Lo

Hacienda La Puente Unified School District Board Trustee Anthony Duarte

Endorsements for Proposition 58 – LEARN

Los Gatos-Saratoga Union High School District Trustee Katherine Tseng

San Francisco Board of Education Trustee Emily M. Murase, PhD.

Santa Clara County Board of Education Vice President Michael Chang

Santa Clara County Board of Education President/Trustee Anna Song

Santa Clara Unified School District Board Of Education Vice President Noelani Sailings

Hueneme School District Trustee, President of ACSA (Fmr.) Charles Weis, Ph.D

State Superintendent of Public Instruction (Fmr.) Jack O'Connell

State Superintendent of Public Instruction (Fmr.) Delaine Eastin

Assemblymember and Chair of Asian Pacific Islander Caucus (Fmr.) Paul Fong

Assemblymember (Fmr.) Jose Solorio

Educators and Community Leaders

President Jorge Argueta, Luna Press

Founder Father Greg Boyle SJ, Homeboy Industries

Margaret Grogan, Dean, College of Educational Studies, Chapman University

Judy Ki, California Commission on Asian Pacific Islander Affairs (Fmr.)

Dale Minami, Co-Founder, Asian Law Caucus

Chair Veronica Miranda-Pinkney, CTA Language Acquisition Committee and Bi Lingual Teacher,

San Jose Unified School District

Bill Ong Hing, Professor of Law, University of San Francisco

Elisa Orona, Executive Director, Health Improvement Partnership

Joanna Shea, Science Teacher, Independence High School

President Thomas Wong, San Gabriel Valley Municipal Water District

School Districts

Alhambra Unified School District

Alum Rock Unified School District

Anaheim City School District

Berkeley Unified School District

Butte County Board of Education

El Rancho Unified School District

Firebaugh-Las Deltas Unified School District

Garvey Unified School District

Hueneme School District

Los Angeles Unified School District

Norton Space and Aeronautics Academy Board of Education

Oceanview School District

Pajaro Valley Unified School District

San Bernardino City School District

San Diego County Office of Education

San Francisco Unified School District

Santa Cruz County Office of Education

Woodland Joint Unified School District

SUBJECT:

Resolution No. 1235-09/16

Action X

Board Member Absence

DATE:

September 22, 2016

Agenda Item D-2

REPORTED BY/PERSON

RESPONSIBLE:

José L. Manzo

RECOMMENDED

ACTION:

As appropriate.

Description/Proposal:

Pursuant to California Education Code section 35120(c), a resolution has been prepared entitling a Board member to be paid for any meeting when absent due to illness/emergency/hardship deemed acceptable by the Board.

RESOLUTION NO. 1235-09/16 BOARD MEMBER ABSENCE

WHEREAS, on September 9, 2016, Dennis Hawkins, Trustee, was absent from a Regular Board Meeting due to an emergency/illness/hardship; and

WHEREAS, it is stated in the California Education Code Section 35120(c) that a member may be paid for any meeting when absent if the Board by resolution duly adopted and spread upon its minutes finds that at the time of the meeting from which the member is absent he or she was absent because of illness, jury duty, or a hardship deemed acceptable by the Board;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of the Oak Grove School District hereby finds that Trustee Hawkins was, in fact, pursuant to the above Education Code Section, absent due to an illness/hardship deemed acceptable by the Board, and therefore is entitled to compensation.

PASSED AND ADOPTED by the Board of Trustees of the Oak Grove School District of Santa Clara County, State of California, the 22nd day of September, 2016, by the following roll call vote:

AYES:

NOES:

ABSENT:

ABSTAINING:

I hereby certify that the foregoing resolution is duly introduced, passed, and adopted at the time and place and by the vote as noted above.

Vice President/Clerk Board of Trustees Oak Grove School District

OAK GROVE SCHOOL DISTRICT BOARD OF TRUSTEES

SUBJECT:

Medical Marketing Project

Information X

DATE:

September 22, 2016

Agenda Item [-

REPORTED BY/PERSON

RESPONSIBLE:

Andrew A. Garcia

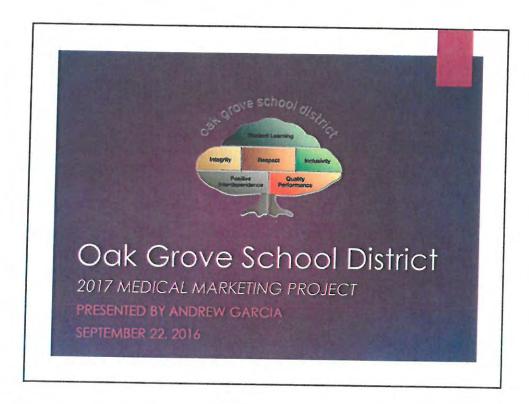
<u>BACKGROUND</u>: The Benefits Committee conducted a Request For Proposal (RFP) Marketing project to assure medical benefits provided by our District are of high quality, accessible and competitive. RFP's were sent to Medical Providers, JPA's and Trusts compiled through input from a Benefits Committee comprised of members from each of the bargaining groups and medical benefits consultant, Keith Brown of Keenan. RFP responders were narrowed down to three viable providers: MCSIG JPA, Self-Insured Schools Cooperative (SISC), and CalPers. The Benefits Committee determined the most comprehensive and competitive providers were SISC and MCSIG JPA.

<u>DISCUSSION:</u> The Board received this Information Item at the September 8, 2016 Board Meeting. Information will be provided to answer questions generated during that meeting and provide an opportunity for further discussion.

ALTERNATIVES CONSIDERED:

Insurance Carriers, Pools, JPAs, and Trusts	Response:
1. Anthem Blue Cross	Required that Kaiser be terminated
2. Blue Shield of Ca	Required that Kaiser be terminated
3. Aetna Health Care	Declined/Uncompetitive
4. CIGNA	Declined/Uncompetitive
5. United Health Care	Declined/Uncompetitive
6. California Valued Trust (CVT)	Declined/Uncompetitive
7. Monterey Bay Public Employees Trust	Declined/Does not offer Kaiser
8. SCCSIG JPA	Declined to quote Anthem Blue Cross
9. VEBA Trust	Declined to quote (reason not provided)
10. PacifiCare	Declined to quote (reason not provided)
11. HealthNet	Declined to quote (reason not provided)
12. CalPers	Provided Proposal
13. Kaiser	Provided competitive proposal
14. Self-Insured Schools Cooperative (SISC)	Provided competitive proposal
15. MCSIG JPA	Provided competitive renewal rates

FISCAL IMPACT: The SISC proposal provides approximately 2% or \$240,000 overall savings for employees participating in medical benefits over MCSIG. The SISC proposal is effective for 9 months and ends October 1st, their annual renewal date. At that time, SISC would provide a renewal rate, with a 7% cap on the initial rate. MCSIG's annual renewal date is January 1st. Five year trend data shows SISC averages a 5% rate increase per year. Our current plans with Kaiser and MCSIG show a -1.45% (decrease) average for Kaiser and an average range of 0.8% to a -9% for Blue Cross, dependent on the plan.



Scope of Project

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- To find comparable medical plans
- To find competitive medical premium rates
- To offer the most expansive medical networks offering maximum access to our members

Markets Contacted:

Anthem Blue Cross Aetna Health Care Blue Shield of Ca CIGNA HealthNet Kaiser

PacifiCare United Health Care CalPers

Monterey Bay Public Employees Trust California Valued Trust (CVT) Self-Insured Schools Cooperative (SISC) VEBA Trust

MCSIG JPA SCCSIG JPA

Results

Declinations due to Uncompetitive Rates:

- Aetna
- ▶ CIGNA
- HealthNet
- United HealthCare
- ▶ California Valued Trust (CVT)

Declinations due to Other Reasons:

- Santa Clara SIG (SCCSIG) quoted Kaiser only, but declined to quote Anthem Blue Cross
- Monterey Bay Public EE Trust declined to quote as the Trust does not offer Kaiser

Vendors that Responded

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- Anthem Blue Cross and Blue Shield Both required Kaiser to be terminated.
- CalPers provided a proposal offering many carriers and plans.
 - This proposal would have made more plan options available to the membership.
 - However this proposal would have increased the costs to the District and employees by 14.53% or \$1.47 million dollars annually.
 - This proposal would require the District to pay a minimum fee for retirees which may not currently receive a contribution from the District.
 - This proposal could increase the OPEB liability of the District, because of the requirement to cover and contribute to all active and retired members
- MCSIG provided competitive renewal rates to Oak Grove as a member District.
- SISC provided a competitive proposal offering Anthem Blue Cross and Kaiser.

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SISC and MCSIG

- SISC and MCSIG provided the most comprehensive and plans and competitive rates.
- The cost differential between the two pools is about 2% or \$240,000 for the first 9 months.
- SISC does not offer EPO plan, and will not "grandfather" the current EPO plans.
- SISC out-of-network benefits are lower.
- The 5-Year historical trends differ (see next slide).

5-Year Renewal Trend

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Medical Marketing Analysis 5-Year Renewal Trend

	O.A	K GROV	E SCHOO	L DISTR	ICT		MCSIG JP.	A		SISC	
	Kaiser	EPO 1	EPO 2	PPO 1	PPO 2	Kaiser	EPOs	PPOs	PPO	НМО	Kaiser
2009											
2010	0.57%	15.00%				1	New Plan	-4.36%			
2011	15.15%	15.00%		15.00%			New Plan	1.00%			
2012	8.37%	10.00%		10.00%			New Plan	8.27%	8.30%	8.30%	5.50%
2013	1.13%	9.00%		9.00%			New Plan	9.08%	8.20%	8.20%	9.60%
2014	0.00%	0.00%		0.00%		7.29%	2.00%	2.00%	6.60%	6.60%	0.80%
2015	-4.83%	0.00%	-9.93%	0.00%	-23.00%	0.00%	2.00%	2.00%	2.80%	2 80%	2.80%
2016	1.07%	0.00%	5.00%	0.00%	5.00%	-5.00%	5.00%	5.00%	3.00%	3.00%	3.00%
2017	-4.64%	-5.00%	1.810	-5.00%	1.81%	2.60%	1.81%	1.81%	0.0076	0.0070	5.007
erage	-1.45%	0.80%	-2.46%	0.80%	-9.00%	1.22%	2.70%	3.98%	5.78%	5.78%	4.349

*Preliminary rates in green. Final rates to be set September 20, 2016.

MCSIG EPO \$15 - SISC HMO \$10 Plan Differences

1/1/2017 10/1/2017 10/1/2017 Anthem Blue Cross SISC - HMO \$10 (100%) its Schedule of Benefits	\$10 copay \$10 copay \$1,000 / \$2,000	\$10 copay	\$10 copay	\$10 copay	\$5 copay \$50 copay \$50 copay	\$10 copay r year max 100 visits / benefit period	\$10 copay max 60 days / benefit period for chiropractic, physical, occupational and speech therapy combined	\$10 copay	Not covered	\$10 copay max 60 days / benefit period for care chiropractic, physical, occupational and speech therapy combined
1/1/2017 1/1/2018 Anthem Blue Cross MCSIG - EPO \$15 Schedule of Benefits	\$15 copay \$15 copay \$1,500 / \$3 000	\$15 copay	\$15 copay	\$15 copay	\$10 copay \$40 copay \$40 copay	\$15 max 100 visits / calendar year	\$5 copay max 20 visits / calendar year	\$15 copay	9608	\$15 copay max 60 days period of care
	Office Visit/Exam Outpatient Specialist Visit Annual Out-of-Pocket Limit Individual / Family	Maternity Care Pregnancy and Maternity Care (Pre-Natal Care) Ungent Care	Urgent Care Facility Mental Health / Substance Abuse Benefits	Outpatient Care Prescription Drug Benefits		Home Health Care	Chiropractic Services	Acupuncture	Hearing Aid(s) Outpatient Rehabilitative Therapy Services	Physical Occupational Speech

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MCSIG EPO \$30 - SISC HMO \$20 Plan Differences

1/1/2017	PO \$30 SISC - HMO \$20 (100%)		520 copay		S20 copay	pay \$250 copay		520 copay	100%,	\$20 copay	100%,		I maintenance	100				Max Top Visits / calendar year	20%	\$20 copay
Effective Date Renewal Date	Plan Name MCSIG - EPO \$30	Schedule of Benefits	Outpatient Specialist Visit S30 copay	d Maternity Care (Pre-Natal Care)	npatient Hospital Services	Inpatient Hospitalization Surgical Services	Outpatient Facility Charge \$100 copay	lental Health / Substance Abuse Benefits		Substance Abuse	Outpatient Care	Prescription Drug Benefits	Generic S7 retail/59.50 retail maintenance		Iry/Non-preferred)	Home Health Care	\$30 copay max 120 days / Illness		(Rehabilitative Therapy Services	Occupational \$30 copay max 24 visits / year

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MCSIG PPO \$15 - SISC PPO \$20 Plan Differences

Anthem Bill - PPO \$20 - PPO \$20 - S100 / 8 -	Charles Date		the same name and in concession of the last		
11/12013	שופט שורטשור	1/1/2	2017	1/1/	2017
Anthem Blue Cross NUCSIG - PPO \$16 (90%) In Network Benefits Vidual Family \$15 copsy \$220 (\$750 77% \$15 copsy \$250 (\$750 77% \$15 copsy deductible waved \$250 (\$250 opsy deductible waved \$15 copsy deductible waved \$10 copsy deductible waved \$20 copsy plus 50% of \$20 copsy deductible waved \$20 copsy plus 50% of \$250 copsy deductible waved \$250 copsy deductible waved \$250 copsy plus 50% of \$250 copsy deductible waved \$250 cop	Kenewal Date	1/1/2	2018	10/1	72017
MCSIG - PPO 515 (90%) In Network Benefits S15 copay S2-0 /57-50 T0% S20 copay S2-0 /57-50 S20 copay S15 copay S10 copay S10 copay S10 copay S20 copa	Carrier Name	Anthem B	lue Cross	Anthon	Sine Cross
In Network Benefits	Plan Name	ad Ciscin	7 515 (909)	maining colo	Side Closs
State Stat		In Network Benefits	Out of Monusely Pencetr	In Make	0 (90% - Plan A)
State Stat	General Plan Information		out of network perients		Out-or-Network Benefits
sit 515 copay 70% \$20 copay sit \$25 copay \$5 500 / \$13,000 \$1,000 / \$2,000 by Care (Pre-Nafal Care) \$15 copay deductible waived 70% \$20 copay deductible waived ty Care (Pre-Nafal Care) \$15 copay deductible waived 70% \$20 copay deductible waived ge 90% 70% \$20 copay deductible waived 70% \$20 copay deductible waived tred) \$15 copay deductible waived 70% \$20 copay deductible waived \$20 copay deductible waived tred) \$20 copay deductible waived \$10 copay deductible waived \$20 copay deductible waived tred) \$20 copay deductible waived \$20 copay deductible waived \$20 copay deductible waived tred) \$20 copay deductible waived \$20 copay deductible waived \$20 copay deductible waived tred) \$20 copay deductible waived \$20 copay deductible waived \$20 copay tred) \$20 copay \$20 copay tred) \$20 copay \$20 copay tred) \$40 copay \$40 copay tred) \$40 copay	Annual Deductible: Individual / Family	\$2507	\$750	6100	,6300
St Scopay Sc Sc Scopay Sc Sc Scopay Sc Sc Scopay Sc Sc Sc Sc Sc Sc Sc S	Office VisiVExam				100% of fee cohedide
State Pre-Nala Care State Sta	Outpatient Specialist Visit	\$15 copay	70%	R20 copay	Member roopereinie
St Copay deductible waived 70% \$20 copay deductible waived 500 copay plus 50% of \$20 copay 500 copay	Annual Out-of-Pocket Limit Individual / Family	\$2 500 / \$5 000	\$5 500 / \$13,000	\$1,000/83.000	Marines responsible of all
State (Pre-Natal Care) St5 copay deductible waived 70% max \$350/admit 90% 70% max \$350/admit 90% 90% 70% max \$350/admit 90% 90% 90% 70% \$20 copay deductible waived 500 copay plus 50% of copay plus 50% of copay plus 50% of copay \$20 copay	Matemate Care				
10% 10%	Premancy and Maternity Core (Bre-Matel Core)				
\$15 copay deductible waived 70% \$20 copay deductible waived \$20 copay	de la company de	e lo copay debucadae waived	%0,/	520 copay deductible waived	Member responsible for all amounts exceeding the fee
St5 copay deductible waived 70% max \$350/admit 90%	Surgical Services				schedule
\$15 copay deductible waived 70% \$20 copay deductible waived 515 copay deductible waived 70% \$20 copay deductible waived 510 copay 520 copay plus 50% of 520 copay 520 copay plus 50% of 520 copay 520	Outpatient Facility Charge	%06	70% max \$350/admit	%06	\$350 may / day
\$15 copay deductible waived 70% \$20 copay deductible waived 515 copay deductible waived 70% \$20 copay deductible waived 510 copay \$10 copay plus 50% of \$20 copay \$20 copay plus 50% of \$25 copay \$20 copay plus 50% of \$25 copay \$20 copay plus 50% of \$25 copay \$25	Urgent Care				100
S15 copay deductible waived	Urgent Care Facility	\$15 copay deductible waived	7.0%	\$20 copay deductible waived	Member amounts
\$15 copay deductible waived 70% \$20 copay deductible waived 510 copay plus 50% of 57 copay 520 copay plus 50% of 57 copay 520 copay plus 50% of 525 copay 520 copay plus 50% of 525 copay 520 copay plus 50% of 525 copay 520 copay plus 50% of 526 copay 520 copay plus 50% of 526 copay 520 copay plus 50% of 526 copay 520 copay	Mental Health Benefits				
S15 copay deductible waived 70% \$20 copay deductible waived 70% \$20 copay deductible waived 70% \$20 copay deductible waived \$10 copay plus 50% of \$7 copay \$25 copay \$20 copay plus 50% of \$25 copay \$20 copay	Outpatient Care Substance Abuse	\$15 copay deductible warved	70%	\$20 copay deductible waived	100% of fee schedule. Member responsible for all amounts exceeding the fee schedule
S10 copay deductible waived 70% \$20 copay deductible walved 70% \$20 copay deductible walved 70% \$20 copay deductible walved 510 copay plus 50% of covered expense 520 copay plus 50% of copay 520	Control of the Contro			The state of the s	The state of the s
S10 copay S10 copay plus 50% of S7 copay	Outpatient Cale	a to copay deductible waived	70%	\$20 copay deductible waived	100% of fee schedule. Member responsible for all amounts exceeding the fee schedule
\$10 copay \$10 copay plus 50% of \$7 copay	Frescription tring behells				
\$20 copay \$20 copay plus 50% of \$25 copay	Generic	\$10 copay	\$10 copay plus 50% of covered expense	87 сорау	Not covered
S20 copay S20 copay plus 50% of S25 copay	Brand (Formulary/Preferred)	\$20 copsy	\$20 copay plus 50% of covered expense	\$25 copay	Not covered
\$10 copay \$0 copay \$60 copay \$50 copay \$50 copay \$50 copay	Brand (Non-Formulary/Non-preferred)	\$20 copay	\$20 copay plus 50% of covered expense	\$25 copay	Not covered
S40 copsy S60 copsy S60 copsy S60 copsy	Generic - Mail Order	S10 cc		\$0 copay	Mot covered
\$40 copsy	Brand (Formulary/Preferred) - Mail Order		pay	\$60 copav	Colored to N
	Brand (Non-Formulary/Non-preferred) - Mail Order		75.00	\$60 copav	Not covered

Primarily showing "In-Net "rk" benefit differences

MICSIG \$20 - SISC PPO COMPORE MICSIG \$20 - SISC \$30 PIGN Differences Microb Date				The state of the s	The second secon
S SC \$30 P QIN Differences 1112017 11120	MCSIG - S	ISC PPO	Comp	odre	10
17/12/017	.SIG \$20	SISC \$30 PK	an Differe	ences	
### Anthem Blue Cross Anthem Blue Pross	Lirective Date Benewal Date	17.17 17.17	2017 2018	11	2017
In-Network	Carrier Name Plan Name	Anthem B	Blue Cross	Anthem	N2017 Slue Cross
#20 cop ay deductible waived 60% \$30 cop ay \$20 cop ay \$20 cop ay \$20 cop ay \$2000 / \$3,000 / \$3,000 / \$3,000 / \$3,000 / \$3,000 / \$3,000 / \$3,000 / \$2,000 \$4,000 / \$3,000 / \$2,000 \$60% \$30% \$90% after \$100 cop ay \$90% after \$100 cop ay \$90% after \$100 cop ay \$100 cop ay deductible waived 60% \$30% \$30 cop ay \$100% deductible waived 60% \$30% \$30 cop ay \$100% deductible waived 60% \$30% \$30 cop ay \$100% deductible waived 60% \$30% \$20 cop ay \$20 cop		THE SUCCESSION OF THE PROPERTY	VO \$20 (90%)	SISC-PPO \$	00 (90% - Plan C)
\$2,000 / \$4,000 \$4,000 \$4,000 \$2,	General Plan Information	Y O STATE OF THE S	Uut-or-Network	In-Network	Out-of-Network
#2.00 cop ay 60; #2.000 / #4.000 #2.000 / #8.000 #2.000 / #8.000 #2.000 / #8.000 #2.000 / #8.000 #2.000 / #8.000 #2.000 / #8.000 #2.000 / #8.000 #2.00 cop ay deductible waived #2.00 cop ay #2.00 cop	Annual Deductible: Individual / Family Office MeinEuse		14800	DUCA	Jegoo
### ### ### ##########################	Annual Out-of-Pocket Limit: Individual / Family Surgical Semicos	\$20 copsy \$2,000 / \$4,000	60% \$4,000,4\$	\$30 copay Medical: \$1,000 / \$3,000 Prescription: \$1,500 / \$2,500	100% of fee schedule. Member
### ### ### ##########################	Outpatient Facility Charge	90% or 100% BridgeHealth	Kite	446.	
90%; after \$250 copay (waived if admitted) 90%; after \$100 copay \$00; \$00; \$20 copay deductible waived \$00; \$15 copay deductible waived \$00; \$20 retail/\$29 retail \$00; \$20 retail/\$44 retail \$00; \$25 copay \$25 copay \$40 copay \$60; \$40 copay \$60;	Emergency Services			30%	\$350 max / admit
#20 cop ay deductible waived 60%; \$30 copay 1 100% deductible waived 60%; \$30 copay 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Entergency Moom	90%, after \$250 copa	y (waived if admitted)	90% after \$100 copay (waived if admitted)	90% of mas allowed amount after \$100 copay (waived if
#20 cop ay deductible waived 60%; \$30 cop ay #100% deductible waived 60%; \$30 cop ay #15 cop ay deductible waived 60%; \$30 cop ay #15 cop ay deductible waived 60%; \$30 cop ay #20 retail/#29 retail #20 retail/#29 retail #30 cop ay #30 cop ay #50 cop ay	Ambulance Urgent Care	30%	500%	30%	admitted
#50 copay	Urgent Care Facility	\$20 copay deductible waived	2005	400	
#15 copay deductible waived 80% \$30 copay #15 copay deductible waived 60% \$00% #15 copay deductible waived 60% \$00% #15 copay deductible waived 60% \$30 copay #25 copay deductible waived 60% \$25 copay #25 retail/#29 retail #35 retail/#44 retail maintenance #30 copay #30 copay #50 copay #50 copay #50 copay #50 copay	Mental Health Benefits			\$30 copay	Member responsible for all amounts exceeding the fee schedule
#15 copay deductible waived 60% \$30 copay #100% deductible waived 60% \$30 copay #15 copay deductible waived 60% \$30 copay #20 retail/#29 retail #35 retail/#44 retail maintenance #40 copay #70 copay #50 copay #50 copay #50 copay #50 copay #50 copay #50 copay	Inpatient Care	100% deductible waived	60%	Oh*/	4000
#15 copsy deductible waived 60% \$30 copsy	Outpatient Care	\$15 copay deductible waived	2003	\$30 copay	\$500 max / day Member responsible for all amounts exceeding the fee
#15 copay deductible waived 60% \$30 copay #15 copay deductible waived 60% \$30 copay #20 retail/#29 retail maintenance #35 retail/#44 retail maintenance #40 copay #40 copay #70 copay #50 copay #50 copay #50 copay #50 copay	Inpatient Care				
\$20 retail/\$29 retail \$20 retail/\$429 retail maintenance \$30 copay \$35 retail/\$44 retail maintenance \$40 copay \$70 copay \$70 copay \$70 copay \$70 copay \$70 copay	Outpatient Care	Alfoopst deductible waived	7,09	30%	\$600 max / day
\$20 retail/\$29 retail 80% \$25 copay maintenance \$35 retail/\$44 retail 80% \$25 copay maintenance \$40 copay \$70 copay \$70 copay	Prescription Urug Benefits	District and on the state of th	žina	\$30 copay	Member responsible for all amounts exceeding the fee schedule
#35 retail/#44 retail 80% #25 copay maintenance #40 copay 80% #60 copay #70 copay 80% #60 copay	Brand (Formulary/Preferred)	\$20 retail/\$29 retail	7,08	\$25 consil	
#\$0 copsy 80: \$60 copsy 80:	Brand (Non-Formulary/Non-preferred)	maintenance \$35 retail/\$44 retail	80%	\$25 cobail	Member must apply for
\$00 copage \$0.00 \$80.00	Brand (Formulary/Preferred) - Mail Order	Maintenance \$40 consu			William Programme
	Brand (Non-Formulary/Non-preferred) - Mail Order	nedoo02\$	80%	\$60 copag	Member must apply for

OGSD – SISC Kaiser Plan Compare

Kaiser \$15 Plan Differences

	1/1/2017	1/1/2017
	1/1/2018	10/1/2017
7.00	Kaiser	Kaiser
	HMO - \$15 copay	SISC - \$15 copay
Emergency Services		
Emergency Room	\$50 copay (waived if admitted)	\$100 copay (waived if admitted)
Urgent Care		
Urgent Care Facility	\$15 copay	\$10 copay
Prescription Drug Benefits		
Generic	\$10 copay	\$15 copay
Brand (Formulary/Preferred)	\$20 copay	\$15 copay
Generic - Mail order	\$10 copay	\$15 copay
Brand (Formulary/Preferred) - Mail order	\$20 copay	\$15 copay
Other Services and Supplies		
Durable Medical Equipment & Prosthetic Devices	80%	100%
Acupuncture Services	\$15 copay (up to 30 visits)	\$10 copay (up to 30 visits)
Vision		
Annual Allowance Amount	\$125 for eyeqlasses / contacts	\$150 for evedlasses / contacts
nfertility		
Diagnosis		OV copay or hosilitalization copay
Treatment	Not covered	applies
utpatient Rehabilitative Therapy Services		
Physical	\$15 copay	\$10 copay
Occupational	\$15 copay	\$10 copay
Speech	\$15 copay	\$10 copay
Character and the control of the con		CHRISTIAN AND AND AND AND AND AND AND AND AND A

OGSD - SISC Kaiser Plan Compare Kaiser \$30 Plan Differences

1/1/2017	10/1/2017	Kaiser	SISC - \$30 copay	and and copal	620	and copay	#30 Cobay	1000/	100%	a to copay (up to 30 visits)		#150 for eyeglasses / contacts	3	OV copay or hosilitalization copay
1/1/2017	1/1/2018	Kaiser	HMO - \$30 copay		\$25 copav	\$25 copay		%08	530 Coppay (up to 30 washe)	color) (ab to so visits)	\$125 for everyone / economics	a contracts of contracts		Not covered
				Prescription Drug Benefits	Brand (Formulary/Preferred)	Brand (Formulary/Preferred) - Mail order	Other Services and Supplies	Durable Medical Equipment & Prosthetic Devices	Acupuncture Sewices	Vision	Annual Allowance Amount	Infertility	Diagnosis	Treatment

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Kaiser Deductible HMO Plan Differences OGSD – SISC Kaiser Compare

	1/1/2017	1/1/2017
	1/1/2018	10/1/2017
	Kaiser	Kaiser
Figure Ambe	Deductible HMO	SISC - Deductible HMO
Other Services and Supplies		
Acupuncture Services	\$20 copay (up to 30 visits)	\$10 copay (up to 30 visits)
Infertility		
Diagnosis	7	OV copay or hosilitalization copay
Treatment	Notcovered	annlies

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Summary of Benefits Committee's Thoughts

Pros

- Real/immediate/tremendous savings for our B/C subscribers
- Would benefit retirees who are on fixed income
- Larger pool means less volatility
- We have ignored our B/C employees for a long time
- Not a huge risk because we could always have another RFP in a couple of years if rates skyrocket
- Rates are impressive for B/C
- Enrollment should be seamless.
- Savings for our B/C employees is important
- Would present an affordable option for our AFSCME employees

Cons

- Would Kaiser Subscribers be okay with having to switch with little benefit to them?
- Koiser subscribers are happy with MCSIG. Although it is a huge savings for B/C Subscribers, do the benefits for a few outweigh the change?
- Kaiser trend is much better with MCSIG than it is with SISC
- SISC Kaiser is an unknown
- Political climate right now is tough
- ▶ SISC B/C plans are not as rich as MCSIG
- Concerned regarding "Out of Network" restrictions in SISC
- Billing process will change. Concerned for retirees because the process will be more cumbersome
- We will no longer have direct access/influence with Kaiser as a Benefits Committee

Next Steps

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- Administration asked Benefits Committee members to disclose the option they favored.
 - OGMA representatives favor staying with MCSIG
 - CSEA and OGEA representatives favor moving to SISC JPA
 - AFSCME representatives rescinded favor of moving to SISC JPA
- Awaiting Final Decision on Plan Vehicle (MCSIG or SISC)
- Educate employees on renewals or new plan offerings
- Host open enrollment in October for a January effective date
- New I.D. cards, if necessary, will be mailed in December for new and changing plan members

OAK GROVE SCHOOL DISTRICT **BOARD OF TRUSTEES**

SUBJECT:

Bond Program Update

Information X

DATE:

September 22, 2016

Agenda Item F-

REPORTED

BY/PERSON

Laura Phan

RESPONSIBLE:

BACKGROUND: On November 4, 2014, voters of Oak Grove School District approved a bond measure identifed as Measure P. In order to meet the commitments that were made to the community, the District identified projects based on needs, equity, transparency and fiscally responsible methods to ensure all facilities are brought to an equal standard throughout the District.

The following timeline shows activity and discussions held during public meetings of the Board of Trustees:

January 8, 2015

- Measure P Implementation Plan

March 12, 2015

- Board approves architecture services for 2015 Summer Projects

March 23, 2015

- Board Study Session on Procurement Process

April 23, 2015

- Citizens' Bond Oversight Committee Appointments, 2016-18 Term - Citizens' Bond Oversight Committee Appointments, 2016-17 Term

May 28, 2015 May 28, 2015

- Board approves Lease-Leaseback Agreements for 2015 Summer Projects

June 23, 2015

- Facilities Master Plan Presentation

October 8, 2015

- 2015 Summer Projects Status and Bond Program Update

November 12, 2015

- Proposed Projects for 2016-2018 - Appointment of District Architects

December 10, 2015 January 14, 2016

- 2015 Summer Projects - Notices of Completion

February 11, 2016

- 2016 Summer Projects Designs

February 4, 2016

- Board Study Session - Construction Delivery Methods

March 24, 2016

- Baldwin Facility

April 14, 2016

- Bond Financial Update

April 28, 2016

- Baldwin Facility

May 12, 2016

- Baldwin Facility

June 9, 2016 - Baldwin Facility Options

DISCUSSION: The District has completed modernization projects at nine (9) schools during the summer of 2015 and 2016. Staff will present an update of all completed projects, projects in progress, and proposed projects for the summer of 2017.

FISCAL IMPACT: Completed modernization projects of \$35.5 million were funded by bond proceeds, and additional \$13.4 million has been encumbered for projects in progress. Staff will present bond fund summary and estimated cost of proposed projects.



Bond Program Update

BOARD MEETING – SEPTEMBER 22, 2016
INFORMATION ITEM

Presented by: Laura Phan, Assistant Superintendent/CBO Neil Rauschhuber, Chief Operations Officer

Presentation Outline

- Bond Projects Recap
- Proposed Projects Summary 2017
- Bond Fund Summary

Bond Projects Recap

Year 1 (2015) Projects:

- Roof/HVAC replacements at Anderson, Hayes, and Del Roble
- Streetscape at Christopher and Davis

Year 2 (2016) Projects:

- Roof/HVAC replacements at Edenvale, Oak Ridge, Parkview, and Herman
- Streetscape and Parking at Herman and Davis
- Lockers replacement and student restrooms major repair at Herman
- Exterior painting at Anderson and Hayes
- Portables modernization for the Students and Families Support Center at Davis
- Marquees at all schools
- Fence replacements at all sites

Year 3 (2017) Projects

Year 3 (2017) Projects:

- Roof/HVAC replacements at Sakamoto and Davis
- Streetscape at Anderson, Miner, and Sakamoto.
- Preschool and TK-K facilities at Baldwin
- Major repairs to student restrooms, counseling building, and storm drain system at Davis
- Exterior painting and siding repairs at Del Roble, Oak Ridge, and Taylor
- Exterior painting and fencing at Edenvale, Herman, and Parkview

Bond Fund Summary

Measure P Issuance, 2015	\$ 63,600,000
Less Series B - Technology Fund	 (6,025,000)
Series A - Facility Modernization Fund	57,575,000
Projects and Administrative Costs:	
Year 1 (2015) Actuals, Completed	\$ (17,248,280)
Year 2 (2016) Budgeted, In Progress	 (35,942,033)
Total Expenditures	(53,190,313)
Measure P Balance	\$ 4,384,687

Bond Fund Summary (cont.)

Measure P Balance	\$ 4,384,687
New Measure P Issuance, June 2016	\$ 26,048,905
New Measure S Issuance, June 2016	 6,611,649
Total Available	37,045,241
Projects and Administrative Costs:	
Year 3 (2017) Planned, Estimated	\$ (19,960,988)
Remaining Funds for 2018 Projects	\$ 17.084.253



Thank You Questions & Discussions

OAK GROVE SCHOOL DISTRICT BOARD OF TRUSTEES

SUBJECT:

Streetscape Project Design at Miner Elementary

Information X

DATE:

September 22, 2016

Agenda Item F-2

REPORTED

BY/PERSON

Laura T. Phan

RESPONSIBLE:

<u>BACKGROUND</u>: Staff presented a three-year plan for modernization projects on November 12, 2015, and an update to the plan was presented on April 14, 2016. The Streetscape Project for Miner Elementary School is planned for the 2017 summer construction.

<u>DISCUSSION:</u> Miner Elementary School is at the corner of Lean Avenue and Omira Drive, in close proximity to Blossom Hill Road. Traffic on Lean Avenue is very congested during the morning student drop off and afternoon pickup. A large number of students walk to Miner School from an apartment complex on Lean Avenue, causing concern for student safety.

Aedis Architects, one of the Board's approved architects, worked with site personnel to re-design the school's side parking lot on Omira Drive. In addition to engaging site personnel in the design process, the new design was presented to parents at the Back-To-School Night on September 15th and will be shared with the Blossom Valley Neighborhood Association on October 5th.

FISCAL IMPACT: Estimated cost of \$1,500,000 to be funded by Measure P Bonds.

<u>POLICY ALIGNMENT:</u> This item supports the Vision of Student Success, Innovative Spirit, Community Involvement, Maximum Use of Resources, and Communication.

<u>OUTCOME</u>: The new design will lengthen the pick-up/drop-off lane to alleviate on street traffic, add parking stalls to reduce on street parking, and create safe access for students walking to school.



Business Services Division

Bond Project – Miner Streetscape

September 22, 2016 Board Meeting Presented by: Laura Phan & Neil Rauschhuber

Miner Streetscape

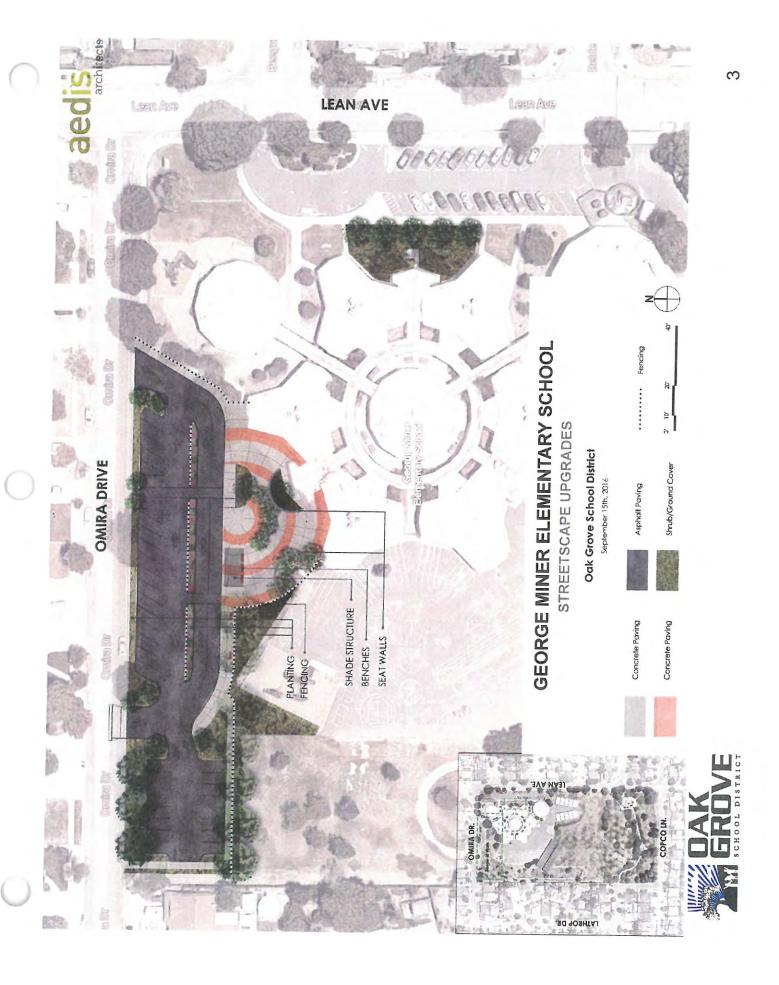
Design

- Re-design side parking lot on Omira Drive
- Longer pick-up/drop-off lane to reduce on street traffic congestion
 - Safer access for students walking
- Add 24 new parking stalls to reduce on street parking

Community Input

- School personnel provided input to the design
- Design presented to parents at Back-To-School Night
- Design will be shared with the Blossom Valley Neighborhood Association on October 5, 2016





OAK GROVE SCHOOL DISTRICT BOARD OF TRUSTEES

SUBJECT:

Proposition 55 - The Children's Education

Information X

and Health Care Protection Act of 2016

DATE:

September 22, 2016

Agenda Item @-|

REPORTED BY/PERSON

RESPONSIBLE:

José L. Manzo

BACKGROUND: Voters passed Proposition 30 in 2012, when California was suffering massive education cuts, 30,000 teacher layoffs, larger classes, and the elimination of art, music, and other classes. Public education lost \$50 billion in funding that will never be paid back, billions in cuts to health care and other critical services. Proposition 30 helped public education restore some of the funds it lost during the recession. It generated more than \$31 billion to date and with those funds, public schools rehired teachers and education support professionals, brought additional books and supplies directly to the classroom, re-opened school libraries and stabilized tuition rates at community colleges.

Without Prop 30, California would have faced another \$6 billion in cuts in 2013 alone.

<u>DISCUSSION:</u> Proposition 55, The Children's Education and Health Care Protection Act is on the November 8, 2016 ballot. Proposition 55 maintains the current income tax rates on the wealthiest Californians in order to prevent billions of dollars in funding cuts for public education and other vital services, like children's health care.

Proposition 55 is not a tax increase and only affects the wealthiest Californians who will continue paying the same amount they are now in order to prevent funding cuts for public education and vital services like children's health care. Proposition 55 is expected to generate an average of \$8 billion per year.

OUTCOME: This information item is brought to the Board for discussion and to determine if the Board would like to take a position and possible action at a future Board Meeting.



California students, schools and colleges can't afford to go back to the days of massive teacher and staff layoffs, larger class sizes, and cuts to programs like art and music, and the state should protect essential services. Proposition 55 does not raise taxes on anyone; it simply maintains the current income tax rates on the wealthiest Californians. Prop. 55 prevents nearly \$4 billion in funding cuts to public education and protects other vital services, like children's health care. Money goes to local schools and the Legislature can't touch it. Prop. 55 contains strict accountability requirements to ensure funds designated for education go to classrooms, not to bureaucracy or administrative costs.

So What Does Proposition 55 Do...

Proposition 55 Protects our Students and Public Schools from Returning to the Days of Massive Budget Cuts, Educator Layoffs, Larger Classes and Tuition Hikes

California public school funding was cut to the bone during the recession, forcing more than 50,000 teacher and staff layoffs, huge class sizes, and the elimination of programs like music and art that make our kids well-rounded. Public schools and colleges are just starting to come back from these cuts, and unless we pass Prop. 55 to maintain the current income tax

rates on the wealthiest Californians, our schools will lose up to \$4 billion a year.

Furthermore, California is facing a severe teacher shortage. There is a <u>need to hire more than 22,000 teachers</u> next year alone, and schools are just beginning to restore critical support staff, including school security, library aides, bus drivers and custodians.

Governor Jerry Brown has said that the state will be forced to make cuts if Proposition 55 doesn't pass. Our priority should be protecting our public schools, not risking a return to the days of deep cuts and overcrowded classrooms.

Funding from Prop. 55 will give local school districts the money they need to hire quality teachers and school employees, and to reduce class sizes.

Furthermore, Prop. 55 will help keep tuition rates stable and make more classes available to California's 2.1 million community college students.

Proposition 55 Does Not Raise Taxes on Anyone, the Wealthiest Will Temporarily Continue Paying the Same Amount they are Now to Protect Schools and Vital Services from Deep Cuts

Prop. 55 only affects the wealthiest Californians who can most afford it, ensuring they continue to pay their share of taxes so that funding for education and other vital services is not cut – this is not a tax increase.

Budget forecasts show that unless we maintain the taxes on the wealthy, <u>our public schools will lose nearly \$4 billion</u> and our state budget will face a deficit of more than \$4 billion in the first full year alone.

California public schools still rank among the lowest in the nation in perstudent funding.

(over)

Paid for by Yes on 55 - Californians for Budget Stability, Sponsored by Teachers, Health Care Providers, Doctors and Labor Organizations. Major funding by California Hospitals Committee on Issues, (CHCI) Sponsored by California Association of Hospitals and Health Systems (CAHHS) and California Teachers Association/Issues PAC (committee). Printed In-House.

Proposition 55 Will Improve Access to Health Care Programs for Low-Income Children

California chronically underfunds health care, and Prop. 55 provides up to \$2 billion per year to give low-income families with kids increased access to care. This measure helps low-income families with children access the care they need, especially preventative care, which keeps kids healthier and saves California money in the long run. Proposition 55 will help low-income children come to school healthy and ready to learn – because everyone deserves access to quality healthcare, not just the wealthiest Californians.

Proposition 55 Provides Strict Accountability So Californians Know How the Money is Spent

Strict accountability and transparency requirements ensure funds designated for education go to classrooms, not to bureaucracy or administrative costs.

- Prop. 55 puts new revenue into a specific fund, the Education Protection Account, to make sure the money goes to local schools and community colleges. <u>The Legislature can't touch it.</u>
- Prop. 55 gives control to local school boards to determine student needs.
- Local school districts must separately identify how the funds are spent in their annual budgets and must post spending online to guarantee that Californians know exactly how and where funds are spent. Local districts are also subject to independent local audits.
- Further accountability is provided through www.trackprop30.sco.ca.gov, which allows the public to see how Prop. 30 funds have been spent.
- The measure authorizes criminal prosecution for any misuse of money.

More About Proposition 55...

Proposition 55, the California Children's Education and Health Care Protection Act, temporarily extends current income tax rates on the wealthiest Californians for 12 more years – singles earning more than \$250,000 and couples earning more than \$500,000 a year.

- This measure does not raise taxes on anyone.
- Middle-class families and small businesses will benefit when the temporary quarter-cent sales tax increase expires as planned at the end of this year. Prop. 55 does not extend this sales tax.
- The initiative will generate an estimated \$8 billion per year on average.
- The initiative allocates these tax revenues to education and health care.
- The initiative includes tough accountability and transparency requirements.

The broad and diverse coalition supporting the measure includes Association of California School Administrators, California Black Chamber of Commerce, California Children's Hospital Association, California Federation of Teachers, California Hospital Association, California Medical Association, California School Boards Association, California School Employees Association, California State PTA, California Teachers Association, Children's Defense Fund — California, Service Employees International Union California State Council and SEIU 1000.

Help our children thrive, vote YES on Proposition 55!



Organizational Endorsements

- ACCE Action
- African American Chamber of Commerce of San Joaquin County
- AFSCME
- AFSCME District Council 57
- AFT Local 3267
- Alameda-Contra Costa Medical Association
- Alameda Education Association
- Alice B. Toklas LGBT Democratic Club
- Alliance for a Better California
- American Academy of Pediatrics, California
- Asian American Business Women Association
- Asian Americans in Commercial Real Estate
- Asian Pacific Policy & Planning Council (A3PCON)
- Association of California Health Districts
- Association of California School Administrators
- Association of California State Supervisors
- Bend the Arc
- Blue Shield of California
- Brightline Defense Project
- California Academy of Family Physicians
- California Academy of Preventative Medicine
- California Alliance of Retired Americans
- California Association of Professional Scientists
- California Association of Psychiatric Technicians
- California Association of Public Hospitals and Health Systems
- California Association of School Business Officials
- · California Association of School Psychologists
- · California Black Chamber of Commerce
- California Calls
- California Children's Hospital Association
- California Church IMPACT
- California Council of Community Behavioral Health Agencies
- California County Superintendents Educational Services Association
- California Democratic Party
- California Dental Association
- California Federation of Teachers
- California Hospital Association
- California Labor Federation
- California League of Conservation Voters
- California Library Association
- California Medical Association
- California Pan-Ethnic Health Network
- California Park and Recreation Society
- California Partnership
- California Primary Care Association
- California Professional Firefighters
- California Retired Teachers Association
- California School-Based Health Alliance
- California School Boards Association
- California School Employees Association
- California School Nurses Association
- California Society of Industrial Medicine and Surgery
- California State Association of Counties



- California State Firefighters' Association
- California State PTA
- California State Retirees
- California State University Employees Union
- California Teachers Association
- California Young Democrats
- CalPACE
- Children's Defense Fund California
- Children Now
- Chinese Progressive Association San Francisco
- Coalition For Adequate School Housing
- Community College Facility Coalition
- Consumer Federation of California
- Corona Norco Teachers Association
- Democratic Party of Santa Barbara County
- Democrats of Rossmoor
- Dolores Huerta Foundation
- East Bay Leadership Council
- Ella Baker Center for Human Rights
- Faculty Association of California Community Colleges
- Filipino American Chamber of Commerce of San Mateo County
- Friends Committee on Legislation of California
- Harvey Milk LGBT Democratic Club
- Health Access California
- Housing California
- Jefferson Federation of Teachers, AFT Local 1481
- Kaiser Permanente
- Kern County Medical Society
- KIWA
- L.A. Care Health Plan
- Latino Institute for Corporate Inclusion
- Latino Literacy Now
- League of Women Voters of California
- Los Angeles Alliance for a New Economy
- Los Angeles County Democratic Party
- Los Angeles School Police Management Association
- Lutheran Office of Public Policy California
- Mariposa County Democratic Central Committee
- Medical Oncology Association of Northern California
- Mental Health America of California
- Mexican American Legal Defense and Educational Fund (MALDEF)
- Mi Familia Vota
- Middle Class Taxpayers Association
- Miracle Mile Democratic Club
- Modoc County Democratic Central Committee
- National Association of Social Workers-California Chapter
- Non-Profit Housing Association of Northern California
- Palos Verdes Faculty Association
- Pomona Chamber of Commerce
- Potrero Hill Democratic Club
- Pupil Services Coalition
- Planned Parenthood Affiliates of California
- Randall Family Community Services
- Redwood Community Health Coalition



- Regional Chamber of Commerce, San Gabriel Valley
- Regional Black Chamber of Commerce, San Fernando Valley
- Schools for Sound Finance
- San Francisco Human Services Network
- San Francisco Medical Society
- Sacramento Black Chamber of Commerce
- SEIU California State Council
- SEIU Local 99
- SEIU Local 1000
- SEIU Local 2015
- SIREN
- Sonoma County Democratic Party
- Tulare Kings Hispanic Chamber of Commerce
- United Hospital Association
- United Teachers of Los Angeles
- · United Teachers of Pasadena
- Urban Counties of California
- Ventura County Democratic Party
- Ventura County Medical Association
- Ventura County Office of Education
- Western Association for College Admission Counseling
- West LA Democratic Club

Public Official Endorsements

- Lieutenant Governor Gavin Newsom
- California State Controller Betty Yee
- California State Treasurer John Chiang
- California Insurance Commissioner Dave Jones
- California State Superintendent of Public Instruction Tom Torlakson
- State Board of Equalization Member Fiona Ma
- California State Superintendent of Public Instruction Delaine Eastin (Ret.)
- California State Superintendent of Public Instruction Jack O'Connell (Ret.)
- Senate President Pro Tem Kevin de León
- Senator Ben Allen
- Senator Isadore Hall, III
- Senator Ricardo Lara
- Senator Holly Mitchell
- Assembly Speaker Anthony Rendon
- Assembly Speaker Emeritus Toni G. Atkins
- Assemblymember Luis Alejo
- Assemblymember Joaquin Arambula
- Assemblymember Susan Bonilla
- Assemblymember Rob Bonta
- Assemblymember David Chiu
- Assemblymember Mike Gipson
- Assemblymember Lorena Gonzalez
- Assemblymember Patty López
- Assemblymember Evan Low
- Assemblymember Jose Medina
- · Assemblymember Patrick O'Donnell
- Assemblymember Tony Thurmond
- Assemblymember Phil Ting
- Assemblymember Paul Fong (Ret.)
- Assemblymember Ted Lempert (Ret.)



- Alameda County Superintendent of Schools L. Karen Monroe
- Calaveras County Superintendent of Schools Kathy Northington
- Fresno County Superintendent of Schools Jim Yovino
- Humboldt County Superintendent of Schools Garry Eagles
- Los Angeles County Assessor Jeffrey Prang
- Los Angeles County Superintendent of Schools Arturo Delgado
- Mariposa County Superintendent of Schools Robin Hopper
- San Bernardino County Superintendent of Schools Ted Alejandre
- San Diego County Superintendent of Schools Randolph Ward
- San Joaquin County Superintendent of Schools James Mousalimas
- San Mateo County Superintendent of Schools Anne Campbell
- Santa Barbara County Superintendent of Schools William Cirone
- Shasta County Superintendent of Schools Thomas Armelino
- Sonoma County Superintendent of Schools Steven Herrington
- Yolo County Superintendent of Schools Dr. Jesse Ortiz
- Yuba County Superintendent of Schools Josh Harris
- Monterey County Supervisor Jane Parker
- San Francisco County Supervisor Eric Mar
- San Francisco County Supervisor Jane Kim
- Emeryville Mayor Dianne Martinez
- Dublin Mayor Tim Sbranti (Ret.)
- Woodland Mayor Art Pimentel (Ret.)
- Glendale City Clerk Ardy Kassakhian
- Daly City Vice Mayor David Canepa
- Daly City Councilmember Ray Buenaventura
- Dixon City Councilmember Jerry Castañon
- San Diego City Councilmember David Alvarez
- San Leandro City Councilmember Jim Prola
- Saratoga City Councilmember Rishi Kumar
- Woodland City Councilmember Angel Barajas
- City College of San Francisco Trustee Brigitte Davila
- Hacienda La Puente Unified School District Trustee Anthony Duarte
- Los Angeles Community College District Trustee Mike Eng
- Los Angeles Community College District Trustee Mike Fong
- Lucia Mar Unified School District Trustee Don Stewart
- Manteca Unified School District Trustee Stephen Schluer
- Mt. San Antonio College Trustee Jay Chen
- Napa Valley College Trustee Amy Martenson
- Peralta Community College District Trustee Nicky González Yuen
- Yuba Community College District Trustee Xavier Tafoya
- Acalanes Union High School District Trustee-Elect Craig Cheslog
- Berryessa Union School District President David Cohen
- Campbell Union High School District Trustee Kalen Gallagher
- Centralia Elementary School District Trustee Steve Harris
- Elk Grove Unified School District Trustee Tony Perez
- Fremont Unified School District Trustee Ann Crosbie
- Fremont Unified School District Trustee Desrie Campbell
- · Garvey School District Trustee Henry Lo
- Jefferson Union High School District Trustee Clayton Koo
- Jefferson Union High School District Trustee Rosie Tejada
- Jefferson Union High School District Trustee Kalimah Salahuddin
- La Habra City School District Trustee Ida MacMurrary
- Los Angeles Unified School District President Steve Zimmer
- Los Angeles Unified School District Trustee Dr. George McKenna



- Ocean View School District Trustee President Gina Clayton-Tarvin
- Orinda Union School District Trustee Sarah G. Butler
- Pajaro Valley Unified School District Trustee Guadalupe I. Rivas
- Sacramento County Board of Education Trustee Harold Fong
- Sacramento City Unified School District Trustee Jay Hansen
- San Diego Community College District Trustee Bernie Rhinerson
- San Diego Unified School District Trustee Kevin Beiser
- San Francisco Unified School District President Matt Haney
- San Mateo-Foster City School District Trustee Nancy Kohn-Hsieh
- Spreckels Union School District Trustee Steve McDougall
- Twin Rivers Unified School District Trustee Walter Kawamoto
- Washington Unified School District Trustee Coby Pizzoti
- West Contra Costa Unified School District Trustee Madeline Kronenberg
- Woodland Joint Unified School District Trustee Sam Blanco III
- Woodland Joint Unified School District Trustee Cirenio Rodriguez
- Woodland Joint Unified School District Trustee Tico Zendejas
- Alameda Social Service Human Relations Board Member Audrey Hyman
- Fremont Planning Commissioner Brannin Dorsey

School Boards

- Alameda Unified School District
- Alhambra Unified School District
- Bennett Valley School District
- Berkeley Unified School District
- Burbank Unified School District
- Cinnabar School District
- Cloverdale Unified School District
- Cutten School District
- Downey Unified School District
- Dunsmuir Joint Union High School District
- El Segundo Unified School District
- Emeryville Unified School District
- Firebaugh-Las Deltas Unified School District
- Fontana Unified School District
- Fresno County Board of Education
- Glendora Unified School District
- Gonzalez Unified School District
- Guerneville School District
- Hueneme Elementary School District
- Jefferson Elementary School District
- Jefferson Union High School District
- John Swett Unified School District
- Lake Tahoe Unified School District
- Livingston Union School District
- Los Angeles Unified School District
- Manhattan Beach Unified School District
- Mariposa County Unified School District
- McSwain Union Elementary School District
- Modesto City Schools
- Modoc County Board of Education
- Napa County Board of Education
- Ocean View School District
- Palmdale School District
- Paso Robles Joint Unified School District



- Redwood City School District
- Ross Valley School District
- Sacramento City Unified School District
- Salinas Union High School District
- San Bernardino County District Advocates for Better Schools
- San Leandro Unified School District
- Santa Clara Unified School District
- San Rafael City Schools
- Santa Cruz City Schools
- Santa Monica-Malibu Unified School District
- Saugus Union School District
- Sebastopol Union School District
- Sonoma County Board of Education
- Sonoma Valley Unified School District
- Southern Humboldt Unified School District
- South Bay Union School District
- Sweetwater Union High School District
- Temecula Valley Unified School District
- Vacaville Unified School District
- Val Verde Unified School District
- Vallejo City Unified School District
- Ventura County Board of Education
- Washington Unified School District
- Wright Elementary School District

Community College Boards

- Cabrillo College Governing Board
- Coast Community College District
- Foothill-DeAnza Community College District
- Glendale Community College District
- Los Angeles Community College District
- San José-Evergreen Community College District
- San Diego Community College District
- San Luis Obispo Community College District
- San Mateo Community College District
- West Valley-Mission Community College District