

OAK GROVE SCHOOL DISTRICT
BOARD OF TRUSTEES

Minutes
Regular Board Meeting
Yvonne Cook Board Room
September 22, 2016

Dennis Hawkins, President of the Board of Trustees, called the meeting to order at 6:32 p.m.

CALL TO ORDER

Members present: Dennis Hawkins, President
Mary Noel, Vice President
Carolyn Bauer
Jeremy Nishihara (Absent)
Jacquelyn Adams

Others present: José L. Manzo, Superintendent
Andrew Garcia, Assistant Superintendent
Maria Wetzal, Assistant Superintendent
Laura Phan, Assistant Superintendent
Interested Community and Staff Members
Rachelle Uribe, Recording Secretary

Set the Agenda

SET THE AGENDA

On motion by Member Bauer and second by Member Noel, the Board of Trustees set the Agenda, with the following vote:

Ayes: Members Adams, Bauer, Noel and Hawkins
Noes: None
Absent: Member Nishihara
Abstaining: None

Closed Session

CLOSED SESSION

The Board recessed to Closed Session at 6:34 p.m. to discuss Public Employee Performance Evaluation – Superintendent; Public Employee Discipline/Release/Dismissal; to Confer with District labor negotiators, Assistant Superintendent of Human Resources Andrew Garcia, Assistant Superintendent Laura Phan, and Legal Counsel Adam Fiss and Legal Counsel Janae Novotny regarding Oak Grove Educators Association; California School Employees Association, Chapter 412; and American Federation of State, County and Municipal Employees Union, Council 57, Local 101. The Board also conferred with District legal counsel regarding existing litigation pursuant to Paragraph (1) of subdivision (d) of Government Code section 54956.9: KNTV Television LLC vs. OGSD, Case No. 116CV289924.

Open Session

The Board reconvened to Open Session at 7:33 p.m. President Hawkins welcomed those in attendance; and explained the process to be followed in conducting the Board Meeting, including the presentation of information to the Board and the manner in which those present could address the Board during the meeting, either regarding specific agenda items or during "Public Comment." Also explained, were the implications/restrictions of the Brown Act on comments made at meetings of governmental bodies in California.

OPEN SESSION

Flag Salute

President Hawkins led the Flag Salute.

FLAG SALUTE

Public Hearing

President Hawkins opened the Public Hearing on the Textbooks and Instructional Materials Compliance. There was no one from the Public to speak to the item, and the Public Hearing was closed.

PUBLIC HEARING

Superintendent's Report

The Superintendent thanked President Hawkins and members from the public in attendance. He commented he would limit his report to proceed toward Public Comment, given the number of people wishing to address the Board.

SUPT.'S REPORT

Closed Session

President Hawkins reported no Action was taken during Closed Session regarding Public Employee Performance Evaluation – Superintendent; and Public Employee Discipline/Release/Dismissal; or in Conferring with District labor negotiators, Assistant Superintendent Human Resources Andrew Garcia, Assistant Superintendent Laura Phan, Legal Counsel Adam Fiss and Legal Counsel Janae Novotny regarding Oak Grove Educators Association; California School Employees Association, Chapter 412; and American Federation of State, County and Municipal Employees Union, Council 57, Local 101. He also reported no action was taken in conferring with District legal counsel regarding existing litigation pursuant to Paragraph (1) of subdivision (d) of Government Code section 54956.9: KNTV Television LLC vs. OGSD, Case No. 116CV289924.

CLOSED SESSION

Public Comment

A number of Oak Grove teachers, parents, and community members addressed the Board to voice their concerns regarding contract negotiations with Oak Grove Educator's Association (OGEA). Topics of dissatisfaction included teacher salaries in contrast to neighboring districts and Bay Area cost of living, work load, personal time needed to develop and understand curriculum, class sizes, special education/combinaton classes, leadership communication, involuntary transfers, outsourced services, student placement, meetings beyond contract, students leaving the district, and the effects of reorganization and substitutes on students.

PUBLIC
COMMENT

Individuals expressed sadness, frustration, and anger that teacher's sacrifice and work tirelessly. They explained they work hard because they love teaching and want students to be successful, but stated they want fair contract terms. Speakers posed many questions to the Board and demanded answers. Two typed letters were provided to the Recording Secretary.

Disappointment was also expressed that the Blossom Valley Pony League's use of the Herman field was terminated.

Public Comment (continued)

The following individuals addressed the Board:

PUBLIC
COMMENT

Adriana Ruiz	Stipe Parent
Alli Heldt	Ledesma Teacher
Amy Crafford	Ledesma Teacher
Annette Logsdon	Davis/Sakamoto Teacher
Avenier Guevarra	Bernal Teacher
Bob Prola	Ledesma Teacher, Parent and OGEA Negotiations Team
Carlos Vern	Taylor Parent
Christina Conner	Taylor Teacher
Holly Tran	Hayes Teacher and Parent
Jasmin Miguel	Taylor/Bernal Teacher and Parent
Jenny Spiteri	Miner Teacher
Jodi Barnum	Sakamoto Parent and Community Member
Kelly Johnson	Ledesma Teacher
Kerrie Lambert	Taylor/Glider Teacher and Parent
Kim Kauffman	Hayes Teacher
Lori Jo Shortt	Ledesma Teacher
Maripaz Berlin	Indigo Teacher
Nancy Hagmann	Santa Teresa Teacher and Parent
Nancy Paul	Del Roble Teacher
Naomi Beal	Sakamoto Student
Nicole Chin	Oak Ridge Parent
Rebecca Munson	Frost Teacher
Sandy Santos	Ledesma Parent
Shelly Finley	Frost Teacher
Val Wood	Santa Teresa Teacher

President Hawkins thanked the public for their comments and assured the Board would take their comments into consideration.

The Board took a five minute recess.

Consent Agenda

Superintendent Manzo presented the Consent Agenda, noting these are routine items requiring Board Action. He commented Item A-4 Audiometric Testing Agreement 2016-17 was printed with an error, and is 6,000 pupils at \$1.50 each, not at \$1.20 each.

The Superintendent withdrew item A-6, Out of State Travel from the Consent Agenda.

On motion by Member Bauer and second by Member Noel, the Board of Trustees approved Consent Agenda items A-1 through A-5, with the following roll call vote:

Ayes:	Members Adams, Bauer, Noel and Hawkins
Noes:	None
Absent:	Member Nishihara
Abstaining:	None

CONSENT
AGENDA

Resolution No. 1233-09/16 – Textbooks and Instructional Materials Compliance

Assistant Superintendent, Maria Wetzel presented the annual requirement under Education Code section 60119, effective beginning the 2004-2005 school year and modified by the Williams Settlement, the Board of Trustees is required to conduct a public hearing and pass a resolution indicating whether the District has sufficient textbooks or instructional materials in specified subjects that are aligned to the academic content standards and consistent with the content and cycles of the curriculum frameworks adopted by the state board. Each school principal has signed a Statement of Assurance confirming each student and school in the District has sufficient textbooks and instructional materials.

On motion by Member Adams and second by Member Bauer, the Board of Trustees approved Resolution Number 1233-09/16 – Textbook and Instructional Materials Compliance, with the following roll call vote:

Ayes: Members Adams, Bauer, Noel and Hawkins
Noes: None
Absent: Member Nishihara
Abstaining: None

Variable Term Waiver Approval

Assistant Superintendent, Andrew Garcia explained that a Variable Term Waiver is a document issued for employers, who meet waiver criteria, to allow coverage of a class when a fully credentialed teacher is not available for the assignment. It allows the employer to fill the assignment while searching for a fully credentialed teacher in the subject area of the assignment and/or gives the waiver holder additional time to complete credentialing requirements.

The Board inquired if a diligent search was conducted to find a highly qualified applicant and raised questions surrounding the qualifications of Ryan Reid. Mr. Garcia responded confidently that postings have been advertised internally and externally and this option is the best choice and avoids rotating substitutes.

The Board inquired if another waiver would be necessary for the 2017-18 school year. Mr. Garcia responded that is a possibility. He added, if an individual is believed to be a good teacher the District is supportive as they work towards their credential to become qualified.

Member Noel voiced her belief staff has proposed the best option available and avoids a long-term roving substitute. She commented, this is not a unique situation with the teacher shortage in California.

Superintendent Manzo thanked the Board for their feedback and commented the District's teacher shortage is also a result of competitive incentives offered by other school districts.

RESOLUTION
NO. 1233-09/16 -
TEXTBOOKS AND
INSTRUCTIONAL
MATERIALS
COMPLIANCE

VARIABLE TERM
WAIVER
APPROVAL

Variable Term Waiver Approval (continued)

On motion by Member Noel and second by Member Adams, the Board of Trustees approved the Commission on Teacher Credentialing form titled Variable Term Waiver Request for Ryan Reid to teach 7th grade math at Davis, as presented, with the following roll call vote:

Ayes: Members Adams, Noel and Hawkins
Noes: Member Bauer
Absent: Member Nishihara
Abstaining: None

Resolution No. 1234-09/16 in Support of Proposition 58, the LEARN Initiative

Superintendent Manzo stated the Board received information and had the opportunity to discuss Proposition 58 at the September 8, 2016 Board Meeting. During that meeting, he added, the Board provided consensus to bring a Resolution back to the Board at a future Board Meeting.

On motion by Member Adams and second by Member Bauer, the Board of Trustees adopted Resolution No. 1234-09/16 in Support of Proposition 58, as presented, with the following roll call vote:

Ayes: Members Adams, Bauer, Noel and Hawkins
Noes: None
Absent: Member Nishihara
Abstaining: None

Resolution No. 1235-09/16 – Board Member Absence

Pursuant to California Education code Section 35120(c), Superintendent Manzo presented a Resolution entitling a Board Member to be paid for any meeting when absent due to illness/emergency/hardship deemed acceptable to the Board.

On motion by Member Bauer and second by Member Noel, the Board of Trustees approved Resolution No. 1235-09/16 as presented, with the following roll call vote:

Ayes: Members Adams, Bauer, and Noel
Noes: None
Absent: Member Nishihara
Abstaining: Member Hawkins

Medical Marketing Project

Assistant Superintendent, Andrew Garcia explained information was provided at the September 8, 2016 Board Meeting which included background on the Medical Marketing Project, identified members of the Benefits Committee, alternative healthcare plans considered, and next steps towards a recommendation. He provided a recap to the Board of the September 8 presentation, including MCSIG JPA and Self Insured Schools Cooperative (SISC) as the leading benefits options as determined by the benefits committee, and answers to questions posed by the Board during that meeting.

The Board inquired and discussed the Request For Proposal process, final carrier rates, 100% enrollment requirement of full time employees by SISC, and the impact on employees and the benefits team of SISC's open enrollment period occurring during the

VARIABLE TERM
WAIVER
APPROVAL

RESOLUTION
NO. 1234-09/16 -
PROPOSITION 58

RESOLUTION
NO. 1235-09/16 –
BOARD MEMBER
ABSENCE

MEDICAL
MARKETING
PROJECT

Medical Marketing Project (continued)

beginning of school. Also discussed, was five-year trend data that identified SISC with an average 5% rate increase per year as compared to the current Kaiser and MCSIG - 1.45% decrease. While SISC rates were impressive for Blue Cross members, they are not as rich as with offerings through MCSIG.

A summary of next steps was outlined, including awaiting the final decisions by each of the bargaining units as to which carrier they prefer.

Bond Program Update – Summer Projects 2017

Superintendent Manzo introduced Assistant Superintendent, Laura Phan to present the item.

Ms. Phan explained that on November 4, 2014, voters of Oak Grove School District approved Measure P and that the District identified projects based on needs, equity, transparency and fiscally responsible methods to ensure all facilities are brought to an equal standard throughout the District. She stated to date, the District has completed modernization projects at nine (9) schools during the summer of 2015 and 2016 which included the following:

2015 Projects:

- Roof/HVAC replacements at Anderson, Hayes, and Del Roble
- Streetscape at Christopher and Davis

2016 Projects:

- Roof/HVAC replacements at Edenvale, Oak Ridge, Parkview, and Herman
- Streetscape and Parking at Herman and Davis
- Lockers replacement and student restrooms major repair at Herman
- Exterior painting at Anderson and Hayes
- Portables modernization for the Students and Families Support Center at Davis
- Marquees at all schools
- Fence replacements at all sites

Ms. Phan outlined proposed 2017 Projects:

- Roof/HVAC replacements at Sakamoto and Davis
- Streetscape at Anderson, Miner, and Sakamoto.
- Preschool and TK-K facilities at Baldwin
- Major repairs to student restrooms, counseling building, and storm drain system at Davis
- Exterior painting and siding repairs at Del Roble, Oak Ridge, and Taylor
- Exterior painting and fencing at Edenvale, Herman, and Parkview

Ms. Phan provided information on Measure P funds, project and administrative costs, expenditures to date, and ending balance for future projects. She explained some projects that were originally slated for the summer of 2018 have been moved up to the summer of 2017. She commented, that the Board will receive the summer of 2018 proposed projects in the next few months so the Board can have an opportunity to review priorities and provide input. Superintendent added, it will be important to solidify the 2017 project list so that early planning can begin.

The Board asked clarifying questions and President Hawkins urged staff to review the Facilities Master Plan to ensure projects are in alignment and properly prioritized.

MEDICAL
MARKETING
PROJECT

BOND PROGRAM
UPDATE

President Hawkins pointed out that the Board approved the Anderson site for the Two Way Bilingual Program temporarily through the 2016-17 school year. He added, the Board gave direction that a community outreach process happen to bring back a recommendation for a permanent site for the program which was due back in October 2016. He asked that a Board discussion happen soon regarding a process for a permanent program location to be identified and depending on where that location will be, factor that into the 2018 projects to make sure there is the right infrastructure to support the program. He added, the Board needs to make decisions in a timely way so that capital improvements can be made, programmatic planning and parents are informed in advance of where the program will be.

Superintendent Manzo thanked Dennis and requested Board confirmation on the direction of the proposed 2017 project list. The Board agreed there was consensus of the 2017 summer project list.

Streetscape Project Design at Miner Elementary

Superintendent Manzo introduced Assistant Superintendent, Laura Phan to present the Miner Streetscape plan for the summer of 2017.

STREETSCAPE -
MINER
ELEMENTARY

Ms. Phan stated staff presented a three-year plan for modernization projects on November 12, 2015 and provided the Board with an update to that plan on April 14, 2016. She explained the current design will alleviate traffic, create safe access for students walking, re-design side parking lot on Omira Drive, longer pick-up/drop-off lane to reduce on street congestion, and will add 24 new parking stalls to reduce street parking.

Providing community input to the design were school personnel, parents, and on October 5, 2016 the Blossom Valley Neighborhood Association.

Ms. Phan explained that cost for this project will be funded by Measure P Bonds. She present a design chart prepared by Aedis Architects which provided a visual of the proposed design aspects for Miner school.

The Board discussed different issues with street traffic and foot traffic. They suggested various design ideas, including a covered “gathering/drop-off “area on the Omira Drive side for parents and students who walk from the nearby apartments and an outdoor “amphitheater” for outdoor learning or gatherings.

Superintendent Manzo and Ms. Phan responded these were good ideas and they could be looked into.

Proposition 55 The Children’s Education and Health Care Protection Act of 2016

Superintendent Manzo began introducing Proposition 55 and the Board requested the item be deferred to October 13, 2016.

PROPOSITION 55

Communications

The Board received an updated Board Activities Calendar listing a variety of events and activities for Board members’ attendance and participation.

COMMUNICATION

Board Discussion

Member Adams reported attending Christopher, Edenvale, and Stipe Back to School Nights adding classrooms looked great.

Member Bauer reported her attendance of Stipe's Back to School Night and the inspiring speech by Principal Vern Caruz.

Member Noel reported attending the Sakamoto and Miner Back to School Nights. She commented the Teacher of the Year Award will be held on Thursday, September 29th adding it is always an inspiring event.

Closed Session

The Board recessed to Closed Session at 11:33 p.m.

Open Session

The Board returned to Open Session at 12:08 a.m. President Hawkins reported no action was taken during Closed Session.

Adjournment

On motion by Member Bauer and second by Member Noel, the meeting was adjourned at 12:10 a.m., by unanimous vote.

José L. Manzo, Superintendent

Mary Noel, Vice President/Clerk

BOARD
DISCUSSION

CLOSED SESSION

OPEN SESSION

ADJOURNMENT