

OAK GROVE SCHOOL DISTRICT
BOARD OF TRUSTEES

APPROVED MAR 9 2017

Minutes
Regular Board Meeting
Yvonne Cook Board Room
January 26, 2017

Mary Noel, President of the Board of Trustees, called the meeting to order at 6:31 p.m. CALL TO ORDER

Members present: Mary Noel, President
Carolyn Bauer, Vice President
Jacquelyn Adams
Dennis Hawkins
John Mackey

Others present: José L. Manzo, Superintendent
Andrew Garcia, Assistant Superintendent
Maria Wetzal, Assistant Superintendent
Laura Phan, Assistant Superintendent
Interested Community and Staff Members
Rachelle Uribe, Recording Secretary

Set the Agenda

On motion by Member Adams and second by Member Bauer, the Board of Trustees set the Agenda, with the following vote:

SET THE AGENDA

Ayes: Members Mackey, Hawkins, Adams, Bauer and Noel
Noes: None
Absent: None
Abstaining: None

Closed Session

The Board recessed to Closed Session at 6:33 p.m. to discuss Public Employee Performance Evaluation – Superintendent; Public Employee Discipline/Release/Dismissal; to Confer with District labor negotiators, Assistant Superintendent of Human Resources Andrew Garcia, Assistant Superintendent Laura Phan, and Legal Counsel Adam Fiss regarding Oak Grove Educators Association; California School Employees Association, Chapter 412; and American Federation of State, County and Municipal Employees Union, Council 57, Local 101; and to confer with legal counsel regarding anticipated litigation, Tort Claim No. LBI1603002.

CLOSED SESSION

Open Session

The Board reconvened to Open Session at 7:37 p.m. President Noel welcomed those in attendance; and explained the process to be followed in conducting the Board Meeting, including the presentation of information to the Board and the manner in which those present could address the Board during the meeting, either regarding specific agenda items or during “Public Comment.” Also explained, were the implications/restrictions of the Brown Act on comments made at meetings of governmental bodies in California.

OPEN SESSION

Flag Salute

President Noel led the Flag Salute.

FLAG SALUTE

Superintendent's Report

The Superintendent recognized individuals modeling District Core Values and exemplifying the Vision Element, Maximum Use of Resources. Recipients were selected based on the following criteria:

SUPT.'S REPORT

- Actively seeks out and creatively plans for maximum use of time and money and the effective use of human and material resources in the school and community.
- Effectively plans and implements for best use of resources.
- Provides ongoing and constructive evaluation of the use of resources and the impact of planned use on students, the classroom, and/or the school environment.

Alejandra Carlon, Del Roble
Alycia East, Sakamoto
Alyssa Day, Information Technology
Amy Raczkowski, Stipe
Andy "Pops" Layne, Taylor
Angela White, Davis
Charlie Masuda, Bernal
Daniel Wong, Information Technology
Darlene Joseph, Oak Ridge
David Feci, District Office Warehouse
Dedra Downing, Stipe
Denise Purvis, Hayes
Emmanuela Luna, Oak Ridge
Hector Robles, Educational Services
Holly Tran, Ledesma
Jason Boles, Santa Teresa
Kathy Ahsue, Taylor
Kathy Verbera, Baldwin
Marie Mabanag, Christopher
Melissa Dyer, Frost
Michelle Link, Herman
Monica Lun, Glider
Rochelle Zolna, Hayes
Sue Nakao, Frost
Tracey McKenna, Sakamoto
Vanessa Wright, Anderson
Veronica Garrido, Anderson

Public Hearing

President Noel opened the Public Hearing on the Negotiated Settlement between the American Federation of State, County and Municipal Employees (AFSCME) Union, District Council 57, Local 101, and the Oak Grove School District. There was no one from the Public to speak to the item, and President Noel closed the Public Hearing.

PUBLIC HEARING

Closed Session

President Noel reported no Action was taken during Closed Session regarding Public Employee Performance Evaluation – Superintendent; and Public Employee Discipline/Release/Dismissal; or in Conferring with District labor negotiators, Assistant Superintendent Human Resources Andrew Garcia, Assistant Superintendent Laura Phan, and Legal Counsel Adam Fiss regarding Oak Grove Educators Association; California School Employees Association, Chapter 412; and American Federation of State, County and Municipal Employees Union, Council 57, Local 101.

CLOSED SESSION

President Noel reported the following action was taken during Closed Session in conferring with legal counsel regarding significant exposure to litigation pursuant to paragraph (2) of subdivision (d) of Government Code section 54956.9. Tort Claim No. LBI1603002 was denied unanimously by the Board.

Ayes: Members Mackey, Hawkins, Adams, Bauer and Noel
Noes: None
Absent: None
Abstaining: None

Public Comment

Jon Reinke, community member and Bond Oversight Committee Chair for Oak Grove addressed the Board with the news of Randy Tyler's passing. He recognized Randy for his contributions and thanked him for being a special teacher to his two sons and the countless number of students he took care of. He closed, stating Randy will be deeply missed by the community.

PUBLIC COMMENT

Member Hawkins requested the meeting be adjourned in honor of Mr. Tyler.

Bob Prola, Ledesma Teacher, addressed the Board to express his concerns regarding outdated Science materials for classrooms. He acknowledged the State has not finalized a decision on science standards, nonetheless, he urged the Board to do something.

Employee Bargaining Unit Comment

Dominic Rizzi, OGEA President, reported his attendance of a School Services of California presentation on the Governor's Budget, which did not look optimistic in terms of funding for public education. He added, that will likely translate into difficult times ahead for districts. He met with Superintendent Manzo and was happy to hear that the Superintendent and executive team have been transparent in providing schools with reports regarding the state of our District and the difficulties ahead. Mr. Rizzi looks forward to opportunities to collaborate to help make turbulent times as smooth as possible.

EMPLOYEE
BARGAINING UNIT
COMMENT

Mr. Rizzi informed the Board he will be visiting new staff at schools about their first year and to find ways to support them during the last grading periods of the year. He hopes to gain critical feedback on how to continue serving these new staff members.

Employee Bargaining Unit Comment

Mr. Rizzi commented on the important bond teachers have with their students, which is especially important in today's political climate. He has encouraged OGEA members to attend the Good Teacher Conference and has reminded them of the great work they do.

He remarked, teachers are voicing concerns with Secretary of Education Nominee Betsy DeVos and that Union members have organized calls to senators. He reported teacher participation in Women's Marches and social justice activities in the Bay Area. He stated, our District has strong network of involved parents, teachers and community with a powerful voice and message.

Tina O'Hara addressed the Board to formally introduce herself as the new CSEA President. She reported attending her first negotiations meeting, adding, it was a great experience. She thanked Andy Garcia and looks forward to working with everyone on the negotiation team.

Consent Agenda

Superintendent Manzo presented the Consent Agenda, noting these are routine items requiring Board Action.

President Noel recognized a donation of \$646.10 by PG&E Corporation Foundation on behalf of Clifford Nakanishi to Del Roble for instructional supplies for classrooms.

On motion by Member Hawkins and second by Member Bauer, the Board of Trustees approved the Consent Agenda, with the following roll call vote:

Ayes: Members Mackey, Hawkins, Adams, Bauer and Noel
Noes: None
Absent: None
Abstaining: None

Negotiated Settlement between Oak Grove School District and The Federation Of State, County And Municipal Employees (AFSCME) Union, District Council 57, Local 101
Assistant Superintendent, Andrew Garcia stated the Board of Trustees recognizes that collective bargaining agreements are legally binding, bilateral agreements. The Board is committed to carrying out the provisions of each agreement and expects the agreements to be consistently and uniformly administered. - The ratification process allows the Board to review, analyze and seek clarification on agreements reached.

On motion by Member Hawkins and second by Member Bauer, the Board of Trustees adopted the proposed changes in the agreement between Oak Grove School District and the Federation of State, County and Municipal Employees (AFSCME) Union, District Council 57, Local 101, with the following roll call vote:

Ayes: Members Mackey, Hawkins, Adams, Bauer and Noel
Noes: None
Absent: None
Abstaining: None

EMPLOYEE
BARGAINING UNIT
COMMENT

CONSENT AGENDA

NEGOTIATED
SETTLEMENT
BETWEEN OGSD
AND AFSCME

Streetscape Project for Miner School – Division of the State Architects Submission

On October 27, 2016 staff presented the architectural agreement for the Miner Streetscape Project to the Board. Staff was directed to return to the Board with plans and specification ready for submission to DSA. Two community meetings were held along with input from staff. The final conceptual plans will be presented to the Board for DSA submission.

Superintendent Manzo informed the Board that a complication occurred when a second flyer, not produced by the District, was distributed to the community with an incorrect meeting time.

Dr. Rauschhuber presented design elements for miner including a redesigned side parking lot on Omira Drive. A longer pick-up and drop-off lane to reduce street traffic with the use of planters strategically placed to help create barriers along with the use of fencing as a corral for safe access for students walking and the addition of 24 new parking stalls to reduce street parking. He commented on the use of controlled lighting and efforts that standardize projects and maintenance District-wide.

Community engagement of the design included the following:

- September 15, 2016 - Parent Back-To-School Night
- October 5, 2016 - Blossom Valley Neighborhood Association
- November 17, 2016 – Cottle Neighborhood Association with neighbors along surrounding streets.
- January 5, 2017 – invitations mailed to residents within 1,000-foot radius

Lastly, per Dr. Rauschhuber, an aggressive timeline includes:

- Upon Board approval, construction plans will be submitted to DSA
- March, 2017 – Anticipated DSA approval
- March-April, 2017 – Bidding/Project procurement
- June-September, 2017 – Construction duration
- October, 2017 – Project closeout
- Before December, 2017 – Slurry seal site blacktop

Member Hawkins thanked staff for their extra effort communicating with the community.

Superintendent Manzo thanked staff at both Miner and Sakamoto schools for their patience and believes the result will be safer schools for students and be aesthetically pleasing to the community.

On motion by Member Adams and second by Member Hawkins, the Board of Trustees approved submission of the Measure P Streetscape Project at Miner to the Division of State Architect, with the following roll call vote:

Ayes:	Members Mackey, Hawkins, Adams, Bauer and Noel
Noes:	None
Absent:	None
Abstaining:	None

STREETSCAPE AT
MINER – DSA
SUBMISSION

Streetscape Project for Sakamoto School – Division of the State Architects Submission
Dr. Rauschhuber presented design elements for Sakamoto which included expanding the main on-site drive lane, providing safer transportation in the drop-off area. Increased on-site parking by replacing the utility yard and trash enclosure. Decorative fencing and gates, upgrading the plaza area at the school entrance, and expanding the queuing area for students. A new shade structure and outdoor learning environment, new landscaping and irrigation system are also part of the plan. New site lighting will include relocating existing gas and electrical services. Three non-certified portables will be removed, two of those will be replaced. He explained community engagement of the design included a meeting with Sakamoto staff, a December 14 meeting with staff, parents, and neighbors and a January 11 meeting with neighbors.

STREETSCAPE AT
SAKAMOTO – DSA
SUBMISSION

Dr. Rauschhuber outlined the following project timeline:

- Upon Board approval, construction plans will be submitted to DSA
- March, 2017 – Anticipated DSA approval
- March-April, 2017 – Bidding/Project procurement
- June-September, 2017 – Construction duration
- October, 2017 – Project closeout
- Before December, 2017 – Slurry seal site blacktop

On motion by Member Bauer and second by Member Adams, the Board of Trustees approved submission of the Measure P Streetscape Project at Sakamoto to the Division of State Architect, with the following roll call vote:

Ayes: Members Mackey, Hawkins, Adams, Bauer and Noel
Noes: None
Absent: None
Abstaining: None

Resolution No. 1246-01/17 Affirming Support of Students and Families Regarding Immigration Enforcement Actions at Schools

Superintendent Manzo explained due to current political events in the United States many school districts are passing resolutions to ensure schools are safe havens for students. Santa Clara County Office of Education developed a resolution sample to help districts show unity on the issue. He thanked Dominic Rizzi for bringing the topic forward at the December 8 Board Meeting.

RESOLUTION NO.
1246-01/17
AFFIRMING
SUPPORT OF
STUDENTS AND
FAMILIES
REGARDING
IMMIGRATION
ENFORCEMENT

On motion by Member Hawkins and second by Member Bauer, the Board of Trustees adopted Resolution No. 1246-01/17 Affirming Support of Students and Families Regarding Immigration Enforcement Actions at Schools, with the following roll call vote:

Ayes: Members Mackey, Hawkins, Adams, Bauer and Noel
Noes: None
Absent: None
Abstaining: None

The Board and members of the public applauded the adoption of this resolution.

California Healthy Kids Survey

Assistant Superintendent Maria Wetzel and Educational Services Director Oscar Ortiz presented The California Healthy Kids Survey (CHKS).

CALIFORNIA
HEALTHY KIDS
SURVEY

Mr. Ortiz explained CHKS is an anonymous, confidential survey of youth resiliency, protective factors, and risk behaviors administered to students at grades five, seven, nine, and eleven. It enables schools to collect and analyze data regarding local youth health risks and behaviors, school connectedness, protective factors, and school violence. CHKS is part of a comprehensive data-driven decision-making process on improving school climate and student learning environment for overall school improvement.

Mr. Ortiz gave participation demographics and results for grades 5 and 7 around questions pertaining to school connectedness, academic motivation, relationships, expectations from teachers/adults, parent involvement, safety, cyberbullying, alcohol/drugs, physical/mental health risks, etc. Interventions were explained, including continued implementation of PBIS with District Coaches, Social Workers available for support and individual counseling, communication with students through behavior assemblies around alcohol, tobacco and drugs, Community Liaison referral to mental health and local medical resources, Safe School Specialists counseling for students and families, and continued professional development for our teachers and staff on providing training on child safety. The District also has a Psychologist Emergency Team to evaluate when a student states they are suicidal. Also utilized by the team for support are outside resources such as EMQ and San Jose Police Department.

Maria Wetzel acknowledged the outstanding work of District Social Worker Trina Ramirez and the wonderful group of interns she has been working with.

President Noel thanked Oscar Ortiz for the presentation, remarking mental health is great concern for youth.

Enrollment

Superintendent Manzo provided additional information and answers proposed by Board Members at the December 8, 2016 Board meeting regarding enrollment trends. Details included projections through 2020-21, past enrollment actuals, total classroom/site capacities, utility costs by site, and potential loss of revenue.

ENROLLMENT

The Board discussed a potential new development project at the Cottle Light Rail Station and anticipated recommendations from the District's Budget Advisory Committee.

Member Hawkins expressed appreciation for the additional information.

Communications

The Board received an updated Board Activities Calendar listing a variety of events and activities for Board members' attendance and participation.

COMMUNICATION

Member Adams reported receipt of a news flyer communication from CSBA alerting districts of compliance regarding district elections aligning with state elections. Superintendent Manzo responded that Oak Grove Board elections are already in compliance with State elections as they occur on even numbered years as the California elections.

Board Discussion

Member Hawkins reported his attendance at the Santa Clara County School Boards Association meeting where Delegate Assembly Candidates gave presentations and guest speaker Superintendent Jon Gundry provided insight on various subjects including state budget, CSBA advocacy and legislation and Charter Schools. Member Hawkins provided upcoming event dates as they relate to Board business; March 4th Legislative Brunch, March 21st Legislative Action Day, March 22nd Election of Officers, and the Hoffmann Awards Dinner on April 27th.

Member Hawkins acknowledged Oak Grove retiree Randy Tyler, who recently passed away. He stated Randy was known as the "Band Man", and everyone knew and loved him. He acknowledged Nancy Farmer, Erik Morgan, and all of the students who received tremendous tutelage under their music instruction. This is a sad day, he concluded, with the passing of a great teacher who truly made a difference.

Member Noel expressed her sentiments of Randy Tyler, whose passion for music impacted generations of students. She commented Randy had over forty years of fans and people who would come to his band events long after they were out of school.

Member Adams thanked the Oak Grove Management Association for a wonderful Board Recognition Reception and gift. She also reported visiting Christopher School and of how impressed she was with fourth graders in the Leader in Me program.

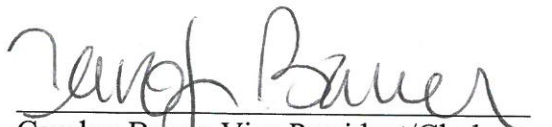
Adjournment

On motion by Member Bauer and second by Member Adams, following a moment of silence in honor of Mr. Randy Tyler, the meeting was adjourned at 10:28 p.m., by unanimous vote.

BOARD
DISCUSSION

ADJOURNMENT


José L. Manzo, Superintendent


Carolyn Bauer, Vice President/Clerk