



- S W C C B S S
 - Financial Integrity Rating System of Texas
 - Commissioner's Rules for School FIRST are contained in Title 19, Texas Administrative Code, Chapter 109 Subchapter AA, Commissioner's Rules Concerning Financial Accountability Rating System.
 - Changes to the School FIRST system implemented by TEA in August 2015 are being phased-in over three years.
 - Separate worksheet for rating years 2014-2015,
 2015-2016, and 2016-2017 and subsequent years.

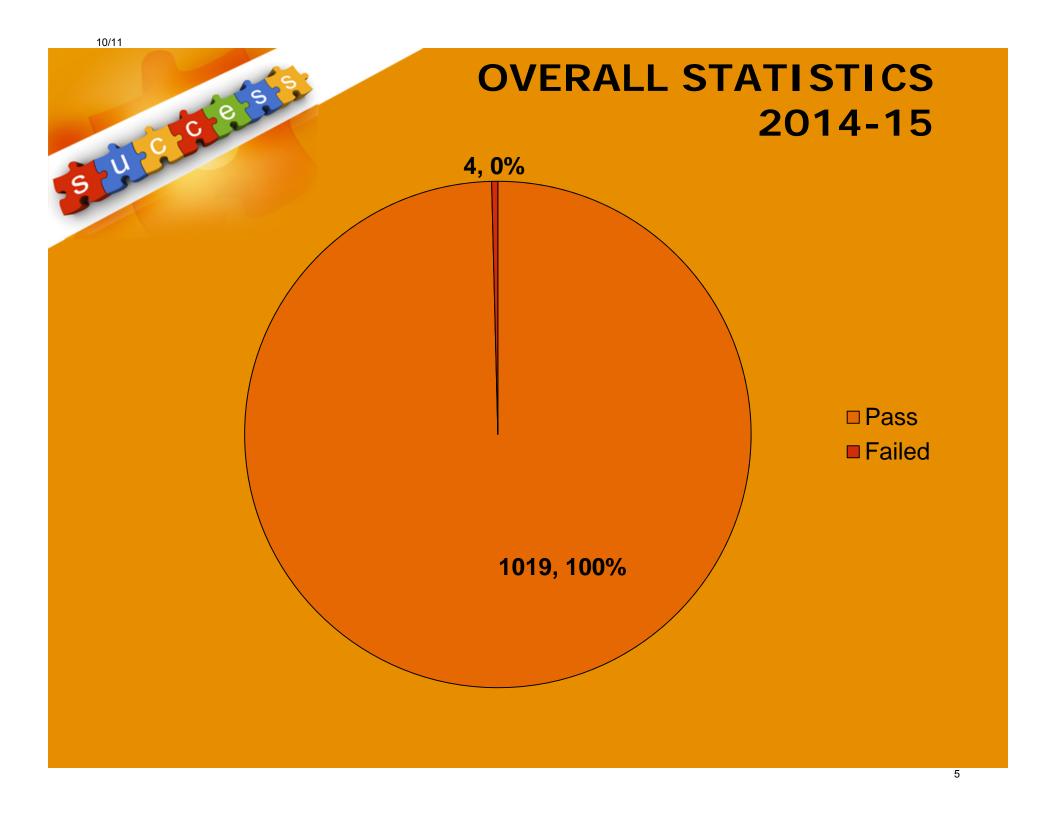
OVERVIEW

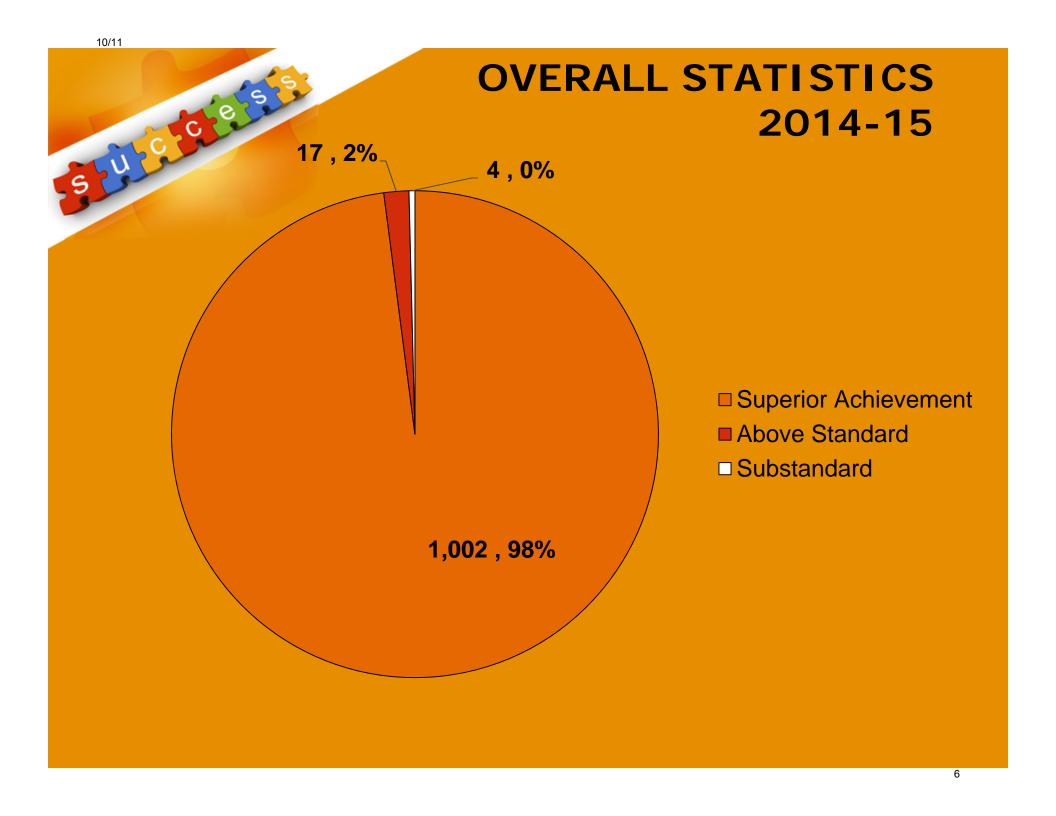
TAC Chapter 109 requires the following disclosures as a part of this report

- 1. A copy of the Superintendent's current employment contract.
- A summary schedule for the fiscal year of total reimbursements received by the Superintendent and each Trustee.
- A summary schedule for the fiscal year of the dollar amount of compensation and/or fees received by the Superintendent from another school district.

OVERVIEW

- Successi 4. A summary schedule for the fiscal year of the total dollar amount by the executive officers and board members of gifts that had an economic value of \$250 or more.
 - 5. A summary schedule for the fiscal year of the dollar amount by board members for the aggregate amount of business transactions with the school district.







TCISD's 2014-15 Rating

success SUPERIOR ACHIEVEMENT







2015-2016 RATINGS BASED ON 2014-2015 SCHOOL YEAR DATA INDICATOR TEST 1

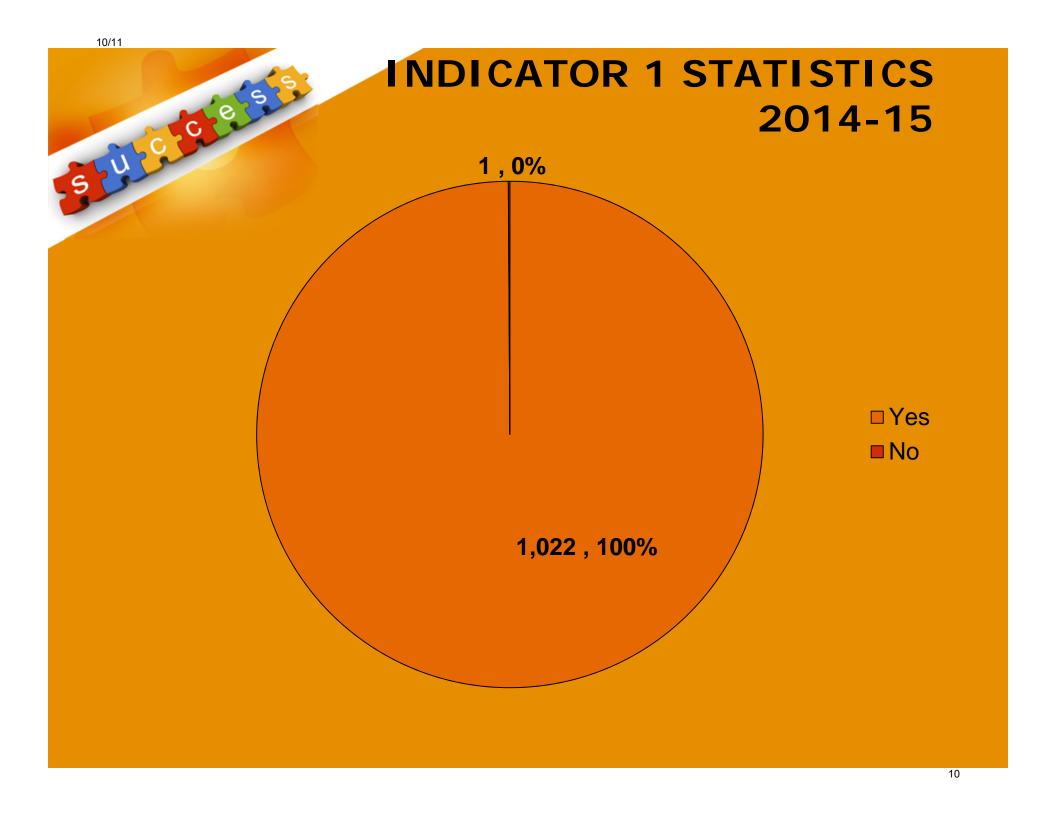
Name:	TEXAS CITY ISD (084906)
Indicator:	Was the complete annual financial report (AFR) and data submitted to the TEA within 30 days of the November 27 or January 28 deadline depending on the school district's fiscal year end date of June 30 or August 31, respectively?
Status	Passed
Last Updated:	3/16/2016 3:36:29 PM

FORMULA

	Field	Value	
	Date Received	2016/01/12	0
<=	Due Date (Fiscal Year End + Deadline in Days After Fiscal Year End)	2016/02/28	0

RESULT DETERMINATION REFERENCE

This indicator will be considered PASSED if the audit report was on time or filed within 30 days of the deadline.







2015-2016 RATINGS BASED ON 2014-2015 SCHOOL YEAR DATA INDICATOR TEST 2.A

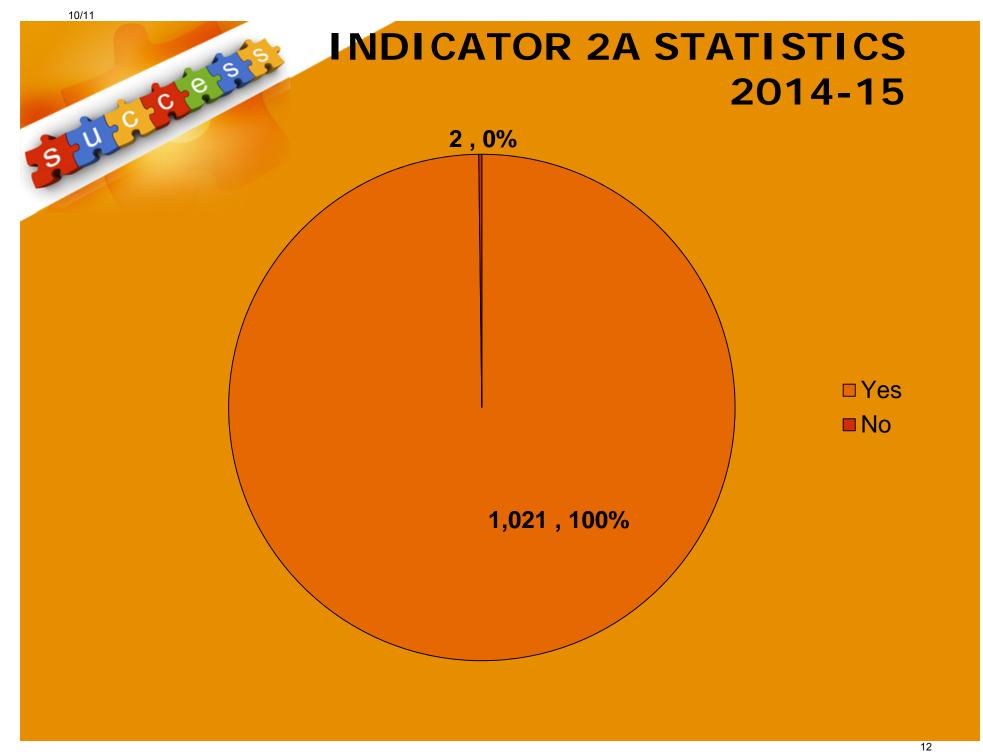
Name:	TEXAS CITY ISD (084906)
Indicator:	Was there an unmodified opinion in the AFR on the financial statements as a whole? (The American Institute of Certified Public Accountants (AICPA) defines unmodified opinion. The external independent auditor determines if there was an unmodified opinion.)
Status	Passed
Last Updated:	3/16/2016 3:36:29 PM

FORMULA

Field	Value	
Unmodified Opinion	true	②

RESULT DETERMINATION REFERENCE

This indicator will be considered PASSED if the district received an unmodified opinion in the AFR.







2015-2016 RATINGS BASED ON 2014-2015 SCHOOL YEAR DATA INDICATOR TEST 2.B

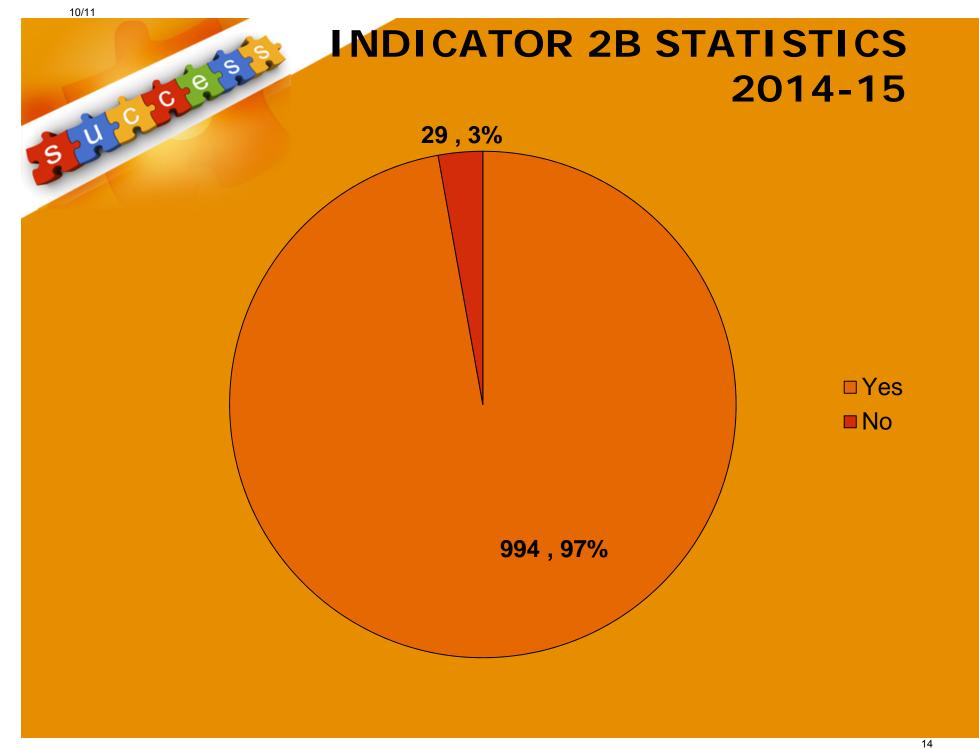
Name:	TEXAS CITY ISD (084906)
Indicator:	Did the external independent auditor report that the AFR was free of any instance(s) of material weaknesses in internal controls over financial reporting and compliance for local, state, or federal funds? (The AICPA defines material weakness.)
Status	Passed
Last Updated:	3/16/2016 3:36:30 PM

FORMULA

	Field	Value	
Not	Weak Internal Controls	false	②

RESULT DETERMINATION REFERENCE

This indicator will be considered PASSED if the external auditor reported no material weaknesses in the audit report.







2015-2016 RATINGS BASED ON 2014-2015 SCHOOL YEAR DATA INDICATOR TEST 3

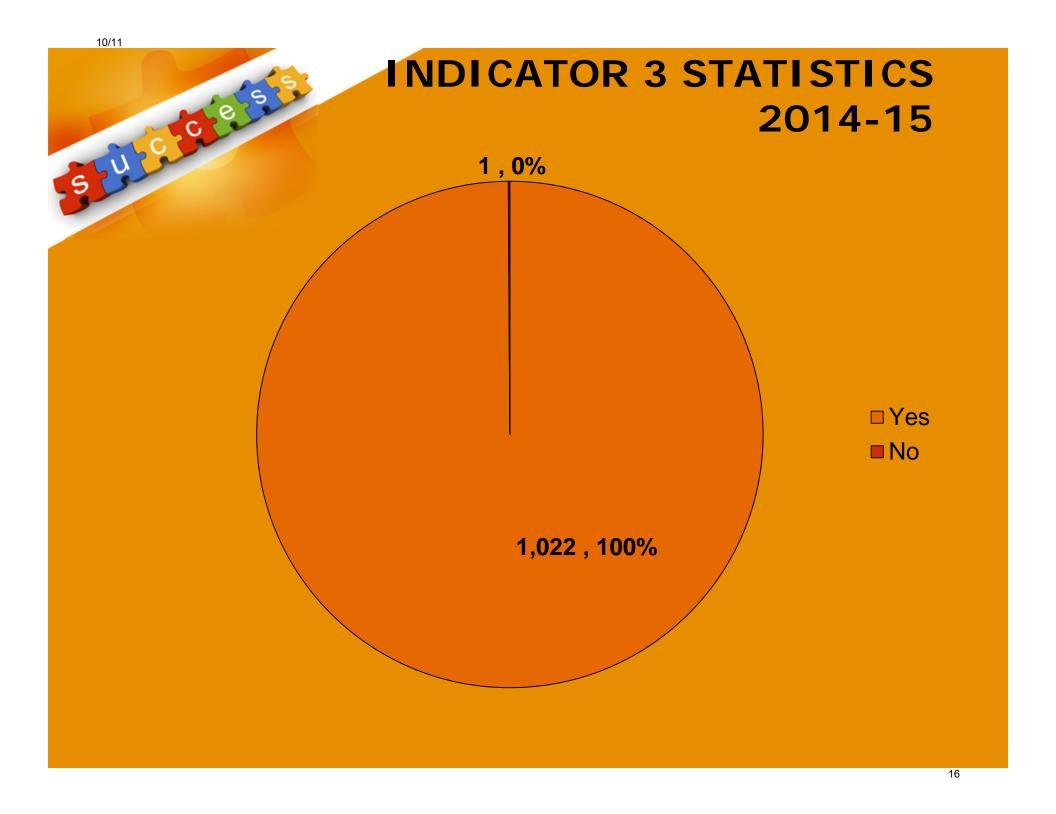
Name:	TEXAS CITY ISD (084906)
Indicator:	Was the school district in compliance with the payment terms of all debt agreements at fiscal year end? (If the school district was in default in a prior fiscal year, an exemption applies in following years if the school district is current on its forbearance or payment plan with the lender and the payments are made on schedule for the fiscal year being rated. Also exempted are technical defaults that are not related to monetary defaults. A technical default is a failure to uphold the terms of a debt covenant, contract, or master promissory note even though payments to the lender, trust, or sinking fund are current. A debt agreement is a legal agreement between a debtor (= person, company, etc. that owes money) and their creditors, which includes a plan for paying back the debt.)
Status	Passed
Last Updated:	3/16/2016 3:36:30 PM

FORMULA

	Field	Value	
Not	Default Disclosures	false	@

RESULT DETERMINATION REFERENCE

This indicator will be considered PASSED if there were no disclosures in the annual financial report and/or other sources of information concerning default on debt agreements.







2015-2016 RATINGS BASED ON 2014-2015 SCHOOL YEAR DATA INDICATOR TEST 4

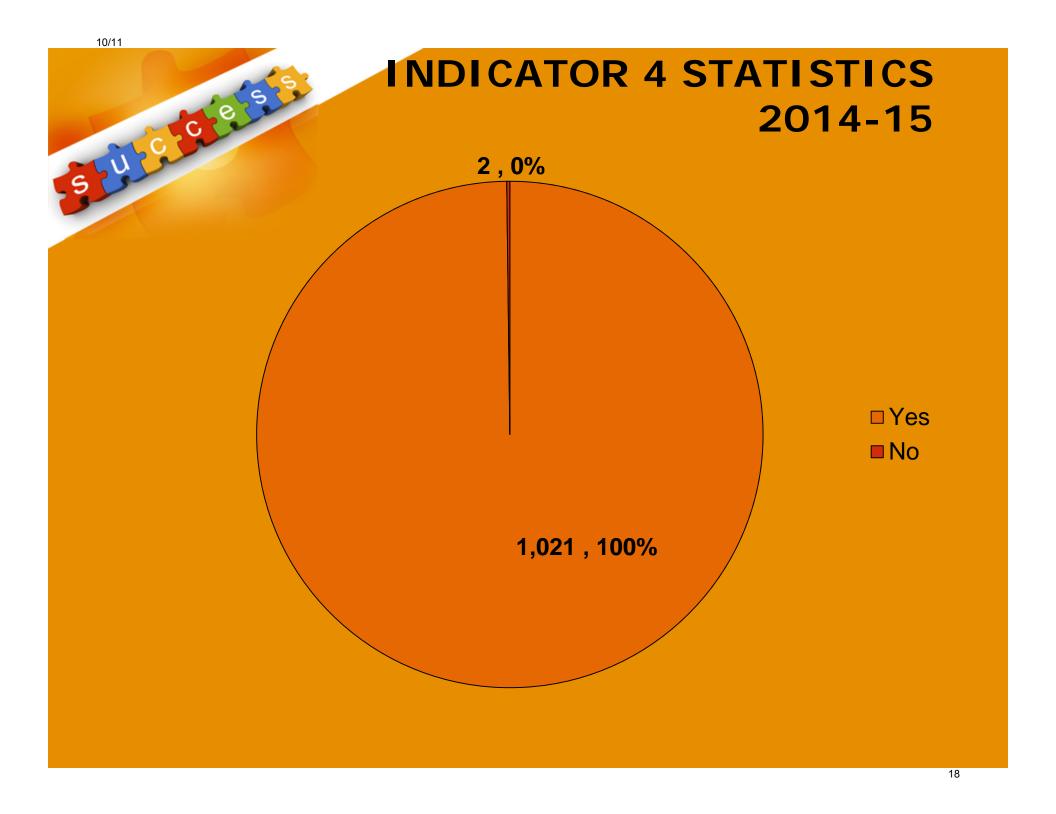
Name:	TEXAS CITY ISD (084906)
Indicator:	Did the school district make timely payments to the Teachers Retirement System (TRS), Texas Workforce Commission (TWC), Internal Revenue Service (IRS), and other government agencies?
Status	Passed
Last Updated:	3/16/2016 3:36:30 PM

FORMULA

Field	Value	
Timely Payments to Government Agencies	true	70

RESULT DETERMINATION REFERENCE

This indicator will be considered PASSED if the district made timely payments to the TRS, TWC, IRS, and other government agencies.





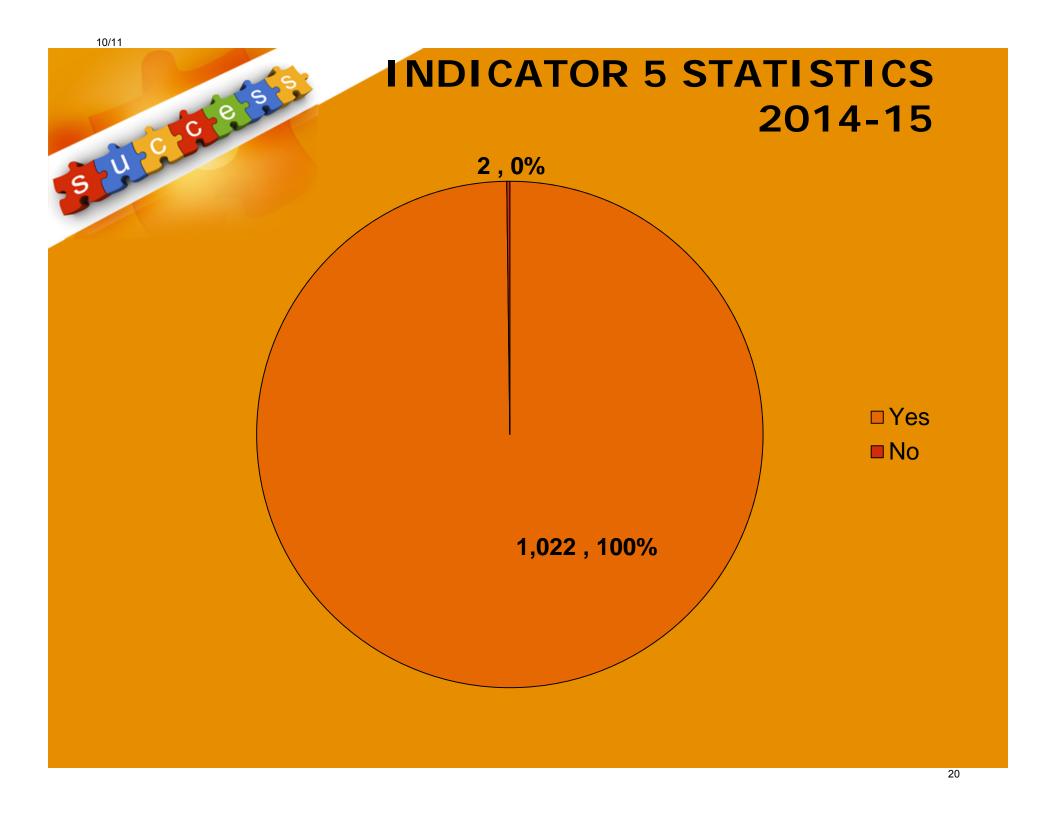
2015-2016 RATINGS BASED ON 2014-2015 SCHOOL YEAR DATA INDICATOR TEST 5

Name:	TEXAS CITY ISD (084906)
Indicator:	Was the total unrestricted net asset balance (Net of the accretion of interest for capital appreciation bonds) in the governmental activities column in the zero? (If the school district's change of students in membership over 5 years was 10 percent or more, then the school district passes this indicator.)
Status	Passed
Last Updated:	3/16/2016 3:36:31 PM

FORMULA

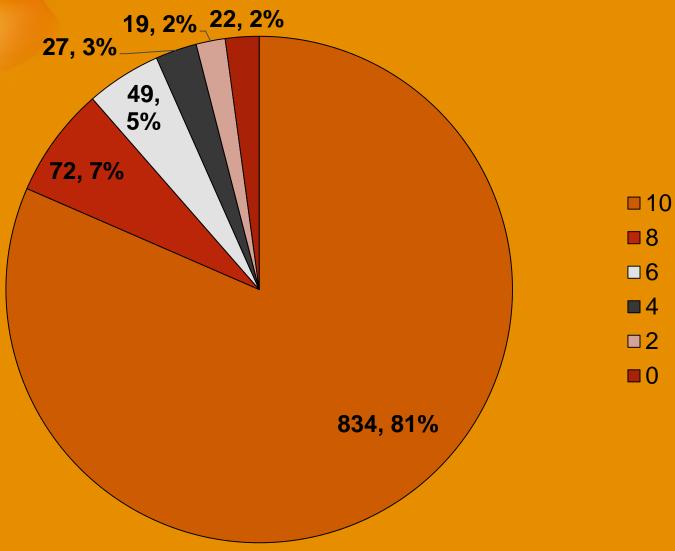
	Field	Value
3		
(
	2014-2015 Total Membership	6,244
-	2010-2011 Total Membership	5,781
)		
	2010-2011 Total Membership	5,781
>=	Threshold for Five-Year Percent Change in Students	0.1
¥		
Or.		
(
(
	Total Unrestricted Net Asset Balance	27,182,579
+	Accretion of Interest for Capital Appreciation Bonds	0
+	Pension Expense	700,613
+	Net Pension Liability	7,579,756
)		To the second se
	0	
, ,		

Mathematical Breakdown: 0.0801 >= 0.1 Or 35,462,948 > 0



Name:	TEXAS CITY ISD	(084906)			
Indicator:		of days of cash on hand and cu See ranges below.)	rrent investments in the general fu	nd for the school district sufficient to	o cover operating expenditur
Result/Points	10				
Last Updated:	8/4/2016 1:38:33	РМ			
ORMULA					
Field				Value	
(
Cash a	and Equivalents			26,429,241	
+ Currer	nt Investments			0	
)					
(
Total	Expenditures			55,442,426	
- Facilit	ies Acquisition and C	Construction		3,276,275	
)					
) * 365					
Mathematica	l Breakdown: 184	.9221			
ESULT DE	TERMINATI	ON REFERENCE			
DETE	RMINATIO	N OF POINTS			
	10	8	6	4	2
			<u> </u>		

INDICATOR 6 STATISTICS 2014-15







2015-2016 RATINGS BASED ON 2014-2015 SCHOOL YEAR DATA INDICATOR TEST 7

Name:	TEXAS CITY ISD (084906)
Indicator:	Was the measure of current assets to current liabilities ratio for the school district sufficient to cover short-term debt? (See ranges below.)
Result/Points	10
Last Updated:	6/30/2016 1:25:13 PM

FORMULA

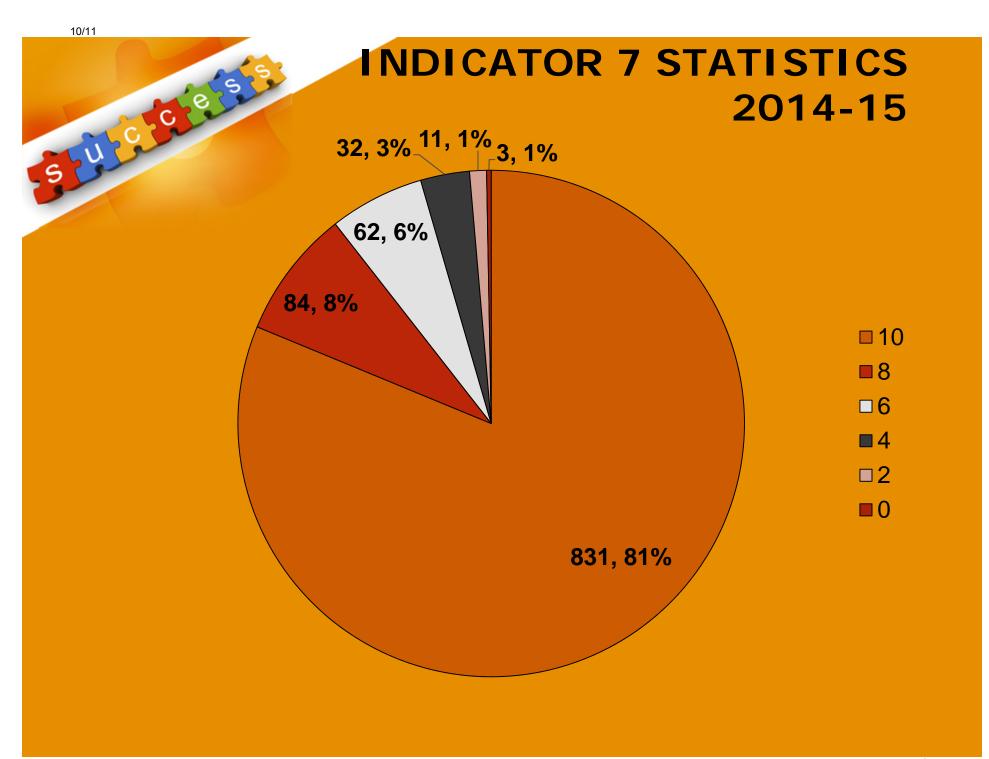
Field	Value	
Current Assets	36,522,549	
/ Current Liabilities	8,478,208	

Mathematical Breakdown: 4.3078

RESULT DETERMINATION REFERENCE

DETERMINATION OF POINTS

10	8	6	4	2	0
>=3.00	<3.00 >=2.50	<2.50 >=2.00	<2.00 >=1.50	<1.50 >=1.00	<1.00



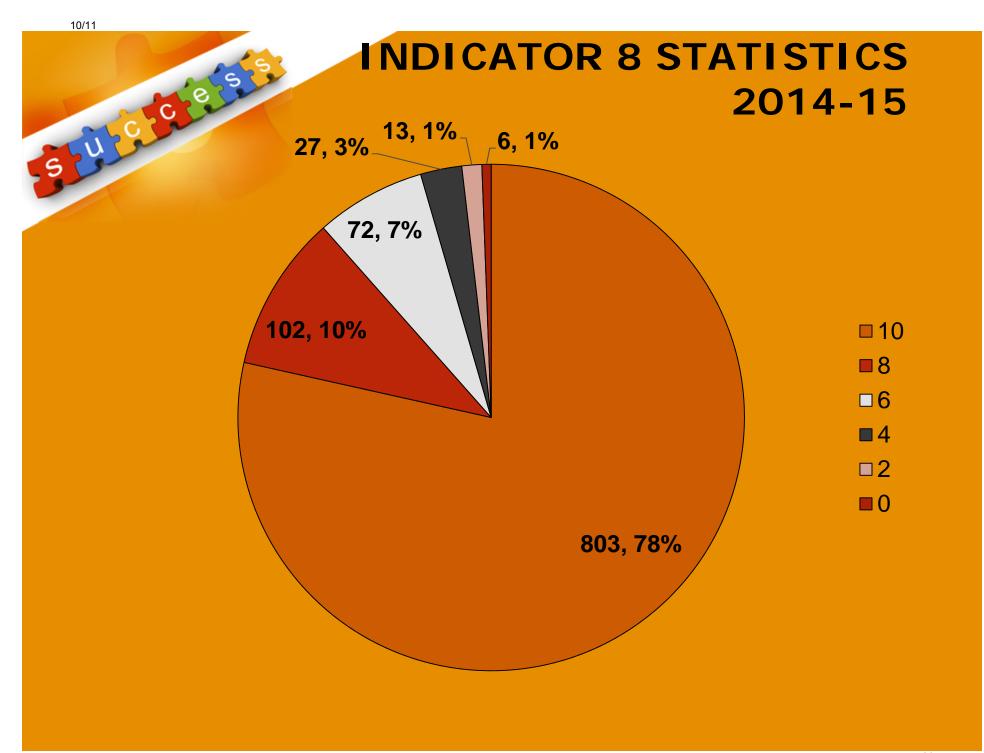
2015-2016 RATINGS BASED ON 2014-2015 SCHOOL YEAR DATA INDICATOR TEST 8

Name:	TEXAS CITY ISD (084906)
Indicator:	Was the ratio of long-term liabilities to total assets for the school district sufficient to support long-term solvency? (If the school district's change of percent or more, then the school district passes this indicator.) (See ranges below.)
Result/Points	10
Last Updated:	8/4/2016 1:38:34 PM

FORMULA

	Field	Value
(
	Long Term Liabilities	115,108,744
157	Net Pension Liability	7,579,756
)		
1	Total Assets	188,544,911
<=	1	
)		
Or		
(
(
	2015 Total Students	6,244
-	2011 Total Students	5,781
)		1
/	2011 Total Students	5,781
		0.4
>=	Threshold for Five-Year Percent Change in Students	0.1

Mathematical Breakdown: 0.5703 <= 1 Or 0.0801 >= 0.1



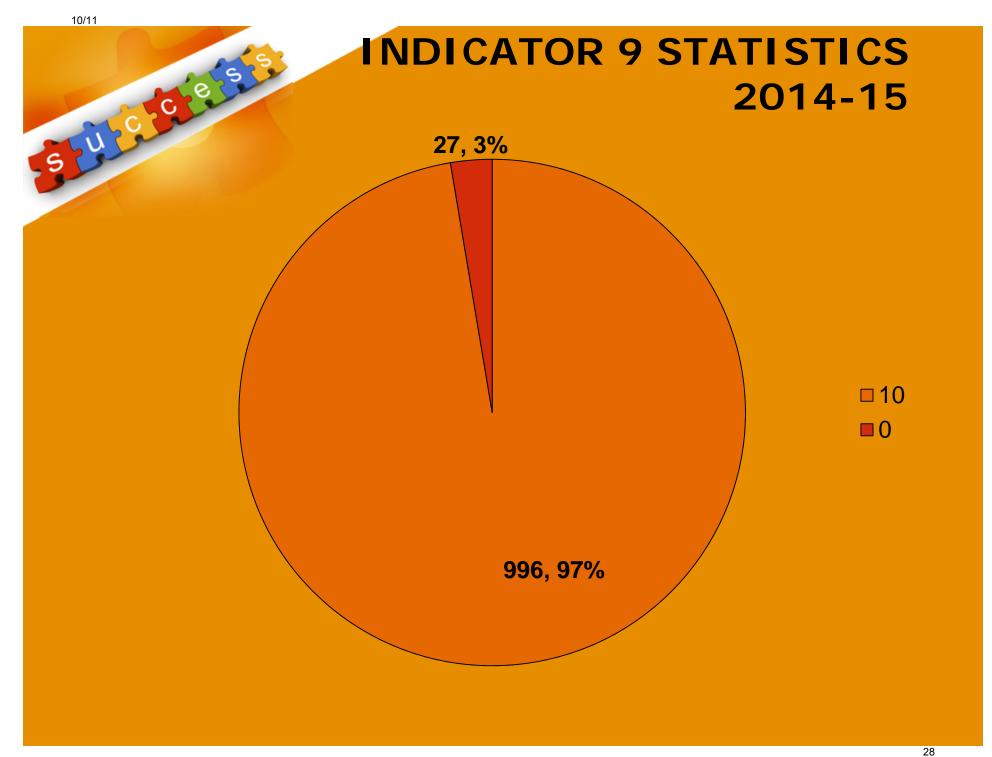
2015-2016 RATINGS BASED ON 2014-2015 SCHOOL YEAR DATA INDICATOR TEST 9

Name:	TEXAS CITY ISD (084906)
Indicator:	Did the school district's general fund revenues equal or exceed expenditures (excluding facilities acquisition and construction)? If not, was the school greater than or equal to 60 days?
Result/Points	10
Last Updated:	8/4/2016 1:38:34 PM

FORMULA

Mathematical Breakdown: 0.0163 >= 0 Or 184.9221 >= 60

	Field	Value
(
	Total Revenue	53,017,405
/		
_(
	Total Expenditures	55,442,426
-	Facilities Acquisition and Construction	3,276,275
)		
	1	
)		
>=	0	
Or		
(
_(
	Cash and Equivalents	26,429,241
+	Current Investments	0
)		
/		
(
	Total Expenditures	55,442,426
-	Facilities Acquisition and Construction	3,276,275
)		·
)		
*	365	
>=	Acceptable Days Cash on Hand	60





1015-2016 RATINGS BASED ON 2014-2015 SCHOOL YEAR DATA INDICATOR TEST 10

Name:	TEXAS CITY ISD (084906)
Indicator:	Was the debt service coverage ratio sufficient to meet the required debt service? (See ranges below.)
Result/Points	6
Last Updated:	8/4/2016 1:38:34 PM

ORMULA

Field	Value
(490000000000000000000000000000000000000
Total Revenues	61,843,487
- Total Expenditures	65,498,222
+ Debt Service (function codes 71, 72, and 73)	10,055,796
+ Fund Code 599 (Debt Service fund balance)	1,715,353
+ Function Code 81	3,276,275
/ Debt Service (function codes 71, 72, and 73)	10,055,796

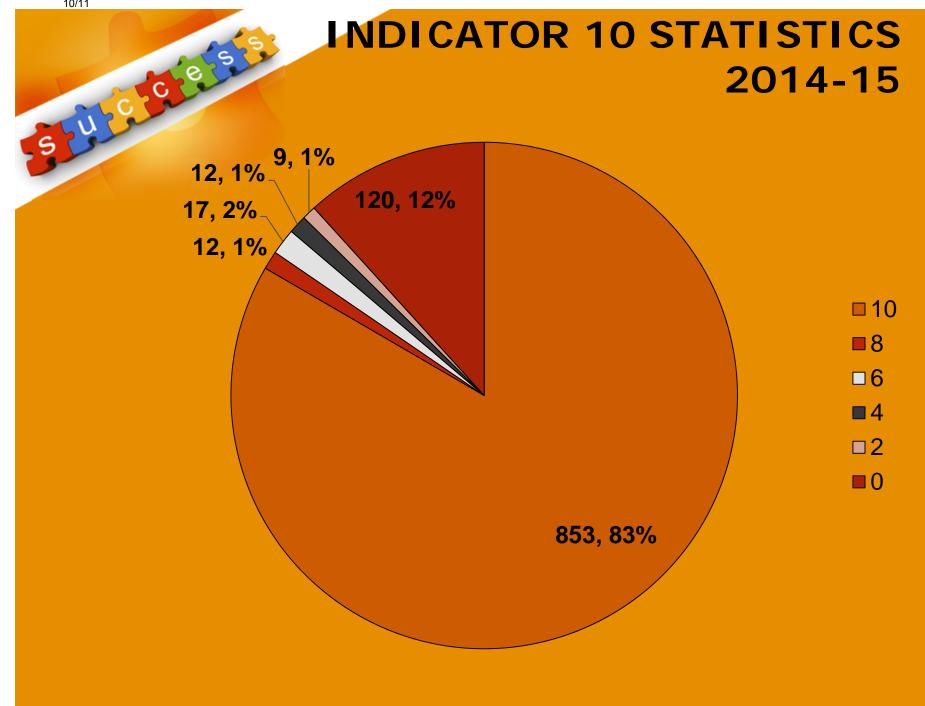
Mathematical Breakdown: 1.1329

RESULT DETERMINATION REFERENCE

DETERMINATION OF POINTS

10	8	6	4	2
>=1.20	<1.20 >=1.15	<1.15>=1.10	<1.10 >=1.05	<1.05 >=1.00

INDICATOR 10 STATISTICS 2014-15



2015-2016 RATINGS BASED ON 2014-2015 SCHOOL YEAR DATA INDICATOR TEST 11

Name:	TEXAS CITY ISD (084906)
Indicator:	Was the school district's administrative cost ratio equal to or less than the threshold ratio? (See ranges below.)
Result/Points	10
Last Updated:	3/16/2016 3:36:33 PM

FORMULA

Field	Value
District Administrative Cost Ratio	0.0898
And	Özün sanınının a
ADA	5,827.42
Or .	Francisco de la Constantina del Constantina de la Constantina del Constantina de la
Sparse	FALSE

RESULT DETERMINATION REFERENCE

DETERMINATION OF POINTS

ADA Size	10	8	6	4	2
10,000 and Above	<= 0.0855	> 0.0855 <= 0.1105	> 0.1105 <= 0.1355	> 0.1355 <= 0.1605	> 0.1605 <= 0.1
5,000 to 9,999	<= 0.1000	> 0.1000 <= 0.1250	> 0.1250 <= 0.1500	> 0.1500 <= 0.1750	> 0.1750 <= 0.2
1,000 to 4,999	<= 0.1151	> 0.1151 <= 0.1401	> 0.1401 <= 0.1651	> 0.1651 <= 0.1901	> 0.1901 <= 0.2
500 to 999	<= 0.1311	> 0.1311 <= 0.1561	> 0.1561 <= 0.1811	> 0.1811 <= 0.2061	> 0.2061 <= 0.2
Less than 500	<= 0.2404	> 0.2404 <= 0.2654	> 0.2654 <= 0.2904	> 0.2904 <= 0.3154	> 0.3154 <= 0.3
Sparse	<= 0.3364	> 0.3364 <= 0.3614	> 0.3614 <= 0.3864	> 0.3864 <= 0.4114	> 0.4114 <= 0.4



2015-2016 RATINGS BASED ON 2014-2015 SCHOOL YEAR DATA INDICATOR TEST 12

Name:	TEXAS CITY ISD (084906)
Indicator:	Did the school district not have a 15 percent decline in the students to staff ratio over 3 years (total enrollment to total staff)? (If the student enrolln automatically pass this indicator.)
Result/Points	10
Last Updated:	3/16/2016 3:36:33 PM

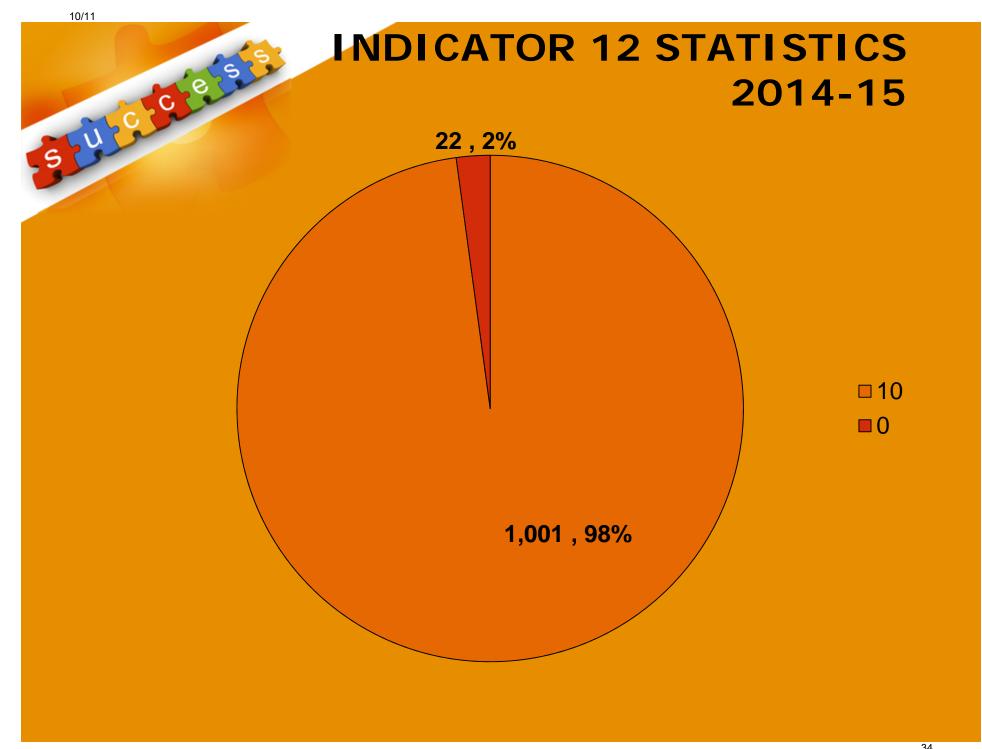
FORMULA

	Field	Value	
(r psy		
	2014-2015 Total Enrollment	6,347	
/	2014-2015 Number of FTE Staff	912.5609	
)		5(3)-4(4)-4(4)	
/			
(
	2012-2013 Total Enrollment	5,944	
1	2012-2013 Number of FTE Staff	826.92	
)		W	
-	1		
>	Threshold for Three-Year Percent Change in Ratio	-0.15	
Or			
	2014-2015 Total Enrollment	6,347	
-	2012-2013 Total Enrollment	5,944	
>	0		

Mathematical Breakdown: -0.0324 > -0.15 Or 403 > 0

RESULT DETERMINATION REFERENCE

DETERMINATION OF DOTNIC







2015-2016 RATINGS BASED ON 2014-2015 SCHOOL YEAR DATA INDICATOR TEST 13

Name:	TEXAS CITY ISD (084906)
Indicator:	Did the comparison of Public Education Information Management System (PEIMS) data to like information in the school district's AFR result in a total variance of less than 3 percent of all expenditures by function?
Result/Points	10
Last Updated:	3/16/2016 3:36:33 PM

FORMULA

	Field	Value	
	Sum of Differences	99	
1	Denominator	55,442,449	į
<	Acceptable Level of Variance	.03	1

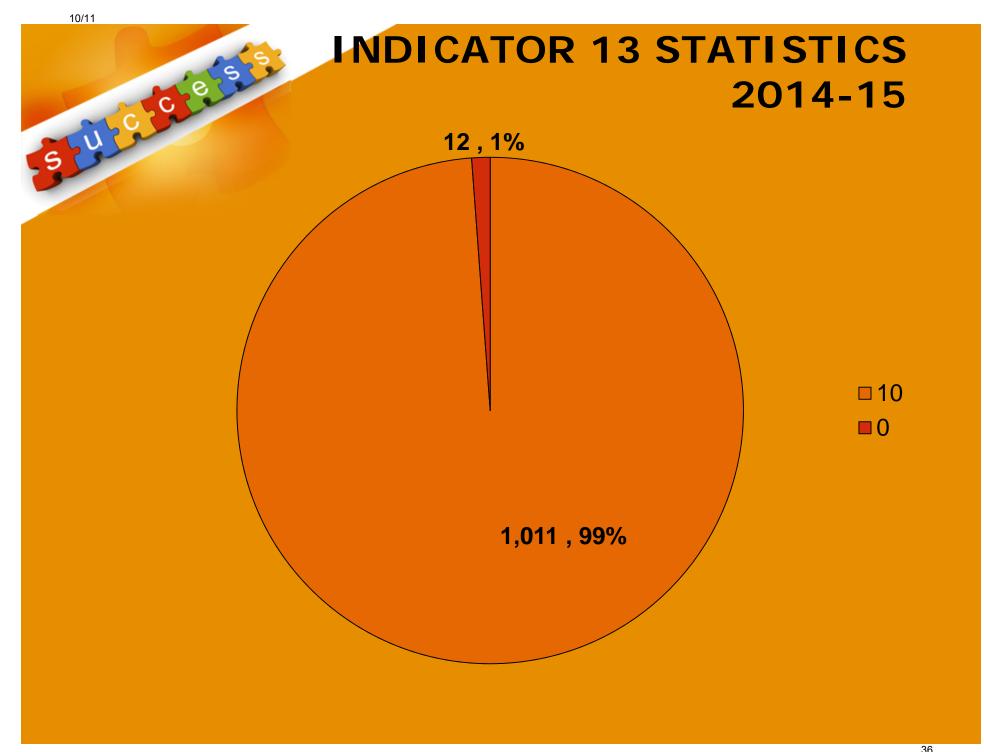
Mathematical Breakdown: 0 < 0.03

RESULT DETERMINATION REFERENCE

< 3%

DETERMINATION OF POINTS		
10	0	

>= 3%



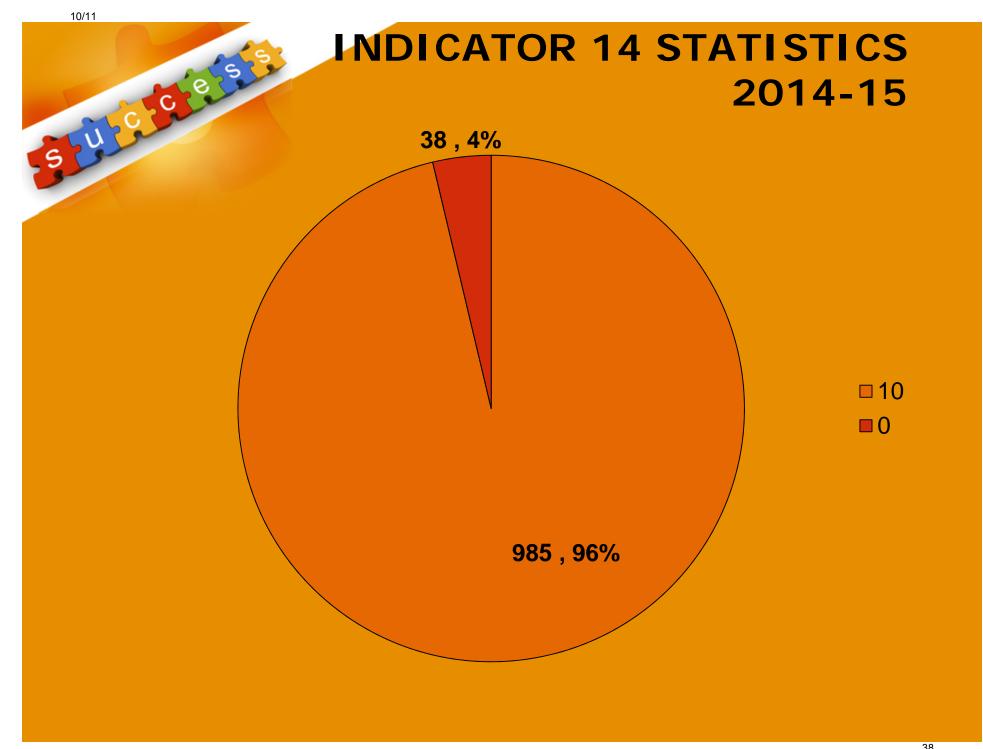


FIRST

Financial Integrity Rating System of Texas

2015-2016 RATINGS BASED ON 2014-2015 SCHOOL YEAR DATA INDICATOR TEST 14

TEXAS CITY ISD (084906)					
Did the external independent auditor indicate the AFR was defines material noncompliance.)	s free of any instance(s) of material noncompliance	e for grants, contracts, and laws related to local,	state, or federal funds? (The AICPA		
10					
3/25/2016 2:01:30 PM					
1	Value				
rial Non-Compliance	false		②		
TERMINATION REFERENCE					
RMINATION OF POINTS					
10		0			
Yes		No			
	Did the external independent auditor indicate the AFR was defines material noncompliance.) 10 3/25/2016 2:01:30 PM Internal Non-Compliance TERMINATION REFERENCE RMINATION OF POINTS 10	Did the external independent auditor indicate the AFR was free of any instance(s) of material noncompliance defines material noncompliance.) 10 3/25/2016 2:01:30 PM Value Trial Non-Compliance TERMINATION REFERENCE RMINATION OF POINTS 10	Did the external independent auditor indicate the AFR was free of any instance(s) of material noncompliance for grants, contracts, and laws related to local, defines material noncompliance.) 10 3/25/2016 2:01:30 PM Value rial Non-Compliance TERMINATION REFERENCE RMINATION OF POINTS 10 0		







Financial Integrity Rating System of Texas

2015-2016 RATINGS BASED ON 2014-2015 SCHOOL YEAR DATA INDICATOR TEST 15

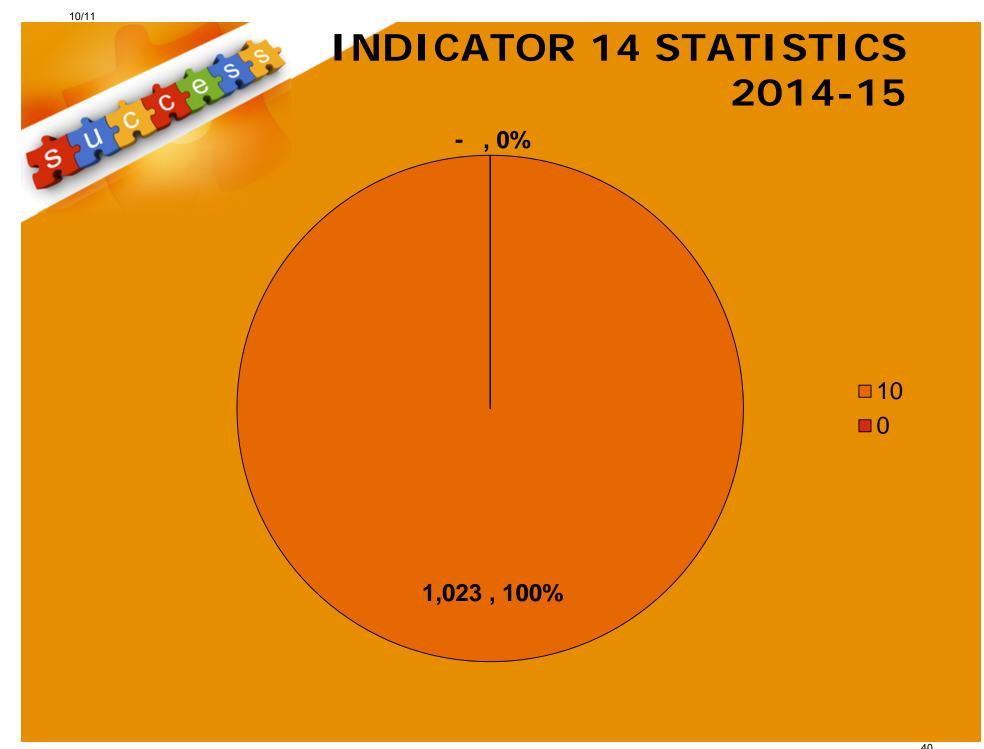
Name:	TEXAS CITY ISD (084906)
Indicator:	Did the school district not receive an adjusted repayment schedule for more than one fiscal year for an over allocation of Foundation School Program (FSP) funds as a result of a financial hardship?
Result/Points	10
Last Updated:	3/24/2016 4:28:49 PM

FORMULA

Field	Value	-1507. 15
No Adjusted Repayment Schedule	true	3

RESULT DETERMINATION REFERENCE

DETERMINATION OF POINTS				
10	0			
Yes	No			





SUPERINTENDENT'S **EMPLOYMENT CONTRACT**

sulc cess Hard copy provided in the folder distributed here tonight.



REIMBURSEMENTS **RECEIVED 2014-15**

For the 12 month period ended August 31, 2015	Anderson	Biery	Campbell	Guajardo	Lusignolo	Moss	Prouty	Thompson
Lodging Total	1,378.71	2,121.66	732.02	2,167.19	2,590.99	1,487.32	434.14	2,191.55
Meals Total	66.85	305.85	_	284.41	152.10	166.18	31.21	155.42
Other Total	880.00	1,585.00	535.00	1,585.00	1,510.00	860.00	535.00	860.00
Transportation Total	1,266.55	1,363.42	386.95	876.65	1,232.03	615.17	344.44	881.18
GRAND TOTAL	3,592.11	5,375.93	1,653.97	4,913.25	5,485.12	3,128.67	1,344.79	4,088.15

OUTSIDE COMPENSATION

s u c c e s The Superintendent received no outside compensation for consulting or other personal services in fiscal year 2015.



GIFTS RECEIVED

For the 12 month period ended August 31, 2015		Thompson	Anderson	Guajardo	Prouty	Biery	Moss	Campbell
Gifts								
Received	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -



BUSINESS TRANSACTIONS BETWEEN ISD & BOARD MEMBERS

For the 12 month period ended August							
31, 2015	Thompson	Anderson	Guajardo	Prouty	Biery	Moss	Campbell
Business							
Transactions	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -



User: Margaret Lee User Role: District

RATING YEAR	~	▽	Help	Home	Log Out
	7				



Financial Integrity Rating System of Texas

2015-2016 RATINGS BASED ON SCHOOL YEAR 2014-2015 DATA - DISTRICT STATUS DETAIL

Nam	e: TEXAS CITY ISD(084906)	Publication Level 1: 8/8/2016 6:20:16 PM Publication Level 2: 8/8/2016 6:20:16 PM		
Stat	us: Passed			
Rating: A = Superior Last Updated: 8/8/2016 6:20:1			PM	
Dist	strict Score: 96 Passing Score: 31			
#	Indicator Description		Updated	Score
1	Was the complete annual financial report (AFR) within 30 days of the November 27 or January school district's fiscal year end date of June 30	28 deadline depending on the	3/16/2016 3:36:29 PM	Yes
2	Review the AFR for an unmodified opinion and material weaknesses. The school district must pass 2.A to pass this indicator. The school district fails indicator number 2 if it responds "No" to indicator 2.A. or to both indicators 2.A and 2.B.			
2.A	Was there an unmodified opinion in the AFR on the financial statements as a whole? (The American Institute of Certified Public Accountants (AICPA) defines unmodified opinion. The external independent auditor determines if there was an unmodified opinion.)		3/16/2016 3:36:29 PM	Yes
2.B	Did the external independent auditor report that (s) of material weaknesses in internal controls compliance for local, state, or federal funds? (Tweakness.)	over financial reporting and	3/16/2016 3:36:30 PM	Yes
3	Was the school district in compliance with the payment terms of all debt agreements at fiscal year end? (If the school district was in default in a prior fiscal year, an exemption applies in following years if the school district is current on its forbearance or payment plan with the lender and the payments are made on schedule for the fiscal year being rated. Also exempted are technical defaults that are not related to monetary defaults. A technical default is a failure to uphold the terms of a debt covenant, contract, or master promissory note even though payments to the lender, trust, or sinking fund are current. A debt agreement is a legal agreement between a debtor (= person, company, etc. that owes money) and their creditors, which includes a plan for paying back the debt.)		3/16/2016 3:36:30 PM	Yes
4			3/16/2016 3:36:30 PM	Yes

	Did the school district make timely payments to the Teachers Retirement System (TRS), Texas Workforce Commission (TWC), Internal Revenue Service (IRS), and other government agencies?		
5	Was the total unrestricted net asset balance (Net of the accretion of interest for capital appreciation bonds) in the governmental activities column in the Statement of Net Assets greater than zero? (If the school district's change of students in membership over 5 years was 10 percent or more, then the school district passes this indicator.)	3/16/2016 3:36:31 PM	Yes
			1 Multiplier Sum
6	Was the number of days of cash on hand and current investments in the general fund for the school district sufficient to cover operating expenditures (excluding facilities acquisition and construction)? (See ranges below.)	8/4/2016 1:38:33 PM	10
7	Was the measure of current assets to current liabilities ratio for the school district sufficient to cover short-term debt? (See ranges below.)	6/30/2016 1:25:13 PM	10
8	Was the ratio of long-term liabilities to total assets for the school district sufficient to support long-term solvency? (If the school district's change of students in membership over 5 years was 10 percent or more, then the school district passes this indicator.) (See ranges below.)	8/4/2016 1:38:34 PM	10
9	Did the school district's general fund revenues equal or exceed expenditures (excluding facilities acquisition and construction)? If not, was the school district's number of days of cash on hand greater than or equal to 60 days?	8/4/2016 1:38:34 PM	10
10	Was the debt service coverage ratio sufficient to meet the required debt service? (See ranges below.)	8/4/2016 1:38:34 PM	6
11	Was the school district's administrative cost ratio equal to or less than the threshold ratio? (See ranges below.)	3/16/2016 3:36:33 PM	10
12	Did the school district not have a 15 percent decline in the students to staff ratio over 3 years (total enrollment to total staff)? (If the student enrollment did not decrease, the school district will automatically pass this indicator.)	3/16/2016 3:36:33 PM	10
13	Did the comparison of Public Education Information Management System (PEIMS) data to like information in the school district's AFR result in a total variance of less than 3 percent of all expenditures by function?	3/16/2016 3:36:33 PM	10
14	Did the external independent auditor indicate the AFR was free of any instance(s) of material noncompliance for grants, contracts, and laws related to local, state, or federal funds? (The AICPA defines material noncompliance.)	3/25/2016 2:01:30 PM	10
15	Did the school district not receive an adjusted repayment schedule for more than one fiscal year for an over allocation of Foundation School Program (FSP) funds as a result of a financial hardship?	3/24/2016 4:28:49 PM	10
			96 Weighted Sum

	1 Multiplier Sum
	96 Score

DETERMINATION OF RATING

A.	Did the district answer 'No' to Indicators 1, 3, 4, 5, or 2.A? If so, the school district's rating is F for Substandard Achievement regardless of points earned.				
В.	Determine the rating by the applicable number of points. (Indicators 6-15)				
	A = Superior	70-100			
	B = Above Standard	50-69			
	C = Meets Standard	31-49			
	F = Substandard Achievement	<31			

Home Page: Financial Accountability | Send comments or suggestions to Financial Accountability@tea.texas.gov

THE TEXAS EDUCATION AGENCY

1701 NORTH CONGRESS AVENUE · AUSTIN, TEXAS, 78701 · (512) 463-9734

FIRST 4.2.8.0

User: Margaret Lee User Role: District

	The second secon				
RATING YEAR	~	<u> </u>	Help	Home	Log Out

FIRST

Financial Integrity Rating System of Texas

OVERALL STATISTICS 2014-2015 STATUS COUNTS

Status	Count	unt % Total Enrollment		% Total Enrollment
Passed	1,019	99.61 %	4,924,568	98.78 %
Failed	4	0.39 %	60,651	1.22 %
Total	1,023	100.00 %	4,985,219	100.00 %

2014-2015 RATING COUNTS

Ratings	Count	% Total	Enrollment	% Total Enrollment
A = Superior		97.95 %	4,857,380	97.44 %
B = Above Standard	17	1.66 %	67,188	1.35 %
F = Substandard Achievement	4	0.39 %	60,651	1.22 %
Total	1,023	100.00 %	4,985,219	100.00 %

2014-2015 ALL RESULTS BY INDICATOR

	Result		% of Districts	Enrollment	% Total Enrollment
1	Yes	1022	99.90 %	4976400	99.82 %
	No	1	0.10 %	8819	0.18 %
2.A	Yes	1021	99.80 %	4957007	99.43 %
	No	2	0.20 %	28212	0.57 %
2.B	Yes	994	97.17 %	4889464	98.08 %
	No	29	2.83 %	95755	1.92 %
3	Yes	1022		4976400	99.82 %

	No	1	0.10 %	8819	0.18 %
4	Yes	1021	99.80 %	4944500	99.18 %
	No	2	0.20 %	40719	0.82 %
5	Yes	1022	99.90 %	4984680	99.99 %
	No	1	0.10 %	539	0.01 %
6	10	834	81.52 %	3902381	78.28 %
	8	72	7.04 %	445010	8.93 %
	6	49	4.79 %	328377	6.59 %
	4	27	2.64 %	80887	1.62 %
	2	19	1.86 %	99749	2.00 %
	0	22	2.15 %	128815	2.58 %
7	10	831	81.23 %	3221765	64.63 %
	8	84	8.21 %	932616	18.71 %
	6	62	6.06 %	549556	11.02 %
	4	32	3.13 %	244452	4.90 %
	2	11	1.08 %	27009	0.54 %
	0	3	0.29 %	9821	0.20 %
8	10	803	78.49 %	3000086	60.18 %
	8	102	9.97 %	820790	16.46 %
	6	72	7.04 %	434777	8.72 %
	4	27	2.64 %	547569	10.98 %
	2	13	1.27 %	137781	2.76 %
	0	6	0.59 %	44216	0.89 %
9	10	996	97.36 %	4891194	98.11 %
	0	27	2.64 %	94025	1.89 %
10	10	853	83.38 %	4321735	86.69 %

	8	12	1.17 %	18566	0.37 %
	6	17	1.66 %	81281	1.63 %
	4	12	1.17 %	28749	0.58 %
	2	9	0.88 %	74312	1.49 %
	0	120	11.73 %	460576	9.24 %
11	10	847	82.80 %	4514730	90.56 %
	8	116	11.34 %	359823	7.22 %
	6	32	3.13 %	75595	1.52 %
	4	18	1.76 %	32216	0.65 %
	2	3	0.29 %	1464	0.03 %
	0	7	0.68 %	1391	0.03 %
12	10	1001	97.85 %	4974361	99.78 %
	0	22	2.15 %	10858	0.22 %
13	10	1011	98.83 %	4956004	99.41 %
	0	12	1.17 %	29215	0.59 %
14	10	985	96.29 %	4823922	96.76 %
	0	38	3.71 %	161297	3.24 %
15	10	1023	100.00 %	4985219	100.00 %

2014-2015 ANSWERS BY INDICATOR

2017-201.	2 WIAZAAF	NODI	TIADICE	IION		·	,	,	·····
Indicator	Yes	No	10	8	6	4	2	0	Total
1	1022	1	Х	х	х	х	х	х	1023
2.A	1021	2	x	x	X	X	x	×	1023
2.B	994	29	x	x	×	X	×	×	1023
3	1022	1	х	х	×	x	x	×	1023
4	1021	2	х	x	x	x	×	×	1023
5	1022	1	x	X	x	X	X	x	1023

6	х	x	834	72	49	27	19	22	1023
7	Х	х	831	84	62	32	11	3	1023
8	Х	х	803	102	72	27	13	6	1023
9	Х	x	996	х	Х	х	х	27	1023
10	Х	x	853	12	17	12	9	120	1023
11	Х	x	847	116	32	18	3	7	1023
12	х	х	1001	х	Х	х	Х	22	1023
13	X	x	1011	х	х	х	х	12	1023
14	x	х	985	х	Х	x	Х	38	1023
15	х	х	1023	х	х	×	X	х	1023

Last Updated: Monday, August 8, 2016 6:16:32 PM

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THE <u>TEXAS EDUCATION AGENCY</u> 1701 NORTH CONGRESS AVENUE · AUSTIN, TEXAS, 78701 · (512) 463-9734

FIRST 4.2.8.0

SEVENTH AMENDMENT TO SUPERINTENDENT'S EMPLOYMENT CONTRACT

THE STATE OF TEXAS

S

COUNTY OF GALVESTON

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WHEREAS, the Board of Trustees ("Board") of the Texas City Independent District met on July 26, 2016;

WHEREAS, at the meetings on July 26, 2016, the District, pursuant to her Contract of Employment ("Contract"), offered Dr. Cynthia Lusignolo a seventh amendment to her Contract;

WHEREAS, Dr. Lusignolo accepted the amendment to the Contract;

NOW, THEREFORE, pursuant to the authority of § 11.201 of the Texas Education Code, the general laws of the state of Texas and Section 7.2 of the Contract, the Board and Dr. Lusignolo agree as follows:

I.

Section 3.1 is amended to read as follows:

3.1 Salary. Effective July 1, 2016, the Board agrees to pay the Superintendent an annual salary in the amount of \$185,000 (One Hundred and Eighty Five Thousand Dollars and No/100 Dollars). This annual salary rate shall be paid to the Superintendent in equal installments consistent with the Board's policies. This amendment does not affect the Superintendent's additional salary in the amount of \$40,647.00 (Forty Thousand Six Hundred and Forty Seven Dollars and No/100 Dollars) provided by the Board for her agreement to perform additional duties associated with the LaMarque ISD annexation into Texas City ISD. The additional salary shall continue to be paid in thirteen (13) installments with the first being February 15, 2016, and the last being August 15, 2016.

This Amendment is effective on July 1, 2016 upon final execution of the signatures listed below.

TEXAS CITY INDEPENDENT SCHOOL DISTRICT

Dickey Campbell

President, Board of Trustees as Apthorized by Board Action

Date: 8/5/14

SUPERINTENDENT

By: Janua Jusignolo Dr. Cynthia Lusignolo, Ed.D.

Date: 8/5//6

842049