

Texas City ISD
2021-2022 New Hire Guide for
Teachers and Librarians
\$56,650 starting, 3.0% GPI

Years of Experience	New Hire Salary	Daily Rate
0	\$56,650	\$302.94
1	\$56,850	\$304.01
2	\$57,050	\$305.08
3	\$57,250	\$306.15
4	\$57,450	\$307.22
5	\$57,650	\$308.29
6	\$57,850	\$309.36
7	\$58,150	\$310.96
8	\$58,450	\$312.57
9	\$58,750	\$314.17
10	\$59,150	\$316.31
11	\$59,550	\$318.45
12	\$59,950	\$320.59
13	\$60,350	\$322.73
14	\$60,750	\$324.87
15	\$61,150	\$327.01
16	\$61,550	\$329.14
17	\$61,950	\$331.28
18	\$62,350	\$333.42
19	\$62,750	\$335.56
20	\$63,150	\$337.70
21	\$63,550	\$339.84
22	\$63,950	\$341.98
23	\$64,350	\$344.12
24	\$64,750	\$346.26
25+	\$65,150	\$348.40

Continuing Teachers and Librarians will receive an increase of
 \$1,850

The salaries listed above are based on 10-month employment for the 2021-2022 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

\$1,200 General Master's Degree Stipend

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**2021-2022 Salary Range for
Teachers and Librarians
\$56,650 starting, 3.0% GPI**

Hiring Salary Range	
10-Month Hiring Range Minimum:	\$56,650
10-Month Hiring Range Maximum:	\$65,150
Continuing Teachers and Librarians will receive an increase of \$1,850	

The salaries listed above are based on 10-month employment for the 2021-2022 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

Salaries are determined individually with consideration for job-related experience and credentials.

\$1,200 General Master's Degree Stipend