

## 2021-2022 Clerical-Paraprofessional Pay Plan

Texas City ISD

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	3.0% GPI	
<b>1</b>			<b>Hourly</b>	<b>\$12.42</b>	<b>\$15.15</b>	<b>\$17.88</b>	<b>\$0.45</b>
			<b>183 Days</b>	18,183	22,180	26,176	659
	Aide - Autism	183					
	Aide - Autism/SDP	183					
	Aide - Character Ed	183					
	Aide - ESL	183					
	Aide - Library	183					
	Aide - PE	183					
	Aide - Pre-Kindergarten	183					
	Aide - Reach	183					
	Aide - Special Education	183					
	Aide - Special Education Inclusion	183					
	Campus Safety Monitor	183					
	English Language Learners	183					
	Special Ed Behavior Development	183					
	Special Ed Social Development	183					
<b>2</b>			<b>Hourly</b>	<b>\$13.67</b>	<b>\$16.67</b>	<b>\$19.67</b>	<b>\$0.50</b>
	Aide - Bilingual	183	<b>183 Days</b>	20,013	24,405	28,797	732
	Aide - Bilingual/ESL	183	<b>187 Days</b>	20,450	24,938	29,426	748
	Aide - Computer Lab	183	<b>202 Days</b>	22,091	26,939	31,787	808
	Aide - DAEP	183	<b>220 Days</b>	24,059	29,339	34,619	880
	Aide - In School Suspension	183	<b>226 Days</b>	24,715	30,139	35,563	904
	Aide - LEAP	183					
	Aide - Lifeskills	183					
	Aide - PPCD	183					
	Aide - Pre-K/Bilingual	183					
	Aide - SLC/Lifeskills	183					
	AIM/BDP	183					
	Behavior Development	183					
	Clerical Aide, Asst Principal - HS	202, 220					
	Clerical Aide, Asst Principal - IS	202					
	Clerical Aide, Asst Principal - MS	183					
	Clerical Aide, Counseling Office	183, 202					
	Deaf/Blind Intervener	183					
	District Manager Medicaid	226					
	Headstart Teacher Asst	187					
	Headstart Teacher Asst/Bil	187					
	One-On-One	183					
	Pass	183					
	Receptionist - HS	202					
	Receptionist - IS	183					
	Receptionist - MS	183					
	Special Ed/SERS	226					

<b>3</b>		<b>Hourly</b>	<b>\$14.63</b>	<b>\$17.84</b>	<b>\$21.05</b>	<b>\$0.54</b>
Attendance Clerk - ECC	193	<b>183 Days</b>	21,418	26,118	30,817	791
Attendance Clerk - ES	193	<b>193 Days</b>	22,589	27,545	32,501	834
Attendance Clerk - IS	202	<b>198 Days</b>	23,174	28,259	33,343	855
Attendance Clerk - MS	202	<b>202 Days</b>	23,642	28,829	34,017	873
Attendance/PEIMS Data Clerk - HS	202	<b>220 Days</b>	25,749	31,398	37,048	950
Family Advocate Asst HS	183	<b>226 Days</b>	26,451	32,255	38,058	976
Parent Involvement	198					
Secretary, Dean of Instruction	220					

<b>4</b>		<b>Hourly</b>	<b>\$16.97</b>	<b>\$20.69</b>	<b>\$24.41</b>	<b>\$0.62</b>
Accounts Payable Clerk	226	<b>193 Days</b>	26,202	31,945	37,689	957
Admin Assistant, Athletics	193	<b>207 Days</b>	28,102	34,263	40,423	1,027
Campus Secretary, Principal - DAEP	220	<b>217 Days</b>	29,460	35,918	42,376	1,076
Campus Secretary, Principal - ES	217	<b>220 Days</b>	29,867	36,414	42,962	1,091
Campus Secretary, Principal - IS	220	<b>226 Days</b>	30,682	37,408	44,133	1,121
Campus Secretary, Principal - MS	220					
Campus Secretary, Principal - Pre-K	217					
Community Relations Admin Asst	226					
District Receptionist/Volunteer Specialist	226					
Office Manager-Nutrition Services	226					
Tax Office Clerk	226					

<b>5</b>		<b>Hourly</b>	<b>\$19.17</b>	<b>\$23.38</b>	<b>\$27.59</b>	<b>\$0.70</b>
Accounting Clerk	226	<b>226 Days</b>	34,659	42,271	49,883	1,266
Campus Secretary, Principal - HS	226					
HR Specialist/Substitutes & Leave	226					
Registrar - HS	226					
Secretary, Athletics	226					
Secretary, Career & Technology Ed (CTE)	226					
Secretary, Fine Arts/SPED/Secondary	226					

<b>6</b>		<b>Hourly</b>	<b>\$21.85</b>	<b>\$26.65</b>	<b>\$31.45</b>	<b>\$0.80</b>
Administrative Secretary C & I	226	<b>226 Days</b>	39,505	48,183	56,862	1,446
Administrative Secretary HR/Cert Spec	226	<b>235 Days</b>	41,078	50,102	59,126	1,504
Administrative Secretary Maintenance	235					
Administrative Secretary Supps/Tech	226					
Desktop Technician	226					
Facilities Technician	226					
Payroll Clerk	226					

<b>7</b>		<b>Hourly</b>	<b>\$28.00</b>	<b>\$34.00</b>	<b>\$40.00</b>	<b>\$1.02</b>
Executive Asst Supt/Board	226	<b>193 Days</b>	43,232	52,496	61,760	1,575
Lead Desktop Technician	226	<b>226 Days</b>	50,624	61,472	72,320	1,844
Truancy Prevention Facilitator	193					