



**Texas City Independent School District
Transportation New Hire Schedule
Bus Drivers
Hourly Rates
2020-2021**

Years of Experience		Rate of Pay
0		\$19.00
1		\$19.00
2		\$19.10
3		\$19.20
4		\$19.30
5		\$19.40
6		\$19.60
7		\$19.80
8		\$20.00
9		\$20.10
10		\$20.20
11		\$20.30
12		\$20.40
13		\$20.60
14		\$20.80
15		\$20.90
16		\$21.00
17		\$21.10
<u>18+</u>		\$21.20

Add \$1.00 per hour for Lead Bus Driver

If additional unbudgeted funds become available, the board may consider salary increases or retention incentives.