

2021-2022 Auxiliary Pay Plan

Texas City ISD

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	3.0% GPI	
1							
	Bus Aide	175	Hourly	\$10.75	\$13.11	\$15.47	\$0.39
	Custodian	260	175 Days	15,050	18,354	21,658	546
	Dispatcher Clerk	235	204 Days	17,544	21,396	25,247	636
	Lunchroom Monitor	175	235 Days	20,210	24,647	29,084	733
	Nutrition Service Worker	175	260 Days	22,360	27,269	32,178	811
	Utility Worker	204, 260					
2							
	Assistant Manager	175	Hourly	\$13.22	\$16.13	\$19.04	\$0.48
	Crossing Guards	175	175 Days	18,508	22,582	26,656	672
	Groundskeeper	260	260 Days	27,498	33,550	39,603	998
	Groundskeeper/Concrete	260					
	Groundskeeper/Warehouse	260					
	Mail Clerk	260					
3							
	Head Custodian - ECC	260	Hourly	\$15.16	\$18.49	\$21.82	\$0.55
	Head Custodian - ES	260	235 Days	28,501	34,761	41,022	1,034
	Head Custodian - HS	260	260 Days	31,533	38,459	45,386	1,144
	Head Custodian - IS	260					
	Head Custodian - MS	260					
	Lead Groundskeeper	260					
	Maint Admin Clerk	260					
	Mechanic's Helper	260					
	Transportation Payroll Clerk	235					
4							
	Carpenter Helper	260	Hourly	\$16.52	\$20.15	\$23.78	\$0.60
	Custodian Night Supervisor	260	175 Days	23,128	28,210	33,292	840
	Dispatcher	235	235 Days	31,058	37,882	44,706	1,128
	Electrician Apprentice	260	260 Days	34,362	41,912	49,462	1,248
	Groundskeeper/Stadium	260					
	Infrastructure Safety Specialist	260					
	Journeyman Painter	260					
	Nutrition Manager - ES	175					
	Nutrition Manager - IS	175					
	Nutrition Manager - MS	175					
	Plumber's Helper	260					
	Tool Warehouseman	260					
	Warehouse Delivery	260					

5		Hourly	\$19.26	\$24.08	\$28.90	\$0.72
Carpenter	260	175 Days	26,964	33,712	40,460	1,008
Diesel Mechanic	260	260 Days	40,061	50,086	60,112	1,498
Grounds Supervisor	260					
HVAC Technician II	260					
Lead Carpenter	260					
Nutrition Manager - HS	175					
Warehouse Supervisor	260					

6		Hourly	\$22.69	\$27.69	\$32.69	\$0.83
HVAC Technician III	260	225 Days	40,842	49,842	58,842	1,494
Journeyman Electrician	260	260 Days	47,195	57,595	67,995	1,726
Journeyman Plumber	225					
Lead Journeyman Electrician	260					
Lead Master Mechanic	260					

7		Hourly	\$27.45	\$33.50	\$39.55	\$1.01
Lead Infrastructure Safety Specialist	260	260 Days	57,096	69,680	82,264	2,101
Maintenance Shop Foreman	260					
Master Plumber	260					

BD		Hourly	\$19.25	\$21.75	\$24.25	\$0.65
Bus Driver	175	175 Days	26,950	30,450	33,950	910
Bus Driver/Trainer	175					