

2021-2022 Administrative-Professional Pay Plan

Texas City ISD

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	3.0% GPI	
1			Daily	\$240.70	\$290.00	\$339.30	\$8.70
	Communications Specialist	226	187 Days	45,011	54,230	63,449	1,627
	Coordinator - Payroll	226	226 Days	54,398	65,540	76,682	1,966
	Coordinator - Student Data	226	235 Days	56,565	68,150	79,736	2,045
	Energy Manager	235					
	Supervisor - Maintenance	235					
	Supervisor - Nutrition Services	226					
	Trainer - Athletic Assistant	187					
	Transportation Supervisor	226					
2			Daily	\$275.12	\$331.47	\$387.82	\$9.94
	Accountant	226	202 Days	55,574	66,957	78,340	2,009
	Compliance Officer - Campus	202	207 Days	56,950	68,614	80,279	2,058
	Coordinator - Benefits & HR	226	212 Days	58,325	70,272	82,218	2,108
	Coordinator - Staffing & HR	226	226 Days	62,177	74,912	87,647	2,247
	Emergency Management Specialist	226					
	Family Engagement Spec - 21st Century	226					
	Instructional Specialist	212					
	Instructional Technologist - Admin	226					
	Site Coordinator - Grant - 21st Century	226					
	Social Worker	226					
	Special Education Specialist	212					
	Specialist - Behavior	212					
	Tax Assessor Collector	226					
	Technology Inventory Specialist	226					
	Trainer - Athletic	207					
3			Daily	\$301.26	\$362.96	\$424.66	\$10.89
	Counselor - DAEP	202	187 Days	56,336	67,874	79,411	2,036
	Counselor - ES	193	193 Days	58,143	70,051	81,959	2,102
	Counselor - IS	202	198 Days	59,649	71,866	84,083	2,156
	Counselor - MS	202,220	202 Days	60,855	73,318	85,781	2,200
	Diagnostician	202	220 Days	66,277	79,851	93,425	2,396
	Nurse	187, 198					
4			Daily	\$319.33	\$384.74	\$450.15	\$11.54
	Assistant Principal - DAEP	217	187 Days	59,715	71,946	84,178	2,158
	Assistant Principal - ES	212	198 Days	63,227	76,179	89,130	2,285
	Assistant Principal - IS	212	202 Days	64,505	77,717	90,930	2,332
	Asst Direct - Maintenance & Operations	235	212 Days	67,698	81,565	95,432	2,447
	Career & College Counselor	226	217 Days	69,295	83,489	97,683	2,505
	Coordinator - Career & Tech	226	226 Days	72,169	86,951	101,734	2,609
	Coordinator - Pre-K & Headstart	212	235 Days	75,043	90,414	105,785	2,712
	Coordinator - SPED	226					
	Counselor - HS	202					
	Dean - Support Services - EL	212					
	JROTC Instructor	226					
	Lead School Psychologist	198					
	Network Administrator	226					
	Occupational Therapist	187					
	Physical Therapist	187					
	Speech Language Pathologist	187					

5		Daily	\$338.49	\$407.82	\$477.15	\$12.23
Assistant Principal - HS	217	202 Days	68,375	82,380	96,384	2,471
Assistant Principal - MS	217	217 Days	73,452	88,497	103,542	2,655
Asst Direct - Athletic	202	226 Days	76,499	92,167	107,836	2,765
Dean - Instruction	226					
Dean - Support Services-HS	217					
Dean - Support Services-MS	217					
Director - Band HS	226					
Director - Project - 21st Century	226					
Emergency Management Coordinator	226					
Manager of Network Services	226					

6		Daily	\$358.80	\$432.29	\$505.78	\$12.97
Director - Community Relations	226	226 Days	81,089	97,698	114,306	2,931
Director - Finance	226					
Director - Purchasing	226					
Director - Student Data	226					
Director - Technology	226					
Director - Transportation	226					

7		Daily	\$385.71	\$464.71	\$543.71	\$13.94
Director - Accountability, Assessment, CCMR	226	226 Days	87,170	105,024	122,878	3,151
Director - Career & Tech	226					
Director - Communication	226					
Director - Fine Arts	226					
Director - Nutrition	226					
Director - Student Outreach	226					
Head FB Coach/Campus Coordinator	226					
Principal - DAEP	226					
Principal - ES	226					
Principal - IS	226					
Principal - Pre-K	226					

8		Daily	\$420.42	\$506.53	\$592.64	\$15.20
Director - Athletics	226	226 Days	95,015	114,476	133,937	3,434
Director - Elementary Education	226					
Director - Maintenance/Operations	226					
Director - Safety & Security	226					
Director - Secondary Education	226					
Director - Special Education	226					
Director- Special Programs	226					
Principal - MS	226					

9		Daily	\$480.80	\$572.38	\$663.96	\$17.17
Chief Technology Officer	226	226 Days	108,661	129,358	150,055	3,881
Exec Director - Curr & Instr	226					
Principal - HS	226					

10		Daily	\$557.73	\$663.96	\$770.19	\$19.92
Asst Supt - Business	226	226 Days	126,047	150,055	174,063	4,502
Asst Supt - Curr & Instr	226					
Asst Supt - HR	226					
Deputy Supt - Support Services	226					