

**Secretarial:**

- S-I (vacant)
- S-II ~~Library Assistant/Media Center Clerk~~
- S-III School Secretary
- S-IV Registrar/Guidance Secretary & Receptionist/Athletic Secretary
- S-V CO Receptionist/Secretary Asst. to Supt.
- S-VI Principal’s Secretary
- S-VII Secretary to the Superintendent

Step	S-I	S-II	S-III	S-IV	S-V	S-VI	S-VII
1		12.47	15.30	15.54	18.22	17.23	22.89
2		12.98	15.97	16.25	19.03	17.92	23.91
3		13.51	16.69	16.93	19.89	18.66	24.99
4		14.06	17.45	17.69	20.78	19.40	26.13
5		14.63	18.25	18.49	21.72	20.19	27.29
6		15.24	19.05	19.30	22.70	21.00	28.53
7		16.03	19.91	20.16	23.72	22.11	29.81
8		16.89	20.80	21.04	24.79	23.28	31.15
9		17.78	21.74	22.07	25.90	24.50	32.55
10		18.30	22.25	22.58	26.41	25.01	33.07
11		18.61	22.63	22.97	26.86	25.43	33.63
12		18.89	22.97	23.31	27.26	25.82	34.14
13	NewFY17	19.08	23.20	23.55	27.53	26.07	34.48
14	NewFY18	19.48	23.68	24.04	28.11	26.62	35.20
15	NewFY19	19.89	24.18	24.54	28.70	27.18	35.94

2.1%

**Increases between steps**

Step							
1							
2		4.07%	4.38%	4.57%	4.46%	4.00%	4.48%
3		4.07%	4.51%	4.18%	4.53%	4.08%	4.50%
4		4.06%	4.56%	4.50%	4.44%	3.97%	4.55%
5		4.04%	4.60%	4.53%	4.54%	4.08%	4.47%
6		4.16%	4.39%	4.34%	4.49%	4.02%	4.54%
7		5.20%	4.53%	4.47%	4.52%	5.27%	4.48%
8		5.38%	4.43%	4.38%	4.49%	5.33%	4.49%
9		5.29%	4.54%	4.87%	4.50%	5.23%	4.50%
10		2.91%	2.33%	2.35%	1.96%	2.07%	1.59%
11		1.70%	1.70%	1.70%	1.70%	1.70%	1.70%
12	New FY16	1.50%	1.50%	1.50%	1.50%	1.50%	1.50%
13	New FY17	1.00%	1.00%	1.00%	1.00%	1.00%	1.00%
14	New FY18	2.1%	2.1%	2.1%	2.1%	2.1%	2.1%
15	New FY19	2.1%	2.1%	2.1%	2.1%	2.1%	2.1%

**Clerical:**

CL-I ~~Health Room Assistant~~  
 CL-II ~~Student Records Coordinator~~

**Accounting:**

A-I Payroll Clerk  
 A-II Accounts Payable

FY19 Salary Schedule Recommendations: Advance employees per steps and add step 15 at 2.1% (CPI)

Step	CL-I	CL-II
1	12.10	17.85
2	12.58	18.55
3	13.08	19.32
4	13.62	20.09
5	14.17	20.89
6	14.75	21.75
7	15.54	22.88
8	16.36	24.10
9	17.22	25.38
10	17.74	25.89
11	18.04	26.33
12	18.31	26.73
13	18.50	27.00
14	18.89	27.56
15	19.28	28.14

Step	A-I	A-II
1	19.19	18.02
2	19.97	18.75
3	20.75	19.48
4	21.60	20.28
5	22.46	21.09
6	23.36	21.94
7	24.59	23.10
8	25.89	24.31
9	27.24	25.58
10	27.78	26.09
11	28.25	26.53
12	28.39	26.67
13	28.68	26.94
14	29.28	27.50
15	29.90	28.08

Increases between steps

Step		
1		
2	3.94%	3.92%
3	4.04%	4.10%
4	4.11%	3.99%
5	4.02%	3.99%
6	4.08%	4.13%
7	5.37%	5.18%
8	5.29%	5.32%
9	5.27%	5.31%
10	3.01%	2.04%
11	1.70%	1.70%
12	1.50%	1.50%
13	1.00%	1.00%
14	2.1%	2.1%
15	2.1%	2.1%

Step		
1		
2	4.05%	4.05%
3	3.90%	3.90%
4	4.11%	4.11%
5	3.99%	3.99%
6	4.03%	4.03%
7	5.27%	5.27%
8	5.26%	5.26%
9	5.24%	5.24%
10	1.97%	1.97%
11	1.70%	1.70%
12	0.50%	0.52%
13	1.00%	1.00%
14	2.1%	2.1%
15	2.1%	2.1%

**Instructional Support:**

- IS-I Teacher Aide
- IS-II Certified Teacher Assistant
- IS-III Computer Aide
- IS-IV Technology Facilitator
- IS-V Computer Technician
- IS-VI Non-Certified ECC Teacher

Step	IS-I	IS-II	IS-III	IS-IV	IS-V	IS-VI
1	12.63	13.81	14.10	22.47	23.16	17.85
2	13.21	14.37	14.66	23.38	24.09	18.55
3	13.80	14.95	15.27	24.31	25.05	19.32
4	14.43	15.56	15.87	25.29	26.06	20.09
5	15.06	16.19	16.51	26.31	27.09	20.89
6	15.75	16.85	17.18	27.37	28.17	21.75
7	16.46	17.73	18.08	28.83	29.64	22.88
8	17.19	18.66	19.03	30.34	31.21	24.10
9	17.96	19.65	20.04	31.94	32.86	25.38
10	18.52	20.16	20.55	32.45	33.37	25.89
11	18.83	20.50	20.90	33.00	33.94	26.33
12	18.98	20.81	21.22	33.50	34.45	27.59
13	19.17	21.02	21.43	33.83	34.79	28.28
14	19.57	21.46	21.88	34.54	35.52	28.87
15	19.98	21.91	22.34	35.27	36.27	29.48

Increases between steps

Step	IS-I	IS-II	IS-III	IS-IV	IS-V	IS-VI
1						
2	4.58%	4.04%	3.96%	4.02%	3.99%	3.92%
3	4.46%	4.03%	4.16%	3.99%	4.00%	4.15%
4	4.58%	4.07%	3.99%	4.05%	4.01%	3.99%
5	4.38%	4.04%	4.03%	4.01%	3.97%	3.98%
6	4.56%	4.08%	4.06%	4.05%	3.97%	4.12%
7	4.50%	5.24%	5.20%	5.30%	5.23%	5.20%
8	4.44%	5.21%	5.28%	5.25%	5.31%	5.33%
9	4.51%	5.33%	5.28%	5.29%	5.27%	5.31%
10	3.10%	2.58%	2.58%	1.59%	1.58%	2.01%
11	1.70%	1.70%	1.70%	1.70%	1.70%	1.70%
12	0.75%	1.50%	1.50%	1.50%	1.50%	4.79%
13	1.00%	1.00%	1.00%	1.00%	1.00%	2.50%
14	2.1%	2.1%	2.1%	2.1%	2.1%	2.09%
15	2.1%	2.1%	2.1%	2.1%	2.1%	2.10%

**Maintenance/Custodial:**

- M-I General Maintenance
- M-II Maintenance Technician
- M-III HVAC Maintenance
- C-I Custodian
- C-II ~~Lead Custodian (FY1~~ Custodial Manager (Evening)--FY18

Step	M-I	M-II	M-III	C-I	<del>C-II</del>	C-II (18)
1	17.35	17.64	20.17	13.89	<del>15.61</del>	19.74
2	18.12	18.35	21.08	14.45	<del>16.32</del>	20.64
3	18.94	19.09	22.02	15.03	<del>17.04</del>	21.55
4	19.79	19.85	23.02	15.64	<del>17.80</del>	22.51
5	20.68	20.65	24.05	16.28	<del>18.60</del>	23.53
6	21.61	21.49	25.13	16.92	<del>19.45</del>	24.59
7	22.58	22.62	26.28	17.81	<del>20.33</del>	25.71
8	23.61	23.82	27.45	18.76	<del>21.23</del>	26.85
9	24.66	25.08	28.69	19.75	<del>22.19</del>	28.06
10	25.18	25.59	29.22	20.27	<del>22.71</del>	28.71
11	25.61	26.02	29.72	20.61	<del>23.09</del>	29.20
12	25.99	26.41	30.16	20.92	<del>23.44</del>	29.64
13	26.51	26.94	31.88	21.13	<del>23.67</del>	29.93
14	27.07	27.51	32.55	21.58	<del>24.17</del>	30.56
15	27.64	28.09	33.23	22.03	<del>24.68</del>	31.20

Increases between steps

Step						
1						
2	4.45%	4.03%	4.52%	4.09%	<del>4.55%</del>	4.55%
3	4.54%	4.04%	4.47%	4.00%	<del>4.42%</del>	4.42%
4	4.50%	3.99%	4.51%	4.05%	<del>4.47%</del>	4.47%
5	4.46%	3.99%	4.50%	4.09%	<del>4.50%</del>	4.50%
6	4.52%	4.08%	4.48%	3.93%	<del>4.53%</del>	4.53%
7	4.51%	5.29%	4.57%	5.28%	<del>4.54%</del>	4.54%
8	4.54%	5.29%	4.45%	5.30%	<del>4.44%</del>	4.44%
9	4.47%	5.28%	4.53%	5.30%	<del>4.49%</del>	4.49%
10	2.10%	2.02%	1.84%	2.62%	<del>2.33%</del>	2.33%
11	1.70%	1.70%	1.70%	1.70%	<del>1.70%</del>	1.70%
12	1.50%	1.50%	1.50%	1.50%	<del>1.50%</del>	1.50%
13	2.00%	2.00%	5.70%	1.00%	<del>1.00%</del>	1.00%
14	2.1%	2.1%	2.1%	2.1%	<del>2.1%</del>	2.1%
15	2.1%	2.1%	2.1%	2.1%	<del>2.1%</del>	2.1%

**School Nurse:**  
N-I Nurse

**Parents As Teachers**  
P-I Parent Ed

Step	N-I
1	27.55
2	28.80
3	30.11
4	31.46
5	32.87
6	34.34
7	35.89
8	37.51
9	39.20
10	39.79
11	40.46
12	40.70
13	41.11
14	41.98
15	42.86

Step	P-I
1	23.00
2	23.91
3	24.88
4	25.89
5	26.93
6	28.00
7	29.49
8	31.03
9	32.67
10	33.18
11	33.74
12	34.25
13	34.59
14	35.32
15	36.06

Increases between steps

Step		Step	
1		1	
2	4.55%	2	3.97%
3	4.55%	3	4.03%
4	4.46%	4	4.08%
5	4.49%	5	4.00%
6	4.47%	6	4.00%
7	4.52%	7	5.29%
8	4.51%	8	5.23%
9	4.50%	9	5.30%
10	1.49%	10	1.55%
11	1.70%	11	1.70%
12	0.60%	12	1.50%
13	1.00%	13	1.00%
14	2.1%	14	2.1%
15	2.1%	15	2.1%