

Personnel – Certified/Non-Certified

Staff/Student Non-Fraternization

The Amity Regional School District No. 5 (ARSD) Board of Education (Board) requires all employees to conduct themselves in a manner which will maintain the authority and respect necessary in the educational setting. Staff members shall maintain professional relationships with students, which are conducive to an effective educational environment. Any action or comment by a member of the school staff which involves romantic or sexual involvement with a student is considered to be highly unethical and is unacceptable to the Board. It is the policy of the Board to prohibit any sexual relationship, contact, or sexually nuanced behavior or communication (verbal or non-verbal) between a staff member and a student while the student is enrolled in ARSD. The prohibition extends to students of the opposite sex or the same sex as the staff member and applies regardless of whether the student or the staff member is the initiator of the behavior and whether or not the student or staff member welcomes or reciprocates the attention.

It is the responsibility of the Principal of each school to emphasize the requirements of this policy and to provide appropriate follow-up on any complaint or evidence of failure to follow the policy and related regulations.

(cf. 5145.5/4118.112/4218.112 - Sexual Harassment)

(cf. 5141.4 - Child Abuse/Neglect)

Legal Reference: Connecticut General Statutes

10-53a-71 Sexual assault in the second degree: Class C or B felony.

10-151 Employment of teachers. Definitions. Notice and hearing on failure to renew or termination of contract. Appeal

PA 15-205 An Act Protecting School Children

17a-106 Cooperation in relation to prevention, identification, and treatment of child abuse/neglect

Elementary and Secondary Education Act (ESEA), as amended ESSA, 20 U.S.C. 7926(a); Prohibition on aiding and abetting sexual abuse (aka "don't pass the trash")