

Burnsville Principals Association  
Bargaining Proposal #1  
August 23, 2021

1. Schedule Improvement; 2.45% and 2.45% (Appendix A and B)
2. 403b Contribution --Increase \$500 Y1 and additional \$500 Y2 (Art. VIII, Sec. 1)
3. Career Steps: Consolidate 10<sup>th</sup> year career step with 5<sup>th</sup> year.  
Result is \$5,500 at year 5 (Art. V, Sec. 3).
4. Add Juneteenth as additional paid holiday (Art. V, Section 8)
5. Add district will pay BOSA fees for the association as a group
6. Vacation Days Remove the tiered vacation day levels, all members will receive maximum vacation of 28 days. (Art. V, Sec. 7, Subd. 1)
7. Increase annual vacation days from 28 to 30 (Same Section)
8. Health Insurance—discussion
9. Consolidate 15 and 20 longevity to \$2,250 at year 15 (Appendix)