

REGULAR BOARD OF EDUCATION MEETING – WORK SESSION

September 2, 2021

7:00 p.m.

ADMINISTRATION BUILDING/MEETING ROOM

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District’s business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda. Public comment is your opportunity to make a comment to the Board. When your name is called, please stand and state your name, address, and topic. You will have three (3) minutes to speak. If your comment involves a problem with a student, employee, or Board member please do not address them by name. The primary role of the Board of Education is to listen and reflect on your comments. Sometimes Board members may respond or ask questions, but not always. Whether we respond or not, your input is valued.

AGENDA

1. CALL TO ORDER

2. ROLL CALL

Present

Not Present

Michelle Bissell
Sherry Buckner-Sallee
Richard O. Micko
Laura Wolfe-Housum

3. PLEDGE OF ALLEGIANCE

4. EXECUTIVE SESSION

| | | | | |
|---------|---------|------------------------------|-----|----|
| Motion: | Second: | Roll Call: | Yes | No |
| _____ | _____ | <i>Michelle Bissell</i> | | |
| _____ | _____ | <i>Sherry Buckner-Sallee</i> | | |
| _____ | _____ | <i>Richard O. Micko</i> | | |
| _____ | _____ | <i>Laura Wolfe-Housum</i> | | |

Entered into Executive Session at _____ p.m.

Resumed Public Session at _____ p.m.

5. **BOARD OF EDUCATION REPORT TO THE COMMUNITY**

A. **Resolution to Fill Board of Education Vacancy (RC 3313.11)**

Whereas a vacancy has been caused on the board of education by reason of resignation; and

Whereas this board of education has the legal authority to fill a vacancy for the unexpired term thereof;

Now, therefore, be it resolved by a majority vote of all the remaining members of the board of education of the Strongsville City School district that _____ be and hereby is, appointed to serve as a member of the board of education of this school district for the unexpired term of September 2, 2021, ending on December 31, 2021.

| Motion: | Second: | Roll Call: | Yes | No |
|---------|---------|------------------------------|-----|----|
| _____ | _____ | <i>Michelle Bissell</i> | | |
| _____ | _____ | <i>Sherry Buckner-Sallee</i> | | |
| _____ | _____ | <i>Richard O. Micko</i> | | |
| _____ | _____ | <i>Laura Wolfe-Housum</i> | | |

B. **New Board of Education Member Oath of Office**

6. **DISTRICT GOALS**

7. **PUBLIC COMMENT**

8. **TREASURER’S REPORT**

* A. **Cafeteria Change Fund (006-Food Services Fund)**

Be it resolved upon the recommendation of the Treasurer that an additional \$200.00 be added to the Cafeteria Change Fund for a total of \$1000.00 (\$800.00 was approved July 12, 2021). These funds are used to establish start-up funds for the school cafeterias.

* B. **High School Derby (MD Vocational – 300-9922) Change Fund (300-District Managed Student Activity Fund)**

Be it resolved upon the recommendation of the Treasurer that the High School Derby Change Fund be established in the amount of \$100.00. These funds are to be used to establish start-up funds for the Derby (MD Vocational) Spirit Shop.

9. **SUPERINTENDENT’S REPORT**

A. **SUPERINTENDENT**

9. SUPERINTENDENT’S REPORT

B. HUMAN RESOURCES

* 1. Resignations – Non-Certificated (001-General Fund)

Be it resolved upon the recommendation of the Superintendent that the following non-certificated resignations be accepted:

Ileen Gall, Monitor, assigned to Strongsville High School. Effective August 10, 2021.

Elene Sowl, Cafeteria Hourly, assigned to Strongsville High School. Effective August 16, 2021.

Mary Catherine Taddie, Educational Aide, assigned to Surrarrer Elementary. Effective August 11, 2021.

* 2. Appointments – Non-Certificated (001-General Fund) (507-ESSER Fund)

Be it resolved upon the recommendation of the Superintendent that the following non-certificated personnel be hired:

Kelly Becker, Assistant Covid Coordinator, salary to be \$30.00 per hour. Effective August 26, 2021.

Megan Murphy, Monitor, 2 hours per day, 189 days per year, salary to be Step A at \$16.71 per hour. Effective August 16, 2021. Replacement for Bethany Wolters.

Appointments – Certificated Substitutes (001-General Fund)

Be it resolved upon the recommendation of the Superintendent that the following certificated personnel be hired as substitutes for the 2021-2022 school year. Salary per the substitute salary schedule. Be it further resolved that these limited contracts be non-renewed for the 2022-2023 school year and that, to comply with Ohio Revised Code, Section 3319.11, the required written notification of the intention to non-renew be included in the limited contract. Effective August 16, 2021.

| | |
|--------------------|-------------------------------------|
| Deena Ahmed | General Substitute |
| Jeanette Bill-Cole | Multi-Age PK-12; General Substitute |
| Christine Corsi | Multi-Age PK-12; General Substitute |
| Jeffrey Eicher | Multi-Age 7-12; General Substitute |
| Sujatha Gajji | Multi-Age 7-12; General Substitute |
| Matthew Gedean | Multi-Age 7-12; General Substitute |
| Connie Ginter | Early Childhood PK-3 |
| Traci Hockaday | Multi-Age PK-12; General Substitute |
| Stanley Iddings | Multi-Age PK-12; General Substitute |
| Deborah Krawczyk | Multi-Age K-8 |

AGENDA

SEPTEMBER 2, 2021

9. SUPERINTENDENT'S REPORTB. HUMAN RESOURCES* 2. Appointments – Certificated Substitutes (001-General Fund) (continued)

| | |
|----------------|-------------------------------------|
| Laurie Majka | Multi-Age PK-12; General Substitute |
| Sarah Murphy | Elementary 1-8; Reading K-12 |
| Renee Sheets | Multi-Age PK-12; General Substitute |
| Lori Silvis | Multi-Age PK-12; General Substitute |
| Nicholas Titus | Multi-Age 7-12; General Substitute |

Appointments – Non-Certificated Substitutes (001-General Fund) (006-Food Services)

Be it resolved upon the recommendation of the Superintendent that the following non-certificated personnel be hired as substitutes for the 2021-2022 school year. Salary to be per the non-certificated substitute schedule. Effective August 16, 2021.

| | |
|------------------|--|
| Zinat Afrooz | Cafeteria, Monitor, Special Ed. Aide |
| Leslie Aguiar | Cafeteria, Clerical, Media, Monitor |
| Tatjana Batkovic | Cafeteria, Monitor, Special Ed. Aide |
| Louis Broschk | Custodian |
| Janice Coan | Clerical, Monitor, Special Ed. Aide |
| Christine Corsi | Cafeteria, Monitor, Special Ed. Aide |
| Anthony D'Orazio | Bus Aide, Monitor, Special Ed. Aide |
| Lisa Fernandez | Clerical, Media, Special Ed. Aide |
| Tracey Geiss | Monitor |
| Stacy Giera | Bus Aide, Bus Driver |
| Lori Habermann | Cafeteria |
| Erin Hamad | Cafeteria, Clerical, Monitor, Special Ed. Aide |
| Cindy Hamlin | Bus Driver |
| Patricia Kline | Bus Aide, Cafeteria, Custodian, Monitor |
| Margaret Pinion | Monitor |
| Patricia Seekely | Monitor |
| Deborah Shostek | Clerical, Media, Monitor, Special Ed. Aide |
| Sarah Zurowski | Cafeteria |

AGENDA

SEPTEMBER 2, 2021

9. SUPERINTENDENT'S REPORTB. HUMAN RESOURCES

- * 2. Appointments – Certificated – Supplemental Contracts – Prorated (001-General Fund) (507-ESSER Fund)

Be it resolved upon the recommendation of the Superintendent that the following certificated personnel be hired for the 2021-2022 school year. Be it further resolved that these limited contracts be non-renewed for the 2022-2023 school year and that, to comply with Ohio Revised Code, Section 3319.11, the required written notification of the intention to non-renew be included in the limited contract. Salary to be prorated.

| | |
|-----------------|---|
| Lauren Boros | Tech Club, Muraski Elementary |
| Mara Elliott | Student Council, Muraski Elementary |
| Rachel Flynn | Kids on the Run, Chapman Elementary |
| Kim Gary | Art Club, Muraski Elementary |
| Suzie Ketterer | Mindful Movement, Muraski Elementary |
| Christine Kvaka | Makerspace/Podcasting Club, Chapman Elementary |
| Alyssa Lance | .5 FTE Student Council, Chapman Elementary |
| Cheryl Mikula | .5 FTE Student Council, Kinsner Elementary |
| Joanne Nosan | .5 FTE Student Council, Chapman Elementary |
| Megan Wilson | Student Council, Surrarrer Elementary |
| Bradley Zahar | School Newspaper, Chapman Elementary |

Appointments – Certificated Supplemental Contracts – Prorated (001-General Fund)

Be it resolved upon the recommendation of the Superintendent that the following certificated personnel be granted a double encore section for the 2021-2022 school year to be paid at .1413 of BAO or \$6,016.00 per year prorated. Be it further resolved that these limited contracts be non-renewed for the 2022-2023 school year and that, to comply with Ohio Revised Code, Section 3319.11, the required written notification of the intention to non-renew be included in the limited contract. Salary to be paid prorated.

| | |
|----------------|---|
| Deborah Gonczy | double encore section, Whitney Elementary |
| Terry Hoffland | double encore section, Whitney Elementary |
| Eileen Kerr | double encore section, Whitney Elementary |

AGENDA

SEPTEMBER 2, 2021

9. SUPERINTENDENT'S REPORTB. HUMAN RESOURCES

- * 2. Appointment – Certificated Supplemental Contract – Prorated (001-General Fund)

Be it resolved upon the recommendation of the Superintendent that the following certificated personnel be hired for the 2021-2022 school year. Be it further resolved that this limited contract be non-renewed for the 2022-2023 school year and that, to comply with Ohio Revised Code, Section 3319.11, the required written notification of the intention to non-renew be included in the limited contract. Salary to be paid prorated.

Renee Roblee

6th Class, SMS

Appointment – Non-Certificated – Supplemental Contract – Prorated (001-General Fund)

Be it resolved upon the recommendation of the Superintendent that the following non-certificated personnel be hired for the 2021-2022 school year. This contract has been offered to those employees of the District who have a certificate of a type described in Section 3319.08 of the Ohio Revised Code and no such employee qualified to fill this position has accepted it. Be it further resolved that this limited contract be non-renewed for the 2022-2023 school year and that, to comply with Ohio Revised Code, Section 3319.11, the required written notification of the intention to non-renew be included in the limited contract. Salary to be paid prorated.

Teri Arthur

.5 FTE Student Council, Kinsner Elementary

- * 3. Correction

Be it resolved upon the recommendation of the Superintendent that the following correction be made:

Correction to AGENDA, AUGUST 19, 2021, E. HUMAN RESOURCES, *2. Paragraph 5. Appointment – Certificated Supplemental Contract – Prorated (001-General Fund), Monica Blozy, Choir, Whitney Elementary corrected to Monica Blozy, Choir, Kinsner Elementary.

- * 4. Correction

Be it resolved upon the recommendation of the Superintendent that the following correction be made:

Correction to AGENDA, AUGUST 19, 2021, E. HUMAN RESOURCES, *2. Paragraph 7. Appointments – Testing Consultants (001-General Fund), salary to be \$26.00 per hour corrected to salary to be \$26.52 per hour.

AGENDA**SEPTEMBER 2, 2021****10. CONSENT CALENDAR**

Action by the Board of Education in “Adoption of Consent Calendar” at this point of the agenda means that all items appearing in this agenda with asterisks (*) (which items constitute the “consent calendar”) are adopted by one single motion, unless a member of the Board or the Superintendent requests that such items be removed from the “consent calendar” and voted upon separately.

| Motion: | Second: | Roll Call: | Yes | No |
|---------|---------|------------------------------|-----|----|
| | | <i>Michelle Bissell</i> | | |
| | | <i>Sherry Buckner-Sallee</i> | | |
| | | <i>Richard O. Micko</i> | | |
| | | <i>Laura Wolfe-Housum</i> | | |

11. BOARD POLICIES**A. Third Reading**

- Revised Policy 1422 – Nondiscrimination and Equal Employment Opportunity (Administrative Staff)
- Revised Policy 1623 – Section 504/ADA Prohibition Against Disability Discrimination Based in Employment (Administrative Staff)
- Revised Policy 1662 – Anti-Harassment (Administrative Staff)
- Revised Policy 2240 – Controversial Issues
- Revised Policy 2260 – Nondiscrimination and Access to Equal Educational Opportunity
- Revised Policy 2260.01 – Section 504/ADA Prohibition Against Discrimination Based on Disability
- Revised Policy 2413 – Career Advising
- Revised Policy 3122 – Nondiscrimination and Equal Employment Opportunity (Professional Staff)
- Revised Policy 3123 – Section 504/ADA Prohibition Against Disability Discrimination Based in Employment (Professional Staff)
- Revised Policy 3362 – Anti-Harassment (Professional Staff)
- Revised Policy 4122 – Nondiscrimination and Equal Employment Opportunity (Classified Staff)
- Revised Policy 4123 – Section 504/ADA Prohibition Against Disability Discrimination Based in Employment (Classified Staff)
- Revised Policy 4362 – Anti-Harassment (Classified Staff)
- Revised Policy 5336 – Care of Students with Diabetes
- Revised Policy 5460 – Graduation Requirements
- Revised Policy 5517 – Anti-Harassment (Students)
- Revised Policy 6114 – Cost Principles-Spending Federal Funds
- Revised Policy 6144 – Investments
- Revised Policy 6146 – Post-Issuance Compliance for Tax-Exempt and Tax-Advantaged Obligations

AGENDA

SEPTEMBER 2, 2021

11. **BOARD POLICIES**

A. **Third Reading (continued)**

- Revised Policy 6220 – Budget Preparation
- Revised Policy 6325 – Procurement-Federal Grants/Funds
- Revised Policy 6600 – Deposit of Public Funds: Cash Collection Points
- Revised Policy 7440.01 – Video Surveillance and Electronic Monitoring
- Revised Policy 7450 – Property Inventory
- Revised Policy 7455 – Accounting System for Capital Assets
- Revised Policy 8500 – Food Services

| Motion: | Second: | Roll Call: | Yes | No |
|---------|---------|------------------------------|-----|----|
| | | <i>Michelle Bissell</i> | | |
| | | <i>Sherry Buckner-Sallee</i> | | |
| | | <i>Richard O. Micko</i> | | |
| | | <i>Laura Wolfe-Housum</i> | | |

12. **BOARD OF EDUCATION / OTHER**

13. **EXECUTIVE SESSION**

| Motion: | Second: | Roll Call: | Yes | No |
|---------|---------|------------------------------|-----|----|
| | | <i>Michelle Bissell</i> | | |
| | | <i>Sherry Buckner-Sallee</i> | | |
| | | <i>Richard O. Micko</i> | | |
| | | <i>Laura Wolfe-Housum</i> | | |

Entered into Executive Session at _____ p.m.

Resumed Public Session at _____ p.m.

14. **ADJOURNMENT**

| Motion: | Second: | Roll Call: | Yes | No |
|---------|---------|------------------------------|-----|----|
| | | <i>Michelle Bissell</i> | | |
| | | <i>Sherry Buckner-Sallee</i> | | |
| | | <i>Richard O. Micko</i> | | |
| | | <i>Laura Wolfe-Housum</i> | | |

Meeting adjourned at _____ p.m.