



Our mission is to create inspired students, engaged learners, empowered citizens.

We inspire, engage, and empower by:

- Cultivating meaningful and impactful relationships with students and colleagues
- Making learning relevant through student voice and real-world application
- Championing an equitable and inclusive education for all
- Using professional development, collaboration, and data analysis to implement high quality instruction
- Establishing high expectations for student growth and nurturing perseverance
- Celebrating all student successes

These principles drive the work of our learning community.

- The fundamental purpose of the school is to ensure all students learn at high levels
- Educators must work collaboratively and take collective responsibility for the success of each student (Collective Teacher Efficacy)
- Collaborative teams focus on results/evidence of student learning to help all students learn.



We commit to being ACCOUNTABLE by:

- Executing our guaranteed and viable curriculum with integrity
- Following the four questions of a PLC using a structured collaborative team agenda
- Addressing inequities found through targeted analysis of student data and class materials
- Asking "How can we get better today?"

We commit to being RESPECTFUL by:

- Adhering to the collaborative team norms and protocols
- Assuming positive intent and creating a safe space for others to share thoughts
- Celebrating student and staff successes
- Abiding by the decision of the collaborative team

We commit to being ENGAGED by:

- Collecting and organizing personal classroom data in preparation for data-driven dialogue in collaborative team meetings
- Affirming each of us is essential to the team and to the success of student learning
- Sharing successful and unsuccessful instructional strategies to help the team



AVON

COMMUNITY
SCHOOL
CORPORATION