



Principal

SEARCH PROSPECTUS



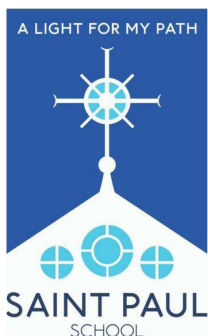
SAINT PAUL SCHOOL

WESTERVILLE, OH

www.stpaulk-8.org

START DATE – JULY 2022 OR SOONER

Partners in Mission School Leadership Search Solutions, LLC



Mission Statement

St. Paul the Apostle Parish in Westerville, Ohio is a Roman Catholic community whose mission is: "Inspired by Saint Paul, Centered on Christ, Called to Holiness."

Saint Paul the Apostle School, the primary apostolate of the Parish, is dedicated to teaching, living and learning in the light of Christ. We partner with our families to develop the whole child through intentional discipleship, service, and authentic 21st-century learning opportunities.

ABOUT THE SCHOOL

Saint Paul the Apostle School deeply embraces the mission of Saint Paul Parish to be "Inspired by Saint Paul, Centered on Christ, Called to Holiness." Inspired by Saint Paul, the greatest evangelist who ever lived, we are deeply embracing the call to the New Evangelization and the mission to form our students to be missionary disciples of Jesus Christ. Our strong commitment to our Catholic faith animates our commitment to Academic Excellence and our mission to educate the whole child in the Light of Christ. We live our Catholic faith as a joy-filled adventure with Our Lord Jesus Christ and in His Body, the Church. Our strong devotion to the Sacred Heart of Jesus leads us to seek to "Receive His Love, Return His Love, and Share His Love." Our parish and school community are noted by a great concern for the needs of our neighbor. Our Catholic faith also leads us to see our partnership with parents as integral to everything that we do for the parents are the first and most important educators of their children.

Located in Westerville, Ohio in the Diocese of Columbus, Saint Paul School is the largest Catholic pre-K - 8 school in the region. Home to 817 students, Saint Paul is a strong Catholic school community dedicated to teaching, living and learning in the light of Christ.

Founded in 1961, the school opened with all eight grade levels and 218 students enrolled that very first year. Since then, Saint Paul has grown considerably. In 2007, St. Paul purchased ten acres on Moss Rd. near the school to replace the old athletic fields needed for parking for the new church. The Parish Athletic Association (PAA) raised over \$300,000 to

develop the land, create the athletic complex, and build a concession stand. The fields accommodate parish football, baseball, and softball games as well as lacrosse practice.

In 2018, the school completed an impressive expansion and update. The second floor was added to our school which enlarged the building by 27,000 square feet and included the following: school offices, the Library Learning Commons updates, restrooms, an instrumental music room, new art room, nine new classrooms, video production studio, a teacher workroom, new interactive whiteboards, an elevator, two new science labs, a STEAM/IDEA Lab makerspace, intervention specialists center, and two preschool classrooms.

Inspired by its patron saint, the school is a community rooted in evangelization and outreach through service to a variety of communities both local and global. As a people of God, the school community has an active prayer life centered on weekly Mass and Eucharistic Adoration. Students attending the school between K-4th grade encounter advanced catechists at every level who are passionate about sharing the beauty of our faith. Teachers facilitate the formation of a personal relationship with the Father, through His Son Jesus, and enlivened by the Holy Spirit. As the students move up through the grade levels, their faith is nourished in a new and exciting way. The middle grade students are taught by dedicated theology specialists.

Beyond a strong emphasis on faith formation, the school has a long-held tradition of high expectations for teaching and learning as evidenced by the 2013 and 2020 Blue Ribbon School of Excellence and 2019 STEAM School of Excellence designation by the Ohio Department of Education.



FAST FACTS



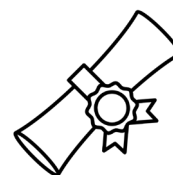
817

Students in Prek- 8th Grade



2020

National Blue Ribbon School



2019

Awarded STEAM school designation from the Ohio Department of Education



CORE BELIEFS

- Each St. Paul School student is a valued person with unique spiritual, physical, social, emotional, and intellectual needs.
- St. Paul School guides students to become faith-filled, confident, lifelong learners for the challenges of the 21st century.
- St. Paul School provides a safe, healthy, respectful, and positive environment.
- Teachers, administrators, parents, and students share the responsibility for student learning and advancing the mission of St. Paul School.
- St. Paul School fosters a culture of creativity and innovation to prepare students to solve problems and advance the kingdom of God here on Earth.

THE ACADEMIC PROGRAM

St. Paul School has a long-held tradition of high expectations for teaching and learning as evidenced by the 2013 and 2020 Blue Ribbon School of Excellence and 2019 STEAM School of Excellence designation by the Ohio Department of Education.

Teachers across the curriculum integrate inquiry-based design into their weekly lesson plans. This provides a platform for personalized learning within the context of Project-Based Learning, team collaboration, multiple strategies for learning, and multiple ways to demonstrate mastery of the standard(s). A Multi-Tiered System of Support (MTSS) is utilized to ensure that the needs of every student is being addressed.

St. Paul School implements a standards-based teaching, learning, and assessment model. The purpose is to give parents and students a clear understanding of academic progress and growth in relation to the Diocesan course of study. The grading system is mastery-based upon the level of





proficiency achieved rather than an average of points accumulated. By focusing on the essential standards that have been identified for each grade level, this system supports high academic and behavioral expectations for all students.

Focus on Inclusion of Learner Styles

St. Paul School embodies the model and example of Jesus Christ by meeting the needs of all children. We believe inclusive education should facilitate appropriate and effective instruction in the least restrictive environment, with support of intervention services as needed. Our instructional practices are differentiated throughout each grade level to enable all students, including those with different learning needs, to learn to their full, God-given potential. All students at St. Paul School are instructed based on the Diocese of Columbus Course of Study and evaluated using the Standards-Based Grading system.

St. Paul's commitment to each student's success is supported by Intervention Services including a reading specialist, a speech pathologist, a school counselor, a math intervention tutor, and several intervention specialists. Working closely with administration, teachers, staff, and parents, the intervention team provides in-school academic and social-emotional support and intervention based on individual student needs. Additionally, St. Paul's intervention team collaborates with six public school districts and private professionals to comprehensively evaluate and effectively service the needs of all students. St. Paul provides accommodations through Diocesan Written Plans (Diocese of Columbus) and Individual Education Plans via Jon Peterson Scholarship (Ohio Department of Education).

FAST FACTS



1:1

Technology for Students
in Grades 2 - 8



90%

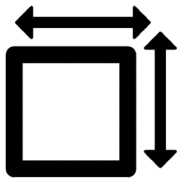
Graduates Attend
Catholic High Schools



63%

Graduates Receive Scholarships
to Catholic High Schools

FAST FACTS



6000 sq ft

New Space for
STEAM/IDEA Lab Maker Space



2013

National Blue Ribbon School

ACTIVITIES AND CLUBS

St. Paul School provides a variety of enrichment activities and clubs including Spanish Club, Robotics Club, 3-D Printing Club, Code Club, Sew Loved (sewing club for charity), Chess Club, Choir in grades 4th-8th, Jazz Band, Bible Study, Power of the Pen, Battle of the Books, and Girls on the Run.

In addition, St. Paul's vibrant Parish Athletic Association (PAA) offers a variety of sports programs for students throughout the year. Sports include baseball, basketball, bowling, cheerleading, cross country, football, golf, lacrosse, ski/snowboard, soccer, softball, tennis, track, volleyball, and wrestling.

CAMPUS IMPROVEMENTS

In 2005, the St. Paul congregation raised \$12 million to build a new 38,000-sq.ft. church and an additional \$3 million to construct a multi-purpose building and an addition to the existing school.

In 2018, St. Paul School raised approximately \$10 million to complete an impressive expansion and campus update. The second floor was added to the school which enlarged the building by 27,000 square feet and included the following: school offices, the Library Learning Commons updates, restrooms, an instrumental music room, new art room, nine new classrooms, video production studio, a teacher workroom, new interactive whiteboards, an elevator, two new science labs, a STEAM/IDEA Lab makerspace, intervention specialists center, and two preschool classrooms.



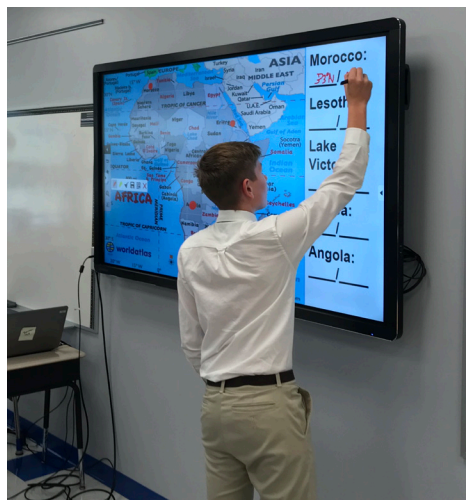
THE POSITION

The St. Paul School is looking for a missionary disciple of Jesus Christ who sees Catholic education as an extension of the mission of the Church and who has demonstrated an ability to be a strong educational leader. The School exists to form disciples of Jesus Christ and the Principal is called to be the disciple-in-chief of the School while providing leadership and ensuring quality in the academic and student affairs programs. The Principal is appointed and is delegated authority by the Pastor and acts as the chief operating officer for the school.

The next Principal will build on this tradition of excellence in all domains. The Principal serves as the school's spiritual and educational leader and is responsible for exercising independent judgment in implementing a broad array of programs and functions. These responsibilities encompass spiritual development and realizing the school's philosophy, curriculum, co-curricular activities, discipline, and personnel practices. The Principal collaborates with the Pastor in decisions on the school facilities and community relations. In fulfilling this role, the Principal is directly responsible to the Pastor and the diocesan Office of Catholic Schools.

The next Principal is expected to bring the energy, charisma, vision, and leadership skills necessary for this school community to deliver its respected Catholic educational program successfully.





Expected Qualities and Characteristics

- Enthusiastic practicing Catholic in communion with the Church who is a Christ-centered servant leader that embraces, models, and champions the traditions and values of Catholic education.
- Inspirational leader who comprehends the value of this vibrant, Christ-centered, Catholic school community imbued by the school's mission to teach, live, and learn in the light of Christ
- Advanced degree in an education related field with a minimum of five years instructional and five years administrative leadership experience, preferably in a Catholic school environment.
- Accomplished, passionate, and inclusive academic leader, with a demonstrated ability to lead an extensive, innovative, and academically rigorous curriculum that ensures success for all students, based on high standards of excellence.
- Decisive executive management skills exemplified by a record of making difficult decisions in an environment with competing demands and limited resources
- Accessible and approachable leadership style with a reputation for being extremely visible and interactive on campus and at school events and relating to the students, parents, faculty, and staff with energy, enthusiasm, and warmth.
- Experience in strategic planning, implementation, fiscal management and oversight is highly desirable.
- Demonstrates an understanding of the conditions for establishing a positive climate and culture for parents and teachers to partner effectively in the enterprise of forming the young people in the school community.

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- Inspirational, humble, and authentic mentor who instills leadership in others.
 - Proven experience bringing together diverse constituents and stakeholders using collaboration and consensus building skills, as well as a history of working with, faculty, staff, students, alumni, and the parish community.
 - Skilled at identifying, attracting, developing, and retaining high-quality educators with a commitment and passion for delivering a transformational Catholic educational experience.
 - Proven leadership in ongoing mentoring, professional development, and evaluation of faculty and staff.
 - Fair, personable, and compassionate leader who embraces collaboration while leading with enthusiasm and missionary zeal.

ABOUT THE AREA

The heritage of Westerville, Ohio dates back to 1809, and its natural beauty, and careful planning make it a special place to call home. Located in the northeast corner of Ohio's fastest growing region, Westerville is a vital city of 37,000 residents, a leader in job creation, and it is located just 10 miles from the airport and the state capital of Columbus.





Throughout Westerville, residents enjoy more than 40 community parks and open spaces, a state-of-the-art Community Center, an award-winning school district and the old-generation Uptown District, featuring new-generation shopping, dining and entertainment. Reliable City programs and services, including municipal utilities and excellent public safety resources, keep Westerville safe and beautiful. Money Magazine has twice recognized Westerville as one of America's "Best Places to Live."

The search committee is on a fast-track to identify and secure the next Principal. All inquiries and applications will be treated with the highest degree of confidentiality and with the greatest respect.

The successful candidate will be expected to assume the responsibilities of the position in Summer 2022. Do not delay. Connect with us today!

APPLICATION PROCEDURE

- To apply, please submit the following four documents, confidentially and as separate PDF attachments.
 - » Letter of Interest that aligns your experiences and skillsets with the current needs of the school as you understand them.
 - » Statement of Catholic educational leadership philosophy.
 - » Current resume with all appropriate dates included.
 - » List of five references with names, relationships, phone numbers, and email addresses. References will not be contacted without your knowledge and approval.
- Please include St. Paul School in the subject field.



Assemble all of the application materials in one email to:

Kyle M. Pietrantonio, Partner
 kpietrantonio@partnersinmission.com
 Partners in Mission School Leadership Search Solutions, LLC
 202-390-0230 (Office)
 www.partnersinmissionslss.com



Partners in Mission School Leadership Search Solutions is the retained search division of Partners in Mission, the nation's leading full-service consulting firm focused exclusively on developing excellence in Catholic school advancement and leadership. As partners among ourselves and with our clients' missions, we value, understand, and embrace the importance of Catholic education in our personal and professional lives — and remain committed to ensuring its strength and vitality for years to come. Engaged by religious and school communities, boards and dioceses, our team of dedicated search consultants have identified and secured mission-driven professionals to serve in a myriad of diverse Catholic school and diocesan leadership positions from Massachusetts to Hawaii.

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Partners in Mission School Leadership Search Solutions
124 Sycamore Drive, Westwood, MA 02090