



Bayerischer  
International  
School

"Diversity rocks –  
30 years of BIS"

Anniversary magazine 2021



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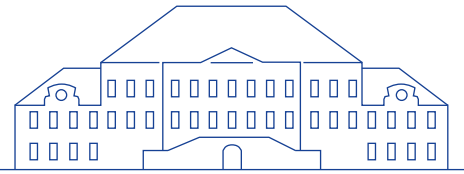
**36 The future of BIS:**  
The best place to learn



**12 Feature – 30 years of BIS:**  
Strong foundation for the future



**24 BIS today:** Top 15 in Europe



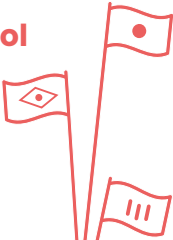
# Table of Contents

<b>4 Welcome message from Ilse Aigner:</b> Knowledge and values	<b>34 Quotes (II)</b>
<b>6 Editorial from Dr. Chrissie Sorenson:</b> A history and future of “rocking diversity”	<b>36 The future of BIS:</b> The best place to learn
<b>8 Interview with Marc Aghili:</b> Rooted in tradition, but ready for change	<b>37 Facts &amp; Figures:</b> Creativity & Innovation Centre (CIC)
<b>12 Feature:</b> 30 years of BIS	<b>38 First fully funded scholarship</b> with DEUTSCHE FINANCE GROUP
<b>20 Quotes (I)</b>	<b>40 Quotes (III)</b>
<b>22 30 years of BIS:</b> photo collage	<b>42 Fundraising</b> cooperation with artist ELIOT theSuper
<b>24 BIS today:</b> Top 15 in Europe	<b>44 Expert talk:</b> Diversity and inclusion drive innovation
<b>27 BIS Facts &amp; Figures</b>	<b>46 Diversity rocks</b> - the event programme
<b>28 Student story with Giulia Pomponi:</b> A new kind of student	<b>48 Site map for the BIS anniversary</b> <b>event:</b> Haimhausen Campus
<b>30 Alumni story with Sara Read:</b> “Felt like a start-up”	<b>50 Sponsorship board:</b> Thank you to all our partners and supporters
<b>32 Teacher story with Kimberly House:</b> When work becomes a passion	

75%

**A truly international school**

With approx. **75% of students from international families** BIS is a truly international school. 25% come from local, German families.



**32 Teacher story with Kimberly House:**  
When work becomes a passion





**Ilse Aigner**, President of the Bavarian State Parliament, on her visit of the BIS City Campus in Schwabing.



# Knowledge and values

**Believe. Inspire. Succeed. This is the motto of the Bavarian International School (BIS). For three decades, young people have been supported in this spirit. Well over 1,000 children and young people from 61 different nations visit BIS, which was founded 30 years ago with just five students. What a success story!**

BIS is in demand, especially among parents who are only staying in Munich for a few years and are looking for an international education for their children. International schools like BIS are an important building block in the mosaic of the Bavarian educational landscape. International schools such as BIS are particularly important for economic development and location marketing in greater Munich and throughout Bavaria.

We in Bavaria have an extraordinarily efficient education system whose quality and diversity give us an excellent reputation world-wide. Bavarian education, which includes professional training as well as preparation for academic study at university, is a model of success. The guiding principle is: One-size-does-not-fit-all. We strive to provide the best education for every single student.

At the centre of our school system are the students – the achievers and decision-makers of tomorrow. They have to convince not only with their knowledge but also with their values and their personality. At BIS, a firm foundation is laid for this. As the official patron of Friends of BIS e. V., I would like to sincerely thank all those who support this school community and are committed to it.

I congratulate the entire school family on its 30th anniversary. All the best, happiness and God's blessing! Here's to the next 30 years!

*Ilse Aigner*

**Ilse Aigner**  
President of the Bavarian State Parliament



# A history and future of “rocking diversity”

30 years – for our current students, that probably seems like an eternity. For the first five students and teacher who began that first day of Bavarian International School (BIS) in February 1991, what BIS may look like in 30 years was not top of mind. And for those of us who have intersected with the BIS community within these past 30 years, it is difficult to imagine a time when BIS did not exist. 30 years is an important milestone to be recognised and I can think of no better theme to celebrate the last 30 years of BIS’ history than “Diversity Rocks”!

Diversity may seem ubiquitous within an International School. Certainly with over 60 different nationalities represented among our student body and 30 among our staff, Merriam-Webster’s definition of diversity as “the condition of having or being composed of differing elements especially: the inclusion of people of different races, cultures, etc. in a group or organization” is reflected in the makeup of the BIS community. However, our diversity does not end there. In addition to the exposure to the rich diversity of cultures in our community, students have access to and take advantage of a great variety of curricular and co-curricular projects, activities, subjects, and classes as well as multiple perspectives and opinions. At BIS, everyone belongs.

**“We inspire our students and they inspire us.”**

And still, diversity alone does not fully describe the uniqueness of the BIS experience. We “rock” it. To go back to Merriam-Webster’s definition of “rocks”:

we are “excited” by our diversity; we “wear, display and feature” our differences as “something striking, distinctive, or attractive”. We embrace and highlight our diversity, and this has helped support thousands of BIS students and alumni succeed beyond their time at BIS, e.g. in cross-functional teams, positions and leadership roles around the globe. At BIS we not only believe in our students, they believe in themselves. We inspire our students and they inspire us. And our students succeed, personally and professionally and have done so for the past 30 years, as evidenced in the following pages of this magazine.

When thinking about how to best depict BIS, we went to our extended community, past & present, and asked what the three most important words (nouns) they associated with BIS. The word collage on the front cover of this anniversary magazine reflects the responses received. And even in these responses – Diversity Rocks!

On behalf of BIS, I would like to express my most sincere thanks to all those who have contributed to making BIS the very special place it is today, and look forward to collaborating with this fabulous community in continuing to move BIS from strength to greater strength.



**Dr. Chrissie Sorenson**

Head of School & Executive Board of Bavarian International School gAG (BIS)





# Rooted in tradition, but ready for change

**Palo Alto changed his life. In the birthplace of Silicon Valley, the native Swabian earned his first international merits at Hewlett-Packard. Under the Californian sun, he met his wife Erica and breathed the new air of innovation, globalisation and a spirit of change – shortly before the turn of the millennium, when Google was still in its infancy ...**

The global spirit and the enriching diversity later led to his two children attending an international school. Marc Aghili, who was born in Stuttgart, has now been a community member of the Bavarian International School for ten years; daughter Grace is graduating from BIS in the current school year and son Luca attends grade 8. While his new role as Global Director Solutions Management at UL challenges him in his professional life, the 52 year old has been involved in the Supervisory Board of the non-profit organisation BIS gAG for almost four years, currently as Chair of the Board.

**Mr Aghili, you have personally experienced one third of the 30-year history of BIS. What does this anniversary mean from your perspective?**

“Growing from five students in the very first class back then to almost 1,200 students from more than 60 nations is evidence of an impressive development. Today, BIS is academically among the top 3 international schools in Germany and top 15 in Europe. But nothing is as constant as change; we must continue to keep an eye on the future, remain innovative and develop the school further. Our roots are just as important as a focus on our strengths.”

**If you had to explain these strengths to someone outside BIS – what would you say?**

“First of all, I do it a lot because, like so many other parents, I feel like an ambassador for BIS. Believe, Inspire, Succeed is not just a slogan, it is lived here every day. The international spirit, diversity, innovative strength, mutual understanding and cooperation are essential characteristics that cannot be emphasised often enough. In everyday school life, I am always inspired

by the students’ assemblies. I am always very impressed when I see the self-confidence and communication power with which the students present themselves in front of a large audience. One last point: the learning support at BIS is impressive and goes far beyond the standards at international schools. And we need to have a two-pronged approach: maintain educational quality across the board while promoting academic excellence.”

**What are your three words that you associate with BIS?**

“Leadership. Community. Future.”

**What are BIS’s plans for the future?**

“We are, of course, working on the future development of BIS at various levels. Especially in these difficult, disruptive, fast-moving and digitally driven times, it is all the more important to prepare our children as well as possible for life after school. They should become true global citizens and game-changers who can make the world a better place. This task is closely linked to the continuous development of staff, curricula and, last but not least, the learning environment. As a big goal, we are working to build the new heart of the Haimhausen Campus: the Creativity & Innovation Centre (CIC). To this end, we have begun to launch our information campaign. My great hope is that not only the relevant companies will get involved in this extraordinarily important project for the future. Everyone from the BIS community is called upon to support the financing of the CIC, because it is more or less like a generational contract: we, the current parents, can only enjoy such a strong BIS because previous parents had also made a strong commitment to this school.” ●

**“The international spirit, diversity, innovative strength, mutual understanding and cooperation are essential characteristics that cannot be emphasised often enough.”**

Marc Aghili, Chair of the Supervisory Board and BIS parent





30 years

Three decades of  
inspiring global citizens



# Strong foundation for the future

The history of Bavarian International School (BIS) began 30 years ago on the 18th of February 1991. In rented rooms of a former elementary school in Goldach/Hallbergmoos, the doors opened for the first time for the first five students: Katie B., Julia and Christopher W., Deborah D. and Sebastian M. At the end of the school year, there were 12 students from five nations. Three decades later, approximately 1,150 students from more than 60 nations attend BIS on two campuses. The school is now one of the leading international schools in Germany and among the top 15 in Europe (source: Education Advisors/UK).

Together with the first teacher, Pamela Sonntag, Brenda Shaw (British) was one of the first employees of BIS as registrar. "I remember very well how each of the first students was given a piggy bank with 50 DM by the board," says Shaw, now 82, who worked for BIS until 1996. "We were a family. As a small group of people, we were very close-knit and held tightly together during the start-up phase," Shaw recalls. Hans-Joachim Klapperich-Andres, then managing director of Panavia Aircraft GmbH, which was based near the Munich airport and played a key role in the idea and development of BIS, became involved as the first chairman of the Bavarian International School e.V. For many years, he pushed ahead with the development of the school on a voluntary basis and stated then, as he does now: "What makes it special is the enthusiasm of the students to be able to live and learn in harmony in a large, international community."

The Bavarian International School developed rapidly. In 1993-94, more than 200 students from almost 30 nations were already attending BIS, which had in the meantime moved to an office building in Schwaig as an interim location. Official accreditation by the International Baccalaureate Organization (IBO) followed in 1995.

**A milestone: moving to the Schloss Haimhausen**

In order to enable further growth, the Executive Board began looking for a suitable

long-term location in the mid-1990s. As a result, Schloss Haimhausen was acquired from the couple Hans Daxer and Luise Piëch, and the surrounding land was leased from the Haniel family. Stefan Schörghuber (†2008), owner of the Schörghuber Group and also a BIS parent, played a key role in ensuring that the Bavarian International School could continue to develop on this →



The first day of school on 18 February 1991: The first student Katie B. is welcomed by teacher Pamela Sonntag.

# Growth & development

- 7 September 1990** Entry in the **register** of associations as **Bavarian International School e.V.**
- 5 February 1991** Recognition by the **Bavarian State Ministry of Education and Cultural Affairs**
- 18 February 1991** **Opening** of Bavarian International School with five students in the premises of a public Primary School in **Goldach/Hallbergmoos**
- 1995** Official authorisation by the **International Baccalaureate Organization (IBO)**
- 1997** First **graduating** class with **17 students**
- 1997** Acquisition of **Schloss Haimhausen**, extension and conversion into a school
- 1998** Move to **Schloss Haimhausen**
- 2003** **New construction** of additional **school buildings**: auditorium, entrance area and reception
- 2007** Opening of the new **Primary School building** and the new **sports field**
- 2011** Opening of the new **school cafeteria, library** and **Secondary School building**
- 2016** Opening of the **second BIS City Campus** location in Munich-Schwabing at Leopoldstrasse 208
- 2018** Conversion into a **non-profit stock corporation**: Bavarian International School gAG
- 2021**  **30 years anniversary of BIS**

# From five students to the third largest international school in Germany

**First class in 1991:**

**5** students, at the end of the school year  
**12** students from  
**5** nations

 **First student:** Katie B. (USA)  
**First teacher:** Pamela S. (Great Britain)  
**First graduation class:** 1997 with 17 students

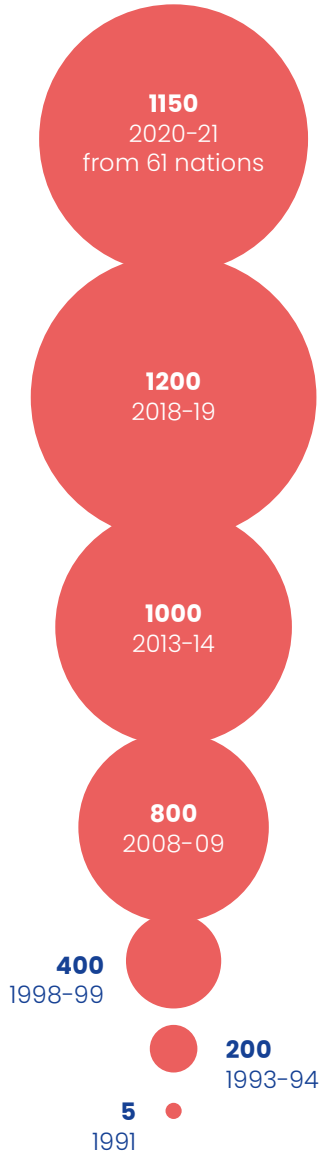


Best average  
IB Diploma (DP) score:

**37** points

(Class of 2021)

## Development of student numbers:



## Heads of School

<b>1991 – 1993</b> Lister Hannah	<b>2005 – 2008</b> Matthew G. Mills
<b>1993 – 1996</b> Don Vinge	<b>2008 – 2012</b> Brian Nixon
<b>1996 – 1998</b> Derick Malpass	<b>2012 – 2014</b> Martin Van Rijswijk
<b>1998 – 2001</b> Anne Pönisch	<b>2014 – heute</b> Dr. Chrissie Sorenson
<b>2001 – 2005</b> Christopher Bowman	



A special surprise for the first BIS students: they received a piggy bank with 50 D-Marks each.

scale. As treasurer and later chairman of the board of BIS e.V., he drove forward the expansion and structuring of the school with equal amounts of expertise and passion.

Two milestones followed in succession during this period: the first IB Diploma Graduation class in 1997 with 17 students and, in August 1998, the BIS community's move to the renovated Schloss Haimhausen, which had been converted for school purposes, for the first time with more than 400 students. "The move to Schloss Haimhausen was a major undertaking. It quickly became apparent that additional new buildings would have to be developed and constructed to accommodate the growing number of students," recalls Canadian Uwe Schweneke, Business Director of BIS from 1994 – 2011.

### Magic numbers and a new campus

Another ten years later, in the 2008 – 09 school year, the number of students had doubled once again, to almost 800 students. One of the reasons for this was the opening of the new primary school complex on the Haimhausen campus. In 2013 – 14, the number of students exceeded

**"What makes it special is the enthusiasm of the students to be able to live and learn in harmony in a large, international community."**

**Hans-Joachim Klapperich-Andres,**  
first Chair of the Bavarian International School e.V.

1,000 for the first time. With the 2016 opening of the BIS City Campus on Leopoldstrasse in Munich-Schwabing, the school expanded its radius and created an inner-city offering with an Early Childhood Center and primary school. BIS reached its highest enrollment to date in 2018 – 19, with nearly 1,200 students. That same year, the legal form changed from a nonprofit association to a nonprofit stock corporation.

Currently, approximately 1,150 students from 61 nations attend BIS. 1,150 is a truly magical number – in this anniversary year, because since the first graduating class →





When it comes to digitalisation, BIS has always been a frontrunner: Educational Technology was introduced in 2002. From a purely technical point of view, every Primary School student from grade 4 onwards is issued his or her own iPad, and every student from grade 7 onwards is issued his or her own MacBook.

in 1997 until today, approximately the same number of students have graduated from BIS: about 1,150. A wonderful coincidence with a bit of mysticism ... BIS had the largest graduation class in 2019 – 20 with 91 graduates, and the best IB DP average score was achieved by the Class of 2021 with 37 points – in the German Abitur, this score would compare to an average of 1.8.

#### Innovation to celebrate the anniversary

To coincide with the 30th anniversary of BIS, the Bavarian International School is presenting a few innovative features: a new corporate design, a new website (which has already won the Communicators Award), the first scholarship in the history of BIS, a new app and soon the first merchandising shop.

The BIS community and selected personalities from politics, economy, science, society and media will also celebrate an anniversary event on 4 September 2021 in the Schlosspark Haimhausen under the motto “Diversity Rocks”.

“Building on the foundation of our tradition, we are continuously working to create the ‘School of the Future, Today’. Together, we are united by the goal of further developing the Bavarian International School as a role model for innovative education and academic excellence, for tolerance and cosmopolitanism, and for the flourishing of responsible global citizens,” agreed current BIS Board members Dr. Chrissie Sorenson (Head of School) and Marco Dahl (Business Director). ●

Since the 2010–11 school year, there have always been more than 50 students celebrating their graduation at BIS – here the Class of 2017.

## Historical milestones of Schloss Haimhausen

**1281:** First documentary mention of the Haimhausen complex as a “castrum”

**After 1281:** Complicated ownership by various counts

**1618 – 1648:** Destruction during the 30 Years’ War

**1660:** New construction of Schloss Haimhausen by Andreas Wolff

**1743 – 1749:** Major reconstruction of the castle by François de Cuvillies the Elder, commissioned by Karl Ferdinand Maria Graf von und zu Haimhausen, which is still characteristic of the castle today

**1750:** Special treasure in the Schloss Haimhausen: late Baroque palace chapel Salvator Mundi with stucco work and altars by the Flemish

artist Egid Verhelst as well as the ceiling painting by Johann Georg Bergmüller

**1862:** Sale of the palace to Eduard James Haniel of the Haniel family of industrialists, then family residence, renovation by the architect of Prince Thurn und Taxis, Max Schultze, and creation of an English landscape park.

**After 1945:** Used by the Bavarian Academy of Art, the Bavarian School of Tax Inspectors and the Munich Police Academy, among others.

**1983:** Acquisition of the palace by Louise Daxer-Piëch of the Porsche family and her husband, the antiques dealer Hans Daxer

**1997:** Acquisition by the Bavarian International School e.V.

**2007:** Extensive renovation of the castle chapel





# B30

- 1 **1993:** Bavarian State Minister Hans Zehetmair (l.) came to the relocation to the interim building in Schwaig
- 2 **2006:** A strong tradition with style and design: the fashion show at BIS.
- 3 **1997:** 17 students were part of the first graduating class of BIS.
- 4 **2007:** The opening of the new BIS Primary School building at Haimhausen Campus.
- 5 **2019:** The President of the Bavarian State Parliament Ilse Aigner visited BIS City Campus and became the patron of the Friends of BIS e.V.
- 6 **2017:** The flag parade of Primary School students is a great emotional moment at our International Festivals.
- 7 **2019:** Former Federal Minister of Economics and Labour Wolfgang Clement (llef, †2020) was the guest of honour at the first fundraising dinner in the history of BIS.
- 8 **2013:** Another milestone at Haimhausen Campus: the opening of the new sports hall.
- 9 **2015:** An important building block and the completion of Primary School: the Grade 5 exhibition.
- 10 **2014:** Always a school highlight: the drama productions of our students – here „Sheharezade“ of the Primary School.



1993



2006



2019



2013



1997



2017



2015



2007



2019



2014





# Diversity Rocks

More than just a slogan.  
The motto is practised every day, also at  
BIS City Campus in Munich-Schwabing.





**“In my eyes, BIS is a valuable addition to the Bavarian educational landscape. I perceive the Bavarian International School as an intercultural place of learning for students of different nationalities. The school promotes the talents and interests of young people with its wide range of extracurricular activities.”**

Prof. Dr. Michael Piazolo, Bavarian State Minister for Education and Culture



**“BIS is more than just a school, when your classmates become close friends and teachers become your life mentors. I wish for BIS to keep expanding and sharing its message with the rest of the world, by welcoming new students and staff in the same way it welcomed me.”**

Zara Ilijas, BIS alumni (Class of 2021)



**“BIS is more than just a school, it goes beyond the school gates. It is inclusive and supportive towards the community and the school doesn’t just provide academic education but also real life skills.”**

Matthew Dang, Physical Education Teacher



**“BIS is definitely more than just a school. When I joined BIS back in 2006, I felt as if I had come home. BIS stands for ‘students come first’ and that is how it should always be. The students are guided to become independent thinkers, collaborative group members and caring classmates.”**

Alexandra dos Santos, Primary German B Teacher at BIS City Campus



**“The school’s response to the challenges of COVID-19 has brought many positive features within our community to the surface. We are seeing solidarity and a strong, resilient, response to challenges in our school. We are seeing resourcefulness, dedication, and creativity from our staff members, families and students, who are collaboratively building remarkable learning experiences.”**

Daping Fu, Mandarin Chinese Teacher



**“I think BIS is a wonderful school and I think it’s special because I have friends from all over the world and the school supports everybody. In 30 years I wish for BIS to have a library with more books than any school in the world.”**

Angad Deshraj, Grade 3 student



**“The teachers especially are a large part of making BIS more than just an academic community. They provide support beyond what is expected and strive to help the students with any challenges faced.”**

Isabella Jiminez Schwarz, Grade 11 student



**“Since its foundation, BIS has enriched our local community in many ways. With students from over 60 nations, it ensures that friendship, education and diversity know no borders. The warm and open-hearted school community makes it easier to arrive in a foreign country and thus builds an important bridge to a new world. By combining a historic Schloss with modern learning environments, BIS demonstrates that it is a place of open, intercultural dialogue and learning. With its future-proof concept, it lays the foundation for a modern and educated society that also has a lasting impact on our local community.”**

Stefan Löwl,  
Landrat of the District of Dachau



# Top 15 in Europe

The Bavarian International School (BIS) has come a long way since its founding, 30 years ago. The transformation from then to now can best be described using the school's motto: Believe. Inspire. Succeed. Today, BIS is one of the top 15 international schools in Europe.



The academic excellence of BIS is demonstrated by the grade point average of the Class of 2021: 37 points is equivalent to the Abitur grade of 1.8 in the state school system.



Collaboration, innovative learning and the meaningful integration of technology are three of many characteristics of Bavarian International School.

BIS today is a private, all-day school, serving nearly 1,150 students (in 1991 we started with 5) from age three through Grade 12, across two campuses (Munich and Haimhausen). BIS is a truly international school with students from over 60 different nations. The philosophy of BIS has never changed: to offer a personalised, holistic education that values intercultural competence, innovative learning and of course, academic excellence.

"We provide our students with the intellectual, social, emotional and critical perspectives they need as adults in a global, technology-based world. Our pedagogical focus is on the individual development and potential of each child - from early childhood through to young adult," said Head of School Dr. Chrissie Sorenson.

BIS is home to 170 world-class teachers, from 29 nations. It is the quality of our teachers and their commitment that most significantly impacts the success of our students. In 2021, BIS students achieved an International Baccalaureate Diploma

Programme (DP) average score of 37, well above the global average score of 33. This value corresponds to a German state-system Abitur grade of 1.8. Over a third of BIS students scored more than 40 points (1.3 in the German school system). A ranking by the English platform "Education Advisors" listed BIS as one of the top 3 international schools in Germany and one of the top 15 international schools in Europe.

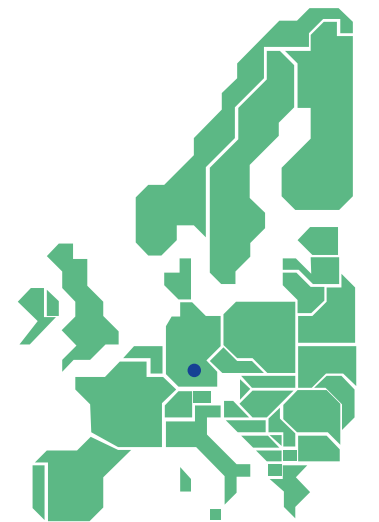
## Inspiring global citizens

BIS stands for state-of-the-art education. Design and Educational Technology have been an integral part of the curriculum for many years. BIS students learn and collaborate with interactive whiteboards and Apple TVs, iPads, MacBooks, laboratories for science and technology, and studios for creativity, visual and performing arts. Thanks to our leading approach in technology and conceptual thinking, we offer an exemplary Distance and Hybrid Learning programme, adapting seamlessly to the COVID-19 pandemic. This brought regional recognition

to BIS during the pandemic and BIS was cited many times as a digital learning leader. While English is the school's official language, German, French, Spanish and Mandarin as well as 17 other languages are taught in the home language programme at BIS.

BIS is known for its caring and engaged community. Our Pastoral Care Programme and Student Support Services help to ensure all aspects of a student's well being are being supported. Language Support and Learning Support services also ensure each student is met at their current level and supported in ways that best serve him/her/they. Our Parent Community Council (formerly known as Parent Teacher Organization) is a driving force of inclusion and engagement for our school community.

Outside of the classroom, more than 400 students take part in around 80 different After School Activities each week. The BIS Lions athletics programme has developed over the years to produce top-performing teams who enjoy competition. ●



[www.bis-school.com](http://www.bis-school.com)



# Two campuses, one spirit: BIS City Campus in Munich



Since 2016, the BIS City Campus at Leopoldstraße 208 has been the new home for more than 200 children in the Early Childhood Centre and Primary School.

Since 2016, the BIS City Campus in Munich-Schwabing has been an integral part of the Bavarian International School community of learners. More than 200 children from over 30 different nations call City Campus home. The central-Munich location hosts an Early Childhood Centre with integrated Preschool for children as young as three years old, as well as a Primary School offering grades 1–5. Here, too, the slogan “Believe. Inspire. Succeed” is lived and breathed every day,



and is now also clearly visible as big letters in the window fronts facing Leopoldstraße.

The BIS curriculum follows the International Baccalaureate (IB) Primary Years Programme (PYP) and focuses on developing the whole child as an inquirer. The highly qualified pedagogical team of BIS City Campus promotes academic excellence, intercultural competence, collaborative learning and social responsibility while meeting the individual physical, social, emotional, learning and language needs of each child. The modern, spacious campus with an outdoor area, integrated sports hall and a stage for performances, is an inviting environment for every child’s development. ●

#### More infos:

089 – 89655 522

or [admissions@bis-school.com](mailto:admissions@bis-school.com)

## Facts & Figures

~ 1991 ~

**Innovative education based on a strong tradition**

Bavarian International School opened its doors for the first time on the **18th of February 1991**. The school is celebrating its **30th anniversary in 2021**.

~ 1.150 ~

**Great community from age 3 to 18**

**1.150 students** attend BIS under the motto “Believe. Inspire. Succeed.” Approx. **650 students in the Secondary School** and **250 children in each of the two Primary Schools**.



The **170 teachers at BIS** are among the **best in the world**. They are innovative with an affinity for technology, constantly developing their skills and come from **29 different nations**.

170

Top International teachers

1

**One school, one spirit, two campuses**

BIS offers two campuses: the **Haimhausen Campus**, approximately 15 km north of Munich and the **City Campus** located in Munich-Schwabing (since 2016).



**61** A school for global citizens

The 1.150 students at BIS come from **61 different nations** and speak approx. **50 different home languages**. They are all united by an international, open mindset.

~ 80 ~

**Flourishing personalities in a holistic way**

BIS offers so many **opportunities outside the classroom** for personalities to flourish holistically. We offer approximately **80 after school activities per week**.



75%

**A truly international school**

With approx. **75% of students from international families** BIS is a truly international school. 25% come from local, German families.



~ 37 ~

**Academic excellence**

The BIS class of 2021 achieved an **IB Diploma average of 37 points** (equivalent to the Abitur grade 1.8 in the state system). This again puts BIS well **above the global average** (33 points).



**Bavarian International School**

22

**Small class sizes for great education**

22 is the **maximum class size** in the Early Childhood Centre (“Kindergarten 2.0”) and 24 in the Primary and Secondary School up to Grade 10. In Grades 11 and 12 there is a **maximum of 18 students**.



# A new kind of student

**Most Grade 11 students don't run After School Activities (ASAs). Teachers usually do that. But Giulia doesn't exactly fit the mold of your typical student.**

Giulia Pomponi wasn't always so open about her passion for art. It used to be a dream she kept to herself. The 19-year-old holds an Italian passport and started attending BIS in September of 2020, after being at an Italian public school.

Nowadays, she sees herself as an artist and works hard to help others see the same in themselves. Once a week she leads an ASA, working with other BIS students to learn about illustration and self-expression through art.

She was initially undecided about whether to pursue the IB Diploma Programme (DP) or the Careers-related Programme (CP) at BIS. Not surprisingly, she chose the path less traveled.

"I love the project-based element of the CP," Giulia said. "That's the best way for me to learn, through the process of organizing my own learning."

About 10% of each BIS graduating class completes the Careers-related Programme. The majority of students decide to pursue the Diploma Programme.

"It's really important for schools to offer different paths to students because we're all different, we learn in different ways," said Giulia. "Don't be afraid to do what is best for you."

## **Diversity and inclusion at work and at school**

As part of her CP experience, Giulia is doing a multi-week internship with FC Bayern, working on product design.

"At my internship, I'm enjoying a very accepting environment. We can dress how we want and are comfortable with everyone, regardless of position or title. That acceptance is important because it helps me be more productive, creative, open, and not scared to show the team my ideas."

This same type of environment is what Giulia has experienced at BIS.

"I felt included and accepted straight away. That was really positive for me." Giulia knows from personal experience, not all schools are like BIS.

"I've been to a lot of different schools. Some were not diverse at all. It's really sad to see how closed minded and unaccepting people can be of other people."

"Education in a diverse environment is essential. We all are coming to school to learn, not just subject matter, but about ourselves and about other people," said Giulia.

## **What makes us different makes us special**

Giulia tries to take the same inclusive approach with her own 'students' in her comic book and illustration ASA.

Her message to them comes from her own experience: Practice sharing your art, who you are and what you make, and try to be fearless in doing it.

"I let my students be themselves. I let them express themselves however they want, and I'm there to help them. That's what diversity means to me." ●

**"In my current phase of looking for universities, teachers aren't just teachers anymore. They are more like mentors"**

Giulia Pomponi, BIS student



# “Felt like a start-up”

**Sara Read (born Sara Talbot) has a special relationship with Bavarian International School. The Canadian was one of 17 students in the first graduating class in 1997.**

Her whole family was closely connected to BIS – both parents worked as teachers and her older brother was also involved in the administration, the school garden and as coordinator of the school plays. Even back then, the now 42-year-old alumni felt that BIS was a “home away from home”.

When Sara’s family moved to Freising in 1995, BIS was still in its early days, housed in a former office building in Schwaig and had just under 350 students. “The school still felt like a start-up, in the sense that much of the programming and initiatives were still under development, and all of the teachers and administration were working collaboratively to figure things out. It was an exciting time,” Sara remembers. She calls teachers and staff members of that time, ‘founders and pioneers.’ The small classes and the sense of community made everything feel like a tight-knit, family-like environment. For example, one Grade 1 teacher was simply called “Auntie Pam” by everyone.

The new chapter in Germany and the attendance at BIS truly shaped the rest of her life, she said. Open-mindedness, diversity, academic and social education, a wide range of opportunities and a broad perspective for the future helped her in life and career. Moreover, Germany became a second home for her. She worked in Germany for a while, her older daughter was born in Berlin and so it is no wonder that both daughters (aged 8 and 11) now attend a bilingual German School in Edmonton, Alberta (Canada).

Sara has spent a large part of her professional life working in Human Resources. Currently, she works at a university in Edmonton where she leads a team that develops programs and strategies in organizational development, recruitment and onboarding, compensation, and organizational design.

## Unique and enriching experience

She is still in touch with many of the classmates from the class of 1997 and other students, although they are scattered all over the world, e.g. Canada, Thailand, South Africa, Germany, UK, and Japan. Thanks to social media they are still connected and are thinking about a special alumni anniversary meeting. “The next one would be 2022 – the 25-year reunion. Maybe we can do it!”

For the next 30 years, Sara wishes BIS a “unique and enriching experience”. She is sure that the school’s core values and spirit will never change. ●



A happy family: Sara Read with husband and children on camping holidays in 2016.

Sara’s first day at Bavarian International School in 1995.



A special year: The first graduating class of BIS in 1997.



Sara presenting her work at the BIS art exhibition in 1997.



**“It’s about diverse students from all over the world learning together and getting a well-rounded education – and not just in the classroom ...!”**

**Sara Read, BIS Alumni (Class of 1997)**



# When work becomes a passion

**Kimberly House is one example of around 170 teachers at Bavarian International School for whom being a teacher is much more than a job; It is a passion that comes from the heart and is filled with soul.**

Born in Portland, Oregon, she has been inspiring BIS's youngest students, from kindergarten to Grade 5, for over 25 years. The mother of two started out as a classroom teacher and for the past years has been one of the school's Education Technology Specialists. If you ask her for the three most powerful words she associates with BIS, the answer is community, forward-thinking and caring.

**Dear Ms. House, looking at you, it is hard to believe, but you have been working for BIS for 25 years. What is your secret or is working with BIS students a fountain of youth?**

"I have always loved working with children. They are so enthusiastic and excited about learning. I love creating learning experiences that will engage and inspire them. BIS also has a wonderful community spirit and over the years I've made so many lifelong friends."

**What do you remember most about BIS 25 years ago?**

"BIS had an amazing can-do spirit. We were a very small school but had such a hard-working staff who also knew how to have fun."

**How did you contribute to making the school what it is today?**

"Being on the ground from the beginnings of our technology programme has allowed me to remain a constant supporter and advocate as we made decisions about which directions to take. I continue to stay abreast of new developments in education technology and work to bring in new things that will hopefully benefit our students in their futures. I have also worked with staff over many years to improve their skills and help them to integrate technology into their classrooms."

**How important was the introduction of Educational Technology in 2002 and how much has its importance increased since then?**

"Back in 2002 it was a major step. We were one of a few schools who were looking at 1:1 laptop programmes and how best to implement them. Access to technology is critical in terms of ensuring our students are prepared for the world. It's not just about using a laptop, but being able to communicate their learning through different mediums whether that's a video, podcast, infographics, websites. In addition, ensuring students understand the importance of balance, digital footprint and how to keep themselves safe is also of critical importance."

**What do you say to critics who think only older children should be allowed to use computers?**

"I would say, come see our Grade 1 students documenting their learning through a video or creating an animated story! We really create a balance here and it's not about only using tech for tech's sake. We use it when it makes sense and when it amplifies the learning experience for the student or allows the teacher to have a key insight into a child's understanding of a concept or idea."

**What do you wish for the future of BIS?**

"I hope that BIS continues to grow and respond to the changing needs of our students. Now more than ever, education is really changing – its purpose, its focus and its impact. I hope that BIS continues to be open to the changes and challenges of education today and in the future." ●

**"Access to technology is critical in terms of ensuring our students are prepared for the world. It's not just about using a laptop, but being able to communicate their learning through different mediums."**

Kimberly House, BIS teacher and Educational Technology Specialist





**“The support for students is always available as well as staff being kind and caring. There is a positive, warm atmosphere and a sense of community. I wish for BIS that diversity continues to grow and welcomes students/families from all over the world and it continues to become an inclusive organisation – Diversity rocks!**

**Lisa Gill**, Humanities Teacher at Secondary School



**“BIS sees each student as an individual and sees the best in them. In addition to academics, strengths are fostered in every area. Students are encouraged to think outside the box and create their own ideas to become independent and creative problem solvers. The diversity found at BIS is seen as a great advantage to grow and learn from each other.”**

**Birgit Weller**, Primary School German Teacher at BIS City Campus



**“I wish for the BIS community that we continue to help shape our learners to ensure that they leave BIS ready and able to make a positive contribution to the world, and that the atmosphere amongst the community remains as warm and positive as it is today.”**

**Angela Hölzl**, Primary School Principal at Haimhausen Campus



**“BIS is the school of the future, today, and a true role model of best practice. During my visit in the summer of 2020, I experienced it for myself: motivated students are taught by dedicated, international teachers. Having arrived in the digital age, BIS exemplifies what I would have wished for every school in Bavaria and Germany during the pandemic! You can feel the joy of learning and teaching here.”**

**Daniel Föst**, Member of the German Bundestag and Chairman of the FDP Bavaria



**“BIS has developed into an important factor for local business and society in and around Munich. BIS imparts intellectual and social values, which are necessary in the global world. This is what sets BIS apart.”**

**Peter Felbermeier**, First Mayor of the Municipality of Haimhausen



**“Three words about BIS: community, creativity, compassion. The relationship between teachers and students is strong and unique. For the next 30 years, I wish for BIS to grow their community and continue to educate and inspire so many people.”**

**David Manhart**, Grade 12 student



**“In BIS people will go that extra length, spend more time and do the right thing to make sure every learner’s path can be one of growth, discovery and success.”**

**Dr. Rohan Skene**, Secondary School Principal Grade 9–12



**“BIS is a school that fosters conscientious role models. For the next 30 years, I wish BIS a continued learning journey that includes challenge, diversity and joy.”**

**Matthew G. Mills**, Head of School of Bangkok Patana School (Thailand) and former School Director of BIS



**“BIS is more than just a school, it’s a vibrant international community hub, promoting a global and open-minded outlook on the world. May BIS continue on its successful path for a further 30 years and more, helping its students to reach full potential and follow dreams.”**

**Joanna Richards**, BIS parent



# The best place to learn

The Bavarian International School is already a leading international school in Germany and Europe. However, recent times have shown that change is inevitable and we must always be ready for new challenges. BIS has defined three strategic priorities for the future, including investing in the best teachers and the best environments to benefit students.



BIS stands for high educational quality in breadth and academic excellence at the top. The graduating class of 2021 achieved an IB grade point average of 37.

The future of BIS is bright and it is centered around three strategic priorities:

- 1. The highest quality of education
- 2. A strong financial strategy
- 3. Positioning BIS as the school of choice for academic excellence

“Creating and constantly developing the best learning environments for our students and teachers is the basis of our strategic priorities,” said Marco Dahl, Business Director and Executive Board of Bavarian International School.

“BIS is a leader in high-quality education and is committed to offering the highest quality student experience across the continuum of learning, now and always. As a community of lifelong learners, we invest in our team members,” said Dr. Chrissie Sorenson, Head of School and Executive Board of Bavarian International School.

Until now, BIS, a non-profit organisation, was funded largely through school fees and state subsidies. To improve the financial

stability of BIS, a third pillar of income has been created, fundraising and sponsoring.

“We find ourselves in new times, with new challenges, in need of new solutions,” said Mr. Dahl. “The financial structure the school had over the past three decades no longer fits today, and certainly does not fit the future. That’s why we are making some changes, including accelerating our dedicated fundraising efforts and working to realise state subsidies in the medium to long-term.”

The new efforts aim to generate additional income to expand the BIS Financial Aide Programme as well as scholarship opportunities, and to invest in campus planning and sustainable energy improvements. The Innovation and Future Campaign, which kicks-off on September 4, 2021, focuses on the planned Creativity & Innovation Centre (CIC).

Our third strategic priority is positioning BIS as the school of choice for academic excellence. BIS is already known as a caring,

nurturing school. And, as a non-selective school, BIS performs very well on outside assessments and is successful in helping the majority of students reach their potential. Now, we want to further strengthen our reputation in terms of targeted support for the full range of students.

“That means, we will continue to support students who struggle, as well as stretching students who may be able to go beyond their grade level, whether that be in one subject or in many,” said Dr. Chrissie Sorenson.

### Big goal: Our Creativity & Innovation Centre (CIC)

The new heart of the Haimhausen Campus, the Creativity and Innovation Centre (CIC), will be a model of modern learning facilities. The building will be located where the old sports hall currently stands, connecting the primary school buildings and the new sports hall. Under the motto “STEAM” (Science, Technology, Engineering, Arts & Maths), the CIC will offer around 8,300 square metres of cutting-edge, open →



The Creativity & Innovation Centre (CIC) is to become the future heart of the Haimhausen Campus.

### Facts & Figures of the Creativity & Innovation Centre (CIC)

Size:	8,300 sqm on three floors, 3,200 sqm classrooms, 330 sqm auditorium
Capacity:	approx. 750 students, teachers and guests
Layout:	18 classrooms incl. art and design tech, 10 laboratories, 10 flexible learning spaces
Character:	modern, open, innovative, creative, interdisciplinary
Philosophy:	“STEAM”: Science, Technology, Engineering, Arts & Maths
Construction costs:	approx. 25 million euros
Fundraising goals:	1.5–2 million euros
Construction time:	2.5–3 years
Construction timeline:	Start of construction 2023, commissioning 2026





and interdisciplinary learning space for around 750 students, teachers and guests.

Three floors will host 18 classrooms for art and design tech, 10 flexible learning and maker spaces, 10 science labs and creative studios and, last but not least, a new auditorium to host our student performers and special events. The CIC will meet requirements of the International Baccalaureate Organization (IBO) and support contemporary learning concepts such as interdisciplinary collaboration and technology and design.

"The CIC is a critical foundation for BIS on our journey to provide state-of-the-art facilities for the best education. The building will also replace temporary classroom solutions such as container spaces, address other space problems, enable related campus renovations and allow for growth in our Secondary School," said Mr. Dahl.

#### Working together for our future

This investment in the future of BIS requires support from the BIS community as well as companies in the greater Munich area, who value BIS in attracting highly talented expats and their families to Munich. The total cost of the CIC will be around 25 million euros. In order to realise the financing, around 1.5-2 million euros must be raised through fundraising by the end of 2022. Construction is scheduled to begin in 2023, with the CIC opening three years later, in 2026. ●



The future CIC will be built on the site of the old sports hall and will connect the Primary School building with the new sports hall.



DEUTSCHE FINANCE Group, represented in the photo by Mirjam Ludwig (l.), donates the first full BIS scholarship.

### First fully funded scholarship

With pride and gratitude, the Bavarian International School presents another milestone of advancement in its anniversary year 2021: the first fully funded scholarship in the 30-year history of BIS. Thanks to the generous support of the DEUTSCHE FINANCE GROUP, an international investment company based in Munich, the first scholarship holder was able to start their four-year BIS career a few days ago as a new Grade 9 student.

The nurturing of knowledge serves as the basis for competence and has been promoted in the corporate culture of DEUTSCHE FINANCE GROUP for years. "For this very reason, we are particularly pleased to be a co-initiator of the first scholarship at Bavarian International School and to support it in the coming years," says Mirjam Ludwig, Head of Corporate Communication at DEUTSCHE FINANCE GROUP.

BIS School Director Dr. Chrissie Sorenson considers the scholarship to be a positive sign of the school's future direction and hopes many other Munich-area companies will consider sponsoring education in this way.

# Creating the future, together

**The Friends of BIS e.V., a non-profit association has the sole purpose of supporting the long-term sustainability and development of Bavarian International School gAG (BIS).**

Friends of BIS aim to financially support the school in reaching its fundraising and development objectives. In addition to supporting the campaign for the planned Creativity & Innovation Centre (CIC), the tasks of the association also include establishing scholarships and expanding the school's financial assistance programme. We are delighted to have Ilse Aigner, President of the Bavarian State Parliament, as the patron of our association.

In 2021, the first ever scholarship in BIS history was secured with DEUTSCHE FINANCE GROUP. In addition, the association saw increased support from the BIS community for various smaller fundraising projects such as air filtration units and other covid measures. In September 2021, the main focus of the association will be the campaign for the CIC and through this engagement we are looking forward to building long-lasting relationships with companies in the greater area of Munich.



**Friends of BIS**

#### Contact:

Jane Costley,  
Senior Development &  
Community Relations  
Manager  
[j.costley@bis-school.com](mailto:j.costley@bis-school.com)

## Wir denken Ernährung neu.

**Organic Garden arbeitet an einer Ernährung der Zukunft, die uns Menschen und unserem Planeten zugutekommt.**

Um dieses Ziel zu erreichen, möchten wir den gesamten Lebensmittelkreislauf miteinbeziehen: Von der Erzeugung bis zum fertigen Gericht. Dabei setzen wir auf Transparenz, Regionalität, höchstmögliche Digitalisierung und starke Partner, die unser Wertegerüst teilen. Für uns muss Ernährung vor allem eins sein: regional, saisonal und echt. Bei vollem Geschmack.

#### 360° Nutrition Management

Ob Schule, Kreativagentur, Krankenhaus oder Konzern: Gesunde, energiereiche Ernährung gehört heute auf jeden Teller. Mit unserem 360° Nutrition Management gestalten wir die Großverpflegung in den Bereichen School, Business und Care neu.

#### Organic Garden Stores

Heute schon Lust die Ernährung von morgen zu schmecken? Dann lerne uns und unsere plant-based Hotdogs in unseren Organic Garden Stores in München kennen. Hier machen wir in Klein erlebbar, wofür Organic Garden im Großen steht.

Wir sagen Danke für ein großartiges erstes Jahr, trotz der Herausforderungen, die es für jeden von uns mitsichgebracht hat und freuen uns auf die weitere gemeinsame Reise mit der Bavarian International School.

Visit [organicgarden.de](https://www.organicgarden.de) & [organicgardenworld](https://www.organicgardenworld.com)







“

**“At BIS we come together to learn and work, celebrating all that we have in common and beautiful diversity that we all bring to school. We are more than a group of individuals; we are a family.”**

**Dr. April Yetsko**, Primary School Principal at BIS City Campus



**“When you step over the threshold of BIS, it is evident that it is a special place. As beautiful as the school environment is, this is only part of the story. BIS has fantastic students and teachers, a strong sense of community, identity, mission and purpose. However, what makes BIS unique are the elements that are woven into its cultural fabric and compliment lifelong learning.”**

**John Barker**, former Secondary School Principal at BIS (now Director of the International School of Hannover)

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**“BIS is a place to explore, grow and find your true self. BIS creates global citizens that are passionate, driven and highly motivated to make the world a better place whilst keeping human connections and interactions at heart. BIS is not just a school. It’s a feeling.”**

**Gitti Fourie**, Grade 6 Teacher & Mentor



**“BIS is special because over the years we have developed a community where people – students, their families and staff – feel appreciated and supported, and feel they can strive to achieve their potential.”**

**Brett Meuli**, Secondary School Principal for Grade 6-8

”



**“Each individual makes BIS a special school. The spirit is supportive, caring and family-like.”**

**Alrun Bauer**, Transportation Manager at BIS for 27 years



**“There is a vigorous youthfulness about the place, not just in the students (a visitor). After 30 years, after childhood and adolescence you now face adult life, the pressures of a changing world. Keep up your youthful spirit!”**

**Siegfried Joseph**, German Teacher Secondary School



**“BIS gives you unique opportunities to express yourself. With my school I associate three words: possibilities, joy and passion.”**

**Amelia Grzesinscy**, Grade 6 student

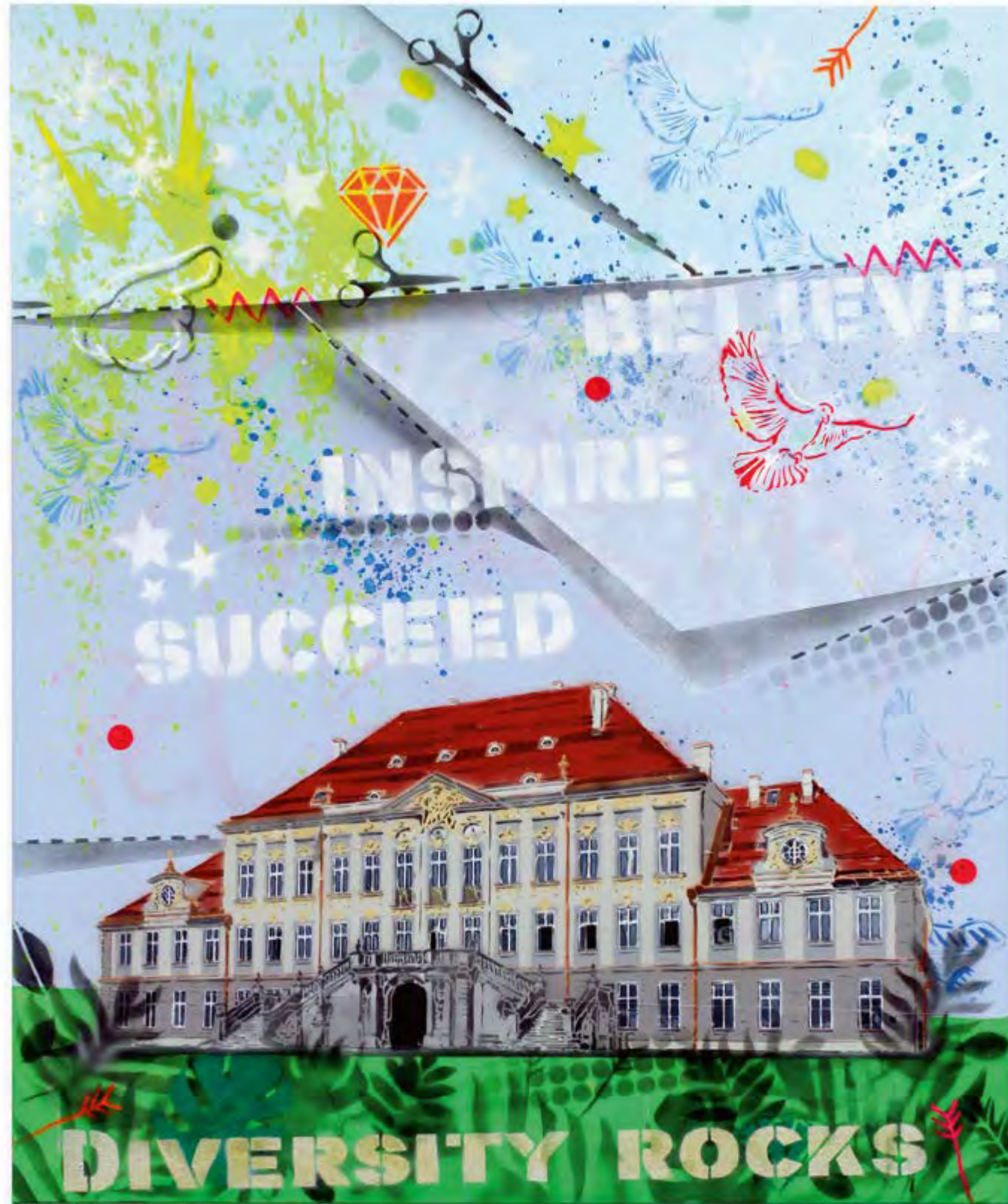


**“BIS is small and nurturing and at the same time global and challenging. ... I have seen my children develop a capacity for self reflection, self direction and awareness of and empathy for the plight of others that consistently amazes me.”**

**Gwen Haag**, BIS parent







**“I see BIS as open, multinational and collaborative – and I see a lot in common with my profession as an artist. To be successful in mastering challenges in business and in life, we have to be open minded, willing to learn and practice our knowledge.”** ELIOT theSuper, artist

## Pop art for a good cause

**In honor of our anniversary, renowned Munich artist ELIOT theSuper will create four original artworks and 100 limited-edition fine art gallery prints of the Schloss Haimhausen in pop art style. The proceeds of selling these artworks will directly benefit the BIS Innovation and Future Campaign.**

BIS Communications Director, Marko Mädge, saw one clear way to connect 30 years of BIS with themes of diversity and investing in the future of education: Art! And not just any art, but art created by ELIOT, the artist, curator and musician, who is considered one of the pioneers of the German hip hop movement. The artist will create his own pop art interpretation of our iconic BIS “Schloss.” ELIOT creates an eye-catching vision of our community using vibrant colours, traditional brush strokes and stencil-technique in combination with modern street-art and spray paint.

100% of the revenue from all ELIOT artworks sold will be donated to the BIS fundraising campaign. For sale are the 120 × 100 cm originals on canvas at 8.500 euros as well as the 100 limited framed gallery prints in DIN A3 format at 490 euros each.

“I think auctioning off my art is a creative way to raise funds for the future of the school. I’m happy to be part of building a new place to learn and practice for the young minds of today and of the future,” said ELIOT. Pop culture phenomena like junk food are frequent themes of ELIOT’s work. He combines the roughness of his graffiti and street art past with stencil, acrylics and screen printing. At the anniversary event, he will guide street-art workshops for kids and grown ups alike, and give a beatbox performance on stage.

“I see BIS as open, multinational and collaborative – and I see a lot in common with my profession as an artist. To be successful in mastering challenges in business and in life, we have to be open minded, willing to learn and practice our knowledge. Human are most successful

when we grow together and learn from each other,” compares ELIOT.

ELIOT’s work has been displayed in collections, exhibitions and art-fairs in London, Los Angeles, Wien, Hamburg, Köln, Frankfurt and Munich. He is the founder of the “Munich Art Gallery” and “Munich Pop Art” and is represented by galleries such as kunsthaus-artes.de, saatchiart.com, JRgallery.de or urbanshit-gallery.com. ●



[www.supereliot.de](http://www.supereliot.de)

If you are interested in supporting BIS by purchasing one of these artworks, please contact Jane Costley at the information booth (in front of the Middle Building) or at [j.costley@bis-school.com](mailto:j.costley@bis-school.com).





# Diversity and inclusion drive innovation

Diversity, inclusion and gender equality are buzzwords on everyone's minds. More and more companies are creating special departments, projects and are seriously and sustainably integrating the topic into their corporate culture. It has long been recognised that diversity and inclusion (D&I) are the drivers of innovation.

When origin, gender, cultural identity, age or disability no longer play a role and an open, inclusive and appreciative culture is lived, there is more positive tension, discourse and reflection, creativity and new perspectives. New thinking creates innovation, which is essential in disruptive times of globalisation, automation and new work. Studies even show that inclusion is a competitive advantage and increases business success. Last but not least, diversity, inclusion and openness also support the working atmosphere and the reputation as an interesting employer.

At the BIS anniversary event, strong and diverse personalities will dive deeper into this exciting topic: **Heike Kammerer**, Industry Lab Leader of IBM Watson Center Munich, **Dr. Stefanie Nickel**, Global Head of Diversity & Inclusion at Sandoz, and **Prof. Dr. Anna Svea Fischer**, Professor of Business Informatics at Munich University of Applied Sciences and consultant for diversity and gender equality. The expert talk will be moderated by **Petra Winter**, Editor-in-Chief of the magazines MADAME and MONSIEUR and President of the "International Women's Forum". ●



**Heike Kammerer**  
IBM Watson

**"Especially in my global role in the IBM Watson Center and in cooperation with colleagues from all over the world, I experienced and have come to appreciate how cultural, social and individual diversity can produce even more successful results."**

Heike Kammerer leads the Industry Lab at the IBM Watson Center. She and her international team work on industry-specific use cases to solve unique business challenges around digitalization, artificial intelligence and cloud technologies. Since starting at IBM more than 30 years ago, Heike has worked in a variety of roles. She has two children and prioritizes balancing work and family. In her global role at IBM Watson, Heike has come to appreciate how cultural, social and individual diversity produce the most successful results.



**Prof. Dr. Anna Svea Fischer**  
Munich University of Applied Sciences

**"Innovation means an ocean of ideas, knowledge and methods. Gender, skin colour, age, religion, orientation (and much more) must not make a difference in the contribution a person makes to this. On the contrary: the ocean only comes into being through the wonderful diversity of people."**

Prof. Dr. Anna Svea Fischer holds a doctorate from the University of Göttingen on expert systems and artificial intelligence. She's been a university lecturer at Munich University of Applied Sciences since 2004 and is also a freelance consultant and coach for digitalisation, didactics and diversity. Prof. Dr. Fischer was born biologically as a man in 1963, and has been living openly and happily as a woman since 2019. She is married, and is a passionate photographer and explainer.



**Dr. Stefanie Nickel**  
Sandoz

**"Affinity bias, the inherent preference of those similar to us, is our biggest barrier to inclusion. Experiencing diversity and developing self-awareness help us learn how to make others feel included, which is THE key enabler of individual performance, team collaboration and organizational innovation."**

Stefanie studied medicine and started as a physician in the Department for Heart Surgery at the German Heart Center Munich. Dissatisfied with the impact of hierarchy in the medical environment, Stefanie took roles at various companies before finally transitioning to a role in human resources at Sandoz, where she aimed to positively impact business performance by supporting positive human interaction. Since 2018, Stefanie has been leading Diversity & Inclusion at Sandoz, at a global level.



**Petra Winter**  
"MADAME"

**"We are experiencing times of disruptive change. A challenge for everyone but it is also a positive factor, when we celebrate diversity and inclusion that brings us new perspectives and sustainable innovation."**

Already at the age of 28, Petra Winter, a political scientist and trained journalist, became editor-in-chief, developed a young women's magazine and headed COSMOPOLITAN one year later. This was followed by editor-in-chief at BILD, Berlin, and as a consultant for the international fashion group s.Oliver. The 45-year-old is married and has a 10-year-old son at BIS. Petra is President of the international women's organisation "International Women's Forum" and a founding member of the Club European Entrepreneurs.



# Celebrating 30 years of international community

## Daytime Programme

30

12:00 ➔ Schlosspark	Let's get this party started!
12:45 ➔ Schlosspark	International Flag Parade
13:00 ➔ Schloss Stage	Welcome from Head of School Dr. Chrissie Sorenson & Primary Schools Music Showcase
14:00 ➔ Schloss Stage	Stand-Out Musicians: BIS soloists take the stage
14:00 ➔ New Pitch	Football Match: Alumni Men Vs. Varsity Boys
14:00 ➔ Tech Tents	"The Amazing World of Ed Tech": Primary School Educational Technology Showcase
15:00 ➔ Schloss Stage	Teachers & Students Concert: Tim Collins & Student Band
15:00 ➔ New Pitch	Football Match: Alumni Women vs. Varsity Girls
15:00 ➔ Tech Tents	"Robots in Action": Design Technology Showcase
16:00 ➔ New Pitch	Open Football Match: All are welcome to join!
16:00 ➔ Schlosspark under the trees near the fountain	Graffiti Workshop with ELIOT
16:30 ➔ Schloss Stage	"Test Your Knowledge!": BIS Quiz Show
16:30 ➔ Schlosspark under the trees near the fountain	Graffiti Workshop with ELIOT



14:00 ➔ Schloss Stage  
Stand-Out Musicians



12:45 ➔ Schlosspark  
International Flag Parade



13:00 ➔ Schloss Stage  
Welcome from Head of School



14:00 ➔ Tech Tents  
"The Amazing World of Ed Tech"



14:00 ➔ New Pitch  
Football Match



19:20 ➔ Schloss Stage  
Keynote Speech "Creating  
an innovation culture" from  
Antoine Barre (Apple)

## Evening Programme

➔ All events happening on the Schloss Stage

18:00	Expert Talk: "Diversity as driver of innovation" with Heike Kammerer (IBM Watson), Dr. Stefanie Nickel (Sandoz), Prof. Dr. Anna Svea Fischer (University of Applied Sciences Munich), moderated by Petra Winter ("MADAME")
18:40	"The future of BIS" Interview Panel with Dr. Chrissie Sorenson (Head of School & Executive Board of BIS gAG), Marco Dahl (Business Director & Executive Board of BIS gAG), Marc Aghili (Chair of the Supervisory Board of BIS gAG)
19:00	iPad Magician Simon Pierro: The pioneer of digital magic and current "Magician of the Year 2020" (Magic Circle of Germany) Please pay attention to the announcements: The show will probably take place in the auditorium
19:20	Keynote Speech "Creating an innovation culture" by Antoine Barre, Regional General Manager for Germany, Austria and Switzerland at Apple. Which factors are key for innovation? How can young people learn to innovate? How does Apple develop an innovation culture? Why is Munich an interesting headquarters location for Apple?
19:40	Beatbox set workshop with ELIOT
20:00	Live music and dancing with the band "Gerry & Gary"
21:30	Our Schloss lights up for diversity!



16:00 ➔ Schlosspark  
Graffiti Workshop



20:00 ➔ Schloss Stage  
Live music and dancing with the  
band "Gerry & Gary"

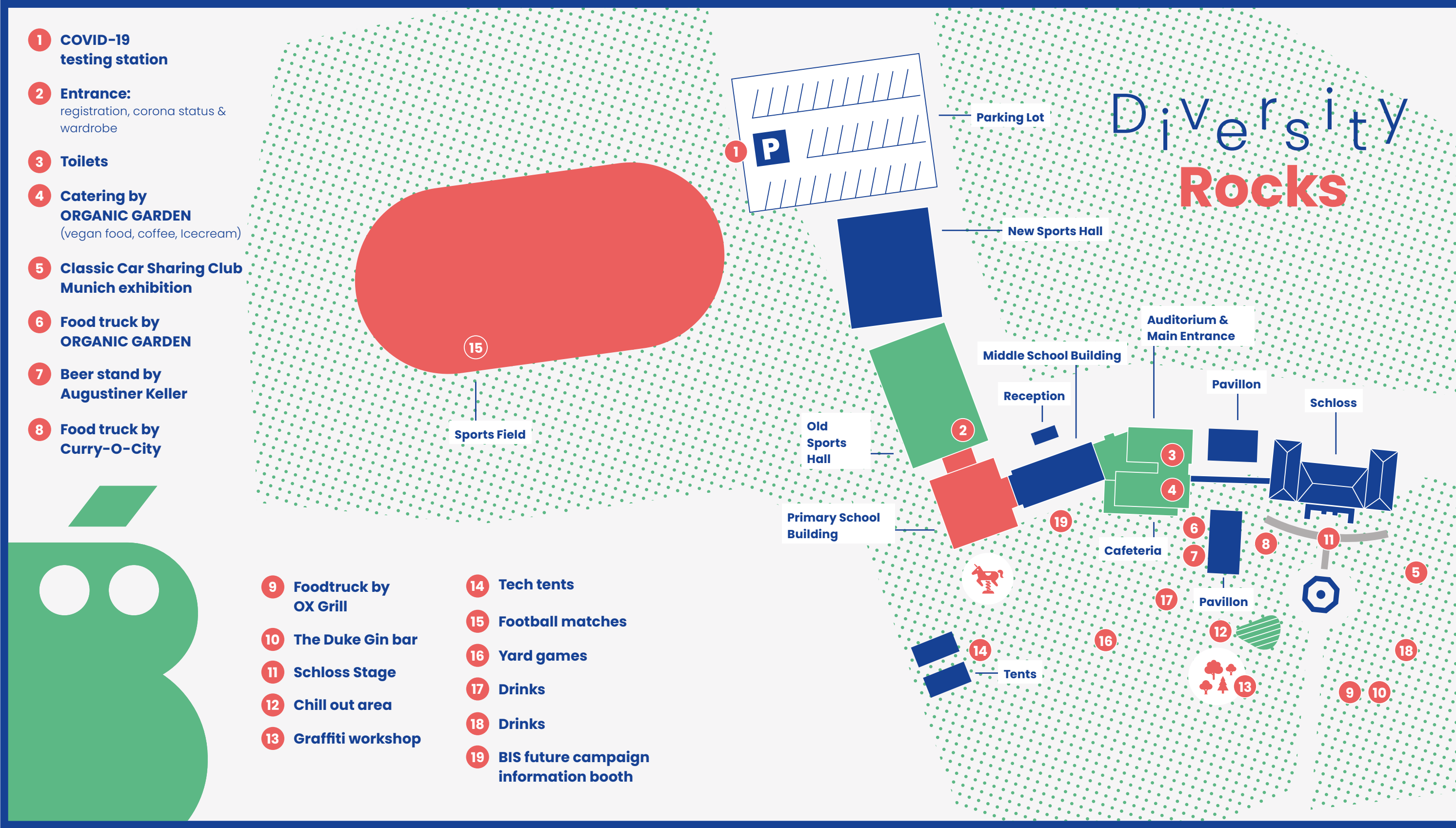


19:00 ➔ Schloss Stage  
iPad Magician Simon Pierro





# BIS Haimhausen Campus





# Thank you!

This event was made possible through the financial support of sponsors, generous in-kind sponsorships and excellent collaboration with specialised partners. The Bavarian International School would like to express its sincere thanks to all sponsors, both large and small. We are especially grateful for the commitment of the **DEUTSCHE FINANCE GROUP, Cancom, Classic Car Sharing Club Munich** as well as the donations in-kind from **Organic Garden, Augustiner Keller, Weingut Kitzer** and **Aqua Monaco**.

In addition, we would like to thank the entire **“Team BIS”** for their support: Students and teachers, alumni, the Communications Team, the Facilities Team and many more.



## Event sponsors



AutobusOberbayern



Our partner for event management, hygiene concept and corona regulations management



Our main partner for catering

# Augustiner Keller

For some, it is the freshly tapped Augustiner Edelstoff from wooden barrels.  
Others swear by the Bavarian delicacies and other culinary delights  
our kitchen has to offer.

Many are enthusiastic about the unique ambience  
of genuine Munich beer gardens and taverns.  
And some enjoy all of these equally.

## NEW at Augustiner-Keller!

Shepherd's carriage for up to 10 people  
on the Marsfeld like 200 years ago!



We look forward to welcoming you!

Opening hours 10 a.m. to 1 a.m. (We serving warm meals until 11 p.m.)







DEUTSCHE FINANCE GROUP

## INTERNATIONALE INVESTMENTS MIT WERTSTEIGERUNGSSTRATEGIEN

Die DEUTSCHE FINANCE GROUP als internationale Investmentgesellschaft bietet seinen Investoren Zugang zu institutionellen Märkten und exklusiven Investments in den Bereichen Private Equity Real Estate, Immobilien und Infrastruktur, die dem breiten Markt so nicht zu Verfügung steht.

Mit der DEUTSCHE FINANCE GROUP investieren Investoren seit über 16 Jahren verantwortungsvoll und erfolgreich in internationale Marktchancen – dort wo sie entstehen.

Als Partner der Bavarian International School, freuen wir uns gemeinsam mit Ihnen, auf ein erfolgreiches und vor allem gesundes neues Schuljahr.

DEUTSCHE FINANCE GROUP

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