

REDWOOD CITY SCHOOL DISTRICT
Redwood City, California
APPROVED MINUTES OF BOARD OF EDUCATION MEETING

June 13, 2018

1. Call to Order

President María Díaz-Slocum called the meeting to order at 7:01 p.m. at the District Office, Redwood City School District (“RCSD”), 750 Bradford Street, Redwood City.

Present at the Board Meeting: President María Díaz-Slocum, Vice-President Dennis McBride, Trustee’s Janet Lawson, Alisa MacAvoy, Hilary Paulson and Superintendent John Baker.

Others present: Executive Director of Educational Services PreK-5 Linda Montes, Executive Director of Educational Services 6-8 Wendy Kelly, Director of Communications Jorge Quintana, David Paliughi, Tracy DaCosta, Maria Stockton, Eneida Manriquez, Rosemary Wood, Mark Newton, Will Robertson, Don Dias, Julie Guaspari, Leslie Stafford, Bertha Chipayo, Kayla Garza.

2. Welcome

President Díaz-Slocum welcomed those present. The Pledge of Allegiance was recited.

3. Changes to the Agenda

President Díaz-Slocum expressed that Action Item 11.4 was to be removed from the Agenda. President Díaz-Slocum commented that this particular item would be presented to the School Board for approval at the June 27th board meeting.

Trustee Paulson requested to move Action Items 11.1 through 11.13 and 11.20 (except Action Item 11.2) to Consent.

The School Board requested that Action Item 11.21 continue after Action Item 11.2, in order to approve all Bond Items together.

4. Approval of Agenda

The board approved the agenda as submitted, (Paulson/McBride; 5-0).

5. Oral Communication

Jenny Mendoza, Selby Lane School staff, addressed the School Board by expressing her concern with the transfer of Selby Lane’s psychologist, Ivette Ramos to a different school site. Ms. Mendoza commented that Ms. Ramos has built a kind and strong community with the students and families. Ms. Mendoza added that Ms. Ramos is a bilingual psychologist that has offered a tremendous amount of support to Selby Lane

families. Ms. Mendoza urged the School Board and the Department of Special Education to reconsider their decision.

In response to Ms. Mendoza's comment, Board President Díaz-Slocum commented that the School Board could not engage in discussion about the transfer of the psychologist to another school site and expressed that Superintendent Baker would follow up with her.

6. Community/Staff Recognition

6.1 Special Education Presentation Commendations

President Díaz-Slocum, the entire School Board, Superintendent Baker and Director of Special Education, David Paliughi recognized Rosemary Wood, Julie Guaspari, Anum Kahn, and Alison Sudhol for their dedicated service and support of the Redwood City School District students.

On behalf of the School Board, President Díaz-Slocum, Superintendent Baker, and Director of Special Education David Paliughi presented a Certificate of Recognition to the aforementioned staff members and volunteers.

School Board Trustees and Superintendent Baker expressed their utmost thanks to Rosemary Wood, Julie Guaspari, Anum Kahn, and Alison Sudhol.

7. School/Community Reports

7.1 Single Plan for Student Achievement

Executive Director of Educational Services and Director of English Learner Services, Linda Montes, commented that School Site Councils and English Language Advisory Committees meet annually to develop, review, update and approve SPSAs. Ms. Montes added that each site has reviewed the budget and has created actions and services for 2018-19 that addresses the academic, physical, and social emotional needs of students. The SPSA includes the plan for expenditures regarding Measure U, Title I and the Site Improvement Funds.

7.2 Special Education Board Presentation

Director of Special Education, David Paliughi, addressed the School Board with a Power Point Presentation about the successes, budget analyses, challenges, trends, goals, and offered support to RCSD students and staff.

The School Board and Superintendent Baker thanked Director of Special Education, David Paliughi and his staff for the tremendous support offered to students and staff.

Leslie Stafford, SEPTAR Representative, addressed the School Board with a statement regarding her son. Ms. Stafford gave a report about her son's first year as a Redwood City School District student. Ms. Stafford expressed that her son received Special Education services his first year at RCSD and added that he was able to meet his goals

with little support. Ms. Stafford encouraged the School Board to follow David Paliughi's (Director of Special Education) recommendations and plan for the Special Education Department to better support students and staff.

8. Public Hearing

8.1 Proposed Preliminary Budget for 2018-19

Business Services Consultant, Jim Lianides provided the School Board and the audience with an executive overview of the Redwood City School District's current condition with its budget.

Mr. Lianides commented that the Redwood City School District faces insolvency in the near future if no corrective measures are taken. RCSD has been affected by declining enrollment, including the loss of students to three charter schools and to families moving out of the area due to high cost of housing. Mr. Lianides expressed that RCSD is also impacted by the increased expenses that are not keeping up with state and federal monies given to the school district. These increases include the state mandated rising cost of worker's compensation and employee pension costs. Mr. Lianides added that special education costs have risen, in part due to shortage of qualified special education teachers. Mr. Lianides commented that there has been an increase of students that require a one-on-one aide and although overall student enrollment has decreased, the number of special education students have not.

Trustee MacAvoy reminded the audience that the State of California has been and continues to woefully under fund public education and that California funds education well below the national average of per student funding compared to other states. Most state funded school districts in California are facing similar budget situations and are having to make program cuts due to lack of State funding and rising costs.

Mr. Lianides outlined the following recommendations for the budget:

A total of \$6 million of one-time funds will be utilized in 2019-20 and 2020-21 leaving a \$1.4 million balance of one-time funds available in 2021-22. The district will make \$4 million of budget reductions in 2019-20 and an additional \$2 million in 2020-21. (This represents a reduction in budget cuts from the May 30th presentation due to more money being available from the state and one-time funds.) The district will still have a \$3 million structural deficit going into 2021-22.

8.2 Public Hearing on the Board's Intent to Convey Easement to the City of Redwood City

There were no comments and/or questions in reference to the School Board's intent to convey easement to the City of Redwood City.

9. Discussion Items

9.1 Discussion of the Local Control Accountability Plan (LCAP) for 2018-19

Executive Director of Educational Services and Director of English Learner Services, Linda Montes, provided the School Board with information regarding the series of meetings with teachers, principals, administrators, Parent Advisory Committees, and English Learner Parent Advisory Committee. Ms. Montes added that the Redwood City School District has engaged parents, teachers, district staff, union members and students to create the 2018-19 and 2019-2020 LCAP, in addition to obtaining information from the Climate Survey and stakeholder engagement meetings.

9.2 Discussion of the Local Control Accountability Plan (LCAP) Federal Addendum for 2018-19

Executive Director of Educational Services and Director of English Learner Services, Linda Montes, commented that the LCAP Federal Addendum Template must be completed, approved, and submitted to the California Department of Education to apply for ESSA funding. Each provision for each program the LEA is applying for must be completed in narrative that describes the plan for implementation. The ESSA funds are supplemental to the state funds, therefore, address items not specifically mentioned in the LCAP.

9.3 Information Regarding the 2018-19 Consolidated Application for Federal Funding Programs

Executive Director of Educational Services and Director of English Learner Services, Linda Montes, stated that the Consolidated Application (ConApp) is used by the California Department of Education (CDE) to distribute categorical funds from various state and federal programs to county offices, school districts, and direct-funded charter schools throughout California. Annually, in June, each local educational agency (LEA) submits the spring release of the application to document participation in these programs and provide assurances that the district will comply with the legal requirements of each program detailing how the district plans to expend the funds.

Ms. Montes added that, as part of the ConApp process RCSD Board is required to approve the 2018-19 Local Education Agency Plan. The online Consolidated Application will be certified before the due date of June 30, 2018. Each school site also completed a board-approved Site Plan for Student Achievement that reflects the allocated funds from Title I and details how the school site plans to expend the funds following the legal requirements of the programs.

9.4 First Reading and Discussion of Board Policy 0410 – Non-Discrimination in District Programs and Activities

Executive Director of Educational Services PreK-5, Linda Montes and Trustees Paulson and Lawson, commented that they met to make a few changes, in addition to changing a few pronouns to Board Policy 0410.

9.5 First Reading and Discussion of Board Policy and Administrative Regulations
5111 – Admission

Executive Director of Educational Services PreK-5, Linda Montes and Trustees Paulson and Lawson, commented that they met to make a few changes, in addition to changing a few pronouns to Board Policy 5111.

9.6 First Reading and Discussion of Board Policy and Administrative Regulations
5111.1 – District

Executive Director of Educational Services PreK-5, Linda Montes and Trustees Paulson and Lawson, commented that they met to make a few changes, in addition to changing a few pronouns to Board Policy 5111.1.

9.7 First Reading and Discussion of Board Policy and Administrative Regulations
5125 – Student Records

Executive Director of Educational Services PreK-5, Linda Montes and Trustees Paulson and Lawson, commented that they met to make a few changes, in addition to changing a few pronouns to Board Policy 5125.

9.8 First Reading and Discussion of Board Policy and Administrative Regulations
5131.2 – Bullying

Executive Director of Educational Services PreK-5, Linda Montes and Trustees Paulson and Lawson, commented that they met to make a few changes, in addition to changing a few pronouns to Board Policy 5131.2.

9.9 First Reading and Discussion of Board Policy and Administrative Regulations
5145.13 – Response to Immigration Enforcement

Executive Director of Educational Services PreK-5, Linda Montes and Trustees Paulson and Lawson, commented that they met to make a few changes, in addition to changing a few pronouns to Board Policy 5145.13.

9.10 First Reading and Discussion of Board Policy 6173 – Education for Homeless
Children

Executive Director of Educational Services PreK-5, Linda Montes and Trustees Paulson and Lawson, commented that they met to make a few changes, in addition to changing a few pronouns to Board Policy 6173.

10. Consent Items

The board approved the Consent Items (Paulson/MacAvoy; 5-0), taking the following action:

Note: Trustee Paulson requested that Action Items 11.1 through 11.13 (except Action Items 11.2 and 11.4), be moved to Consent.

- 10.1 Recommendation re: Approval of April 4th Board Minutes
- 10.2 Recommendation re: Approval of April 5th Board Minutes
- 10.3 Recommendation re: Approval of April 18th Board Minutes
- 10.4 Recommendation re: Approval of April 25th Board Minutes
- 10.5 Recommendation re: Approval of May 9th Board Minutes
- 10.6 Recommendation re: Approval of May 23rd Board Minutes
- 10.7 Recommendation re: Approval of May 30th Board Minutes
- 10.8 Recommendation re: Ratification of Warrant Register, May 1, 2018 – May 31, 2018
- 10.9 Recommendation re: Approval of Agreement between Redwood City School District and Dannis, Woliver & Kelley
- 10.10 Recommendation re: Approval of Agreement with Ellevation Education 2018-19
- 11.1 Recommendation re: Approval of Special Inspection Agreement with Ninyo and Moore & Project Authorization From for Orion School
- 11.3 Recommendation re: Approval of DSA Inspector of Record (IOR) Agreement with Inspectacon
- 11.5 Recommendation re: Approval of Add Services with School Site Solutions for John Gill School and Taft Community School Preliminary Environmental Assessment On-Site Testing and Analysis
- 11.6 Recommendation re: Approval of Add Services with School Site Solutions for Solar Project Site Notice of Exemptions via Categorical Exemption
- 11.7 Recommendation re: Approval of Add Services with Sage Renewables for Solar Project Community Outreach and Clifford School Storyboard Fencing
- 11.8 Recommendation re: Approval of Add Services with Geosphere for McKinley Institute of Technology Lunch Shelter CGS Coordination
- 11.9 Recommendation re: Approval of Add Services with Geosphere for Fair Oaks Community School Lunch Shelter and Site Geotech Investigations
- 11.10 Recommendation re: Approval of Add Services with Ninyo & Moore for Clifford School and Roosevelt School Solar Projects
- 11.11 Recommendation re: Approval of Add Service with Ninyo & Moore for Clifford School and Henry Ford School Geotechnical Investigations
- 11.12 Recommendation re: Approval of Revised Employment Contract for Superintendent
- 11.13 Recommendation re: Approval of Board Policy 3555 – Nutrition Program Compliance
- 11.20 Recommendation re: Declaration of Need for 2018-19

11. Action Items

**The School Board requested that Action Item 11.21 continue after Action Item 11.2.

11.2 Recommendation re: Approval of Construction Management Agreement with Kitchell

The Board approved the construction management agreement with Kitchell (McBride, Paulson; 5-0).

President Díaz-Slocum (Ayes)
 Trustee McBride (Ayes)
 Trustee Lawson (Ayes)

Trustee MacAvoy (Ayes)
Trustee Paulson (Ayes)

11.21 Recommendation re: Adoption of Resolution 29, Resolution Authorizing Conveyance of Easement to the City of Redwood City

The Board adopted Resolution 29, resolution authorizing conveyance of easement to the City of Redwood City (MacAvoy, Lawson; 5-0).

President Díaz-Slocum (Ayes)
Trustee McBride (Ayes)
Trustee Lawson (Ayes)
Trustee MacAvoy (Ayes)
Trustee Paulson (Ayes)

**The School Board recessed at 9:30pm.
**The School Board reconvened at 9:35pm.

11.14 Recommendation re: Adoption of Resolution 25, The Education Protection Account

The Board adopted Resolution 25, The Education Protection Account (Lawson, MacAvoy; 5-0).

President Díaz-Slocum (Ayes)
Trustee McBride (Ayes)
Trustee Lawson (Ayes)
Trustee MacAvoy (Ayes)
Trustee Paulson (Ayes)

11.15 Recommendation re: Adoption of Resolution 26, Funding for Preschool Programs for 2018-19

The Board adopted Resolution 26, funding for preschool programs for 2018-19 (MacAvoy, Paulson; 5-0).

President Díaz-Slocum (Ayes)
Trustee McBride (Ayes)
Trustee Lawson (Ayes)
Trustee MacAvoy (Ayes)
Trustee Paulson (Ayes)

11.16 Recommendation re: Adoption of Resolution 27, Approval of Education Code Options for Teaching Assignments

The Board adopted Resolution 27, approval of Education Code options for teaching assignments (MacAvoy, Lawson; 5-0).

President Díaz-Slocum (Ayes)

Trustee McBride (Ayes)
Trustee Lawson (Ayes)
Trustee MacAvoy (Ayes)
Trustee Paulson (Ayes)

11.17 Recommendation re: Adoption of Resolution 28, Reduction of Certain Classified Services for Fiscal Year 2018-19

The Board adopted Resolution 28, Reduction of Certain Classified Services for Fiscal Year 2018-19 (McBride, Paulson; 5-0).

President Díaz-Slocum (Ayes)
Trustee McBride (Ayes)
Trustee Lawson (Ayes)
Trustee MacAvoy (Ayes)
Trustee Paulson (Ayes)

11.18 Recommendation re: CBEST Waiver for Substitute Teachers for 2018-19

The Board approved the CBEST waiver for substitute teachers for 2018-19 (McBride, Paulson; 5-0).

President Díaz-Slocum (Ayes)
Trustee McBride (Ayes)
Trustee Lawson (Ayes)
Trustee MacAvoy (Ayes)
Trustee Paulson (Ayes)

11.19 Recommendation re: Acceptance of California School Employees Association Chapter V Sunshine Proposal

The Board accepted the California School Employees Association Chapter V Sunshine Proposal (Lawson, Paulson; 5-0).

President Díaz-Slocum (Ayes)
Trustee McBride (Ayes)
Trustee Lawson (Ayes)
Trustee MacAvoy (Ayes)
Trustee Paulson (Ayes)

12. Board and Superintendent Reports

12.1 Report from Board Members and Superintendent

Vice-President McBride reported attending the Retirement Celebration, together with board members and Superintendent Baker. Vice-President McBride thanked Administrative Assistant, Eliana García for organizing the retirement celebration. Vice-President McBride reported attending a Bond Program meeting and attended five

graduation ceremonies. Vice-President McBride expressed that it was great attending the graduation ceremonies with Cabinet members.

Trustee Lawson reported attending the Chamber Education meeting. Furthermore, Trustee Lawson met with the Policy Committee, together with Trustee Paulson. Trustee Lawson reported she attended graduation and promotion ceremonies at Hawes Community School, Roosevelt School, Henry Ford School, and McKinley Institute of Technology.

Trustee MacAvoy reported attending Orion School's Multi-Cultural classroom event. In addition, Trustee MacAvoy reported attending promotion and graduation ceremonies. Trustee MacAvoy also attended Clifford School's Walkathon and expressed that the Clifford community is great! Trustee MacAvoy also reported attending the Retirement Celebration at Main & Elm with other board members and Superintendent Baker. Trustee MacAvoy also attended the 2x2x2 meeting and expressed that there was an extensive conversation about vaping and budget cuts. Trustee MacAvoy attended Kennedy Middle School's graduation and Hoover Community School's preschool graduation.

Trustee Paulson reported attending the Citizens Oversight Committee meeting, Trustee Paulson also reported attending many of the same events as other board members. Trustee Paulson also reported attending graduation ceremonies and meeting with Superintendent Baker and Vice-President McBride for a pre-Superintendent's Advisory Committee meeting.

President Díaz-Slocum reported attending Adelante Immersion School and John Gill School's promotion ceremonies. President Díaz-Slocum expressed that she enjoyed listening to the student's anecdotes and stories.

Superintendent Baker reported attending many of the same events as School Board members.

13. Information

No information items.

14. Correspondence

Vice-President McBride reported receiving an email from a Selby Lane School teacher regarding the move of Selby Lane's psychologist.

President Díaz-Slocum reported receiving an email regarding fire inspections district-wide.

15. Other Business/Suggested Items for Future Agenda

None.

16. Board Agenda Calendar

16.1 Changes to the Board Agenda Schedule

There were no changes made to the schedule of board agenda items.

17. Adjournment (Action Required)

Trustee MacAvoy requested to adjourn the Board meeting in honor of Steve Penna.

The board adjourned the meeting at 10:40 p.m. (Lawson/MacAvoy; 5-0).

Janet Lawson, Clerk