

REDWOOD CITY SCHOOL DISTRICT
Redwood City, California

APPROVED MINUTES OF BOARD OF EDUCATION MEETING

April 25, 2018

1. Call to Order

President María Díaz-Slocum called the meeting to order at 7:01 p.m. at McKinley Institute of Technology (MIT), 400 Duane Street, Redwood City.

Present at the Board Meeting: President María Díaz-Slocum, Vice-President Dennis McBride, Janet Lawson, Alisa MacAvoy, Hilary Paulson and Superintendent John Baker.

Others present: Linda Montes, Executive Director of Educational Services and Director of English Learner Services, Rosario González, Ashley Gordon, Maria Stockton, María Orozco, Lupe Ortíz, Angie Ibarra, Gabriela Caamal, Edith Castro, Gonzálo Rangel, Doug Morton, Beatriz Cerrillo, Hisela Torres, Maricela Arias, Carmela Jiménez, Leslie Stafford, Gloria Rangel, Edgar Rangel, Melina Rangel, Ana López, Alexander Rodríguez, Elizabeth Rodríguez, Marta Marcos, Lilian Silva, Brenda Torres, Alma Rubio, Juan Torres, Verónica Esqueda, Yessica Morales, Agustín Rodríguez, Micaela Vail, Francisca Meza, María Soto, Ramiro Ramírez, Sofia Echeverría, Eddy Soto, José Aguayo, Silvia Velazco, María Ramírez, Jorge Carrillo, Rosa López, Megan Waiters, Erasmo Dávila, Graciela Dávila, María González, José Rojas, Doly Chacón, Elena Mercia, Gabriela Gochez, Evelyn Rojas, Luis Gochez, Daniela Gochez, María Velazquez, Guillermo V., Eva Ramírez, Manuel Calderón, Martín Soto, María Reynaga, Carmela Herrera, Angelita Huato, Nancy González, Alex Cruz, María Jacobo, Fernando Martínez, José Álvarez, María Pérez, Lynette Juárez, Felicia Tse, Raquel Beltrán, Angeles Cendejas, Blanca Galeana, Irma Garibay, Sandra Esquivel, Michael Bachicha, Adolfinia García, Michelle Mendoza, Guadalupe Romero, Rina Merino, Victor Tena, Maribel Gochez, Erika Esquivel, Ángel Esquivel, Martín Rodríguez, Cherrill Roth, Melanie Davenport.

2. Welcome

President Díaz-Slocum welcomed those present. The Pledge of Allegiance was recited.

3. Changes to the Agenda

No changes.

4. Approval of Agenda

The board approved the agenda as submitted, (Paulson/MacAvoy; 5-0).

5. Oral Communication

None.

6. School/Community Reports

6.1 Update on the 2018 Summer School Planning

Linda Montes, Executive Director of Educational Services and Director of English Learner Services provided the School Board with a presentation of the summer school services that will be offered to approximately 1500 RCSD students that have been referred to the intervention summer school program.

Summer School Services in partnership with the Boys and Girls Club will be offered at Hoover Community School, Hawes Community School, Taft Community School, and Garfield School. Other Summer School Services offered this upcoming summer are: Valdez Math Program, and Big Lift Inspiring Summers.

7. Consent Items (Action Required)

The board approved the Consent Items (Paulson, Lawson; 5-0), taking the following action:

7.1 Recommendation re: Approval of Addendum to Measure U Application for Hawes Community School for 2017-2018

7.2 Recommendation re: Approval of Agreement with United Through Education, Inc., and the Redwood City School District

President Díaz-Slocum (Ayes)
Vice-President McBride (Ayes)
Trustee Lawson (Ayes)
Trustee MacAvoy (Ayes)
Trustee Paulson (Ayes)

8. Action Items

8.1 Recommendation re: Approval of Budget Reductions for 2018-2019

Superintendent Baker provided an in depth budget reduction presentation for the 2018-19 school year.

Superintendent Baker recommended that the School District make a budget reduction of \$1,640,936 for the 2018-19 school year.

Superintendent Baker recommended the following budget reductions:

1 Psychologist: \$120,000 (Move to Supplemental/Concentration Funds)

1 Occupational Therapist: \$120,000
1 POSA Reduction + .5 Kennedy VP: \$108,000
1 Newcomer Bilingual Instructional Assistant: \$45,000 (Move to Title I Funds)
1 Maintenance Specialist: \$81,000
1 Grounds Specialist: \$72,000
1 Maintenance Management Reorganization Savings: \$98,936
1 Office Assistant: \$50,000
10 Instructional Assistants: \$430,000
Communication Contract: \$31,000
Lead Teacher Planning Reduction: \$45,000
Familias Unidas Contract: \$60,000 (Move Costs to Title I and Site Contribution Funds)
Positive Behavior Intervention Support (PBIS) Trainer: \$25,000
SAP (Social Skills Program): \$20,000 Reduce Number of Additional Sites
SEPTAR Monthly Meeting Supplies: \$10,000 (Donations will Cover Costs)
CBET Reduction: \$25,000 (Move Costs to Title I Funds)
Projected Attrition Savings: \$300,000
Subtotal: \$1,640,936

Maria Stockton, Clifford School Staff, addressed the School Board by expressing that budget reductions would affect some of the most vulnerable staff groups. Ms. Stockton reiterated that the majority of the positions reduced and eliminated would directly impact students. Ms. Stockton referred to the elimination of the psychologist position, in addition to an occupational therapist. Ms. Stockton also expressed that instructional assistants are in need of training and recommended that budget reductions be made at the District Office as well.

In reference to Ms. Stockton's comment, Trustee Paulson reiterated that the psychologist position would not be eliminated and clarified that funding for the position would come from the Supplemental Fund, rather than the General Fund.

In response to Ms. Stockton's comment about budget reductions at the District Office, Board Vice-President McBride and Superintendent Baker replied that there have been budget reductions at the District Office level as well.

In response to Ms. Stockton's comment, Vice-President McBride commented that Director of Special Education Dave Paliughi is arranging training for instructional assistants.

Trustee MacAvoy commented that the School Board, as well as Superintendent Baker have struggled with the idea that the State is not keeping up with funding for public schools. Trustee MacAvoy expressed that budget reductions are never easy and added that Superintendent Baker has worked very hard with Cabinet members and principals to make budget reduction decisions.

The Board approved budget reductions for 2018-2019 School Year (McBride, MacAvoy; 5-0).

President Díaz-Slocum (Ayes)

Vice-President McBride (Ayes)
Trustee Lawson (Ayes)
Trustee MacAvoy (Ayes)
Trustee Paulson (Ayes)

8.2 Recommendation re: Plan to Restructure Fair Oaks Community School and Consolidate RCSD Services

Superintendent Baker provided the School Board and members of the audience with information about the plan to restructure Fair Oaks Community School.

Superintendent Baker expressed that since the 2008-2009 school year, Fair Oaks Community School has experienced a decline in enrollment. Superintendent Baker added that currently, there are 221 students that attend Fair Oaks Community School; however as of spring 2018, there are only 186 students registered to attend Fair Oaks Community School for the 2018-2019 school year. Superintendent Baker expressed that out of those 186 families registered, 40 of them have filled out a School of Choice application requesting to be transferred to a different school site.

Superintendent Baker further added that four School Board members met with Fair Oaks Community School parents (2 board members per group). Superintendent Baker was provided with the information gathered by School Board members and based on the parent requests, Superintendent Baker, with the help of the School Board and counsel developed conditions to keep Fair Oaks Community School operating:

- Minimum of 200 registered students by May 15th, 2018;
- A minimum of 200 students must be in attendance at Fair Oaks Community School before August 31st;
- Students registered to attend Fair Oaks Community School must be students that live within the school boundaries;
- Student attendance must increase;
- Organize parent leadership (ELAC, PTA, PTO);
- Hire a principal who will be an instructional leader;
- Teachers will participate in the District-led learning opportunities;
- Outreach Marketing Committee at Fair Oaks Community School to increase enrollment;
- Parent representatives will meet with the Superintendent 2 times a month and will report to the School Board through May 15th.

Gloria Rangel, Fair Oaks Community School parent, addressed the School Board by thanking the School Board and Superintendent Baker for listening to parents concerns. Ms. Rangel feels a great sense of responsibility to continue advocating for Fair Oaks and thanked the School Board and Superintendent Baker for working collaboratively with parents. Ms. Rangel offered her help for the registration process.

Alexander Rodríguez, student at Fair Oaks Community School, expressed wanting to stay at Fair Oaks because he has great teachers.

Lilly Silva, Fair Oaks Community School parent, thanked the School Board and Superintendent Baker for the opportunity and promised to work arduously with other Fair Oaks Community School parents.

Angie Ibarra, RCSD former staff member, expressed how happy she is to see that the School District and parents have communicated well and are working collaboratively for Fair Oaks Community School.

Trustee MacAvoy commented that she participated in many beneficial conversations with families who love their school and want to stay at Fair Oaks Community School. Trustee MacAvoy expressed that there were numerous conversations about low enrollment and about parents reaching out to other parents and the community to increase enrollment. Trustee MacAvoy commented that it had been a great meeting with positive energy.

Trustee McBride thanked the parents for their support. Trustee McBride expressed that no one wants to close Fair Oaks Community School and feels committed to working collaboratively with parents and staff to resolve the problem. Trustee McBride expressed that many stories broke his heart and became aware of how many parents walk in fear. Trustee McBride expressed excitement about seeing the continued commitment of parents.

Trustee Lawson thanked parents for meeting with School Board members. Trustee Lawson expressed the importance of hearing from parents. Trustee Lawson commented that as a School Board member, it is important for her that Fair Oaks Community School remains a safe school for students, parents, and community members. Trustee Lawson commented that she is thrilled to see parent engagement and involvement. Furthermore, Trustee Lawson commented that she sees the fear and passion in families and hopes that moving forward with a new principal and strong collaboration, those fears will be mended.

Trustee Paulson thanked School Board members for meeting with parents. Trustee Paulson commented that she was unable to attend the meetings because she was out of town. Trustee Paulson commented that she was very impressed by the positive comments and energy; however, she expressed a few concerns. Trustee Paulson commented that Fair Oaks is a very tight neighborhood and in recent years, has lost many families due to rising housing costs. Trustee Paulson stated that she hoped that parents and the School District could come up with other ideas to increase enrollment. Trustee Paulson thanked all the parents, staff, and community members for voicing their opinion.

Board President Díaz-Slocum thanked everyone for attending the meeting and sharing their concerns. Board President Díaz-Slocum apologized for the outcome of the first meeting where Fair Oaks Community School's future was discussed. Board President Díaz-Slocum commented that there were many concerns that were brought forward and assured that Superintendent Baker had made note of each and every one of those concerns. Board President Díaz-Slocum expressed that the School District is willing to

listen and encouraged parents and community members to attend board meetings to voice their comments and/or concerns.

Superintendent Baker stated that the following timeline plan was developed to determine whether Fair Oaks Community School remains open for the 2018-19 school year:

- May 15th – 200 students need to register for Fair Oaks Community School to remain open.
- May 15th – Less than 200 students registered, School Board moves forward with the closure of Fair Oaks Community School.
- Fulfilling the May 15th deadline of a minimum registration of 200 students, by August 31st, 200 students must be enrolled at Fair Oaks Community School in order to continue operating.
- If by August 31st, less than 200 students are enrolled, Fair Oaks Community School will close and students will be transferred to other school sites.

The Board approved the plan to restructure Fair Oaks Community School and Consolidate RCSD Services based on the conditions presented by Superintendent Baker (McBride, Lawson; 5-0).

President Díaz-Slocum (Ayes)
Vice-President McBride (Ayes)
Trustee Lawson (Ayes)
Trustee MacAvoy (Ayes)
Trustee Paulson (Ayes)

8.3 Recommendation re: Adoption of Resolution 19, Reduction of Certain Classified Services for Fiscal Year 2018-19

The Board adopted Resolution 19, Reduction of Certain Classified Services for Fiscal Year 2018-19 (Díaz-Slocum, McBride; 5-0).

President Díaz-Slocum (Ayes)
Vice-President McBride (Ayes)
Trustee Lawson (Ayes)
Trustee MacAvoy (Ayes)
Trustee Paulson (Ayes)

8.4 Recommendation re: Adoption of Resolution 20, Reduction of Certain Classified Services for Fiscal Year 2018-19

The Board adopted Resolution 20, Reduction of Certain Classified Services for Fiscal Year 2018-19 (McBride, Lawson; 5-0).

President Díaz-Slocum (Ayes)
Vice-President McBride (Ayes)

Trustee Lawson (Ayes)
Trustee MacAvoy (Ayes)
Trustee Paulson (Ayes)

8.5 Recommendation re: Adoption of Resolution 21, Reduction of Certain Classified Services at Fair Oaks for Fiscal Year 2018-19

The Board adopted Resolution 21, Reduction of Certain Classified Services at Fair Oaks for Fiscal Year 2018-19 (Lawson, McBride; 5-0).

President Díaz-Slocum (Ayes)
Vice-President McBride (Ayes)
Trustee Lawson (Ayes)
Trustee MacAvoy (Ayes)
Trustee Paulson (Ayes)

8.6 Recommendation re: Adoption of Resolution 22, Consider Closure of Fair Oaks Community School

Trustee MacAvoy requested that Resolution 22 be delayed after the May 15th deadline.

Superintendent Baker commented that Resolution 22 could be pulled from the agenda and be amended and placed on the May 23rd agenda.

Board President Díaz-Slocum expressed that Resolution 22 would be pulled from the agenda and no voting from School Board members would take place.

The Board did not vote on Resolution 22.

President Díaz-Slocum (Abstain)
Vice-President McBride (Abstain)
Trustee Lawson (Abstain)
Trustee MacAvoy (Abstain)
Trustee Paulson (Abstain)

8.7 Recommendation re: Approval of Pride Group, Kennedy Middle School

The Board approved the agreement for a Pride Group at Kennedy Middle School (McBride, MacAvoy; 5-0).

President Díaz-Slocum (Ayes)
Vice-President McBride (Ayes)
Trustee Lawson (Ayes)
Trustee MacAvoy (Ayes)
Trustee Paulson (Ayes)

9. Board and Superintendent Reports

9.1 Report from Board Members and Superintendent

Board Vice-President McBride, together with Trustee Paulson and Superintendent Baker attended a Bond Program meeting. Board Vice-President McBride reported attending a Cafecito at Roy Cloud School, together with Superintendent Baker and Director of Communications Jorge Quintana.

Trustee Lawson reported meeting with several Fair Oaks Community School parents and Mr. Tony Quintero.

Trustee MacAvoy reported visiting Kennedy Middle School and touring with Principal Sabrina Adler.

Trustee Paulson reported attending the Families United Through Education graduation and commented it had been a very nice and well-attended event.

Board President Díaz-Slocum reported attending a Cafecito at Roosevelt School. Board President Díaz-Slocum thanked Director of Communications Jorge Quintana and Community Liaison Michelle Remond for all of their help with the Fair Oaks Community School matter.

Superintendent Baker reported attending many of the same events as other School Board members. Superintendent Baker added that he met with Business Services Consultant Jim Lianides to review thoroughly RCSD's budget for the 2018-19 school year.

10. Information

10.1 Information on San Mateo County Investment Fund – March 2018

There were no comments or questions from the School Board or Superintendent Baker.

11. Correspondence

President Díaz-Slocum reported receiving numerous emails from Fair Oaks Community School parents regarding the closure of Fair Oaks.

12. Other Business/Suggested Items for Future Agenda

Superintendent Baker reported that Business Services Consultant, Jim Lianides would like to have a Budget Study Session at the end of May 2018.

Eliana García, Administrative Assistant to the Superintendent reminded the School Board about the retirement celebration at Main & Elm on May 24th at 4:00pm.

13. Board Agenda Calendar

13.1 Changes to the Board Agenda Schedule

Superintendent Baker clarified that there will not be a joint board meeting with Sequoia Union High School District on May 2nd, 2018.

14. Adjournment (Action Required)

The board adjourned the meeting at 9:39 p.m. (Paulson/McBride; 5-0).

Janet Lawson, Clerk