

REDWOOD CITY SCHOOL DISTRICT
Redwood City, California

APPROVED MINUTES OF BOARD OF EDUCATION MEETING

March 14, 2018

1. Call to Order

President María Díaz-Slocum called the Closed Session meeting to order at 6:00 p.m. at the District Office, Redwood City School District (“RCSD”), 750 Bradford Street, Redwood City.

Present at the meeting: President María Díaz-Slocum, Vice-President Dennis McBride, Janet Lawson, Alisa MacAvoy, Hilary Paulson, Superintendent Baker and Executive Director of Human Resources and Educational Services 6-8 Wendy Kelly.

2. Oral Communication

None.

3. Closed Session – 6:00-7:00pm

The School Board, Superintendent Baker, and Wendy Kelly went into Closed Session at 6:00 pm.

3.1 Public Employee Discipline/Dismissal/Release/Retention: Gov. Code 54957 (1 case)

3.2 Closed Session for Public Employee Employment (Superintendent)

4. Reconvene to Regular Session at Approximately 7:00pm

4.1 Roll Call

The School Board, Superintendent Baker, and Administration reconvened to Regular Session at 7:04pm.

4.2 Report Out on Closed Session from 3/14/18 (6-7pm)

Public Employee Discipline/Dismissal/Release/Retention: Gov. Code 54957 (1 case)

President Díaz-Slocum reported that the School Board heard information during the Public Employee Discipline/Dismissal/Release/Retention: Gov. Code 54957 (1 case) closed session meeting and no action was taken.

Closed Session for Public Employee Employment (Superintendent)

President Díaz-Slocum commented that Closed Session for Public Employment (Superintendent) would continue at the end of the Regular School Board meeting.

5. Welcome

President Díaz-Slocum welcomed those present. The Pledge of Allegiance was recited.

Present at the Board Meeting: President María Díaz-Slocum, Vice-President Dennis McBride, Janet Lawson, Alisa MacAvoy, Hilary Paulson and Superintendent John Baker, Wael Saleh, Linda Montes.

Others Present: Diane Escalante, Beatriz Cerrillo, Sue Jorgensen, Leslie Stafford, Christopher Silva-Lucero, Mario A. Pérez, José Alarcón, Roberto Alarcón, Sandra Rodríguez, Beverly Aguilar, Irma Zoepf, Yesenia Lombera.

6. Changes to the Agenda

Trustee McBride requested to move Action Items 10.6-10.9 to Consent.

7. Approval of Agenda

The board approved the agenda as amended, (Paulson/Lawson; 5-0).

8. Oral Communication

Josefina Conchas, RCSD parent, addressed the School Board by expressing that the Families United Through Literacy and Learning, Inc. has helped her tremendously with her twins by being able to help them with their homework and reading. Ms. Conchas added that Families United Through Literacy and Learning, Inc., has also provided her with advice on choosing the right literature for her children.

Roberto Alarcón, former RCSD student, addressed the School Board by commenting that Families United Through Literacy and Learning, Inc., helped him and his parents immensely with his academics. Roberto added that he and his father had a stronger bond when his father helped him with his schoolwork.

Betty Pérez, RCSD parent, expressed that her daughter has been excelling academically thanks to Families United Through Literacy and Learning, Inc. Ms. Pérez commented that she loves the program and is excited to see how much her daughter has grown academically, as she would want her daughter to continue being successful.

Indra Hernández, pre-school teacher, reported to the School Board on Math Shelf, a math program that she has been using with her pre-school students. Ms. Hernández explained that her students work on Math Shelf on their iPads two times per week. Ms. Hernández added that students are enjoying working with fractions and commented that she would like for this program to continue for years to come. Lastly, Ms. Hernández added that students are reading more in English and are also able to practice their bilingual skills using Math Shelf.

Christopher Silva, former RCSD student, addressed the School Board by expressing that Families United Through Education, Inc. helped him and his family when his father passed away and were an important factor in his education at the Redwood City School District. Christopher added that he continues to attend Families United Through Education, Inc. meetings and attended the meeting to inform the School Board about the impact the program had in his life.

Federico Ayar, RCSD parent, commented that Families United Through Education, Inc. has helped his family greatly not only by providing academic assistance to his children, but by helping his wife learn to read and do math. Mr. Ayar expressed his support for the program and the positive impact it has on the community.

President Díaz-Slocum commented that the School Board and Superintendent Baker could not discuss Families United Through Education, Inc., as it was not an item listed on the agenda for discussion.

Superintendent Baker commented that the School District is looking for outside entities to help fund Families United Through Education, Inc.

9. Consent Items

The board approved the Consent Items (Paulson/MacAvoy; 5-0), taking the following action:

- 9.1 Recommendation re: Approval of February 7th Board Minutes
- 9.2 Recommendation re: Approval of February 14th Board Minutes
- 9.3 Recommendation re: Approval of February 28th Board Minutes
- 9.4 Recommendation re: Approval of March 1st Board Minutes
- 9.5 Recommendation re: Approval of United Through Education (Familias Unidas) Agreement for Fair Oaks Community School
- 9.6 Recommendation re: Approval of Measure U Application for Connect Community Charter School for 2017-18
- 9.7 Recommendation re: Approval of Addendum to 2017-18 Measure U Application for Taft Community School
- 9.8 Recommendation re: Approval of the Agreement between the Peninsula Conflict Resolution Center and Redwood City School District (Redwood City Community Schools)
- 9.9 Recommendation re: Approval of the Agreement between the County of San Mateo and Redwood City School District (Redwood City Community Schools)
- 9.10 Recommendation re: Approval of Field Trip Request to Pescadero State Beach, Clifford School
- 9.11 Recommendation re: Approval of Field Trip Request to Pomponio State Beach in San Gregorio, Orion School
- 9.12 Recommendation re: Ratification of Warrant Register, February 1, 2018 - February 28, 2018
- 10.6 Recommendation re: Adoption of Resolution 16, School Safety
- 10.7 Recommendation re: Final Reading and Approval of Board Policy 4131 – Staff Development – Certificated Personnel

10.8 Recommendation re: Final Reading and Approval of Board Policy 4231 – Staff Development – Classified Personnel

10.9 Recommendation re: Final Reading and Approval of Board Policy 4331 – Staff Development – Administrative and Supervisory Personnel

12. Action Items

10.1 Recommendation re: Approval of the 2017-2018 Second Interim Budget Report for RCSD

The School Board approved the 2017-2018 Second Interim Budget Report for the Redwood City School District (MacAvoy, Lawson; 5-0).

President Díaz-Slocum (Ayes)
Vice-President McBride (Ayes)
Trustee Lawson (Ayes)
Trustee MacAvoy (Ayes)
Trustee Paulson (Ayes)

10.2 Recommendation re: Approval of Personnel Report

The School Board approved the Personnel Report (Paulson, MacAvoy; 5-0).

President Díaz-Slocum (Ayes)
Vice-President McBride (Ayes)
Trustee Lawson (Ayes)
Trustee MacAvoy (Ayes)
Trustee Paulson (Ayes)

10.3 Recommendation re: Release and Reassignment of Certificated Administrative Personnel

The School Board approved the release and reassignment of certificated administrative personnel (Lawson, Paulson; 5-0).

President Díaz-Slocum (Ayes)
Vice-President McBride (Ayes)
Trustee Lawson (Ayes)
Trustee MacAvoy (Ayes)
Trustee Paulson (Ayes)

10.4 Recommendation re: Release of Temporary Teachers

The School Board approved the release of temporary teachers (Paulson, Lawson; 5-0).

President Díaz-Slocum (Ayes)
Vice-President McBride (Ayes)
Trustee Lawson (Ayes)
Trustee MacAvoy (Ayes)

Trustee Paulson (Ayes)

10.5 Recommendation re: Adoption of Resolution 14, Reduction or Elimination of Certificated Services for Fiscal Year 2017-18

Dianne Escalante, Librarian at Adelante Spanish Immersion School, addressed the School Board by expressing the importance of keeping the Library Media Technology Specialist Teacher position at the Redwood City School District. Ms. Escalante reiterated that there is a lot of work that needs to be completed in reference to book cataloging and urged the School Board to reconsider their decision in eliminating the Library Media Technology Specialist Teacher position.

Sue Jorgenson, Librarian at Taft Community School, thanked the Trustee MacAvoy for the extensive book donations and also thanked Vice-President McBride for the school site and library visits. Ms. Jorgenson requested support from the School Board and urged the School Board to reconsider keeping the Library Media Technology Specialist Teacher position.

Trustee MacAvoy commented that there have been numerous conversations among the School Board and Superintendent Baker about the importance of keeping the Library Media Technology Specialist Teacher position and further expressed that as the School Board adopts Resolution 14, the Library Media Technology Specialist Teacher position, Trustee MacAvoy recommended keeping this position for another year and removing this position from the resolution.

Trustee Lawson expressed struggling with making a decision to eliminate the Library Media Technology Specialist Teacher position. Trustee Lawson commented that if there was any way possible to preserve the position, the School Board should vote on keeping the position.

School Board President Díaz-Slocum thanked Ms. Escalante and Ms. Jorgenson for speaking in support of the Library Media Technology Specialist Teacher position.

The School Board adopted Resolution 14, reduction or elimination of certificated services for fiscal year 2017-18 by amending the resolution and removing the Library Media Technology Specialist Teacher position (MacAvoy, Lawson; 5-0).

President Díaz-Slocum (Ayes)
Vice-President McBride (Ayes)
Trustee Lawson (Ayes)
Trustee MacAvoy (Ayes)
Trustee Paulson (Ayes)

11. Board and Superintendent Reports

11.1 Report from Board Members and Superintendent

Trustee Lawson reported attending the LCAP meeting together with Trustee MacAvoy and Linda Montes.

Trustee MacAvoy reported attending the Family Connections Night of Dreams Fundraiser. Also, Trustee MacAvoy attended the North Star production of the Legally Blond Musical and expressed it has been an amazing presentation. Furthermore, Trustee MacAvoy attended the CA School Boards Association Legislative Action Day and commented that many school board members from other districts had been in attendance. Trustee MacAvoy also attended Kennedy Middle School's Grand Canyon pancake fundraiser breakfast and the Redwood City Education Foundation Annual Fundraising Breakfast.

Trustee Paulson reported attending the Kennedy Middle School ChromeBook distribution. Trustee Paulson commented all students receiving a ChromeBook were extremely excited, but were a bit disappointed they could not take the ChromeBooks home until Monday of the following week. Trustee Paulson reported that Principal Adler from Kennedy Middle School, visited John Gill School to inform 5th grade students about the elective choices for incoming 6th grade students. Furthermore, Trustee Paulson commented that she visited Clifford School and was led by Principal Crane on a tour of the school site. Trustee Paulson expressed that students were extremely focused and it had been a pleasant tour. Furthermore, Trustee Paulson reported attending a meeting with the County Committee on School District Organization and thanked Superintendent Baker and Director of Communications Jorge Quintana for their presentation.

Trustee McBride reported participating in the bidding process for the Bond Program. Trustee McBride thanked Stifel, Nicolaus & Company, Inc. for their help and doing a great job in helping the Redwood City School District with the bidding process. Trustee McBride reported presenting to a group of 6th grade students from Garfield and Hoover Community Schools who participate in the Boys & Girls Club on the topic of becoming elected officials. In addition, Trustee McBride attended the Kennedy Middle School roll out of Chromebooks and commented that it had been a well-attended event. Trustee McBride added that it had been wonderful to see how excited students were to receive their Chromebooks. Furthermore, Trustee McBride attended the Grand Canyon Pancake Breakfast.

President Díaz-Slocum reported attending the Redwood City Education Foundation breakfast in addition to the John Gill School Coffee with Principals. President Díaz-Slocum commented that Superintendent Baker, Director of Communications Jorge Quintana and Community Liaison Michelle Remond did a great job during the John Gill Coffee meeting.

Superintendent Baker reported attending the Redwood City Education Foundation Annual Breakfast. Superintendent Baker expressed that a former Taft Community School student gave an excellent speech about her personal experience when applying to college. Superintendent Baker also attended the John Gill School coffee, together with Board President María Díaz-Slocum, Director of Communications Jorge Quintana, and Principal Katherine Rivera. Superintendent Baker commented on the interest of many parents in regards to the Mandarin Immersion Program. Superintendent Baker added that a John Gill School parent who speaks Russian and Spanish and has her student enrolled in the Mandarin Immersion Program, is particularly interested in

integrating Spanish hour in the Mandarin Immersion Program. Superintendent Baker added that there would be further discussion about this recommendation.

12. Information

12.1 2017-18 Second Interim Budget Report for Connect Community Charter School

12.2 2017-18 Second Interim Budget Report for KIPP Excelencia Community Prep

There were no comments or questions on Information Items 12.1 and 12.2.

13. Correspondence

President Díaz-Slocum reported receiving a few emails pertaining to budget cuts, in addition to receiving emails from Henry Ford School parents.

14. Other Business/Suggested Items for Future Agenda

None.

15. Board Agenda Calendar

15.1 Changes to the Board Agenda Schedule

Superintendent Baker reported that no current changes have been made.

16. Adjournment (Action Required)

The School Board, Superintendent Baker and Wendy Kelly went back into Closed Session at 9:00pm.

The board adjourned the meeting at 9:50 p.m. (Paulson/MacAvoy; 5-0).

Janet Lawson, Clerk