

REDWOOD CITY SCHOOL DISTRICT
Redwood City, California

APPROVED MINUTES OF BOARD OF EDUCATION MEETING

December 6, 2017

1. Call to Order

On behalf of President María Díaz-Slocum, Trustee Paulson called the meeting to order at 7:02 p.m. at the District Office, Redwood City School District (“RCSD”), 750 Bradford Street, Redwood City.

Present at the Board Meeting: President María Díaz-Slocum, Vice-President Dennis McBride, Janet Lawson, Alisa MacAvoy, Hilary Paulson and Superintendent John Baker, Wael Saleh, Linda Montes.

Others present: Dana Hardester, Luz Jaramillo, Maritza Leal, Leslie Stafford, Ligia Molina, Patricia López.

Trustee Paulson led the Board meeting on behalf of President Díaz-Slocum.

2. Welcome

Trustee Paulson welcomed those present. The Pledge of Allegiance was recited.

3. Board Officers’ Rotation

3.1 President

3.2 Vice President

3.3 Clerk

3.4 Secretary (Superintendent of Schools)

3.5 Trustee Representative to San Mateo County Committee on School District Organization

3.6 Legislative Network Member

The School Board had their annual board officer rotation. The final rotation was as follows:

3.1 President – María Díaz-Slocum

3.2 Vice President – Dennis McBride

3.3 Clerk – Janet Lawson

3.4 Secretary (Superintendent of Schools) – John Baker

3.5 Trustee Representative to San Mateo County Committee on School District Organization – Alisa MacAvoy

3.6 Legislative Network Member - Hilary Paulson

4. Changes to the Agenda

No changes were made to the agenda.

5. Approval of Agenda

The board approved the agenda as submitted, (Paulson/Lawson; 5-0).

6. Oral Communication

Julie Gordon, teacher at Kennedy Middle School, addressed the School Board about teachers' salaries. Ms. Gordon asked the School Board to reconsider an increase in teachers' salaries and demanded that assemblymembers and legislators be notified of the need for salary increases.

In response to Ms. Gordon's public comment, Trustee McBride encouraged Ms. Gordon to notify her fellow teachers about calling the assemblymember's office. Trustee McBride expressed that it delivers a more powerful message when it comes directly from teachers and staff.

Kayla Garza, SPED teacher, addressed the School Board about an increase in teachers' salaries. Ms. Garza expressed that there are many teachers leaving and retiring. Ms. Garza urged the School Board to consider increasing teachers' salaries in order to retain highly qualified teachers.

In response to the public comments, Trustee MacAvoy expressed that based on the local control funding formula, the State makes decision on how much funding public schools receive. Trustee MacAvoy encouraged teachers and staff to contact their senators and assemblymembers to voice their concerns.

7. Community/Staff Recognition

7.1 "Meet RCSD" Videos

Jorge Quintana, Director of Communications, showcased videos of students from the Redwood City School District.

7.2 Recognition of John Gill School

President Díaz-Slocum, the entire School Board and Superintendent Baker recognized Brenda Cuevas, Claudia Martínez, Cindy Tong, Dr. Emily Thomforde, and John Paul Holmes for their dedicated service and support to John Gill School and the Redwood City School District.

On behalf of the School Board, President Díaz-Slocum and Superintendent Baker presented a Certificate of Recognition to the aforementioned parent volunteers, staff, and partners.

School Board Trustees and Superintendent Baker expressed their utmost thanks to John Gill School, partners, parents, and staff for their service to the Redwood City School District.

8. School/Community Reports

8.1 John Gill School Report

Katherine Rivera, Principal, updated the School Board on John Gill School's programs and activities. Principal Rivera presented the School Board with a Power Point presentation that demonstrated John Gill's professional development, literacy, community, extracurricular activities, technology, enrichment, and parent engagement.

Principal Rivera thanked her staff, teachers, students and parents for supporting John Gill School and for attending the Board meeting.

School Board Trustees and Superintendent Baker expressed their utmost thanks to Principal Rivera, teachers, staff, students and parents at John Gill School for all their hard work and dedication.

9. Public Hearing

9.1 Public Hearing: Input on Draft Trustee Area Boundary Maps

Board members are currently elected in "at-large" elections, where each member is elected by voters throughout the District. The California Voting Rights Act ("CVRA") prohibits the use of "at-large" elections in certain circumstances. "By-trustee area" elections, in which members are elected by voters in geographical subdivisions of the jurisdiction, are immune from challenge under the CVRA. Thus, in light of the CVRA, many school district and local agencies have transitioned from at-large to by-trustee area elections to avoid the cost associated with CVRA litigation.

At several prior meetings, the Board received information regarding, and discussed, the CVRA. Following these discussions, the Board approved a resolution which indicated its intention to transition Board elections from at-large to by-trustee area elections. The resolution outlined the public process for developing the trustee area boundary map which would be used to implement by-trustee area elections.

At its November 15, 2017 meeting, the Board received information about the process for drawing the trustee area boundary map from National Demographics Corporation. Following the presentation, the Board had a discussion regarding the criteria to be used drafting the boundary maps.

On November 29, 2017, the first draft trustee area boundary maps were posted on the District's website. The following is a list of the maps that were shared with staff, parents, and community members.

Green Map:

Follows a combination of attendance zones, major roads, and compactness

Area 5 is 56% majority-Latino by CVAP
Area 4 is 42% vs 41% plurality-Latino by CVAP

Orange

Same trustee pairings as Green
Follow attendance zones as much as possible (only 3 significantly split)
Area 5 is 53% majority-Latino by CVAP
Area 4 is 60% majority-minority by CVAP

Purple

Ensures each attendance zone has at least two Trustees
Each pair of trustees are on the same election year.

10. Consent Items

The board approved the Consent Items (MacAvoy/Lawson; 5-0), taking the following action:

** Trustee MacAvoy requested that Action Items 11.1 through 11.5 be moved to Consent.

10.1 Recommendation re: Approval of Water Field Trip Request to UC Santa Cruz, Garfield Community School

10.2 Recommendation re: Approval of Water Field Trip Request to the Fitzgerald Marine Preserve, Henry Ford School

10.3 Recommendation re: Approval of Water Field Trip Request to the Marine Science Institute, Henry Ford School

10.4 Recommendation re: Approval of Field Trip Request to Año Nuevo State Park, Taft Community School

10.5 Recommendation re: Ratification of Warrant Register, November 1, 2017-November 30, 2017

10.6 Recommendation re: Approval of the Amendment between the County of San Mateo and the Redwood City School District for the Fiscal Year 2017-2018

10.7 Recommendation re: Approval of the Agreement between the San Mateo County Office of Education and the Redwood City School District for the Fiscal Year 2017-2018

10.8 Recommendation re: Approval of Contract between Dr. Rebekah Will and RCSD to Provide Audiology Services

10.9 Recommendation re: Approval of Addendum to Measure U Application for John Gill School for 2017-2018

10.10 Recommendation re: Approval of Addendum for Carryover to Measure W Application for John Gill School for 2017-2018

10.11 Recommendation re: Approval of Addendum for Carryover Funds to Measure W Application for Kennedy Middle School for 2017-2018

11.1 Recommendation re: Approval of Add Service Request with School Site Solutions for Preliminary Environmental Assessment (PEA) Workplans with McCloskey at Garfield Community School, Taft Community School, and John Gill School

11.2 Recommendation re: Approval of Add Service for Sage Renewables for Grandfathering the Solar Time-of-Use (TOU) Rate with PG&E

11.3 Recommendation re: Approval of Amendment for CEQA Services with School Site Solutions for Mitigated Negative Declaration (MND), Department of Toxic Substance Control (DTSC), and California Department of Education (CDE) Coordination

11.4 Recommendation re: Approval of Consultant Agreement for Topographic and Land Surveying Services with Kier and Wright

11.5 Recommendation re: Approval of Consultant Agreement for Geotech Services with Ninyo and Moore

11. Action Items

11.6 Recommendation re: Approval of Board Policy 3311 – BIDS

The Board approved Board Policy 3311 – BIDS (MacAvoy, Lawson; 5-0).

President Díaz-Slocum (Ayes)
Vice-President McBride (Ayes)
Trustee Lawson (Ayes)
Trustee MacAvoy (Ayes)
Trustee Paulson (Ayes)

11.7 Recommendation re: Approval of Board Policy 6020 – Parent Involvement

The Board approved Board Policy 6020 – Parent Involvement (Lawson, Díaz-Slocum; 5-0).

President Díaz-Slocum (Ayes)
Vice-President McBride (Ayes)
Trustee Lawson (Ayes)
Trustee MacAvoy (Ayes)
Trustee Paulson (Ayes)

11.8 Recommendation re: Approval of Board Policy 6174 – Education for English Learners

The Board approved Board Policy 6174 – Education for English Learners (MacAvoy, McBride; 5-0).

President Díaz-Slocum (Ayes)
Vice-President McBride (Ayes)
Trustee Lawson (Ayes)
Trustee MacAvoy (Ayes)
Trustee Paulson (Ayes)

12. Board and Superintendent Reports

12.1 Report from Board Members and Superintendent

Trustee McBride reported attending two Familias Unidas ceremonies. In addition, Trustee McBride attended a Bond Program meeting and an Education Committee meeting.

Trustee Lawson reported attending a California School Boards Association conference and an Education Committee meeting.

Trustee MacAvoy reported attending the California School Boards Association conference.

President Díaz-Slocum did not have a report.

Superintendent Baker reported attending a meeting at the Redwood City City Hall on minimum wage. Superintendent Baker expressed that there is very little impact on the RCSD salaries.

13. Information

13.1 Information on San Mateo County Investment Fund – October, 2017

There were no comments or questions from the School Board or Superintendent Baker.

14. Correspondence

Trustee McBride reported that a Roy Cloud School parent expressed their concern about 8th grade math, district-wide.

In response to Trustee McBride's comment, Ms. Linda Montes commented that she and Wendy Kelly will work collaboratively with Sequoia Union High School District to address this concern.

Trustee McBride added that there needs to be an extensive conversation about the aforementioned topic at a future board meeting.

15. Other Business/Suggested Items for Future Agenda

Trustee MacAvoy requested that a resolution regarding full and fair funding for School Districts be added to the next board meeting.

Trustee McBride requested that an updated list of summer reading materials be offered to students of each grade.

16. Board Agenda Calendar

16.1 Changes to the Board Agenda Schedule

Superintendent Baker expressed that there have been no changes to the Schedule of Board Agenda Items.

17. Closed Session

17.1 Public Employee Discipline/Dismissal/Release/Retention: Gov. Code 54957 (1 case)

18. Adjournment (Action Required)

The board adjourned the meeting at 7:53 p.m. (MacAvoy/Lawson; 5-0).

Janet Lawson, Clerk