

REDWOOD CITY SCHOOL DISTRICT  
Redwood City, California

APPROVED MINUTES OF BOARD OF EDUCATION MEETING

November 8, 2017

1. Call to Order

President Hilary Paulson called the meeting to order at 6:00 p.m. at the District Office, Redwood City School District ("RCSD"), 750 Bradford Street, Redwood City.

Present at the Board Meeting: President Hilary Paulson, María Díaz-Slocum, Dennis McBride, Janet Lawson, Alisa MacAvoy and Superintendent John Baker.

Others present: Maria Stockton, Ereida Manriquez, Leslie Stafford.

2. Oral Communication

None.

3. Closed Session – 6:00-7:00pm

The School Board and Superintendent Baker went into Closed Session at 6:01pm.

3.1 CSEA Negotiations Update

President Paulson reported that the School Board received the report from staff and agreed with the recommendation.

3.2 President Paulson expressed that the School Board would reconvene to Closed Session at the end of the regular board meeting.

3.3 Conference with Legal Counsel – Anticipated Litigation  
Significant exposure to litigation pursuant to paragraph (2) of subdivision (d) of Section 54956.9: One case.

President Paulson reported that the School Board took no action.

4. Reconvene to Regular Session at Approximately 7:00pm

The School Board and Superintendent Baker reconvened at 7:02pm

5. Welcome

President Paulson welcomed those present. The Pledge of Allegiance was recited.

## 6. Changes to the Agenda

No changes were made to the agenda.

## 7. Approval of Agenda

The board approved the agenda as submitted, (Díaz-Slocum/Lawson; 5-0).

## 8. Oral Communication

No public comments.

## 9. Community /Staff Recognition

### 9.1 "Meet RCSD" Videos

Jorge Quintana, Director of Communications, showcased a video about John Gill School's Mandarin Immersion Program.

### 9.2 Recognition of Clifford School

President Paulson and the School Board recognized Katherine Schembri, Robert (Bob) Faulkner, Robert Wierzba (Coach W (Dub)), and Virginia García for their tremendous hard work, leadership, and support of Clifford School.

President Paulson, the entire School Board, and Superintendent Baker presented Katherine Schembri, Robert (Bob) Faulkner, Robert Wierzba, and Virginia García with a Certificate of Recognition for their countless support and dedication to Clifford School.

## 10. School/Community Reports

### 10.1 Clifford School Report

Principal Leslie Crane and Assistant Principal Noyes updated the School Board on Clifford's programs and activities. Principal Crane and Assistant Principal Noyes presented the School Board with a Power Point presentation that demonstrated Clifford's reading data, professional development, student leadership, literacy, extracurricular activities, technology, enrichment and parent engagement.

Principal Crane and Assistant Principal Noyes thanked their staff, teachers, students and parents for supporting Clifford.

School Board Trustees and Superintendent Baker expressed their utmost thanks to Principal Crane, Assistant Principal Noyes, teachers, staff, students and parents at Clifford School for all their hard work and dedication.

## 10.2 Bond Program Update

Program Manager, Will Robertson, addressed the School Board with an update on the progression of the bond program project.

### 11. Consent Items

The board approved the Consent Items (McBride/Lawson; 5-0), taking the following action:

- 11.1 Recommendation re: Approval of October 18<sup>th</sup> Board Minutes
- 11.2 Recommendation re: Approval of October 25<sup>th</sup> Board Minutes
- 11.3 Recommendation re: Ratification of Warrant Register, October 1, 2017 - October 31, 2017
- 11.4 Recommendation re: Approval of Field Trip Request to Westminster Woods in Occidental CA, Clifford School
- 11.5 Recommendation re: Approval of Field Trip Request to Año Nuevo, Roosevelt School
- 11.6 Recommendation re: Approval of Field Trip Request to the Marine Science Institute, Roosevelt School
- 11.7 Recommendation re: Approval of Field Trip Request to Año Nuevo State Park, Hawes Community School
- 11.8 Recommendation re: Approval of Field Trip Request to Marine Science Institute, Hawes Community School
- 11.9 Recommendation re: Approval of Measure U Application for KIPP Excelencia Community Prep for 2017-18
- 11.10 Recommendation re: Approval of Addendum to Measure W Application for North Star Academy for 2017-18

### 12. Action Items

- 12.1 Recommendation re: Approval of CAW Add Service Request for District Office

Will Robertson, Program Manager, expressed that the School Board had approved the green alternative approach using a PV system in combination with a battery storage system, so the Add Service Request for an additional \$15,100 would bring the total to a \$61,140.

The Board approved the CAW add service request for the District Office (Lawson, Díaz-Slocum; 5-0).

President Paulson (Ayes)  
Vice-President Díaz-Slocum (Ayes)  
Trustee McBride (Ayes)  
Trustee Lawson (Ayes)  
Trustee MacAvoy (Ayes)

12.2 Recommendation re: Approval of Kier and Wright Add Services Requests for Topo and Sewer Survey Services at John Gill School, Orion School, and Hoover Community School

Will Robertson, Project Manager reported that this specific item was in need of an amendment and needed to be presented to the School Board at a later meeting for approval.

The Board did not vote on the approval of the Kier and Wright Add Service requests for topo and sewer survey services at John Gill School, Orion School, and Hoover Community School. This item has been tabled for a future board meeting.

President Paulson (Abstained)  
Vice-President Díaz-Slocum (Abstained)  
Trustee McBride (Abstained)  
Trustee Lawson (Abstained)  
Trustee MacAvoy (Abstained)

12.3 Recommendation re: Approval of School Site Solutions - CEQA Consultant - Add Service Requests for Pipeline and Railroad Assessments at John Gill School, Taft Community School, and Garfield Community School

Will Robertson, Program Manager, expressed that the Redwood City School District is required to do a pipeline safety hazard assessment and railroad safety study to be complaint.

The Board approved the school site solutions – CEQA Consultant – add service requests for pipeline and railroad assessments at John Gill School, Taft Community School, and Garfield Community School (McBride, Díaz-Slocum; 5-0).

President Paulson (Ayes)  
Vice-President Díaz-Slocum (Ayes)  
Trustee McBride (Ayes)  
Trustee Lawson (Ayes)  
Trustee MacAvoy (Ayes)

12.4 Recommendation re: Adoption of Resolution 7, Funding for Preschool Programs for 2017-18 Amendment

The Board adopted Resolution 7, funding for preschool programs for 2017-18 amendment (McBride, Díaz-Slocum; 5-0).

President Paulson (Ayes)  
Vice-President Díaz-Slocum (Ayes)  
Trustee McBride (Ayes)  
Trustee Lawson (Ayes)  
Trustee MacAvoy (Ayes)

## 12.5 Recommendation re: Staffing Update 2017-2018

The Board approved the staffing update for the 2017-2018 school year (Díaz-Slocum, Lawson; 5-0).

President Paulson (Ayes)  
Vice-President Díaz-Slocum (Ayes)  
Trustee McBride (Ayes)  
Trustee Lawson (Ayes)  
Trustee MacAvoy (Ayes)

## 12.6 Recommendation re: Approval of Personnel Report

The Board approved the personnel report (McBride, MacAvoy; 5-0).

President Paulson (Ayes)  
Vice-President Díaz-Slocum (Ayes)  
Trustee McBride (Ayes)  
Trustee Lawson (Ayes)  
Trustee MacAvoy (Ayes)

## 12.7 Recommendation re: Approval of Tentative Agreement between the Redwood City Teachers Association and the Redwood City School District

The Board approved the tentative agreement between the Redwood City Teachers Association and the Redwood City School District (MacAvoy, Díaz-Slocum; 5-0).

President Paulson (Ayes)  
Vice-President Díaz-Slocum (Ayes)  
Trustee McBride (Ayes)  
Trustee Lawson (Ayes)  
Trustee MacAvoy (Ayes)

## 13. Public Hearing

### 13.1 Public Hearing: Pre-Map Input on Trustee Areas

President Paulson opened the public hearing by expressing that the hearing to discuss the pre-map input on Trustees Areas covered information about the Board members currently elected in “at-large” elections.

William Tunick, Attorney at Dannis Woliver Kelley, provided further information about the current system in which Board members are elected for the Redwood City School District. Mr. Tunick commented that currently, the Redwood City School District elects its Board members using an “at-large” election. However, in light of the California Voting Rights Act (CVRA), many school districts and local agencies have transitioned from “at-large” to “by-trustee area” elections to avoid the cost associated with CVRA litigation. The “by-trustee area” elections, in which members are elected by

voters in geographical subdivisions of the jurisdiction, are protected from challenge under the CVRA.

President Paulson expressed that there were no speakers' cards submitted for public comment and gave School Board members an opportunity to express their opinions.

Trustee MacAvoy commented that due to potential litigation, the School Board has to act quickly and work extensively to provide RCSD families and community members well thought out information about the Board member election transition.

Trustee Lawson expressed her disappointment in the time constraint of this process. Trustee Lawson further commented that the School Board has been limited in a process that typically takes months to thoughtfully develop in order to obtain community input. Trustee Lawson commented that the School Board need to act fast and needs to deliver communication to families and community members via email, phone calls, and text messaging.

President Paulson expressed that the School Board, Superintendent Baker would host community meetings with the help of Communications Director, Jorge Quintana at various school sites, in order to provide extensive information to parents, staff, and community members about the California Voting Rights Act and Board member election process.

Trustee McBride suggested for a board member to attend a City Council board meeting to inform them about the 90-day period that the Redwood City School District has in order to complete the CVRA process. Furthermore, Trustee McBride expressed that the Redwood City School District also has to inform its partners and perhaps, run a newspaper ad.

In response to Trustee McBride's comment, President Paulson commented that yes, the School Board would notify the Redwood City Council.

President Paulson commented that there would be board meetings on December 6<sup>th</sup> and 12<sup>th</sup> to discuss maps and Trustee areas and the School Board would adopt a map on January 10<sup>th</sup>.

President Paulson called a motion to conclude the public hearing.

The School Board closed the Public Hearing, (McBride, Díaz-Slocum; 5-0)

President Paulson (Ayes)

Vice-President Díaz-Slocum (Ayes)

Trustee McBride (Ayes)

Trustee Lawson (Ayes)

Trustee MacAvoy (Ayes)

## 14. Board and Superintendent Reports

### 14.1 Report from Board Members and Superintendent

Trustee McBride reported attending an 8-hour class on mental health first aid at the San Mateo County Office of Education. Trustee McBride commented that he is now a certified mental health first aid provider. Trustee McBride also reported that he, President Paulson, and Superintendent Baker attended a bond program meeting.

Trustee Díaz-Slocum reported that she; Trustee Lawson and CBO Saleh attended the Food Service Committee meeting. Trustee Díaz-Slocum expressed that during the food service meeting, there was a recommendation made to purchase a dishwasher in order to help the food service staff.

Trustee Lawson reported meeting with President Paulson and Linda Montes in order to discuss policies. In addition, Trustee Lawson met with Linda Montes earlier in the week to discuss the Local Control Accountability Plan (LCAP). Trustee Lawson expressed that she visited North Star Academy with her son to attend a reading event.

Trustee MacAvoy reported that she volunteered during the OktobeRun event and commented it had been a wonderful event. Trustee MacAvoy also attended a San Mateo County School Boards Association meeting. In addition, Trustee MacAvoy attended the Silicon Valley Leadership Group. Trustee MacAvoy also reported helping organize the California School Boards Association fundraiser.

President Paulson reported attending a Bond Team meeting and commented that KNN Financial would provide a discussion item sometime in January 2018. President Paulson commented that she visited Google and spent time with 5<sup>th</sup> grade students during an International Symposium. President Paulson expressed that 5<sup>th</sup> grade students provided assistance to education dignitaries from 15 different countries on how to code. Furthermore, President Paulson reported attending RCSD Night and commented it had been well attended. President Paulson also reported volunteering during the OktobeRun event.

Superintendent Baker reported attending the OktobeRun and Meet RCSD events earlier in the week. Furthermore, Superintendent Baker stated that he met with Christina Huezo from the Chan Zuckerberg Initiative and reported that Kennedy Middle School will receive funding for one-to-one devices. Superintendent Baker also reported meeting with Digital Promise. In addition, Superintendent Baker met with Kathy Kwan and commented that Ms. Kwan is thrilled about the things going on at the Redwood City School District and has expressed that she will continue providing funding to support RCSD schools. Furthermore, Superintendent Baker reported being invited to attend the Educational Advisory Committee with Assemblymember Kevin Mullin.

## 15. Information

### 15.1 Information on San Mateo County Investment Fund – September 2017

There were no comments or questions from the School Board or Superintendent Baker.

16. Correspondence

President Paulson reported receiving a package from Roy Cloud School parents regarding classrooms' heat conditions.

17. Other Business/Suggested Items for Future Agenda

Trustee MacAvoy requested to add two California School Boards Association (CSBA) items to the School Board agenda. Trustee MacAvoy expressed that one of the items on the agenda would be a CSBA Delegate Assembly Nomination.

18. Board Agenda Calendar

18.1 Changes to the Board Agenda Schedule

President Paulson commented that there will be a discussion item from KNN Public Finance on January 17<sup>th</sup>.

19. Reconvening of Closed Session

19.1 – 3.2 Conference with Legal Counsel – Anticipated Litigation  
Significant exposure to litigation pursuant to paragraph (2) of subdivision (d) of Section 54956.9: One Case

19.2 – 3.3 Public Employee Discipline/Dismissal/Release/Retention: Gov. Code 54957 (1 case)

At 9:17 p.m. Trustees Paulson, Díaz-Slocum, McBride, Lawson, and MacAvoy reconvened into Closed Session with Superintendent Baker, Wendy Kelly, and Counsel.

20. Adjournment (Action Required)

The board adjourned the meeting at 10:10 p.m. (Díaz-Slocum/Lawson; 5-0).

Janet Lawson, Clerk