

REDWOOD CITY SCHOOL DISTRICT
Redwood City, California

APPROVED MINUTES OF BOARD OF EDUCATION MEETING

October 25, 2017

1. Call to Order

President Hilary Paulson called the meeting to order at 6:05 p.m. at the District Office, Redwood City School District ("RCSD"), 750 Bradford Street, Redwood City.

Present at the Board Meeting: President Hilary Paulson, Vice-President María Díaz-Slocum, Dennis McBride, Janet Lawson, Alisa MacAvoy and Superintendent John Baker.

Others present: Carolyn Williams, Leslie Stafford, Ann Lucero, Michelle Haussler, Cynthia Wilson, Keith Kadera, Nina Kadera.

2. Oral Communication

None.

3. Closed Session – 6:00-7:00pm

3.1 Consideration of Employee Request for Unpaid Leave of Absence

President Paulson reported that the School Board discussed and took the recommendation presented during the discussion.

4. Reconvene to Regular Session at Approximately 7:00pm

The School Board and Superintendent Baker reconvened at 7:02pm

5. Welcome

President Paulson welcomed those present. The Pledge of Allegiance was recited.

6. Changes to the Agenda

President Paulson requested that Discussion Item 11.1, San Mateo County Board of Education Trustee Led Lempert Will Present on the San Mateo County Office of Education's Strategic Goals for 2017-19, be presented after Community/Staff Recognition 9.2.

7. Approval of Agenda

The board approved the agenda as amended, (Díaz-Slocum/MacAvoy; 5-0).

8. Oral Communication

Itzel Gloria, RCSD Interpreter/Translator, addressed the School Board about her concern regarding the overflow of vehicles in the District Office staff parking lot. Ms. Gloria expressed that at all times, it is extremely difficult to find parking and has witnessed neighbors of the Redwood City School District, park in the parking spaces designated for RCSD staff. Ms. Gloria kindly asked that the School Board to look into this situation.

In response to Ms. Gloria's public comment, Trustee MacAvoy offered to work with RCSD's administration to find a solution.

Ann Lucero, RCTA President, expressed great satisfaction after RCTA reached a tentative agreement.

9. Community/Staff Recognition

9.1 "Meet RCSD" Videos

Jorge Quintana, Director of Communications, showcased videos of students from the Redwood City School District.

9.2 Recognition of Grand Canyon Volunteers

President Paulson and the School Board recognized Grand Canyon volunteers for their tremendous hard work, leadership, and support throughout the Grand Canyon trip.

President Paulson and the entire School Board presented the Grand Canyon volunteers with a Certificate of Recognition for their countless support and dedication to the 7th grade Grand Canyon trip.

Note: President Paulson requested at the beginning of the board meeting, that Discussion Item 11.1 be presented after Community/Staff Recognition 9.2.

11.1 San Mateo County Board of Education Trustee Ted Lempert Will Present on the San Mateo County Office of Education's Strategic Goals for 2017-19

Trustee Ted Lempert from the San Mateo County Office of Education, together with County Superintendent of Schools Anne Campbell addressed the School Board briefly about the San Mateo County Office of Education working collaboratively with school districts throughout San Mateo County to assist with inter-district transfers, charter school approvals, expulsion hearings, strategic planning, and attracting and retaining teachers.

10. School/Community Reports

10.1 Bond Program Update

Bond Program Director, Don Dias, addressed the School Board with an update on the progression of the bond program project.

10.2 2017 Summer School Report

Linda Montes and Wendy Kelly, Executive Directors of Educational Services and Erin Brannan, Vice-President, K-8 Expanded Learning Time Programs, Boys & Girls Clubs of the Peninsula provided the School Board and Superintendent Baker with a presentation on the summer school programs for the 2017 summer.

Ms. Montes and Ms. Kelly commented that the programs offered during the summer of 2017 were Big Lift Program, Special Education Summer School, Tri-District Math Institute, Elevate Math, Migrant Education, the Sobrato Early Education Academic Language (SEAL) Summer Bridge Program, Aim High, José Valdés Math Institute, Kennedy Summer Bridge and many other programs offered by, Sequoia YMCA, PE+ Summer Camp, Camp Galileo, Police Activities League, Peninsula Writers Camp, Kick-off to Kindergarten-Family Connections and Redwood City Parks and Recreation.

10.3 Presentation of Components of the Single Plan for Student Achievement (SPSA)

Wendy Kelly, Executive Director of Human Resources & Educational Services, 6-8 expressed that the Single Plan for Student Achievement (SPSA) addresses how funds provided to the school through any sources identified will be used to improve the academic performance of all students.

Mrs. Kelly commented that the SPSA involves continuous development, implementation and monitoring cycle. Every school site needs to have an approved plan guiding the work of the school. The development of a SPSA is based on: analyzing student achievement data; measure effectiveness of current improvement strategies that align with the District Local Educational Agency Plan; identifying achievement goals and key improvement strategies that align with the District Local Educational Agency Plan; defining timelines, personnel responsibilities, proposed expenditures, and funding sources to implement the plan; recommending the single plan for student achievement to the Local Governing Board; implement the plan; and monitor the implementation.

Mrs. Kelly reviewed every school site SPSAs with the School Board and Superintendent Baker during her presentation.

10.4 Presentation of Beginning Teacher Support Assessment Program (BTSA)/Induction

Wendy Kelly, Executive Director of Human Resources & Educational Services, 6-8, provided the School Board with a presentation on the Beginning Teacher Support Assessment Program (BTSA) where she expressed that there are currently 27 teachers participating in the Redwood City School District General Education BTSA/Induction Credentialing Program. After completion of the two-year program, the participating teachers will be eligible for a Professional Clear Credential.

Mrs. Kelly commented that the participating teachers attend professional development and are invited to attend other optional after school professional development.

The BTSA/Induction Program consists of having 16 seasoned teachers that serve as teacher support providers. Support providers meet with their participating teacher 1-2 hours a week and formally observe them three times a year in their classroom. The BTSA program provides ongoing training and support such as coaching and mentoring, goal setting and best practices in adult learning.

10.5 Climate Survey Board Report

Naomi Hunter reported to the School Board and Superintendent Baker, 2016-17 survey results. Ms. Hunter stated that the climate survey is facilitated by an independent third party, Panorama Education. The questions are drawn from an archive of research-based questions developed by Panorama Education. The Superintendent's Sub-Committee selected the theme areas in 2015-16, and in 2016-17 some questions were eliminated from the Family Student surveys.

200 questions in 6 surveys were asked: Family survey, student survey grades 3-5, student survey, grades 6-8, teacher survey, staff survey, and district office survey.

Ms. Hunter provided the School Board with data based on the survey responses received.

12. Consent Items

The board approved the Consent Items (MacAvoy/Díaz-Slocum; 5-0), taking the following action:

12.1 Recommendation re: Approval of Rhythm & Moves Contract, TK-5 PE Program at Clifford School

12.2 Recommendation re: Approval of Non-Public School ("NPS")/Non-Public Agency ("NPA") Agreements

12.3 Recommendation re: Approval of Addendum to 2017-18 Measure U Application for Kennedy Middle School

12.4 Recommendation re: Approval of Field Trip Request to Maritime Museum in San Francisco, Fair Oaks Community School

13. Action Items

No action items.

14. Board and Superintendent Reports

14.1 Report from Board Members and Superintendent

Trustee McBride reported meeting with Special Education Director, Dave Paliughi and his assistant, Leilani Huera to review format for SPED contracts to be presented to the Board quarterly. Trustee McBride reported the Measure W Committee had a meeting. Trustee McBride thanked Linda Montes and Wendy Kelly for meeting with him. Trustee McBride commented it had been a great and productive meeting.

Trustee Lawson did not have a report.

Trustee MacAvoy reported that she and President Paulson attended the Health Connected Open House. Trustee MacAvoy expressed it had been a great event and was able to have a conversation with the executive director. Furthermore, Trustee MacAvoy attended the Housing Leadership Event. Trustee MacAvoy also reported attending the San Mateo County School Board Association meeting. Trustee MacAvoy commented that there had been a lot of useful information provided during the meeting. Trustee MacAvoy commented that she and Linda Montes, Executive Director of Educational Services/Director of English Learner Services met to discuss the LCAP process and commented that Mrs. Montes has a great plan to present to the School Board. Lastly, Trustee MacAvoy expressed she attended the RWC2020 meeting, Edna Carmona and Pati Ortiz were in attendance as well.

Trustee Díaz-Slocum did not have a report.

President Paulson reported attending Meet RCSD Night and commented it had been a well-attended meeting. President Paulson added that many of the parents in attendance had a lot of great questions about the schools. President Paulson also reported attending the BTSA meeting.

Superintendent Baker reported attending many of the same events as board members.

15. Information

15.1 Quarterly Williams Report, July 1-September 30, 2017

There were no comments or questions from the School Board or Superintendent Baker.

15.2 San Mateo County Office of Education Review of RCSD and Charter Schools Connect, KIPP, and Rocketship's Unaudited Actuals for Fiscal Year 2016-17

There were no comments or questions from the School Board or Superintendent Baker.

16. Correspondence

President Paulson reported receiving a letter from the County of San Mateo.

Trustee McBride reported receiving an email from a parent. Trustee McBride added that the School Board had received a letter from an attorney in Southern California regarding the California Voting Rights Act.

17. Other Business/Suggested Items for Future Agenda

President Paulson requested that the volunteers who worked on the Orion School playground be recognized at a future board meeting.

Trustee McBride proposed there be a Common Core Study Session.

18. Board Agenda Calendar

16.1 Changes to the Board Agenda Schedule

President Paulson and Superintendent Baker reported that there would be Bond Study Session on 15th from 6-7pm.

19. Adjournment (Action Required)

The board adjourned the meeting at 9:25 p.m. (Díaz-Slocum/Lawson; 5-0).

Dennis McBride, Clerk