

REDWOOD CITY SCHOOL DISTRICT  
Redwood City, California

APPROVED MINUTES OF BOARD OF EDUCATION MEETING

April 26, 2017

1. Call to Order

President Hilary Paulson called the meeting to order at 7:01 p.m. at the District Office, Redwood City School District ("RCSD"), 750 Bradford Street, Redwood City.

Present at the Board Meeting: President Hilary Paulson, María Díaz-Slocum, Dennis McBride, Janet Lawson, Alisa MacAvoy and Superintendent John Baker.

Others present: Executive Director of Educational Services PreK-5 Linda Montes, Executive Director of Educational Services 6-8 Wendy Kelly, Chief Business Official Wael Saleh, Director of Communications Naomi Hunter, David Paliughi, Leslie Crane, Sandy Common, Kevin Sugar, Janette Serrano, Aurora Tello, Laura García, Cathy Sector, Isela Castañeda, Nancy Bloomquist, Ann Lucero, Santo Valle, Nick Fanourgiakis, Sabrina Adler, Sharon Gitzen, Alex Abarca, Elvia Acevedo, and Noreen Ford.

2. Welcome

President Paulson welcomed those present. The Pledge of Allegiance was recited.

3. Changes to the Agenda

Per Trustee MacAvoy's request, Action Items 9.1, 9.2, and 9.3 were moved to Consent.

President Paulson expressed that per Counsel's request, Closed Session Item 15.2 would be agendized for a future board meeting.

4. Approval of Agenda

The board approved the agenda as submitted, (MacAvoy/Díaz-Slocum; 5-0).

5. Oral Communication

Sandy Common, grandparent at Selby Lane, addressed the School Board with her concern about having a 3<sup>rd</sup> and 4<sup>th</sup> grade combination classroom. Ms. Common expressed that having a combination class would cause stress to students, it would be additional work for the teacher and it would be difficult to control 30-40 students. Ms. Common emphasized the importance that students be in classrooms with less students to ensure that they learn and focus.

In response to Ms. Common's comment, Superintendent Baker clarified that in combination classes, the number of students in a classroom does not increase.

Kevin Sugar, teacher at Hoover Community School, addressed the School Board regarding upcoming salary adjustments. Mr. Sugar commented that housing costs in the Peninsula continue to rise and teachers deserve a raise. Mr. Sugar expressed that teaching is tough; however, the district also needs to maintain quality education, enhance reading, attract and retain qualified teachers. Mr. Sugar encouraged the School Board to provide teachers with a salary raise.

Janette Serrano, teacher at Hoover Community School, expressed her concern about teaching a combination class and the increase in class size. Ms. Serrano commented that she understands that RCSD's budget is extremely tight, but would like for the School Board to consider a solution to combination classes.

Aurora Tello, teacher at Selby Lane, addressed the School Board about providing teachers a salary increase. Ms. Tello commented that it is extremely expensive to live in the Peninsula and save money for her children's college education. Ms. Tello urged the School Board to provide teachers with a salary increase.

Laura García, parent at Selby Lane, addressed the School Board with her discontent at combination classes. Ms. García stated that third grade is an important grade and does not believe that a combination class will academically prepare students for the fourth grade. Ms. García expressed that teachers need support, as RCSD is losing many qualified teachers.

Cathy Sector, teacher at John Gill, addressed the School Board about providing quality teachers with a salary raise. Ms. Sector commented on her concern about not having enough time for planning and encouraged the School Board to provide teachers with more time for student planning.

Isela Castañeda, mother at Selby Lane, expressed her concern about combination classes. Ms. Castañeda commented that it does not matter how talented the teacher is, it is not effective to have a combination class. Ms. Castañeda expressed her concern about her student falling behind academically.

Nancy Bloomquist, retired RCSD teacher, expressed that RCSD needs to provide teachers with a salary increase. Ms. Bloomquist reiterated that RCSD needs to attract and retain teachers.

Mike Reynoso, physical education teacher at Kennedy Middle School, expressed that he enjoys working at Kennedy Middle School very much; however, with a family of four it is difficult to remain in the Peninsula. Mr. Reynoso expressed that the medical benefits are great, but lack of salary raises are leading him to look at other school districts.

Ann Lucero, RCTA President, commented that for a long time, RCTA has looked at establishing a collaborative relationship with the School District. Ms. Lucero expressed that she expects for the School Board to continue building that relationship with RCTA by providing salary raises for teachers.

Santo Valle, addressed the School Board about his concern with combination classes. Mr. Valle commented that in a combination class, students do not receive much attention from the teacher and that is concerning to him. Mr. Valle said he hoped that the School Board could provide a solution.

## 6. Community/Staff Recognition

### 6.1 Recognition of McKinley Institute of Technology

President Paulson, the entire board and Superintendent Baker recognized Sharon Gitzen, Alex Abarca, Elvia Acevedo, and Noreen Ford, for their dedicated service and support of RCSD students at McKinley Institute of Technology.

On behalf of the board, President Paulson and Superintendent Baker presented a Certificate of Recognition to them.

The School Board and Superintendent Baker thanked Sharon Gitzen, Alex Abarca, Elvia Acevedo, and Noreen Ford for their outstanding leadership and dedication to serving the Redwood City School District.

## 7. School/Community Reports

### 7.1 McKinley Institute of Technology Report

Nick Fanourgiakis, Principal and Sabrina Adler, Assistant Principal updated the School Board on McKinley Institute of Technology's programs and activities. Principal Fanourgiakis presented the School Board with a Power Point presentation that demonstrated MIT's reading data, professional development, student leadership, literacy, extracurricular activities, technology, enrichment and parent engagement.

Principal Fanourgiakis and Assistant Principal Adler thanked their staff, teachers, students and parents for supporting MIT.

School Board Trustees and Superintendent Baker expressed their utmost thanks to Principal Fanourgiakis and Assistant Principal Adler, teachers, staff, students and parents at McKinley Institute of Technology for all their hard work and dedication.

### 7.2 Presentation of Components of the Local Control Accountability Plan for 2017-18

Wendy Kelly, Executive Director of Educational Services 6-8 provided the School Board with a presentation on the Local Control Accountability Plan for the 2017-18 school year. Ms. Kelly provided a review of the stakeholder input process, identified priorities of the LCAP Steering Committee, Local Performance Indicators, and a preliminary list of the 2017-18 LCAP actions and budget for Goal 1 and Goal 2 with a preview of new action steps for unduplicated pupils and special education students. Ms. Kelly expressed that the final draft of the LCAP would be presented to the School Board on June 14, 2017 and again for approval on June 28<sup>th</sup>.

### 7.3 Suspension and Attendance Report

Margaret Lavin, Director of Student Services provided the School Board with a report on RCSD's suspensions and attendance for the 2016-17 school year.

### 8. Consent Items

The board approved the Consent Items (Díaz-Slocum/MacAvoy; 5-0), taking the following action:

- 8.1 Recommendation re: Approval of Agreement between Willdan Financial Services and the Redwood City School District
- 8.2 Recommendation re: Ratification of Warrant Register, March 1, 2017 – March 31, 2017
- 8.3 Recommendation re: Approval of English Language Arts/English Language Development Program for Grades K-8
- 8.4 Recommendation re: Approval of Agreement for Participation in the 2017-18 Outdoor Education Program between the Redwood City School District and the San Mateo County Office of Education
- 8.5 Recommendation re: Approval of Disposal of Obsolete Equipment
- 9.1 Recommendation re: Approval of California Environmental Quality Act (CEQA) Consultant Agreement with School Site Solutions
- 9.2 Recommendation re: Approval of Amendment #1 to Topographic Consultant Agreement with Kier and Wright
- 9.3 Recommendation re: Approval of Amendment #1 to VOIP Agreement with AMS.net

### 9. Action Items

Action Items 9.1, 9.2, and 9.3 were moved to Consent, per Trustee MacAvoy's request.

- 9.4 Recommendation re: Adoption of Resolution 26, Reduction of Certain Classified Services for Fiscal Year 2017-18

Superintendent Baker expressed that the school sites are unable to support these positions financially; therefore, the positions of Community School Specialist and Bilingual Instructional Assistant will be eliminated for the 2017-18 school year.

The Board adopted Resolution 26, reduction of certain classified services for fiscal year 2017-18 (MacAvoy, Lawson; 5-0).

President Paulson (Ayes)  
Trustee Díaz-Slocum (Ayes)  
Trustee McBride (Ayes)  
Trustee Lawson (Ayes)  
Trustee MacAvoy (Ayes)

## 10. Board and Superintendent Reports

### 10.1 Report from Board Members and Superintendent

Trustee MacAvoy reported visiting John Gill School. Trustee MacAvoy also reported visiting McKinley Institute of Technology's Robotics' Team and commented how impressed she was with the students that have graduated from the School District and have returned to MIT to become mentors. Trustee MacAvoy also reported attending the screening of "Screenagers" at Sequoia High School.

Trustee Lawson commented that she and President Paulson had attended the Boys and Girls' Club event.

Trustee McBride reported that he and board members and Superintendent Baker had attended the Progress Seminar. Trustee McBride also reported attending John Gill School.

Trustee Díaz-Slocum reported attending the Progress Seminar with board members and Superintendent Baker.

President Paulson reported attending Hoover Community School's Cafecito.

Superintendent Baker reported attending many of the same events as School Board members.

## 11. Information

### 11.1 Update on the 2017 Summer School Programs

Wendy Kelly, Executive Director of Educational Services 6-8 provided the School Board with an update on the 2017 summer school programs.

President Paulson recommended that administrators make arrangements for all board members to visit summer school programs.

### 11.2 Information on San Mateo County Investment Fund – March 2017

There were no questions or comments made by School Board Members or Superintendent Baker.

### 11.3 Information on Financial and Performance Audit Reports for Measure T for 2015-16 School Year

Trustee McBride commented that he sent three questions to CBO Saleh and would forward the answers to the rest of the board members.

## 12. Correspondence

Trustee McBride reported receiving an email from Jerry Carlson.

13. Other Business/Suggested Items for Future Agenda

President Paulson commented that a Special Bond Session had been scheduled for May 10<sup>th</sup> from 6-7pm and the Closed Session on California Voting Rights Act had been scheduled for June 28<sup>th</sup>.

14. Board Agenda Calendar

14.1 Changes to the Board Agenda Schedule

None.

15. Closed Session

15.1 RCTA Negotiations

15.2 Presentation on California Voting Rights Act by Dannis Woliver Kelley Per Counsel, the aforementioned Closed Session has been rescheduled for a future board meeting.

**16. EDUCATING EVERY CHILD FOR SUCCESS  
REDWOOD CITY SCHOOL DISTRICT BOARD OF EDUCATION SPECIAL  
MEETING DISTRICT OFFICE – 750 BRADFORD STREET – REDWOOD CITY  
WEDNESDAY, APRIL 26, 2017 – TO COMMENCE IMMEDIATELY FOLLOWING  
REGULAR BOARD MEETING**

17. Closed Session

17.1 Consideration of Matter that Involves Student Records Information – Student Acceleration to Higher Grade Level

18. Adjournment (Action Required)

The board adjourned the meeting at 9:30 p.m. (Díaz-Slocum/McBride; 5-0).

Dennis McBride, Clerk