

REDWOOD CITY SCHOOL DISTRICT
Redwood City, California

APPROVED MINUTES OF BOARD OF EDUCATION MEETING

April 5, 2017

1. Call to Order

President Hilary Paulson called the meeting to order at 7:02 p.m. at the District Office, Redwood City School District ("RCSD"), 750 Bradford Street, Redwood City.

Present at the Board Meeting: President Hilary Paulson, María Díaz-Slocum, Dennis McBride, Janet Lawson, Alisa MacAvoy and Superintendent John Baker.

Others present: Executive Director of Educational Services PreK-5 Linda Montes, Executive Director of Educational Services 6-8 Wendy Kelly, Director of Communications Naomi Hunter, Chief Business Official Wael Saleh, David Paliughi, Leslie Crane, Bret Baird, Ann Lucero, Leslie Stafford, Carolyn Williams, Wayne Chin, Kim Abbott, Erin Brannan, Rosa Amezcua, Aimee Swanson, Robin Raphael, Michele Ban, Shab Nemati, Carolina Ortega, Michele Harkov.

2. Welcome

President Paulson welcomed those present. The Pledge of Allegiance was recited.

3. Changes to the Agenda

No changes to the agenda.

4. Approval of Agenda

The board approved the agenda as submitted, (MacAvoy/Lawson; 5-0).

5. Oral Communication

Bret Baird, teacher at Kennedy Middle School, addressed the School Board with information regarding the fitness test issued to students. Mr. Baird expressed that the exercises have been modified for students. Mr. Baird commented that students are excited to reach their fitness goals and cheer for each other.

Ann Lucero, RCTA President, thanked the School Board and Superintendent Baker for their quick response regarding the planning of a meeting. Ms. Lucero expressed that RCTA is currently in negotiations and hopes for a continued successful outcome.

Shab Namaty, parent at Roy Cloud School and North Star, addressed the School Board by commenting that he hopes that the Redwood City School District offers a TK at Roy Cloud School. Mr. Namaty commented that two charter schools offer TK enrollment.

Mr. Namaty added that perhaps the Redwood City School District and Roy Cloud's PTO can start a conversation about allocating resources to make this a possibility.

6. Community and Staff Recognition

6.1 Recognition of North Star Academy

President Paulson, the entire board and Superintendent Baker recognized Gina Sitte, Mary Ferris, Kim Freitas, Nogah Shmeltzer, Claire Forster, and Kelly Greenfield for their dedicated service and support of RCSD students.

On behalf of the board, President Paulson and Superintendent Baker presented a Certificate of Recognition to them.

The School Board and Superintendent Baker thanked Gina Sitte, Mary Ferris, Kim Freitas, Nogah Shmeltzer, Claire Forster and Kelly Greenfield for their outstanding leadership and dedication to serving the Redwood City School District.

7. School/Community Reports

7.1 North Star Academy Report

Sara Shackel, Principal, updated the School Board on North Star Academy's programs and activities. Principal Shackel presented the School Board with a Power Point presentation that demonstrated North Star's reading data, professional development, student leadership, literacy, extracurricular activities, technology, enrichment and parent engagement.

Principal Shackel thanked her staff, teachers, students and parents for supporting North Star Academy.

School Board Trustees and Superintendent Baker expressed their utmost thanks to Principal Shackel, teachers, staff, students and parents at North Star Academy for all their hard work and dedication.

8. Consent Items

The board approved the Consent Items (Díaz-Slocum/MacAvoy; 5-0), taking the following action:

8.1 Recommendation re: Approval of March 8th Board Minutes

8.2 Recommendation re: Approval of March 15th Board Minutes

8.3 Recommendation re: Approval of Amended Agreement for Consulting Management Services for the Child Nutrition Program between Sodexo America, LLC and Redwood City School District

8.4 Recommendation re: Disposal of Obsolete Equipment, Child Nutrition Services

8.5 Recommendation re: Disposal of Obsolete Equipment, Technology Department

8.6 Recommendation re: Approval of Field Trip Request to Great America and Elk's Club, Clifford School

8.7 Recommendation re: Approval of Multi-Day Field Trip Near Water Request to the Jones Gulch Outdoor Education Program

8.8 Recommendation re: Approval of Amended Architect Master Agreements #1 for Cody Anderson Wasney Architects, Inc., CSDA Design Group, Gelfand Partners Architects, LPA, Inc., and Spencer Associates

9. Action Items

9.1 Recommendation re: Approval of CBEST Waiver for Substitute Teachers for

The Board approved the CBEST waiver for substitute teachers to fill the district's needs when there are absences or trainings (MacAvoy, Díaz-Slocum; 5-0).

President Paulson (Ayes)

Trustee Díaz-Slocum (Ayes)

Trustee McBride (Ayes)

Trustee Lawson (Ayes)

Trustee MacAvoy (Ayes)

9.2 Recommendation re: Adoption of Resolution 24, Declaring the Result of the Educational Parcel Tax Election held on November 8, 2016 and Authorizing the San Mateo County Controller to Levy the Educational Parcel Tax

The Board adopted Resolution 24 , declaring the result of the educational parcel tax election held on November 8, 2016 and authorizing the San Mateo County controller to levy the educational parcel tax (Díaz-Slocum, Lawson; 5-0).

President Paulson (Ayes)

Trustee Díaz-Slocum (Ayes)

Trustee McBride (Ayes)

Trustee Lawson (Ayes)

Trustee MacAvoy (Ayes)

9.3 Recommendation re: Adoption of Resolution 25, Reduction of Certain Classified Services for Fiscal Year 2017-18

Kim Abbott, Classified Personnel Specialist, expressed that it was difficult for her to learn that her position was being eliminated. Ms. Abbott further expressed relief at not being the one responsible for signing the resolution.

In response to Ms. Abbott's comment, Trustee MacAvoy expressed that as a board member, adopting a resolution in which positions are being eliminated is one of the hardest things to do. Trustee MacAvoy thanked Ms. Abbott for commenting on the subject.

Trustee McBride commented that he spoke to five staff members about their positions being eliminated and expressed sadness of having to make such a decision. Trustee McBride reiterated that the decision was based on financial solvency for the school district and not based on the merits of the individual or a product of their work.

The Board adopted Resolution 25, reduction of certain classified services for fiscal year 2017-18 (McBride, MacAvoy; 5-0).

President Paulson (Ayes)
Trustee Díaz-Slocum (Ayes)
Trustee McBride (Ayes)
Trustee Lawson (Ayes)
Trustee MacAvoy (Ayes)

10. Board and Superintendent Reports

11.1 Report from Board Members and Superintendent

Trustee Díaz-Slocum did not have a report.

Trustee McBride reported attending an event at Hoover Community School. Trustee McBride thanked Michelle Remond and Amanda Rothengast for organizing the event and their great leadership. Trustee McBride reported that he and Chief Business Official Saleh had a meeting with Student Services. Trustee McBride reported attending the Shrek presentation by Roy Cloud students and expressed that the students had done a great job! Trustee McBride added that he attended a bond meeting the day before.

Trustee Lawson reported attending the Shrek presentation by Roy Cloud students and expressed that it had been a fun event! In addition, Trustee Lawson attended the Reclassification Ceremony and LCAP Committee Meeting. Lastly, Trustee Lawson reported attending a San Mateo County Chamber meeting, together with Superintendent Baker.

Trustee MacAvoy reported attending a CSBA Board of Directors meeting and commented there was an extensive conversation about changes within CSBA and professional development. Furthermore, Trustee MacAvoy reported going on two Kent Award school site visits to Hillview Middle School and Woodside Elementary. Trustee MacAvoy also reported attending a community / parent liaison meeting, where Michelle Remond and Pati Ortiz had done an outstanding job and was pleased with how much RCSD is doing for its parents!

President Paulson reported that she attended a meeting at Clifford School where Superintendent Baker introduced Director of Human Resources Leslie Crane as the new principal. President Paulson commented that the teachers and staff would work with Ms. Crane throughout her transition to Clifford School. President Paulson reported attending the RWC2020 Chamber breakfast and commented that it had been a well-attended meeting and fundraising goals were met. President Paulson reported going on a Kent Awards school site visit. Lastly, President Paulson reported attending a bond gap analysis meeting to review the facilities master plan.

Superintendent Baker reported that he and Director of Human Resources Leslie Crane attended a conflict resolution meeting with both staff and parents. Superintendent Baker added that there would be follow up meetings in May and June. Furthermore, Superintendent Baker attended a Cafecito meeting at Fair Oaks Community School, where parents voiced their concern about not having a sixth grade class for the following school year. Superintendent Baker commented that a committee would be organized to further discuss the need of a middle school in the east side of Redwood City. Superintendent Baker also mentioned that the Facilities Master Plan would be greatly impacted by the lack of sixth grade at Fair Oaks Community School.

10.2 Report Out on Closed Session for Public Employee
Discipline/Dismissal/Release/Retention: Gov. Code 54957 (1 case) on March 22, 2017

President Paulson reported that she and the School Board received a report from Human Resources Director Leslie Crane and commented that no specific action was taken.

10.3 Report Out on Conference with Legal Counsel – Government Code section 54956.9(d)(1)
Case No. 2017010947

President Paulson reported that she and the School Board received a report from legal counsel and no specific action was taken.

10.4 Report Out on Consideration of matter that involves student record information – Request for Early Admission to Kindergarten for 2017-18 on March 22, 2017

President Paulson reported that she and the School Board received information regarding the request for early admission to kindergarten and the School Board accepted the recommendation from the Superintendent.

11. Information

11.1 Quarterly Williams Report, January 1 – March 31, 2017

There were no questions or comments from the School Board and Superintendent Baker.

12. Correspondence

President Paulson reported that no correspondence had been received.

13. Other Business/Suggested Items for Future Agenda

There were no other business or suggested items for future agendas.

14. Board Agenda Calendar

14.1 Changes to the Board Agenda Schedule

Superintendent Baker reported that the Pre-School Report and the Big Lift Report have been rescheduled for April 19th. A School's of Choice Report as well as a RWC2020 Report have been added to the schedule for a future board meeting.

Superintendent Baker added that an update on safety and suspensions will be presented to the School Board on April 26th.

15. Closed Session

15.1 Consideration of Matter that Requires Student Record Information: Student Acceleration to Higher Grade Level

15.2 RCTA Negotiations

15.3 Closed Session for Public Employee Contracts (Superintendent and Chief Business Official)

15.4 Consideration of Matter that Involves Student Record Information – Request for Early Admission to Kindergarten for 2017-18

At 8:58 p.m. Trustees Paulson, Díaz-Slocum, McBride, Lawson, and MacAvoy went into closed session with Superintendent Baker and Leslie Crane.

The board came out of closed session at 11:15 p.m.

16. Adjournment (Action Required)

The board adjourned the meeting at 11:16 p.m. (Díaz-Slocum/Lawson; 5-0).

Dennis McBride, Clerk