

REDWOOD CITY SCHOOL DISTRICT
Redwood City, California

APPROVED MINUTES OF BOARD OF EDUCATION MEETING

April 27, 2016

1. Call to Order

President Alisa MacAvoy called the meeting to order at 7:03 p.m. at the District Office, Redwood City School District ("RCSD"), 750 Bradford Street, Redwood City.

Present at the Board Meeting: President Alisa MacAvoy, Hilary Paulson, María Díaz-Slocum, Dennis McBride, Janet Lawson and Superintendent John Baker.

Others present: Chief Business Official Wael Saleh, Executive Director of Educational Services PreK-5 Linda Montes, Executive Director of Educational Services 6-8 Wendy Kelly, Leslie Crane, Michelle Griffith, Garry Galván, Gregory Peters, Mayra Torres, Dawn DuPont, Lourdes Arroyo, Victor Mendoza, Cervando Agustín, Sandra Sánchez, Isabel Castro, Eleonora Arguello, Nora C. Diaz, Aryana N. Zamora, José González, Reyna Guerra, Jorge Esquivel, Ivana Sánchez.

2. Welcome

President MacAvoy welcomed those present. The Pledge of Allegiance was recited.

3. Changes to the Agenda

Trustee McBride requested to remove the CBO's employment contract from Action Item 9.1.

President MacAvoy requested to move Action Item 9.2 to Consent.

4. Approval of Agenda

The board approved the agenda as amended, (McBride/Díaz-Slocum; 5-0).

5. Community/Staff Recognition

5.1 Recognition of Garfield Community School

President MacAvoy, the entire board and Superintendent Baker recognized Garfield Community School teachers for their dedicated service and support.

On behalf of the board, President MacAvoy and Superintendent Baker presented a Certificate of Recognition to Garfield Community School teachers.

School Board Trustees and Superintendent Baker expressed their utmost thanks to Garfield Community School teachers for their service to the Redwood City School District.

6. Oral Communication

Garry Galván, 1st grade teacher at Selby Lane, addressed the School Board by stating that he had a wonderful year at the Redwood City School District. Mr. Galván thanked parents and students for making this past year a memorable one. Mr. Galván added that he contacted Human Resources to schedule a meeting with Superintendent Baker and the School Board to share his experience, observation, and findings of the district.

Jason García, 1st grade student at Selby Lane, stated that he has improved his reading skills significantly and enjoys math thanks to Mr. Galván. Jason expressed that he is excited to start second grade.

Ricky Pera, 1st grade student at Selby Lane, commented that Mr. Galván teaches students math and writing. Ricky stated that he would like for Mr. Galván to stay at Selby Lane. Ricky commented that Mr. Galván is the best teacher in the world!

Sofia Pera, 1st grade student at Selby Lane School, commented that Mr. Galván is a great and friendly teacher and hopes Mr. Galván can stay at Selby Lane.

Jorge Esquivel, parent at Selby Lane School, conveyed his support for Mr. Galván and urged the School Board to reconsider their decision in keeping Mr. Galván in the Selby Lane.

Mayra Torres, parent at Selby Lane School, commented that Mr. Galván has been an extraordinary teacher who has communicated well with students and parents and who has shown respect. Ms. Torres conveyed that Mr. Galván provides a high quality education for his students and provides additional support for students, when needed. Ms. Torres encouraged the School Board to reconsider their decision and keep Mr. Galván at Selby Lane.

Dawn Dupont, parent at Selby Lane School, read a letter out loud to the School Board and stated that she would like for Mr. Galván to remain at Selby Lane School.

In response to the commentary, Superintendent Baker expressed that due to Education Code, the School Board and Superintendent cannot make any statements about the reason why a staff member cannot return to their place of work. Superintendent Baker commented that his administrative assistant, Eliana García could provide copies of the Education Code if desired.

President MacAvoy commented that if the School Board would've known that there would be a large audience tonight, the meeting would have been moved to MIT Auditorium. President MacAvoy thanked everyone in attendance.

Judith Avalos, parent at Selby Lane School, thanked his son's teachers as she expressed that teachers do so much in very little time. Ms. Avalos encouraged the School Board to consider a raise for all teachers.

President MacAvoy commented that the Board welcomes public comments at our board meetings, but due to the Brown Act, the Board can not make detailed comments or have a discussion about items addressed under Oral Communication that are not on the board meeting agenda.

Mary Lind, parent at John Gill School, spoke on behalf of many John Gill parents and teachers and expressed that the district is fortunate to have so many dedicated and talented teachers. Ms. Lind encouraged the School Board to consider offering a salary raise to teachers.

Gloria Comfort, parent at Adelante Spanish Immersion School, expressed that she would like for the district to retain all of its great teachers. Ms. Comfort stated that it is important to offer teachers great reasons to stay in Redwood City.

Angeni Kanaday, student, commented that her mother is a teacher at Adelante Spanish Immersion School and witnesses the incredible dedication, time and effort that her mother puts into her work. Angeni commented that she would like for the School Board to provide more support for teachers.

Monica Corona, RCSD parent, thanked all the parents in attendance and stated she represented the voice of many Latino parents. Ms. Corona commented that she appreciates the hard work, dedication, love and support that teachers offer their students and families. Ms. Corona encouraged the School Board to provide the support that teachers need.

Ruby Galicia, RCSD parent, expressed her support for RCSD teachers. Ms. Galicia commented that if the School District fails to offer the support and raise that teachers need, the district will lose many teachers.

Gail O'Connor, parent and teacher at RCSD, feels that Redwood City is a great community; nonetheless, many teachers are leaving Redwood City due to the rising costs of housing. Ms. O'Connor expressed her concern and urged the School Board to consider offering teachers the support and raise they deserve.

Yolanda Chung, RCSD parent, emphasized the importance of attracting and retaining quality teachers. Ms. Chung commented that RCSD teachers should have a right to receive a competitive salary, as many teachers of neighboring districts do.

Rachel Peters, parent at Selby Lane, commented that her and her children's experience at Selby Lane has been excellent! She encouraged the School Board to provide a salary increase to RCSD teachers.

Tina Basler, community member, offered her support to teachers and expressed that teachers need to know that RCSD administration and School Board can offer their support to them as well.

Nell Douglas, RCSD parent, expressed his support for all RCSD teachers. Mr. Douglas spoke highly about the heart-felt community at Adelante and stated that teachers deserve to stay in the community they love. Mr. Douglas encouraged the School Board to consider raising teachers' salaries.

Andreas Benjamin, RCSD parent, expressed that his children are new to the Redwood City School District, but has seen the significant progress their children have made thanks to the support of their teachers. Mr. Benjamin kindly asked the School Board to consider salary raises for teachers.

Luis Torres, parent at Henry Ford, encouraged the School Board to offer a competitive salary to teachers, as housing in the Bay Area has increased substantially during the last few years.

Sigrid McCarthy, teacher at RCSD, complimented the Redwood City School District for their great staff and teachers. Ms. McCarthy encouraged the School Board to offer a competitive salary to their teachers, as the district needs to retain and attract teachers.

Heidi Sjoland, teacher at RCSD and community member, expressed how much she loves Redwood City and teaching in it. She would like to continue having the opportunity to bring her students to downtown to share her community with her students. Ms. Sjoland stated that she would like for teachers to receive a salary raise.

Susanne Ruiz-Dunlap, teacher at Adelante Spanish Immersion School, commented that she loves to live in the Peninsula, but as all have experienced the rise in housing costs, she feels that the School District needs to provide teachers with a salary increase in order to be able to afford housing where they teach.

Merrily Robinson, teacher at MIT, offered her support to teachers and encouraged the School District to provide a salary raise to teachers.

Patricia Alcocer, teacher at RCSD, encouraged the School Board to provide a salary raise for teachers.

María Tinoco, teacher at Selby Lane School, respectfully asked the School Board to consider salary raises for all teachers.

Julietta Efigenis, teacher at RCSD, spoke about the hardships of many teachers in the district with the rising costs of living. Ms. Efigenis encouraged the School Board to offer support to RCSD teachers and offer a competitive salary to attract and retain teachers.

Bret Baird, RCTA President, offered his support to teachers and commented that teachers are willing to work collaboratively with the school district to offer teachers a salary increase they deserve.

7. School/Community Reports

7.1 Garfield School Report

Michelle Griffith, Principal, updated the School Board on Garfield Community School's programs and activities. Principal Griffith presented the School Board with a Power Point presentation that demonstrated Garfield's mission, goals, and data regarding testing scores, professional development, literacy, and parent engagement.

Principal Griffith thanked her staff, teachers, students and parents for supporting Garfield Community School and attending the Board meeting.

School Board Trustees and Superintendent Baker expressed their utmost thanks to Principal Griffith, Vice Principal López-Khalik, teachers, staff, students and parents at Garfield Community School for all their hard work and dedication.

7.2 "Meet RCSD" Videos

Due to the length of the board meeting, the "Meet RCSD" videos have been postponed until the May 11th board meeting.

8. Consent Items

The board approved the Consent Items (Díaz-Slocum/Lawson; 5-0), taking the following action:

- 8.1 Recommendation re: Approval of March 30th Board Minutes
- 8.2 Recommendation re: Approval of April 13th Board Minutes
- 8.3 Recommendation re: Ratification of Warrant Register, March 1, 2016 through March 31, 2016
- 8.4 Recommendation re: Approval of Agreement Between San Mateo County Superintendent of Schools and Redwood City School District for California State Preschool Program for 2015/16
- 8.5 Recommendation re: Approval of Renewal of Agreement for Consulting Management Services for the Child Nutrition Program between Sodexo America, LLC and Redwood City School District
- 8.6 Recommendation re: Approval of Additional Vendors to be Included with Non-Public School ("NPS")/Non-Public Agency ("NPA") Master Contract
- 8.7 Recommendation re: Approval of the Agreement between the Redwood City School District and Families United through Literacy and Learning, Inc. for the Fiscal Year 2015/16, Hoover Community School
- 8.8 Recommendation re: Approval of the Agreement between the Redwood City School District and Families United through Literacy and Learning, Inc. for the Fiscal Year 2015/16, Fair Oaks Community School
- 8.9 Recommendation re: Approval of Field Trip Request to Great America, Clifford School
- 8.10 Recommendation re: Approval of Field Trip Request to Red Morton Pool, Kennedy Middle School
- 9.2 Recommendation re: Approval of 2016/17 Calendar

President MacAvoy (Ayes)
Trustee Paulson (Ayes)

Trustee Díaz-Slocum (Ayes)
Trustee McBride (Ayes)
Trustee Lawson (Ayes)

9. Action Items

9.1 Recommendation re: Approval of Revised Employment Contract for Superintendent

The Board approved the revised employment contract for Superintendent Baker, (McBride, Díaz-Slocum; 5-0).

President MacAvoy (Ayes)
Trustee Paulson (Ayes)
Trustee Díaz-Slocum (Ayes)
Trustee McBride (Ayes)
Trustee Lawson (Ayes)

9.2 Recommendation re: Approval of 2016/17 Calendar

This item was moved to Consent, per President MacAvoy's request.

9.3 Recommendation re: Adoption of Resolution 19, Approval of Education Code Options for Teaching Assignments

The Board adopted Resolution 19, approval of education code options for teaching assignments, (Paulson, Díaz-Slocum; 5-0).

President MacAvoy (Ayes)
Trustee Paulson (Ayes)
Trustee Díaz-Slocum (Ayes)
Trustee McBride (Ayes)
Trustee Lawson (Ayes)

9.4 Recommendation re: Approval to Hire TBWB to Guide the District in Evaluating the Electoral Feasibility of a Parcel Tax Renewal Measure

The Board approved the hiring of TBWB to guide the district in evaluating the electoral feasibility of a parcel tax renewal measure, (McBride, Lawson; 5-0).

President MacAvoy (Ayes)
Trustee Paulson (Ayes)
Trustee Díaz-Slocum (Ayes)
Trustee McBride (Ayes)
Trustee Lawson (Ayes)

Special Board Meeting (This item is not numbered, as it was agendaized as a Special Board Meeting, separate from the Regular Board Meeting agenda)

Bond Program Update

Sarah Schoening, Bond Program Advisor, provided the School Board with an update on the bond program.

10. Board and Superintendent Reports

10.1 Report from Board Members and Superintendent

Trustee Díaz-Slocum reported that she attended the reclassification ceremony and commented it had been a wonderful event.

Trustee McBride reported attending weekly construction meetings. Trustee McBride reported attending the Familias Unidas graduation ceremony, as well as the reclassification ceremony.

Trustee Lawson attended the reclassification ceremony and the A-Z salad bar at Roy Cloud. Trustee Lawson reported that she completed the Masters in Governance, Course 4 of Human Resources and Collective Bargaining.

Trustee Paulson reported participating in history tours for 7th graders.

President MacAvoy commented that she attended many of the same events as the rest of the board members. President MacAvoy reported going on a middle school tour at Clifford School. President MacAvoy attended the reclassification ceremony and commented it had been great! Furthermore, President MacAvoy reported meeting with the new Executive Director of Family Connections, Adam Tarnoff.

Superintendent Baker reported attending many of the same events as the board members.

10.2 Report Out on RCTA Negotiations Update, April 13th, 2016

President MacAvoy reported that the School Board received an update during closed session about the RCTA negotiations. The School Board took no action.

10.3 Report Out on CSEA Negotiations Update, April 13th, 2016

President MacAvoy reported that the School Board received an update on CSEA negotiations. The School Board took no action.

10.4 Report Out on Closed Session for Public Employee Discipline/Dismissal/Release/Retention: Gov. Code §54957 (2 cases), April 13th, 2016

President MacAvoy reported that the School Board discussed two discipline issues and the School Board concurred with the recommendation of staff.

10.5 Report Our on Conference with Legal Counsel--Anticipated Litigation Significant Exposure to Litigation Pursuant to Subdivision (b) of Section 54956.9: (1 case), April 13th, 2016

11. Information

11.1 Information on the San Mateo County Investment Fund – March 2016

No questions or comments from the School Board or Superintendent Baker.

11.2 Recommendation for Mathematics Program Adoption for Grades 6-8

No questions or comments from the School Board or Superintendent Baker.

11.3 ERate Yr 19 Category One eRate (District wide) Services for Redwood City School District

Chief Technology Officer, Marco Baeza offered the School Board and Superintendent Baker information on internet services for the Redwood City School District.

12. Correspondence

Trustee Paulson reported receiving a letter from a parent.

13. Other Business/Suggested Items for Future Agenda

President MacAvoy requested a bond update at every future board meeting.

14. Board Agenda Calendar

14.1 Changes to the Board Agenda Schedule

Superintendent Baker commented that there are a few changes that have been made since the last board meeting.

15. Closed Session

15.1 RCTA Negotiations Update

15.2 CSEA Negotiations Update

15.3 Closed Session for Public Employee

Discipline/Dismissal/Release/Retention: Gov. Code §54957 (2 cases)

At 10:45pm Trustees MacAvoy, Paulson, Díaz-Slocum, McBride, and Lawson went into closed session with Director of Human Resources, Leslie Crane and Superintendent Baker.

The board came out of closed session at 11:45 p.m.

15. Adjournment (Action Required)

The board adjourned the meeting at 11:46 p.m. (Paulson/Lawson; 5-0).

María Díaz-Slocum, Clerk