

REDWOOD CITY SCHOOL DISTRICT
Redwood City, California

APPROVED MINUTES OF BOARD OF EDUCATION MEETING

March 9, 2016

1. Call to Order

President Alisa MacAvoy called the meeting to order at 7:00 p.m. at the District Office, Redwood City School District ("RCSD"), 750 Bradford Street, Redwood City.

Present at the Board Meeting: President Alisa MacAvoy, Hilary Paulson, María Díaz-Slocum, Dennis McBride, Janet Lawson and Superintendent John Baker.

Others present: Chief Business Official Wael Saleh, Executive Director of Educational Services PreK-5 Linda Montes, Executive Director of Educational Services 6-8 Wendy Kelly, Leslie Crane, Sarah Cullum, Patricia Pérez, Naomi Hunter, Michelle Remond.

2. Welcome

President MacAvoy welcomed those present. The Pledge of Allegiance was recited.

3. Changes to the Agenda

Trustee McBride requested to add item 8.3 under Report Out on Closed Session regarding March 3rd's special board meeting/closed session and requested to add a staff recognition under Oral Communication.

4. Approval of Agenda

The board approved the agenda as submitted, (Paulson/McBride; 5-0).

5. Oral Communication

Kip Husty, instructional assistant for the Special Education Department at Hawes Community School, addressed the School Board by expressing that he does not believe that the School District should use testing to track students' academic achievement. Mr. Husty encouraged parents to opt out of having their students tested.

In response to Mr. Husty's public comment, Trustee McBride replied that he asked a few teachers, principals, and parents during some of his previous school site visits about whether testing was effective. Trustee McBride added that teachers, principals, and parents expressed that testing was a valuable and effective tool, which measured the students' academic achievement. Trustee McBride reiterated that the Redwood City School District would not steer away from testing its students and clarified that opting out of testing would eliminate federal funding for the district. Trustee McBride added

that if the school district opted out of testing, staff would have to take a 15-20% cut in pay.

Naomi Hunter, Director of Communications introduced Michelle Remond, Community Liaison/Coordinator to the School Board, Superintendent Baker and audience. Mrs. Remond commented that she and her husband came to California from México City and have two daughters. Ms. Remond expressed that she has been working collaboratively with Naomi Hunter and Trish Taylor to provide parents and the community the support they need.

Trustee McBride acknowledged and thanked Anna Lague and Child Nutrition Services' staff for their hard work and dedication during the Future Chef competition.

6. Consent Items

The board approved the Consent Items (Paulson/Díaz-Slocum; 5-0), taking the following action:

- 6.1 Recommendation re: Approval of February 24th Board Minutes
- 6.2 Recommendation re: Approval of Field Trip Request to Columbia State Park, Angels Camp, Calaveras Big Tree, Adelante Spanish Immersion School
- 6.3 Recommendation re: Approval of Field Trip Request to Outdoor Education Program in La Honda, Adelante Spanish Immersion School
- 6.4 Recommendation re: Approval of Field Trip Request to Grand Canyon-Havasut, Kennedy Middle School and MIT
- 6.5 Recommendation re: Approval of Field Trip Request to Elks Club Lodge Pool and BBQ, North Star Academy
- 6.6 Recommendation re: Approval of Field Trip Request to Coloma Outdoor Discovery School, Fair Oaks Community School
- 6.7 Recommendation re: Approval of Agreement Between the Redwood City School District and Vavrinek, Trine, Day & Company, LLP.
- 6.8 Recommendation re: Approval of Membership Agreement between the Redwood City School District and the City of Redwood City Serving as Fiscal Agent for Redwood City 2020 for 2015/16

President MacAvoy (Ayes)
Trustee Paulson (Ayes)
Trustee Díaz-Slocum (Ayes)
Trustee McBride (Ayes)
Trustee Lawson (Ayes)

7. Action Items

7.1 Recommendation re: Authorization to Implement Enhancements in Child Nutrition Services Program

CBO Saleh, Sodexo Consulting Director Anna Lague and Child Nutrition Services Manager Patricia Corea addressed the School Board with an update on a few

recommended enhancements to the Child Nutrition Program made by the Food Service Planning Committee.

CBO Saleh commented that the cafeteria fund has \$1,631,443 in reserve. CBO Saleh explained that the funds are restricted and can only be spent on expenditures authorized by the U.S. Department of Agriculture (USDA) and California Department of Education (CDE). CBO Saleh added that the Food Service Planning Committee was formed to advise the district on ways to enhance the Child Nutrition Program.

Ms. Lague commented that the three recommended enhancements are as follows:

1. Authorize the remodel of Hoover's meal service line in order to improve the efficiency of meal service, help maintain food safety and food quality;
2. Authorize the purchase and installation of food preparation equipment to support scratch cooking in Hoover Community School's kitchen;
3. Authorize the replacement of aged convection ovens in the kitchens at Clifford and John Gill.

The School Board agreed that the aforementioned enhancements need to be made in order to improve the food services provided to students at Hoover Community School.

The Board approved the authorization to implement enhancements in child nutrition services program, (Díaz-Slocum, Lawson; 5-0).

President MacAvoy (Ayes)
Trustee Paulson (Ayes)
Trustee Díaz-Slocum (Ayes)
Trustee McBride (Ayes)
Trustee Lawson (Ayes)

7.2 Recommendation re: Approval of Personnel Report

There were no questions or comments from the School Board or Superintendent Baker.

The Board approved the personnel report, (Paulson, McBride; 5-0).

President MacAvoy (Ayes)
Trustee Paulson (Ayes)
Trustee Díaz-Slocum (Ayes)
Trustee McBride (Ayes)
Trustee Lawson (Ayes)

7.3 Recommendation re: Approval of Release of Temporary Teachers

There were no questions or comments from the School Board or Superintendent Baker.

The Board approved the release of temporary teachers, (Díaz-Slocum, Paulson; 5-0).

President MacAvoy (Ayes)

Trustee Paulson (Ayes)
Trustee Díaz-Slocum (Ayes)
Trustee McBride (Ayes)
Trustee Lawson (Ayes)

7.4 Recommendation re: Approval of Non-Reelection of Certificated Probationary Personnel

Director of Human Resources, Leslie Crane commented that she and RCTA representative Jerry Stable, together with principals, met with personnel about their non-re-election.

The Board approved the non-re-election of certificated probationary personnel (Paulson, Díaz-Slocum; 5-0).

President MacAvoy (Ayes)
Trustee Paulson (Ayes)
Trustee Díaz-Slocum (Ayes)
Trustee McBride (Ayes)
Trustee Lawson (Ayes)

7.5 Recommendation re: Adoption of Resolution 15, Approval of Education Code Options for Teaching Assignments

There were no questions or comments from the School Board or Superintendent Baker.

The Board approved the adoption of resolution 15 for the following teachers: Irma Aguilar-Figueroa, Ariana Ruth Baltay, Michele Ban, Kathleen Davenport, Stepanie Vance, Brenda Whitla-Pinto, (McBride, Paulson; 5-0).

President MacAvoy (Ayes)
Trustee Paulson (Ayes)
Trustee Díaz-Slocum (Ayes)
Trustee McBride (Ayes)
Trustee Lawson (Ayes)

7.6 Recommendation re: Adoption of Resolution 16, Reduction or Elimination of Certificated Services for Fiscal Year 2015/16

There were no questions or comments from the School Board or Superintendent Baker.

The Board approved the adoption of resolution 16, (Díaz-Slocum, Lawson; 5-0).

President MacAvoy (Ayes)
Trustee Paulson (Ayes)
Trustee Díaz-Slocum (Ayes)
Trustee McBride (Ayes)
Trustee Lawson (Ayes)

7.7 Recommendation re: Adoption of Resolution 17, Determination of Order of Employment for Certificated Employees for Elimination of our Reductions in Particular Kinds of Services for Fiscal Year 2016/17 and Approval of the 2015/16 Certificated Seniority Report

There were no questions or comments from the School Board or Superintendent Baker.

The Board approved the adoption of resolution 17, (McBride, Paulson; 5-0).

President MacAvoy (Ayes)
Trustee Paulson (Ayes)
Trustee Díaz-Slocum (Ayes)
Trustee McBride (Ayes)
Trustee Lawson (Ayes)

7.8 Recommendation re: Approval of Changes to Board Bylaw 9100(a) Annual Organizational Meeting

Superintendent Baker commented that Trustee Paulson had made a few changes to the board bylaw 9100(a) and recommended that this action item be tabled for the March 23rd board meeting. The School Board abstained from voting.

President MacAvoy (Abstained)
Trustee Paulson (Abstained)
Trustee Díaz-Slocum (Abstained)
Trustee McBride (Abstained)
Trustee Lawson (Abstained)

8. Board and Superintendent Reports

8.1 Report from Board Members and Superintendent

Trustee Lawson reporting attending the Future Chef competition at Hawes Community School as a judge. Trustee Lawson also attended the LCAP Committee meeting. Furthermore, Trustee Lawson reported attending the Lunar New Year event in Downtown Redwood City and volunteered at the Redwood City School District booth.

Trustee McBride reported attending Roy Cloud's Investigator Learning Day. Trustee McBride commented that he participated as a judge for the Future Chef competition at Hawes Community School and expressed that it had been a great event and the students had done a wonderful job! Trustee McBride also reported attending the Lunar New Year event in Downtown Redwood City and volunteered at the RCSD booth. Trustee McBride added that he met with Executive Director of the Boys & Girls Clubs of the Peninsula Peter Fortenbaugh. Mr. Fortenbaugh discussed several changes he is proposing to make to the Boys & Girls Clubs throughout the Peninsula during the Chamber Education meeting. Trustee McBride commented that he visited Roy Cloud and met a grandmother who volunteers **everyday** at Roy Cloud and commutes from Saratoga. Trustee McBride reported attending North Star Academy's play, Shrek and

commented it had been a fantastic production! Furthermore, Trustee McBride visited Selby Lane and complemented the Spanish Immersion Program at Selby Lane.

Trustee Díaz-Slocum reported attending a meeting with Innovate Public Schools and commented that Eva Orbuch and José Arenas will be transferring to San Francisco and a position for community organizers will be open. Trustee Díaz-Slocum commented that Innovate Public Schools would be providing training for anyone interested in the community organizer position.

Trustee Paulson reported meeting with Peter Fortenbaugh and discussed the various changes to the Boys & Girls Clubs in the Peninsula. Trustee Paulson stated that she visited Selby Lane and met with Principal Warren Sedar. Furthermore, Trustee Paulson reported meeting with Superintendent Baker and other members from the Sequoia Union High School District and conducted an informal meeting where various topics were discussed, including housing in Redwood City. Trustee Paulson reported visiting Taft Community School and commented that she read to kindergarten students. In addition, Trustee Paulson reported that she and Trustee McBride visited Selby Lane during the Golden State Warriors' assembly. Trustee Paulson expressed that she had a great Fair Oaks' tour and also reported visiting MIT with a few high school students to provide students with information about the Robotics' Club.

President MacAvoy reported visiting Roy Cloud School for the Investigative Learning Day and expressed it had been a great event! President MacAvoy expressed having a great tour of Kennedy Middle School and commented that she loved visiting Elena Mori's classroom. Furthermore, President MacAvoy reported visiting Taft Community School. President MacAvoy commented that she attended a Safe Routes to School meeting and expressed that Matthew Reeves provided a report on the program and the desire to expand to other school sites. President MacAvoy attended the LCAP Committee meeting and acknowledged and thanked Wendy Kelly for all her hard work in organizing the meeting. Also, President MacAvoy attended a Peninsula Literacy Coalition and commented that she had a conversation with a few funders regarding the district's needs. President MacAvoy also attended a few wellness meetings and North Star Academy's Shrek play.

Superintendent Baker reported working with Rocketship Education and KIPP Excelencia regarding their Proposition 39 request. Superintendent Baker added that the requests would come forward to the School Board at the March 23rd board meeting. In addition, Superintendent Baker reported meeting with Amy Gerstein from the John Gardner Center and commented that he and Ms. Gerstein worked on an evaluation for community schools. Furthermore, Superintendent Baker commented that he spoke to two consultants for an interview regarding the Measure T process. Superintendent Baker expressed that he, together with the Bond Committee will go to San Francisco on March 10th for the first interview and stated that the second interview has been scheduled for March 18th at the District Office.

8.2 Report Out on Closed Session for Teacher/Certificated Layoffs/Non Re-elects, February 10th, 2016

President MacAvoy reported that the School Board heard an update during closed session and it was brought forward for approval at tonight's board meeting.

8.3 Report Out on Closed Session for Public Employee

Discipline/Dismissal/Release/Retention: Gov. Code §54957 (1 case), March 3rd, 2016

President MacAvoy reported that the School Board met for a Closed Session last Thursday and the School Board advised Superintendent Baker to move forward with the proposed recommendation.

9. Information

9.1 San Mateo County Office of Education Review of RCSD First Interim Budget for Fiscal Year 2015/16

CBO Saleh commented that the San Mateo County Office of Education (SMCOE) determined, based on the Redwood City School District's first interim budget report for the 2015/16 fiscal year, that RCSD met its state standards and obligations.

CBO Saleh further commented that the San Mateo County Office of Education advised the Redwood City School District to carefully monitor their budget to maintain fiscal solvency.

CBO Saleh expressed that RCSD is working collaboratively with Rocketship Education to monitor their budget. CBO Saleh commented that SMCOE expressed concern about Rocketship's negative fund balance. CBO Saleh commented that the Business Department has already scheduled a meeting with Rocketship's CBO to review their budget.

9.2 Contract Update Information and Credit Card Summary

No questions or comments from the School Board or Superintendent Baker.

9.3 2015/16 Second Interim Budget Report for Connect Community Charter School

CBO Saleh commented that Connect Community Charter School's second interim budget report shows that they are solvent. There were no further questions or comments from the School Board.

9.4 Redwood City School District Network Equity

Marco Baeza, Chief Technology Officer is working with RCSD's eRate consultant Infinity Communications to review the 2012-2013 network design implemented at Phase 1 school sites. This system approach will resolve immediate network and data needs, which will balance network traffic, and affirms the return on investment (ROI) calculation benefits to the Redwood City School District.

Mr. Baeza has developed a Build of Materials (BOM) for Category Two Services needed for all schools that will be presented and reviewed by Board of Trustees for information then approval on March 23, 2016.

10. Correspondence

Trustee Paulson reported receiving, "Thank You" notes from students at Hoover Community School.

President MacAvoy reported receiving, "Thank You" notes from students for book donations.

11. Other Business/Suggested Items for Future Agenda

President MacAvoy requested to agendize an update on Safe Routes to School.

12. Board Agenda Calendar

12.1 Changes to the Board Agenda Schedule

Eliana García, Administrative Assistant to the Superintendent commented that the only changes made were the rescheduling of the two-study/special sessions. The first study session was rescheduled to March 30th at 6:30pm where the topic of reading will be discussed and the second session on special education was rescheduled for April 20th at 6:30pm.

13. Closed Session

13.1 RCTA Negotiations Update

13.2 Closed Session for Public Employee

Discipline/Dismissal/Release/Retention: Gov. Code §54957 (1 case)

At 8:38pm Trustees MacAvoy, Paulson, Díaz-Slocum, McBride, and Lawson went into closed session with Director of Human Resources, Leslie Crane and Superintendent Baker.

The board came out of closed session at 10:44 p.m.

14. Adjournment (Action Required)

The board adjourned the meeting at 10:45 p.m. (Lawson/Díaz-Slocum; 5-0).

María Díaz-Slocum, Clerk