

REDWOOD CITY SCHOOL DISTRICT
Redwood City, California

APPROVED MINUTES OF BOARD OF EDUCATION MEETING

October 21, 2015

1. Call to Order

President Dennis McBride called the meeting to order at 7:00 p.m. at the District Office, Redwood City School District ("RCSD"), 750 Bradford Street, Redwood City.

Present at the Board Meeting: President Dennis McBride, Alisa MacAvoy, Hilary Paulson, Shelly Masur, María Díaz-Slocum and Superintendent John Baker.

Others present: Chief Business Official Wael Saleh, Executive Director of Educational Services PreK-5 Linda Montes, Executive Director of Educational Services 6-8 Wendy Kelly, Leslie Crane, Director of Human Resources, Patricia Pérez, Sigrid McCarthy, Sarah Cullum, Kendall Klein.

2. Welcome

President McBride welcomed those present. The Pledge of Allegiance was recited.

3. Changes to the Agenda

Trustee MacAvoy requested to move Action Item 8.1 to Consent.

4. Approval of Agenda

The board approved the agenda as amended, (MacAvoy/Díaz-Slocum; 5-0).

5. Community/Staff Recognition

5.1 "Meet RCSD" videos

Naomi Hunter, Director of Communications, presented to the School Board a video "Meet RCSD". The video included interviews of students and staff.

6. Oral Communication

None.

7. Consent Items

The board approved the Consent Items (MacAvoy/Masur; 5-0), taking the following action:

Action Item 8.1 was moved to Consent, per Trustee MacAvoy's request.

7.1 Recommendation re: Approval of Extended Hours Field Trip to Yosemite National Park, Hoover Community School

7.2 Recommendation re: Ratification of Warrant Register, September 1, 2015 through September 30, 2015

8.1 Recommendation re: RCSD's Response to Grand Jury's Report "Student Mental Health: Are Schools Doing Enough?"

President McBride (Ayes)

Trustee MacAvoy (Ayes)

Trustee Paulson (Ayes)

Trustee Masur (Ayes)

Trustee Díaz-Slocum (Ayes)

8. Action Items

8.4 Approval of Staffing Update 2015-16

Director of Human Resources, Leslie Crane presented to the School Board the staffing update for the 2015-16 school year.

The School Board members asked questions and discussed the concerns of the cost of living in the Bay Area and the lack of affordable housing for teachers, other staff and our families and how this is impacting staffing. It was agreed that it will be important for RCSD to pay attention to these issues moving forward and continue to work with others as appropriate.

The Board approved the staffing update for the 2015-16 school year (MacAvoy, Masur; 5-0)

President McBride (Ayes)

Trustee Paulson (Ayes)

Trustee MacAvoy (Ayes)

Trustee Masur (Ayes)

Trustee Díaz-Slocum (Ayes)

8.3 Approval of Presentation of Components of the Single Plan for Student Achievement (SPSA)

Wendy Kelly, Executive Director of Educational Services 6-8 stated that the purpose of the SPSA is to coordinate all educational services at the school. The SPSA addresses how funds provided to the school through any sources will be used to improve the academic performance of all students. Ms. Kelly stated that the school goals should be based upon an analysis of verifiable state data. The SPSA must integrate the purposes and requirements of all state and federal categorical programs in which the school participates.

Ms. Kelly added that the SPSA serves as the organizer for an individual school's improvement process. The plan should be developed with a deep understanding of root causes of student academic challenges and identify and implement research-based instructional strategies to raise the achievement of students who are not yet proficient by state standards. Ms. Kelly reiterated that a well-developed SPSA could ensure that students are better equipped to meet the Common Core State Standards in English and math.

Ms. Kelly expressed that all schools met with their School Site Councils over the last six weeks to discuss data, review action steps and approve the Single Plan for Student Achievement.

The Board approved the presentation of components of the Single Plan for Student Achievement (Paulson, Díaz-Slocum; 5-0)

President McBride (Ayes)
Trustee Paulson (Ayes)
Trustee MacAvoy (Ayes)
Trustee Masur (Ayes)
Trustee Díaz-Slocum (Ayes)

8.3 Approval of Variable Term Waiver Request

The Board approved the variable term waiver request for Sonya Gorski (Paulson, Masur; 5-0).

President McBride (Ayes)
Trustee Paulson (Ayes)
Trustee MacAvoy (Ayes)
Trustee Masur (Ayes)
Trustee Díaz-Slocum (Ayes)

9. Board and Superintendent Reports

9.1 Report from Board Members and Superintendent

Trustee Díaz-Slocum did not have a report.

Trustee Masur reported attending the Grant Makers for Education Conference and discussed bringing a bus to visit the Hoover Community School SEAL classrooms.

Trustee Paulson reported attending the Kindergarten Information Night and expressed that she had a great time talking to parents. Trustee also commented that the student ambassadors had done an outstanding job! Trustee Paulson reported meeting with a Daily Journal reporter. Trustee Paulson attended a Redwood City 2020 meeting and a Legislative Council meeting. Trustee Paulson attended the County Achievement Gap Conference.

Trustee MacAvoy reported attending the San Mateo County Achievement Gap meeting and commented that it was great listening to students. Trustee MacAvoy reported attending the Kindergarten Information Night event and expressed that it had been a wonderful event! Trustee MacAvoy also attended the Redwood City 2020 meeting. Trustee MacAvoy commented that she delivered books to Fair Oaks Community School and expressed it was a great shipment.

President McBride reported attending Kindergarten Information Night and expressed it had been a great event! President McBride visited KIPP Excelencia and Kennedy Middle School and commented that Principal Paliughi had done an outstanding job during the school tours.

Superintendent Baker reported attending Kindergarten Information Night and commented that it had been one of the best events in years. Superintendent Baker reported meeting with Amy Gernstein from the John W. Gardner Center for Youth and Their Communities to discuss helping the Redwood City School District conduct a community schools' audit. Superintendent Baker stated that he met with a group of Mandarin Immersion parents to discuss a number of concerns. Lastly, Superintendent Baker attended the Principals' PLC.

- 9.2 Report Out on Closed Session for Public Employee
Discipline/Dismissal/Release/Retention: Gov. Code §54957 (1 case),
October 14, 2015

President McBride commented that the School Board received an update and no formal action was taken.

10. Information

10.1 Recommendation for Mathematics Program Adoption for Grades 6-8

Wendy Kelly, Executive Director of Educational Services 6-8 provided the School Board with an overview of the mathematics program adoption for grades 6-8.

10.2 Information on San Mateo County Investment Fund – September 2015

No questions nor comments from members of the School Board.

11. Correspondence

None.

12. Other Business/Suggested Items for Future Agenda

Trustee MacAvoy recommended agendaizing an information items about enrollment, staffing, and SBAC assessment.

13. Board Agenda Calendar
 - 13.1 Changes to the Board Agenda Schedule

Superintendent Baker commented that there have been no changes to the board agenda calendar.

14. Adjournment (Action Required)

The board adjourned the meeting at 8:08 p.m. (MacAvoy /Díaz-Slocum; 5-0).

Hilary Paulson, Clerk