

REDWOOD CITY SCHOOL DISTRICT  
Redwood City, California

APPROVED MINUTES OF BOARD OF EDUCATION MEETING

September 30, 2015

1. Call to Order

President Dennis McBride called the meeting to order at 7:01 p.m. at the District Office, Redwood City School District ("RCSD"), 750 Bradford Street, Redwood City.

Present at the Board Meeting: President Dennis McBride, Alisa MacAvoy, Hilary Paulson, Shelly Masur, María Díaz-Slocum and Superintendent John Baker.

Others present: Chief Business Official Wael Saleh, Executive Director of Educational Services PreK-5 Linda Montes, Executive Director of Educational Services 6-8 Wendy Kelly, Jasson Arana, Eugenio Ramos Gallegos, Fabiola Rubero, Warren Sedar, Brett Baird, Susanne Dunlap.

2. Welcome

President McBride welcomed those present. The Pledge of Allegiance was recited.

3. Changes to the Agenda

Trustee Paulson requested to move Action items 9.1 and 9.2 to Consent.

President McBride requested to leave Action item 9.3 as an action item, due to receiving a speaker's card.

President McBride moved the 'Recognition of Selby Lane School's Space Camp Participants to be the first item under, 'Community/Staff Recognition.'

4. Approval of Agenda

The board approved the agenda as amended, (MacAvoy/Díaz-Slocum; 5-0).

5. Community/Staff Recognition

5.1 Recognition of Selby Lane School's Space Camp Participants

President McBride, the entire board and Superintendent Baker recognized the Law Firm of Fish and Richardson in Redwood City for their support, which provided scholarships for three students from Selby Lane: Jasson Arana, Eugenio Ramos Gallegos, and Fabiola Rubero to attend Space Camp in Huntsville, Alabama for a week. Fabiola Rubero described the Space Camp program to the audience.

On behalf of the board, President McBride and Superintendent Baker presented a Certificate of Recognition to the Law Firm of Fish and Richardson, Jasson Arana, Eugenio Ramos Gallegos, and Fabiola Rubero.

School Board Trustees and Superintendent Baker expressed their utmost thanks to the Law Firm of Fish and Richardson, Jasson Arana, Eugenio Ramos Gallegos, and Fabiola Rubero.

## 5.2 "Meet RCSD" videos

Naomi Hunter, Director of Communications, presented to the School Board a video "Meet RCSD". The video included interviews of students and staff.

## 5.3 Recognition of Permanent Teachers

President McBride, the entire board and Superintendent Baker recognized a number of teachers for obtaining tenure at the Redwood City School District.

On behalf of the board, President McBride and Superintendent Baker presented a Certificate of Recognition to all teachers who obtained tenure.

School Board Trustees and Superintendent Baker expressed their utmost thanks to all teachers and congratulated them on their successful career at the Redwood City School District.

## 6. Oral Communication

Bret Baird, RCTA President, urged the School Board to provide salary raises for RCSD teachers. Mr. Baird commented that a few teachers have been forced to leave the Redwood City School District due to the high cost of living in the Peninsula. Mr. Baird encouraged the School Board to make a favorable decision in providing salary increases for teachers.

Susanne Dunlap, teacher at Adelante Spanish Immersion School, addressed the School Board with a request to hire a crossing guard to help pedestrians cross on Alameda de las Pulgas and Goodwin Avenue. Ms. Dunlap expressed that she contacted the Redwood City School District's Facilities' Department to voice her concern and request that action be taken to ensure the safety of our students. Ms. Dunlap urged the School Board to work collaboratively with the City of Redwood City in regards to this matter.

## 7. School/Community Reports

### 7.1 2015 Summer School Report

Linda Montes, Executive Director of Education Services Pre-K-5, provided the School Board with a report of the 2015 summer school program at the Redwood City School District.

Ms. Montes expressed that the Redwood City School District sponsored many summer school opportunities in addition to the basic five-week programs at Garfield, Hawes, Hoover, and Taft. The 2015 Summer School served approximately 2,370 students throughout Redwood City.

Ms. Montes commented that additional programs included Special Education Summer School, Tri-District Math Institute, Elevate Math, Migrant Education, the Sobrato Early Education Academic Language (SEAL) Summer Bridge Program, Aim High, José Valdés Math Institute, Kennedy Summer Bridge and several programs run on our campuses by the Sequoia YMCA, PE+ Summer Camp, Camp Galileo, Police Activities League, Peninsula Writers Camp, Kick-off to Kindergarten-Family Connections, and Redwood City Parks and Recreation. Ms. Montes added that the Redwood City School District had the opportunity to partner with the Boys and Girls Club this year to support the basic programs sites at Garfield, Hoover, and Taft.

Ms. Montes expressed that the partnerships provided many enriching experiences for RCSD students.

## 7.2 Presentation of Beginning Teacher Support & Assessment Program (BTSA)

Wendy Kelly, Executive Director of Educational Services 6-8/BTSA Director, commented that the Beginning Teacher Support and Assessment program has two functions: it serves as the second tier of the teacher credentialing system, and it provides a comprehensive support to eligible beginning teachers. Thirty BTSA teachers will be participating in the BTSA Credentialing Program during the 2015-16 school year in order to be recommended for a Clear Credential.

Furthermore, Ms. Kelly commented that twenty-three seasoned teachers, recommended by Administrators, serve as teacher Mentors/Support Providers. Ms. Kelly expressed that mentors meet with participating teachers 1-2 hours a week and formally observe them twice a year in their classrooms. In addition, Ms. Kelly reported that participating teachers are able to observe their mentor teacher and other seasoned teachers twice a year. Mentors and participating teachers attend professional development as part of the BTSA program on topics including: Classroom Management, Differentiated Instruction, Teaching Language Learners, and Instructional and Behavioral Strategies in working with Special Needs students along with a professional development workshops of their choice. Ms. Kelly commented that topics that are discussed weekly between mentors and participating teachers may include: understanding the demographic background of students in the classroom, forming relationships with students and families, understanding data and data analysis with assessments, instructional strategies in teaching all learners, reflecting on instructional practice including classroom management, use of technology, Common Core implementation, and practicing lesson plan sequencing. Ms. Kelly added that RCSD would also be funding up to nine Special Education Teachers and one Mandarin Immersion Teacher. The Mandarin Immersion teacher requested a Support Provider who has taught Mandarin or Speaks Mandarin.

## 7.3 2015 California Assessment of Student Performance and Progress (CAASPP) Report

Antonio Pérez, Director of Assessment provided the School Board with an analysis of the 2015 California Assessment of Student Performance and Progress (CAASPP).

Mr. Pérez commented that the primary purpose of the CAASPP System is to assist teachers, administrators, students and parents by promoting a high-quality teaching and learning through the use of a variety of assessment approaches. Mr. Pérez stated that the required assessments and tools are: Smarter Balanced Assessments (ELA and Math), California Alternate Performance Assessment (CAPA), Science Assessments including the California Modified Assessment for Science, and the Standards-Based Tests in Spanish (an optional assessment for reading/language arts grades 2-11 - not Common Core Standards aligned).

Furthermore, Mr. Pérez stated that the 2015 CAASPP Smarter-Balanced Assessment was administered to 5,808 students in grades 3-8 in the Redwood City School District during the annual testing window from April-May 2015. All students in grades 3-8 were expected to take the CAASPP Smarter-Balanced Assessments except for students with disabilities who took the alternative assessments and English Learners who have been enrolled in a school in the US less than 21 months (English Language Arts only). The CAASPP was administered in a new online computer-adaptive format, requiring students to respond to multiple choice, short answer, and performance-based tasks.

Mr. Pérez commented that the CAASPP Assessment System results present an opportunity for the Redwood City School District to better align the instruction to reflect the high academic student achievement expected for all students. Mr. Pérez added that the instruction should give the rigor and depth of the new assessment. The RCSD has made the instructional shifts over the last three years that will continue to support students in reaching and demonstrating proficiency on the new assessment.

Mr. Pérez reiterated that the RCSD must continue to deepen and implement these instructional shifts that include the use of: Integrated English Language Development throughout the day, Math Talks / Problem of the Month, Collaborative Conversations, Integrated Units for Literacy Development, Targeted Reading Instruction for Foundational Skill development based on reading assessment data, Technology integration across content areas, and Designated English Language Development.

## 8. Consent Items

The board approved the Consent Items (Paulson/Díaz-Slocum; 5-0), taking the following action:

Action Items 9.1 and 9.2 were moved to Consent.

- 8.1 Recommendation re: Acceptance of Donations
- 8.2 Recommendation re: Approval of August 26<sup>th</sup> Board Minutes
- 8.3 Recommendation re: Approval of September 9<sup>th</sup> Board Minutes
- 8.4 Recommendation re: Approval of Agreement for Services between the Redwood City School District and Adrian Amandi

- 8.5 Recommendation re: Approval of Field Trip Request to the Marine Science Institute, Henry Ford School
- 8.6 Recommendation re: Approval of Field Trip Request to Cooper Molera and San Juan Bautista, North Star Academy
- 8.7 Recommendation re: Approval of Field Trip Request to Hyde Street Pier, North Star Academy
- 8.8 Recommendation re: Approval of Field Trip Request to Marine Science Institute (October 13 & 14), Clifford School
- 8.9 Recommendation re: Approval of Field Trip Request to Marine Science Institute (February 9 & 10), Clifford School
- 8.10 Recommendation re: Approval of Field Trip Request to Marine Science Institute (May 10 & 11), Clifford School
- 8.11 Recommendation re: Approval of Field Trip Request to Yosemite National Park, McKinley Institute of Technology
- 8.12 Recommendation re: Approval of Agreement between San Mateo County Superintendent of Schools and Redwood City School District for California State Preschool Program for 2015/16
- 8.13 Recommendation re: Approval of the Memorandum of Understanding between the Redwood City School District and the Sobrato Family Foundation
- 8.14 Recommendation re: Disposal of Obsolete Equipment
- 8.15 Recommendation re: Ratification of Warrant Register, May 30, 2015 through June 30, 2015 and July 1, 2015 through August 31, 2015
- 9.1 Recommendation re: Approval of Personnel Report
- 9.2 Recommendation re: Approval of Addendum to 2015/16 Measure W Application for Clifford School

President McBride (Ayes)  
 Trustee MacAvoy (Ayes)  
 Trustee Paulson (Ayes)  
 Trustee Masur (Ayes)  
 Trustee Díaz-Slocum (Ayes)

## 9. Action Items

### 9.3 Recommendation re: Acceptance of CSEA Chapter V Sunshine Proposal

Maria Stockton, CSEA President, addressed the School Board by congratulating all the teachers who received tenure. Ms. Stockton commented that CSEA is requesting to negotiate a fair and equitable increase in salary with the Redwood City School District. Furthermore, Ms. Stockton commented that she would like for every staff member to be addressed as an important member of the community, by RCSD's School Board.

The Board accepted CSEA's Chapter V Sunshine Proposal, (Masur, Paulson; 5-0).

President McBride (Ayes)  
 Trustee Paulson (Ayes)  
 Trustee MacAvoy (Ayes)  
 Trustee Masur (Ayes)

Trustee Díaz-Slocum (Ayes)

## 10. Board and Superintendent Reports

### 10.1 Report from Board Members and Superintendent

Trustee Díaz-Slocum reported that she and Trustee Paulson attended the KIPP Grand Opening and commented that the event had been well attended. Trustee Díaz-Slocum also reported attending the History Museum dinner and commented that many of RCSD's students participate in museum visits.

Trustee Paulson reported that she had a wonderful tour at McKinley Institute of Technology. Trustee Paulson commented that she was able to visit classrooms and meet teachers and students. Trustee Paulson reported that she has had several conversations with StartUp:Education, which led to a meeting, together with President McBride and StartUp:Education. Trustee Paulson reported attending a community meeting with Redwood City 2020. In addition, Trustee Paulson commented that she had a one-on-one meeting with the KIPP Excelencia's principal to discuss how things are going at KIPP.

Trustee MacAvoy reported that she, together with School Board President McBride and Superintendent Baker met with Andrew Young from Club USA, a non-profit organization that teams up with schools with the intent to fundraise and provide different programs for school sites. Trustee MacAvoy commented that the discussion focused on the need for science programs. Trustee MacAvoy expressed that Club USA has a strong network of organizations that can provide RCSD with a variety of resources. Trustee MacAvoy reported attending a community schools' meeting with RWC2020. Trustee MacAvoy commented that the Nominating Committee put forth only one nomination for vice-presidency, Mike Walsh and no other nominations were put forth from the committee. Trustee MacAvoy invited board members to nominate board members for vice presidency and presidency. Trustee MacAvoy reported attending a Wellness Committee meeting and commented that the wellness policy would come forward to the School Board for approval at a future board meeting.

Trustee Masur reported attending the community schools' expansion work group and expressed that the group agreed on a vision. Trustee Masur reported that she and School Board President McBride attended the Measure W Oversight Committee Meeting. Trustee Masur added that she met with a group of parents from Innovate Public Schools. Furthermore, Trustee Masur added that she and Trustee MacAvoy attended Silicon Valley's Leadership Group Game Changers and commented that there was an extensive discussion about the diversification of the STEM pipeline. Trustee Masur reported that several weeks ago, the formal release on the environmental blueprint. Trustee Masur added that Tom Torlakson has convened a Superintendent's Advisory Council on accountability taskforce to continue making recommendations to the State and added that she is part of the council.

President McBride reported attending almost every Back to School Night. President McBride acknowledged Principal Fanourgiakis for his warm welcome to all parents during Back to School Night and also acknowledged Principal Swerdlow for his

wonderful speech to parents. President McBride reported attending Rich Gordon's Education Update meeting.

Superintendent Baker commented that all principals gave a great Back to School Night presentation. Superintendent Baker added that he was quite impressed with the teachers who also provided a presentation in their classrooms for parents. Furthermore, Superintendent Baker reported visiting John Gill and MIT. Superintendent Baker reported visiting the classrooms at John Gill, in addition to the Mandarin Immersion Program classroom. Superintendent Baker expressed that the instruction offered at both school sites was excellent! Superintendent Baker commented that he had a meeting with Connect Community Charter School to discuss their Prop 39. Superintendent Baker also met with David Kuizenga from Rocketship Education to also discuss submitting Prop 39 for board approval. Superintendent Baker announced that the Redwood City School District has recently hired Sabrina Adler from Cupertino to fill the .5 position at MIT. Superintendent Baker added that Ms. Adler would start at MIT the first week of October 2015.

10.2 Report Out on Closed Session for Public Employee  
Discipline/Dismissal/Release/Retention: Gov. Code §54957 (2 cases),  
September 9, 2015

President McBride reported that the School Board approved the recommendation of one case and the School Board was updated on one personnel issue.

11. Information

11.1 2014/15 Unaudited Actuals Budget Report for Connect Community Charter School

No questions nor comments from members of the School Board.

11.2 Back Up and Disaster Recovery Solution

Marco Baeza, Chief Technology Officer addressed the School Board with a presentation about the need for a standardized and serviceable back up and disaster recovery solution that could be useful for multiple years.

Mr. Baeza expressed that Phase I of the back up plan would be a plan that would back up all window services such as: student information system, child nutrition point of sale and data, print management solution, email/calendar, district and school office employee files and other vital digital services that provide the district with business of teaching and learning.

Furthermore, Mr. Baeza commented that Phase II of the disaster recovery plan would leverage immediate back up solution in Phase I and prepare the transportation of data via our network to respond and recover should a disaster at the district office occur.

Mr. Baeza commented that he would provide the School Board with an estimated cost at a board meeting in October 2015.

### 11.3 Information on San Mateo County Investment Fund – May 2015

No questions nor comments from members of the School Board.

### 11.4 Information on San Mateo County Investment Fund – June 2015

No questions nor comments from members of the School Board.

### 11.5 Information on San Mateo County Investment Fund – July 2015

No questions nor comments from members of the School Board.

### 11.6 Information on San Mateo County Investment Fund – August 2015

No questions nor comments from members of the School Board.

## 12. Correspondence

None.

## 13. Other Business/Suggested Items for Future Agenda

Superintendent Baker reported that the October 7<sup>th</sup> board meeting was canceled. The next board meeting is scheduled for October 14<sup>th</sup>.

## 14. Board Agenda Calendar

### 14.1 Changes to the Board Agenda Schedule

Superintendent Baker commented that there are no current changes to the board agenda schedule.

## 15. Closed Session

### 15.1 Closed Session for Public Employee Discipline/Dismissal/Release/Retention: Gov. Code §54957 (2 cases)

### 15.2 Conference with legal counsel – Existing Litigation (Subdivision (a) of Section 54956.9).

Name of case: San Mateo County Superior Court Case No. CIV 535489

At 9:14 p.m. Trustees McBride, MacAvoy, Paulson, and Díaz-Slocum went into closed session with Superintendent Baker.

The board came out of closed session at 9:10 p.m.



16. Adjournment (Action Required)

President McBride adjourned the meeting in memory of Principal Amanda Rothengast's mother, Sandra Lynn Steinbach Neborsky.

The board adjourned the meeting at 9:11 p.m. (Masur/MacAvoy; 5-0).

Hilary Paulson, Clerk