

REDWOOD CITY SCHOOL DISTRICT  
Redwood City, California

APPROVED MINUTES OF BOARD OF EDUCATION MEETING

May 13, 2015

1. Call to Order

President Dennis McBride called the meeting to order at 7:02 p.m. at the District Office, Redwood City School District ("RCSD"), 750 Bradford Street, Redwood City.

Present at the Board Meeting: President McBride, Trustees Hilary Paulson, María Díaz-Slocum, Alisa MacAvoy, Shelly Masur and Superintendent Jan Christensen.

Others present: Deputy Superintendent Dr. John Baker, Chief Business Official Wael Saleh, Assistant Superintendent Jane Yuster, Michelle Haussler, Jennifer Mercado, Larry Goity, Gwen Minor, Jerry Stabile, Ruth Rodríguez.

2. Employee Recognition Ceremony

2.1 Reception

President McBride and the entire School Board, Superintendent Christensen, Deputy Superintendent Baker, and Assistant Superintendent Yuster recognized several district staff members who reached milestone employment anniversaries in the 2014/15 school year. Employees achieving 20, 25, 30, 35 or 45 years of continuous service to the Redwood City School District were presented with a certificate, pin, and our admiration for all they do for our students and families.

The ceremony was followed by a brief reception.

The board recessed the meeting at 7:15 p.m.; the meeting was reconvened at 7:30 p.m.

3. Welcome

President McBride welcomed those present. The Pledge of Allegiance was recited.

4. Changes to the Agenda

Trustee Paulson requested to move Action Items 10.4 to Consent.

Deputy Superintendent Baker requested to remove Consent Item 9.10, Approval of Addendum to 2014-15 Measure W Application for McKinley Institute of Technology and table it for a future board meeting.

President McBride requested to move Consent Item 9.16 to Action due to receiving a speaker's card concerning that specific item.

## 5. Approval of Agenda

The board approved the agenda as amended, (Paulson/Masur; 5-0).

## 6. Community/Staff Recognition

### 6.1 Recognition of Taft Community School

President McBride, the entire board and Superintendent Christensen recognized Ruth Rodríguez, Jennifer Mercado, Esmeralda Martín, Luz Ramírez and Cynthia Castro for their dedicated service and support to Taft Community School.

On behalf of the board, President McBride and Superintendent Christensen presented a Certificate of Recognition to Ruth Rodríguez, Jennifer Mercado, Esmeralda Martín, Luz Ramírez and Cynthia Castro.

School Board Trustees and Superintendent Christensen expressed their utmost thanks to the aforementioned staff for their service to the Redwood City School District.

## 7. School/Community Reports

### 7.1 Taft Community School

Robyn Miller, Principal, updated the School Board on Taft Community School's programs and activities. Principal Miller presented the School Board with a Power Point presentation that demonstrated student achievement, school climate, technology, music, art, and student activities.

Principal Miller thanked her staff, teachers, students and parents for supporting Taft Community School and attending the Board meeting.

School Board Trustees and Superintendent Christensen expressed their utmost thanks to Principal Miller, the teachers, staff, students and parents at Taft Community School for all their hard work and dedication.

## 8. Oral Communication

None.

## 9. Consent Items

The board approved the Consent Items (MacAvoy/Paulson; 5-0), taking the following action:

9.1 Recommendation re: Approval of Additional Vendors to be Included with Non-Public School ("NPS")/Non-Public Agency ("NPA") Master Contract

9.2 Recommendation re: Ratification of Warrant Register, April 6, 2015 through May 1, 2015

- 9.3 Recommendation re: Approval of Field Trip Request to Washington DC, Kennedy Middle School
- 9.4 Recommendation re: Approval of Field Trip Request to Stulsaft Park (June 1<sup>st</sup>), Adelante Spanish Immersion School
- 9.5 Recommendation re: Approval of Field Trip Request to Stulsaft Park (June 2<sup>nd</sup>), Adelante Spanish Immersion School
- 9.6 Recommendation re: Approval of Field Trip Request to Red Morton Pool, Kennedy Middle School
- 9.7 Recommendation re: Approval of Field Trip Request to the Marine Science Institute, Roosevelt School
- 9.8 Recommendation re: Approval of Field Trip Request to Alcatraz Island, Roy Cloud School
- 9.9 Recommendation re: Approval of Field Trip Request to Elk's Lodge #1991, Roy Cloud School
- 9.11 Recommendation re: Approval of Addendum to 2014-15 Measure W Application for Taft Community School
- 9.12 Recommendation re: Approval of Review of the District State Preschool Annual Program Self-Evaluation Report
- 9.13 Recommendation re: Approval of District State Preschool Participation in the San Mateo County Office of Education Quality Rating & Improvement System (QRIS) Pilot
- 9.14 Recommendation re: Approval of Agreement with Families United Through Literacy and Learning, Inc. and the Redwood City School District
- 9.15 Recommendation re: Approval of Agreement Between the Redwood City School District and Redwood City 2020 (RWC2020) for Fiscal Years 2014-15 and 2015-16
- 9.17 Recommendation re: Approval of Employment Agreement with Superintendent. Negotiations on the Employment Contract have not yet been completed. The agreement will be distributed at the board meeting
- 10.4 Recommendation re: Approval of Interagency Agreements between California State University and the Redwood City School District

President McBride (Ayes)  
Trustee MacAvoy (Ayes)  
Trustee Paulson (Ayes)  
Trustee Masur (Ayes)  
Trustee Díaz-Slocum (Ayes)

## 10. Action Items

### 9.16 Approval of Wetland Project at Clifford School

Per Trustee MacAvoy, Consent Item 9.16 was moved to Action.

Gwen Minor, teacher at Clifford School addressed the School Board about how fortunate Clifford was in obtaining a grant for Save the Frogs. Ms. Minor commented that a wetland expert came to Clifford and provided the school site with a recommendation on what to do in order to preserve its wetland. Ms. Minor expressed that Clifford obtained a \$2,500 grant, which needs School Board approval.

The Board approved the wetlands project at Clifford School (Masur/MacAvoy; 5-0).

President McBride (Ayes)  
Trustee MacAvoy (Ayes)  
Trustee Paulson (Ayes)  
Trustee Masur (Ayes)  
Trustee Díaz-Slocum (Ayes)

10.1 Adoption of Resolution #14, Declaration of Need for 2015-16

The Board approved the declaration of need for the 2015-16 (MacAvoy/Paulson; 5-0).

President McBride (Ayes)  
Trustee MacAvoy (Ayes)  
Trustee Paulson (Ayes)  
Trustee Masur (Ayes)  
Trustee Díaz-Slocum (Ayes)

10.2 Adoption of Resolution #15, CBEST Waiver for Substitute Teachers for 2015-16

Assistant Superintendent of Human Resources Jane Yuster commented that the Redwood City School District has attempted to hire enough substitute teachers to fill the district's needs when there are absences or trainings. Assistant Superintendent of Human Resources Yuster expressed that the district has been unable to find enough substitute teachers who possess not only a Bachelor's Degree, but also have taken the California Basic Educational Skills Test (CBEST), a requirement for the 30-Day Substitute Credential.

The Board approved the CBEST Waiver for Substitute Teachers for 2015-16 (Paulson/Díaz-Slocum; 5-0).

President McBride (Ayes)  
Trustee MacAvoy (Ayes)  
Trustee Paulson (Ayes)  
Trustee Masur (Ayes)  
Trustee Díaz-Slocum (Ayes)

10.3 Adoption of Resolution #16, Tentative Student/Instructional Calendar 2015-16

Assistant Superintendent Yuster reiterated that the calendar had been ratified by both CSEA and RCTA.

The Board approved the tentative student/instructional calendar (Paulson/Masur; 5-0).

President McBride (Ayes)  
Trustee MacAvoy (Ayes)  
Trustee Paulson (Ayes)

Trustee Masur (Ayes)  
Trustee Díaz-Slocum (Ayes)

#### 10.5 Approval of the Tentative Agreement between the Redwood City Teachers Association and the Redwood City School District

Assistant Superintendent of Human Resources Jane Yuster expressed that the Redwood City School District and the Redwood City Teachers Association (RCTA) had reached an agreement for a one-year contract for the 2014-15 school year.

Assistant Superintendent of Human Resources Yuster added that the terms of the agreement call for a 2% salary adjustment retroactive to July 1, 2014 and a 1% salary adjustment effective June 1, 2015.

The Board approved the tentative agreement between the Redwood City Teachers Association and the Redwood City School District (MacAvoy / Díaz-Slocum; 5-0).

President McBride (Ayes)  
Trustee MacAvoy (Ayes)  
Trustee Paulson (Ayes)  
Trustee Masur (Ayes)  
Trustee Díaz-Slocum (Ayes)

### 11. Board and Superintendent Reports

#### 11.1 Report from Board Members and Superintendent

Trustee MacAvoy reported attending a leadership class with the Redwood City / San Mateo County Chamber of Commerce. Trustee MacAvoy expressed that she and Erin Niemeyer spoke about the importance there is to have a PAL program and afterschool programs for the K-8 schools on the east side of Redwood City. Trustee MacAvoy commented that upon approval of the Facilities Master Plan on June 26<sup>th</sup>, those can be some of the things that the School Board can consider as part of the new Facilities Master Plan. Trustee MacAvoy added that through RWC2020, she is participating in the Community AdHoc group and she had the opportunity to visit Mission High School, which is a community school. Trustee MacAvoy reported attending the Clifford School Site Council meeting to speak about the potential bond. Trustee MacAvoy further commented that she had the opportunity to visit several schools. Trustee MacAvoy visited Kennedy Middle School and was able to attend their 5 de Mayo Taco Bar. Trustee MacAvoy also commented that Henry Ford has great food! Trustee MacAvoy acknowledged and thanked all of the food service staff for their incredible work.

Trustee Paulson reported attending the 7<sup>th</sup> grade Kennedy Middle School history tours and commented that the students were great! Trustee Paulson attended the Día del Niño event at Selby Lane and commented that the event was facilitated by volunteers from Taft and Hoover Community Schools. Trustee Paulson reported attending the Selby Lane PTA meeting on the potential bond. Trustee Paulson attended the John Gill Parent "Cafecito" to talk about the bond election. Trustee Paulson reported attending

the Día de los Muertos event at Hoover Community School and Taft Community School. Trustee Paulson acknowledged Trustee MacAvoy for organizing the Kent Awards celebration. Trustee Paulson reported attending a leadership meeting to speak about the potential bond. Trustee Paulson added that incoming parents from the Mandarin Immersion Program were also in attendance. Trustee Paulson reported attending the ribbon-cutting event at Fair Oaks Community School.

Trustee Masur reported attending the Kent Awards and commented that it was great event! Trustee Masur commented that Scott Yarbrough gave a wonderful speech. Trustee Masur reported attending the Ed Source Symposium and commented that she attended a few presentations. Trustee Masur commented that she and School Board President McBride met with the charter schools' committee.

Trustee Díaz-Slocum reported attending the Kent Awards and commented that the students honored that evening were great! Trustee Díaz-Slocum reported attending the Summer Matters Conference.

President McBride reported attending two reclassification ceremonies. In addition, President McBride reported attending the DELAC meeting at Garfield School and commented that Dr. Baker had done an outstanding job during his presentation and the parents were quite pleased at the end of the meeting. President McBride reported attending the A-Z Salad Bar at Henry Ford. Furthermore, President McBride reported attending the "I love Taft" event. President McBride reported attending Jerry Hill's meeting about superintendents, in addition to the BTSA meeting and Kennedy Middle School's music concert. President McBride expressed that he attended the Clifford Walkathon and Selby Lane's Día del Niño event. President McBride commented that the Kent Awards were great!

Superintendent Christensen reported working together with legal counsel on the charter schools' MOU's. Superintendent Christensen reported that the MOU's would come forward to the School Board for approval at the first meeting in June. Superintendent Christensen commented that she, together with Deputy Superintendent Baker, Assistant Superintendent of Human Resources Yuster, and CBO Saleh worked on staffing. Superintendent Christensen reported attending the Kent Awards and expressed that it was a great event.

11.2 Report Out on Closed Session for Public Employee  
Discipline/Dismissal/Release/Retention: Gov. Code §54957 (5 cases), April 15, 2015

President McBride commented that Assistant Superintendent of Human Resources Jane Yuster updated the School Board on all five cases and no action was taken.

11.3 Report Out on CSEA Negotiations Update, April 15, 2015

President McBride expressed that Assistant Superintendent of Human Resources Jane Yuster provided a brief update to the School Board and no action was taken.

11.4 Report Out on Closed Session Public Employee  
Discipline/Dismissal/Release/Retention: Gov. Code §54957 (3 cases), April 29, 2015

President McBride expressed that Assistant Superintendent of Human Resources Jane Yuster provided a brief update to the School Board and no action was taken.

#### 11.5 Report Out on RCTA Negotiations Update, April 29, 2015

President McBride expressed that Assistant Superintendent of Human Resources Jane Yuster provided a full update to the School Board and no action was taken.

### 12. Information

#### 12.1 Information on San Mateo County Investment Fund – March 2015

Neither questions nor comments from members of the School Board were made.

#### 12.2 Information on Water Reduction for Redwood City School District

Mr. Dias commented based on the direction of the City of Redwood City, the Redwood City School District has reduced irrigation by 18% out of 20%. Mr. Dias commented that if the drought continues, the City of Redwood City could set an irrigation limit up to 25% or 30%.

Mr. Dias also commented that in 2002, Bond B was approved and \$5 million community dollars were invested in the renewal of the community fields. Mr. Dias commented on the importance of the upkeep of the school lawns, as community dollars have been invested on this project. Mr. Dias added that the front lawns of schools have already been affected by the drought, since lawns are only watered once a week. Mr. Dias commented that he is working closely with the City of Redwood City to keep the Redwood City School District at the expected irrigation limit, but also help maintain all fields and lawns.

#### 12.3 Information re: 2014-15 Graduation/Promotion Dates

The School Board reviewed the 2014-15 graduation/promotion dates and made a few changes in assignments.

#### 12.4 Information on Facilities Use Agreement of the District Office Parking Lot

Superintendent Christensen commented that the Redwood City School District has been approached by the City of Redwood City to allow them to have valet parking in the District Office on Friday and Saturday evenings. Superintendent Christensen added that the City of Redwood City has offered to pay for the days the City utilizes RCSD's parking lot.

Superintendent Christensen expressed that some RCSD staff park in the District Office parking lot, when they attend community events. Superintendent Christensen added that Deputy County Counsel Claire Cunningham had expressed that a certain number of parking spaces could be designated for RCSD staff.

Trustee Masur commented that it would be worth exploring the possibility of working with the City of Redwood City. Trustee Masur expressed that if a number of parking spots were designated for RCSD staff, it would be a great idea to consider.

Superintendent Christensen commented that she would obtain further information about the proposal and present it to the School Board at a future board meeting.

### 13. Correspondence

None.

### 14. Other Business/Suggested Items for Future Agendas

School Board President McBride commented that a discussion item concerning mailed ballots would be agendaized for the May 27<sup>th</sup> board meeting.

### 15. Board Agenda Calendar

#### 15.1 Changes to Schedule of Board Agenda Items

None.

### 16. Closed Session

16.1 Closed Session for Public Employee Discipline/Dismissal/Release: Government Code §54957 (5 cases)

16.2 RCAA Negotiations Update

16.3 CSEA Negotiations Update

16.4 RCTA Negotiations Update

At 9:10 p.m. Trustees McBride, MacAvoy, Paulson, Masur and Díaz-Slocum went into closed session with Superintendent Christensen, Deputy Superintendent Baker and Assistant Superintendent Jane Yuster.

The board came out of closed session at 10:05 p.m.

### 17. Adjournment

The board adjourned the meeting at 10:05 p.m. (MacAvoy/Masur; 5-0).

Hilary Paulson, Clerk