



Horace Mann School COVID-19 Promise Bronx, New York

Everyone in the Horace Mann School ("HM" or the "School") community wants to minimize the risk of exposure to COVID-19 for ourselves and others (essential workers, colleagues, classmates, faculty and staff members, neighbors, family members, and friends).

This Promise is our community's call to action and to recognize our shared responsibility for community health, informed by science and founded on mutual respect. The School has implemented many health and safety measures specific to COVID-19 intended to minimize the risk of exposure to COVID-19 at School. However, HM cannot guarantee a COVID-19 free environment. While we do not want to see any cases of COVID-19 on campus, we recognize that even with our collective best effort, we may need to confront and respond to the presence of individuals on campus with COVID-19, including those who may be asymptomatic. Moreover, any heightened protective measures we take are only as effective as the behaviors we practice both inside and outside of School. To this end, we expect every member of the community to be willing to work together – in and out of School – on establishing and maintaining safe spaces for our children, both at home and in School. The health and wellness of our School community is a shared responsibility.

Each of us knows that all of us, including the School, need to operate differently now than we did pre-pandemic, and that these changes require new habits and difficult adjustments. We also know these daily life changes - both on campus and at home - are essential to our ability to be together on campus. This understanding is the foundation for the Horace Mann School COVID-19 Promise.

Students, parents, faculty and staff members, and administrators commit to doing what we can to reduce and stop transmission of COVID-19 within and around the School community. The School commits to doing the same.

As members of this Promise, each of us commits to:

- Wearing a face covering over nose and mouth at all times on campus.¹
- When possible, keeping at least three feet (arm's length) apart from other people whenever possible, especially when not in the presence of supplemental air filtration.
- Until having spoken to a school nurse for instructions, staying home from school under any of the following conditions: tested positive for COVID-19, exposure to someone having tested positive for COVID-19, and/or symptomatic (fever above 100, chills - uncontrollable body shaking, a cough that is new or worsening, and/or a recent decrease in sense of smell or taste).
- Following basic health precautions in the school, including frequent hand washing or sanitizing, and coughing and sneezing into one's elbow (and requesting a clean mask afterwards).
- Following signs and guidance posted throughout campus spaces and buildings.
- Participating in testing and contact tracing and following isolation and quarantine protocols, when required.

¹ The only exceptions to required face coverings when at the School are when eating (behind a physical barrier that separates you from others or when a minimum of six feet away from another individual), when engaging in a physical activity under the supervision of the Physical Education and Athletic Department or classroom teacher, when playing a musical instrument or participating in the school's choral program under the supervision of a Music teacher, when outside – not eating -- and more than three feet apart (with or without supervision), or if you have a medical accommodation.

When off campus, all Horace Mann School community members are expected to follow city and state public health requirements, including guidelines regarding face coverings, social distancing, and mandatory quarantines, when applicable.

The School pledges to do its part, by:

- Requiring COVID-19 vaccinations for all eligible employees and students.
- Implementing protocols, practices, policies and procedures specific to the management of COVID-19.
- Cleaning and disinfecting our facilities routinely according to CDC guidelines.
- Developing and carrying out symptom tracking.
- Requiring all visitors to complete and clear the Daily Symptom Check in order to gain access to campus.
- Training all community members on Horace Mann School's COVID-19 related policies and protocols.
- Supporting COVID-19 testing, contact tracing, quarantine, and isolation.
- Sharing information in a prompt and consistent manner.
- Providing other health and well-being support for the School community (e.g., face coverings, hand sanitizer, flu shots).

Each of us has the responsibility to follow through on these commitments and the right to expect the same from others and from the School. The School's expectation is that all students, faculty and staff members and parents/other guardians will adhere to these commitments. In the interest of supporting community health and safety, anyone who does not adhere to these commitments after being asked to do so by an appropriate authority will be asked to leave HM's campus and may be asked to leave the community.

These commitments are essential to protecting the public's health, and to protecting ourselves, our neighbors, and each other. Each of us has an important role to play, and together, we can do what it takes to reduce and stop COVID-19 transmission in our shared Horace Mann School community.

As a member of the HM community, you recognize that the expectations and commitments under this COVID-19 Promise are subject to change in the School's discretion, based on applicable law, guidance, and future medical/ scientific developments. Further, this is not a comprehensive list of the rules and requirements that the School, students, families, and staff must comply with.