



# WESLEYAN

CHRISTIAN ACADEMY & EARLY EDUCATION  
CENTER

1917 North Centennial Street  
High Point, North Carolina 27262  
[www.wesed.org](http://www.wesed.org)

**Position Title:** Coach

**Reports To:** Athletic Director

**FLSA Status:** Seasonal

**Schedule:** Duration of season

**Mission:**

Wesleyan Christian Academy's mission is to partner with families by providing a biblically based, college preparatory education so that students will be equipped to serve Christ and influence the world.

**Vision:**

To know and live the truth.

**Responsibilities for this position include, but are not limited, to:**

- Responsible for the general guidance of team training, practice, game performance and discipline. Standards regarding practice, game participation and performance, and discipline shall be according to policies and procedures of Wesleyan Christian Academy
- Coaches shall interpret to the players the concepts of fair play, competition, team loyalty, sport fundamentals, and how to properly relate to opponents, officials, and spectators.
- Coaches shall always maintain an open and positive relationship with parents of his/her players. Keep them informed of all activities and requirements of the team members.
- Coaches shall perform his/her duties in accordance with all policies and procedures established by the academy.
- Coaches shall be the spiritual leader of the team leading the team in prayer during practice sessions and prior to all games.
- Coaches shall be present at all practices and games.
- Coaches shall reflect Christian witness at all times and shall demonstrate a positive influence upon his/her players.
- Prior to signing a coaching offer, coaches shall have read the Coach's Job Description and is willing to adhere to the all policies and expectations.
- Coaches shall be responsible for all team equipment, uniforms, and supplies.
- Coaches shall submit all requests for the above items to the Athletic Director.
- Coaches are responsible for the safe and orderly travel of his/her team and will use only authorized vehicles, which have been approved and scheduled by the Athletic Director. He/she will assure all vehicles are return in proper order.
- Coaches will be responsible for the facilities and outside areas used by his/her team. He/she will assist in:
  - the preparation of fields and courts for home games.
  - the securing of all buildings and gates when practice sessions and/or games are completed.
  - responsibility for proper use of visitor facilities and outside areas, and ensure these are areas are left clean.

- represent his/her team at awards ceremonies
- Maintains personal appearance that is a role model of cleanliness, modesty, and good taste.
- Develops and maintains rapport with students, parents, and staff to assist in promoting a positive learning environment.
- Recognizes the importance of good public relations and represents the school in a favorable and professional manner within and outside the school.
- Responds professionally to everyday stress.
- Applies good judgment in decision- making
- Responsible for the supervision and operation of all athletic/sport camps sponsored on-site or off-site by any coach at any time during the fiscal year.
- Arrange and coordinate special athletic recognitions such signing of college letters of intent.

### **Core Position and Specific Requirements:**

- Possess and Model a Growing Relationship with Christ: Demonstrate ability to pursue full devotion to Christ that reflects authenticity. Embody others centered, servant leadership in all interactions.
- Commitment for Wesleyan's mission and vision: Uphold and embody Wesleyan's culture as set forth in our mission statement. Accept and uphold our Statement of Faith.
- Collaborative: Demonstrate ability to invest in the spiritual, emotional and social matriculation of students. Engage in collaboration with other faculty and staff in order to strengthen student performance and support.
- Innovative: Demonstrate a willingness to learn and utilize the latest technologies for effective learning and communication.
- Exceptional Service: Demonstrate a history of professional excellence through diligence, organization and communication skills.

### **Coach Specific Requirements:**

- Coaches shall be qualified in their particular sport. Qualifications shall consist of:
  - training (college, camps, and/or clinics),
  - playing experience (college, high school)
  - personal development, and
  - experience in working with their particular age group.
- Coaches shall have as a goal to use their ability in leadership and athletic skills to promote the educational, spiritual, and physical development of each student.
- Coaches shall have the ability to communicate effectively with staff, parents, students, and players.
- The work schedule shall coincide with the sport season and shall include practice sessions, games, team meetings, awards ceremony, and any other activities as identified by the Athletic Director.
- Compensation shall be based upon the Athletic Supplement Salary Schedule. Compensation shall be limited to the listed supplement
- Prior experience in athletic programs is preferred.
- A background check along with reference check is required for this position.

### **Minimum Physical Requirements:**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Must be able to use repetitive arm, hand, and finger movements.
- Ability to stoop, bend, push, kneel, squat, pull, reach, stand, walk, and sit.
- Must exercise mobility to promptly move around campus.
- Ability to communicate effectively with students, staff, and parents.
- Ability to lift/carry up to 50 lbs.
- Ability to be outdoors for extended periods of time year-round.
- Must be able to travel locally, including field trips and off campus activities, as well as nationally as needed.

### **Application Process:**

- Download the Administration and Faculty Application from our [Career Opportunities](http://www.wesed.org/about-us/career-opportunities) page at [www.wesed.org/about-us/career-opportunities](http://www.wesed.org/about-us/career-opportunities).
- Use the fillable PDF to digitally complete your application.
- Attach a resume and any other requested documents.
- Submit all application materials to [employment@wcatrojans.org](mailto:employment@wcatrojans.org).

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